

APPROVED



**Community School  
for Creative Education**

## Community School for Creative Education

### Minutes

#### CSCE Board Meeting

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##### **Date and Time**

Wednesday August 14, 2024 at 6:00 PM

##### **Location**

CSCE

2111 International Blvd.

Oakland, CA 94606

##### **Join Zoom Meeting**

<https://us06web.zoom.us/j/87364770589?pwd=xflls5EjqENuPYQle25sb4PjbSPOnD.1>

Meeting ID: 873 6477 0589

Passcode: CSCE2111

Martha Candido

22241 S Garden Ave Apt. 4, Hayward CA 94541

William Kappenhagen

952 Sutter Street, SF, CA 94109

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**Rudolf Steiner, Motto of Social Ethics, 1920 (at end of first full year of first Waldorf School founded 1919)**

The healing social life is found when in the mirror of each human being the whole community finds its reflection, and when in the community the strength of each one is living.

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La vida social saludable se encuentra cuando en el espejo de cada ser humano la comunidad entera se encuentra reflejada y en la comunidad vive la virtud de cada uno.

尋找到健康之社交生活, 就是當每個人對著鏡子 能從整個社區的影像中找到自己的反映, 這樣在社區內每人都能活出精彩。

Heilsam ist nur, wenn Im Spiegel der Menschenseele sich bildet die ganze Gemeinschaft Und in der Gemeinschaft Lebet der Einzel Seele Kraft

## **Objective and 5 BIG GOALS**

*CSCE annual objective is reaching 80% proficiency in ELA and Math for all student groups grades 3-8 measured by NWEA MAP.*

*To achieve this school-wide objective over the next two years, the CSCE has FIVE BIG GOALS*

**Goal #1:** Develop Waldorf-inspired, Common Core-aligned and equity-focused curriculum;

**Goal #2:** Test and document Waldorf-inspired, Common Core-aligned practices as measured in student and adult learning outcomes;

**Goal #3:** Maintain a well-operated school environment in Operations, HR and Budget;

**Goal #4:** Maintain effective community outreach (including parents, community partners, policy and research community); and

**Goal #5:** Launch long-term fundraising strategy for scale-up with financial stability

## **BOARD MEMBERS**

1. Allegra Alessandri
2. Anastasia Prentiss
3. Martha Candido
4. Jennifer Pellegrine
5. William Kappenhagen

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### **Directors Present**

A. Prentiss, B. Kappenhagen, J. Pellegrine, M. Candido (remote)

### **Directors Absent**

*None*

### **Guests Present**

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A. Barraza (remote), K. Palmore

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## I. Opening Items

### A. Call the Meeting to Order

J. Pellegrine called a meeting of the board of directors of Community School for Creative Education to order on Wednesday Aug 14, 2024 at 6:12 PM.

### B. Record Attendance

### C. Land Acknowledgement

The land acknowledgement was read by Dr. Prentiss.

### D. Agenda Approval

A. Prentiss made a motion to approve the agenda for the August 14th board meeting.

J. Pellegrine seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

J. Pellegrine      Aye

A. Prentiss        Aye

B. Kopenhagen    Aye

M. Candido        Aye

### E. Public Comment

There was no public comment.

## II. Consent Agenda

### A. Approve Minutes - June 24, 2024

A. Prentiss made a motion to approve the minutes from CSCE Board Meeting on 06-24-24.

M. Candido seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

B. Kopenhagen    Aye

J. Pellegrine      Aye

A. Prentiss        Aye

M. Candido        Aye

### B. July Check Register

A. Prentiss made a motion to approve the July check register.

M. Candido seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

B. Kappenhagen Aye

M. Candido Aye

A. Prentiss Aye

J. Pellegrine Aye

**III. Academic Excellence**

**A. Head of School Report**

A Head of School report was given by Anayaxy Barraza. Topics included Staff Institute Week and survey feedback regarding the training, an enrollment update, and upcoming events.

**B. Independent Study Plan 24-25**

A. Prentiss made a motion to approve the 2024-25 Independent Study plan.

B. Kappenhagen seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

B. Kappenhagen Aye

M. Candido Aye

A. Prentiss Aye

J. Pellegrine Aye

**C. 24-25 Academic Calendar Revision**

A. Prentiss made a motion to approve the 2024-25 updated academic calendar.

B. Kappenhagen seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

M. Candido Aye

J. Pellegrine Aye

B. Kappenhagen Aye

A. Prentiss Aye

**IV. Development**

**A. 24-25 Fundraising Plan**

Ms. Palmore led a presentation on fundraising plans for the 24-25 school year.

**V. Finance**

**A.**

## 24-25 Fiscal Policies & Procedures

B. Kopenhagen made a motion to approve the 2024-25 Fiscal Policies & Procedures.

M. Candido seconded the motion.

The board **VOTED** to approve the motion.

