

APPROVED



## Community School for Creative Education

### Minutes

#### CSCE Board Meeting

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##### Date and Time

Wednesday May 14, 2025 at 5:00 PM

##### Location

CSCE  
2111 International Blvd.  
Oakland, CA 94606

Join Zoom Meeting

<https://us06web.zoom.us/j/87364770589?pwd=xfls5EjqENuPYQle25sb4PjbSPOnD.1>

Meeting ID: 873 6477 0589

Passcode: CSCE2111

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Martha Candido

22241 S Garden Ave Apt. 4, Hayward CA 94541

William Kappenhagen

952 Sutter Street, SF, CA 94109

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**Rudolf Steiner, Motto of Social Ethics, 1920 (at end of first full year of first Waldorf School founded 1919)**

The healing social life is found when in the mirror of each human being the whole community finds its reflection, and when in the community the strength of each one is living.

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La vida social saludable se encuentra cuando en el espejo de cada ser humano la comunidad entera se encuentra reflejada y en la comunidad vive la virtud de cada uno.

尋找到健康之社交生活, 就是當每個人對著鏡子 能從整個社區的影像中找 到自己的反映, 這樣在社區內每人都能活 出精彩。

Heilsam ist nur, wenn Im Spiegel der Menschenseele sich bildet die ganze Gemeinschaft Und in der Gemeinschaft Lebet der Einzel Seele Kraft

## **Objective and 5 BIG GOALS**

*CSCE annual objective is reaching 80% proficiency in ELA and Math for all student groups grades 3-8 measured by NWEA MAP.*

*To achieve this school-wide objective over the next two years,  
the CSCE has FIVE BIG GOALS*

**Goal #1:** Develop Waldorf-inspired, Common Core-aligned and equity-focused curriculum;

**Goal #2:** Test and document Waldorf-inspired, Common Core-aligned practices as measured in student and adult learning outcomes;

**Goal #3:** Maintain a well-operated school environment in Operations, HR and Budget;

**Goal #4:** Maintain effective community outreach (including parents, community partners, policy and research community); and

**Goal #5:** Launch long-term fundraising strategy for scale-up with financial stability

## **BOARD MEMBERS**

1. Allegra Alessandri
2. Anastasia Prentiss
3. Martha Candido
4. Jennifer Pellegrine
5. William Kappenhagen

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### **Directors Present**

A. Prentiss (remote), B. Kappenhagen, J. Pellegrine, M. Candido (remote)

### **Directors Absent**

*None*

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### **Guests Present**

A. Barraza, K. Palmore (remote)

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## **I. Opening Items**

### **A. Call the Meeting to Order**

J. Pellegrine called a meeting of the board of directors of Community School for Creative Education to order on Wednesday May 14, 2025 at 5:10 PM.

### **B. Record Attendance**

### **C. Land Acknowledgement**

The land acknowledgment was read by Dr. Pellegrine.

### **D. Agenda Approval**

M. Candido made a motion to approve the agenda for the May 14th board meeting.  
J. Pellegrine seconded the motion.  
The board **VOTED** to approve the motion.

#### **Roll Call**

B. Kappenhagen Aye  
M. Candido Aye  
J. Pellegrine Aye  
A. Prentiss Aye

### **E. Public Comment**

There was no public comment.

## **II. Closed Session**

### **A. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Gov. Code section 54957(b))**

#### **(1.) Title: Head of School**

Closed session was held to discuss the evaluation process for the Head of School. There was no action taken.

### **B. Public Employment (§ 54957) Title: Head of School**

Closed session was held to discuss the employment of the Head of School. There was no action taken.

## **III. Consent Agenda**

### **A. Approve Minutes - April 9, 2025 - Board Meeting**

M. Candido made a motion to approve the minutes from CSCE Board Meeting on 04-09-25.

B. Kappenhagen seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

M. Candido Aye

J. Pellegrine Aye

A. Prentiss Aye

B. Kappenhagen Aye

**B. April 2025 Check Register**

M. Candido made a motion to approve the April 2025 check register.

B. Kappenhagen seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

M. Candido Aye

B. Kappenhagen Aye

J. Pellegrine Aye

A. Prentiss Aye

**IV. Academic Excellence**

**A. Head of School Report**

The HOS gave an update on the material revision submitted to ACOE. The report also included enrollment projections and events on the CSCE campus.

**B. Public Hearing to Discuss Local Control Accountability Plan (LCAP)**

B. Kappenhagen made a motion to move the public hearing to this Saturday's retreat.

J. Pellegrine seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

A. Prentiss Aye

M. Candido Absent

B. Kappenhagen Aye

J. Pellegrine Aye

**C. 24-25 Calendar Update Vote**

A. Prentiss made a motion to approve the 24-25 academic calendar change.

B. Kappenhagen seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

A. Prentiss Aye

**Roll Call**

M. Candido      Aye  
B. Kappenhagen Aye  
J. Pellegrine      Aye

**V. Fianance**

**A. Budget Update**

A preview of EOY projections for the 24-25 fiscal year as well as projections for the 25-26 and 26-27 school year was presented for the board.

**VI. Governance**

**A. Board Membership**

A discussion on board membership and recruitment was held.

**B. HOS Evaluation Process**

M. Candido made a motion to move the public hearing to this Saturday's retreat.

B. Kappenhagen seconded the motion.

to move the HOS evaluation vote to this Saturday's retreat.

The board **VOTED** to approve the motion.

**Roll Call**

B. Kappenhagen Aye  
J. Pellegrine      Aye  
A. Prentiss      Aye  
M. Candido      Aye

**VII. Other Business**

**A. Spring Board Retreat Discussion**

The spring retreat is slated to take place this Saturday from 9-1. Mr. Kaapenhagen reviewed the agenda and theme for the retreat.

**B. Next CSCE Board Meeting - June 11, 2025 5 pm**

A reminder of the next board meeting was given for June 11th at 5pm.

**C. CSCE Upcoming Events**

The graduations for TK/K, 5th & 8th were announced as well as the end of the year celebration for families, students, and staff.

## **VIII. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:37 PM.

Respectfully Submitted,  
J. Pellegrine

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**THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE** Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

**REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY** The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

**REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY** Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Community School for Creative Education, 2111 International Boulevard, Oakland CA 94606 510 686 4131.

**FOR MORE INFORMATION** For more information concerning this agenda or for materials relating to this meeting, please contact Community School for Creative Education, 2111 International Blvd., Oakland CA 94606, tel: 510 686 4131; em: [info@communityschoolforcreativeeducation.org](mailto:info@communityschoolforcreativeeducation.org). For copies of this agenda and for agendas and minutes of prior meetings, visit our website ([www.communityschoolforcreativeeducation.org](http://www.communityschoolforcreativeeducation.org)).