

APPROVED



Community School for Creative Education

Minutes

CSCE Board Retreat

Date and Time

Saturday October 5, 2024 at 9:00 AM

Location

CSCE

2111 International Blvd.

Oakland, CA 94606

Join Zoom Meeting

<https://us06web.zoom.us/j/89856482956?pwd=Udta3EbCirC1DmEdNHjYLG0lYa3kFA.1>

Meeting ID: 898 5648 2956

Passcode: CSCE2111

Martha Candido

22241 S Garden Ave Apt. 4, Hayward CA 94541

Rudolf Steiner, Motto of Social Ethics, 1920 (at end of first full year of first Waldorf School founded 1919)

The healing social life is found when in the mirror of each human being the whole community finds its reflection, and when in the community the strength of each one is living.

La vida social saludable se encuentra cuando en el espejo de cada ser humano la comunidad entera se encuentra reflejada y en la comunidad vive la virtud de cada uno.

尋找到健康之社交生活, 就是當每個人對著鏡子 能從整個社區的影像中找到自己的反映, 這樣在社區內每人都能活出精彩。

Heilsam ist nur, wenn Im Spiegel der Menschenseele sich bildet die ganze Gemeinschaft Und in der Gemeinschaft Lebet der Einzel Seele Kraft

Objective and 5 BIG GOALS

CSCE annual objective is reaching 80% proficiency in ELA and Math for all student groups grades 3-8 measured by NWEA MAP.

To achieve this school-wide objective over the next two years, the CSCE has FIVE BIG GOALS

Goal #1: Develop Waldorf-inspired, Common Core-aligned and equity-focused curriculum;

Goal #2: Test and document Waldorf-inspired, Common Core-aligned practices as measured in student and adult learning outcomes;

Goal #3: Maintain a well-operated school environment in Operations, HR and Budget;

Goal #4: Maintain effective community outreach (including parents, community partners, policy and research community); and

Goal #5: Launch long-term fundraising strategy for scale-up with financial stability

BOARD MEMBERS

1. Anastasia Prentiss
2. Martha Candido
3. Jennifer Pellegrine
4. William Kappenhagen

Directors Present

A. Prentiss, J. Pellegrine

Directors Absent

B. Kappenhagen, M. Candido

Guests Present

K. Palmore

I. Opening Items

A. Call the Meeting to Order

J. Pellegrine called a meeting of the board of directors of Community School for Creative Education to order on Saturday Oct 5, 2024 at 9:15 AM.

B. Record Attendance

C. Land Acknowledgement

D. Agenda Approval

E. Public Comment

II. Board Retreat

A. Board Membership/Responsibilities

Reviewed Board Job Description and discussed places to recruit

Goal one: Potential Candidates beginning at the 2024 November Board meeting

Goal two: Onboard at least five candidates by May of 2024

III. Board Retreat Cont.

A. School Year Transition Reflection

We discussed the historical transitions and experiences, as well as a blueprint as needed to move forward with sustainability. Discussion of Leadership model success and challenges.

B. Waldorf Mission/Model Discussion

Members offered their "why" for the Waldorf Mission/ Model and discussion.

Discussion of teacher and support training.

C. Break

D. Development/Fundraising Training

Postponed presentation by guest.

Brief development report - Fundraising goal. \$100,00

E. Long Term Viability

Charter Renewal is the 2026-2027 school year.

5 years of plans with LCAP

reflection of goals for each year.

Parent support

Baseline educational plan reflecting classroom up to the top

Shared Language

Head/Heart/Hands - for sharing.

Tell the story.

Target enrollment estimate: at least 230-240 to rebuild leadership positions

What is the county looking for?

Can you show functional operations?

Are services being met?

Attendance at County Board Meetings by a CSCE Board Member

Engaged in SWOT analysis discussion

Waiting on the Dashboard for 23-24

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 1:12 PM.

Respectfully Submitted,

A. Prentiss

Documents used during the meeting

None

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Community School for Creative Education, 2111 International Boulevard, Oakland CA 94606 510 686 4131.

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