### Roll Call

M. Candido      Aye

J. Pellegrine      Aye

B. Kopenhagen      Aye

A. Prentiss      Aye

## VI. Governance

### A. 24-25 Family Handbook

B. Kopenhagen made a motion to approve the 2024-25 Family Handbook.

A. Prentiss seconded the motion.

The board **VOTED** to approve the motion.

### Roll Call

M. Candido      Aye

J. Pellegrine      Aye

A. Prentiss      Aye

B. Kopenhagen      Aye

### B. 24-25 Employee Handbook

B. Kopenhagen made a motion to approve the 2024-25 Employee Handbook.

M. Candido seconded the motion.

The board **VOTED** to approve the motion.

### Roll Call

A. Prentiss      Aye

J. Pellegrine      Aye

B. Kopenhagen      Aye

M. Candido      Aye

### C. 24-25 Medical Benefits Renewal

A. Prentiss made a motion to approve the 2024-25 medical benefits renewal.

B. Kopenhagen seconded the motion.

The board **VOTED** to approve the motion.

### Roll Call

A. Prentiss      Aye

J. Pellegrine      Aye

B. Kopenhagen      Aye

M. Candido      Aye

### D.

## **24-25 Self-Harm Policy**

A. Prentiss made a motion to approve the 2024-25 Self-Harm Policy with an updated section pertaining to employee support.

J. Pellegrine seconded the motion.

The board **VOTED** to approve the motion.

### **Roll Call**

M. Candido        Aye

A. Prentiss        Aye

B. Kappenhagen   Aye

J. Pellegrine       Aye

## **E. 24-25 Title IX Policy**

A. Prentiss made a motion to approve the 2024-25 Title IX policy.

J. Pellegrine seconded the motion.

The board **VOTED** to approve the motion.

### **Roll Call**

B. Kappenhagen   Abstain

A. Prentiss        Aye

J. Pellegrine       Aye

M. Candido        Aye

## **F. 24-25 Suicide Prevention Policy**

M. Candido made a motion to approve the 2024-25 Suicide Prevention Policy.

A. Prentiss seconded the motion.

The board **VOTED** to approve the motion.

### **Roll Call**

A. Prentiss        Aye

B. Kappenhagen   Aye

J. Pellegrine       Aye

M. Candido        Aye

## **G. 24-25 Student Free Speech Policy**

A. Prentiss made a motion to approve the 2024-25 Student Free Speech & Expression policy.

J. Pellegrine seconded the motion.

The board **VOTED** to approve the motion.

### **Roll Call**

A. Prentiss        Aye

B. Kappenhagen   Aye

M. Candido        Aye

J. Pellegrine       Aye

## **H.**

### **CSCE Conflict of Interest Policy 24-25**

A. Prentiss made a motion to approve the 2024-25 Conflict of Interest Policy.

B. Kappenhagen seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

B. Kappenhagen Aye

M. Candido Aye

A. Prentiss Aye

J. Pellegrine Aye

### **I. CSCE Uniform Complaint Policy 24-24**

A. Prentiss made a motion to approve the 2024-25 Uniform Complaint Policy.

M. Candido seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

B. Kappenhagen Aye

M. Candido Aye

J. Pellegrine Aye

A. Prentiss Aye

### **J. Harassment, Intimidation, Discrimination and Bullying Policy**

B. Kappenhagen made a motion to approve the 2024-25 Harassment, Intimidation, Discrimination and Bullying Policy.

M. Candido seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

A. Prentiss Aye

M. Candido Aye

J. Pellegrine Aye

B. Kappenhagen Aye

## **VII. Other Business**

### **A. Next CSCE Board Meeting - Wednesday, September 11, 2024 6 pm**

A reminder was given for the next board meeting to be held on September 11th at 6pm.

### **B. Board Retreat Fall 2024- Set the Date**

A doodle will be sent out to board members to solidify a date for the board retreat to be held this fall.

## **VIII. Closing Items**

### **A.**

### **Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:57 PM.

Respectfully Submitted,  
J. Pellegrine

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THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Community School for Creative Education, 2111 International Boulevard, Oakland CA 94606 510 686 4131.

FOR MORE INFORMATION For more information concerning this agenda or for materials relating to this meeting, please contact Community School for Creative Education, 2111 International Blvd., Oakland CA 94606, tel: 510 686 4131; em: [info@communityschoolforcreativeeducation.org](mailto:info@communityschoolforcreativeeducation.org). For copies of this agenda and for agendas and minutes of prior meetings, visit our website ([www.communityschoolforcreativeeducation.org](http://www.communityschoolforcreativeeducation.org)).