

APPROVED



Community School for Creative Education

Minutes

CSCE Board Meeting

Date and Time

Wednesday September 11, 2024 at 6:00 PM

Location

CSCE
2111 International Blvd.
Oakland, CA 94606

Join Zoom Meeting

<https://us06web.zoom.us/j/87364770589?pwd=xfls5EjqENuPYQle25sb4PjbSPOnD.1>

Meeting ID: 873 6477 0589

Passcode: CSCE2111

Martha Candido

22241 S Garden Ave Apt. 4, Hayward CA 94541

William Kappenhagen

952 Sutter Street, SF, CA 94109

Rudolf Steiner, Motto of Social Ethics, 1920 (at end of first full year of first Waldorf School founded 1919)

The healing social life is found when in the mirror of each human being the whole community finds its reflection, and when in the community the strength of each one is living.

La vida social saludable se encuentra cuando en el espejo de cada ser humano la comunidad entera se encuentra reflejada y en la comunidad vive la virtud de cada uno.

尋找到健康之社交生活, 就是當每個人對著鏡子 能從整個社區的影像中找 到自己的反映, 這樣在社區內每人都能活 出精彩。

Heilsam ist nur, wenn Im Spiegel der Menschenseele sich bildet die ganze Gemeinschaft Und in der Gemeinschaft Lebet der Einzel Seele Kraft

Objective and 5 BIG GOALS

CSCE annual objective is reaching 80% proficiency in ELA and Math for all student groups grades 3-8 measured by NWEA MAP.

*To achieve this school-wide objective over the next two years,
the CSCE has FIVE BIG GOALS*

Goal #1: Develop Waldorf-inspired, Common Core-aligned and equity-focused curriculum;

Goal #2: Test and document Waldorf-inspired, Common Core-aligned practices as measured in student and adult learning outcomes;

Goal #3: Maintain a well-operated school environment in Operations, HR and Budget;

Goal #4: Maintain effective community outreach (including parents, community partners, policy and research community); and

Goal #5: Launch long-term fundraising strategy for scale-up with financial stability

BOARD MEMBERS

1. Allegra Alessandri
2. Anastasia Prentiss
3. Martha Candido
4. Jennifer Pellegrine
5. William Kappenhagen

Directors Present

A. Prentiss, B. Kappenhagen, J. Pellegrine, M. Candido (remote)

Directors Absent

None

Guests Present

A. Barraza (remote), K. Palmore

I. Opening Items

A. Call the Meeting to Order

J. Pellegrine called a meeting of the board of directors of Community School for Creative Education to order on Wednesday Sep 11, 2024 at 6:14 PM.

B. Record Attendance

C. Land Acknowledgement

The land acknowledgement was read by Dr. Pellegrine.

D. Agenda Approval

A. Prentiss made a motion to approve the September 11th board meeting.
M. Candido seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Candido	Aye
J. Pellegrine	Aye
A. Prentiss	Aye
B. Kappenhagen	Aye

E. Public Comment

Public comment was held.

II. Closed Session

A. Public Employment (§ 54957) Title: Director of Finance & Operations

A. Prentiss made a motion to moved closed session down in the agenda until all members were present in person.
M. Candido seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Prentiss	Aye
M. Candido	Aye
J. Pellegrine	Aye
B. Kappenhagen	Aye

Closed session was held to discuss the employment agreement for the Director of Finance and Operations.

B.

Closed Session Report Out

No action was taken during closed session.

III. Consent Agenda

A. Approve Minutes - August 14, 2024

A. Prentiss made a motion to approve the minutes from CSCE Board Meeting on 08-14-24.

M. Candido seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Pellegrine Aye

M. Candido Aye

A. Prentiss Aye

B. Kappenhagen Aye

B. August Check Register

A. Prentiss made a motion to approve the August check register.

M. Candido seconded the motion.

The board **VOTED** to approve the motion.

IV. Academic Excellence

A. Head of School Report

The Head of School presented a report on things happening at school and upcoming events. Topics included the buddy breakfast and rose ceremony for the 1st and 8th graders, an enrollment update, and the upcoming annual visit from ACOE.

B. Tier II Support Presentation

A tier II student support presentation was presented by Amy Gaerlan.

V. Finance

A. 2023-2024 Unaudited Actuals Approval

A. Prentiss made a motion to approve the 2023-2024 unaudited actuals report.

M. Candido seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Pellegrine Aye

M. Candido Aye

A. Prentiss Aye

B. Kappenhagen Aye

B. EPA Resolution Approval

- A. Prentiss made a motion to approve the 24-25 EPA resolution.
- B. Kappenhagen seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Prentiss	Aye
M. Candido	Aye
J. Pellegrine	Aye
B. Kappenhagen	Aye

VI. Governance

A. 2024-25 Contract Amendment Approval - Director of Finance and Operations

- A. Prentiss made a motion to approve the amendment to the 24-25 agreement for the Director of Finance & Operations.
- M. Candido seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Prentiss	Aye
M. Candido	Aye
B. Kappenhagen	Aye
J. Pellegrine	Aye

B. Stipend Approval Lesson Planning - Head of School

- A. Prentiss made a motion to approve the lesson planning stipend for the Head of School.
- M. Candido seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Pellegrine	Aye
M. Candido	Aye
A. Prentiss	Aye
B. Kappenhagen	Aye

C. Stipend Approval Technology Support - Director of Finance & Operations

- A. Prentiss made a motion to approve the tech support stipend for the Director of Finance & Operations.
- M. Candido seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

M. Candido	Aye
J. Pellegrine	Aye

Roll Call

B. Kappenhagen Aye
A. Prentiss Aye

D. Board Responsibility Discussion

A discussion was held with to discuss board responsibilities. This item will be continued at the board retreat in October.

E. 24-25 Admin Calendar Planning

Bill Kaapenhagen will meet with the Head of School to work on this task.

VII. Other Business

A. Next CSCE Board Meeting - Wednesday, October 9, 2024 6 pm

A reminder was given regarding the next board meeting.

B. Board Retreat Fall 2024 - Agenda Planning

A doodle poll will be sent out to assist with agenda planning for the retreat.

VIII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:32 PM.

Respectfully Submitted,
J. Pellegrine

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

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