

APPROVED



## Community School for Creative Education

### Minutes

#### CSCE Board Meeting

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##### **Date and Time**

Monday June 24, 2024 at 6:00 PM

##### **Location**

CSCE

2111 International Blvd.

Oakland, CA 94606

Join Zoom Meeting

<https://us06web.zoom.us/j/88098621985?pwd=nXxfINBd62bMOq6UawsczNtSq0iphb.1>

Meeting ID: 880 9862 1985

Passcode: CSCE2111

Martha Candido

22241 S Garden Ave Apt. 4, Hayward CA 94541

William Kappenhagen

952 Sutter Street, SF, CA 94109

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##### **Rudolf Steiner, Motto of Social Ethics, 1920 (at end of first full year of first Waldorf School founded 1919)**

The healing social life is found when in the mirror of each human being the whole community finds its reflection, and when in the community the strength of each one is living.

La vida social saludable se encuentra cuando en el espejo de cada ser humano la comunidad entera se encuentra reflejada y en la comunidad vive la virtud de cada uno.

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尋找到健康之社交生活, 就是當每個人對著鏡子 能從整個社區的影像中找 到自己的反映, 這樣在社區內每人都能活 出精彩。

Heilsam ist nur, wenn Im Spiegel der Menschenseele sich bildet die ganze Gemeinschaft Und in der Gemeinschaft Lebet der Einzel Seele Kraft

## **Objective and 5 BIG GOALS**

*CSCE annual objective is reaching 80% proficiency in ELA and Math for all student groups grades 3-8 measured by NWEA MAP.*

*To achieve this school-wide objective over the next two years, the CSCE has FIVE BIG GOALS*

**Goal #1:** Develop Waldorf-inspired, Common Core-aligned and equity-focused curriculum;

**Goal #2:** Test and document Waldorf-inspired, Common Core-aligned practices as measured in student and adult learning outcomes;

**Goal #3:** Maintain a well-operated school environment in Operations, HR and Budget;

**Goal #4:** Maintain effective community outreach (including parents, community partners, policy and research community); and

**Goal #5:** Launch long-term fundraising strategy for scale-up with financial stability

## **BOARD MEMBERS**

1. Allegra Alessandri
2. Anastasia Prentiss
3. Martha Candido
4. Jennifer Pellegrine
5. William Kappenhagen

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### **Directors Present**

A. Prentiss, B. Kappenhagen (remote), J. Pellegrine, M. Candido (remote)

### **Directors Absent**

A. Alessandri

### **Guests Present**

A. Barraza (remote), K. Palmore (remote)

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## I. Opening Items

### A. Call the Meeting to Order

J. Pellegrine called a meeting of the board of directors of Community School for Creative Education to order on Monday Jun 24, 2024 at 6:08 PM.

### B. Record Attendance

### C. Land Acknowledgement

The land acknowledgment was read by Dr. Pellegrine.

### D. Agenda Approval

A. Prentiss made a motion to approve the agenda with the addition of a development item.

M. Candido seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

J. Pellegrine	Aye
M. Candido	Aye
A. Alessandri	Absent
B. Kopenhagen	Absent
A. Prentiss	Aye

### E. Public Comment

There was no public comment.

## II. Closed Session

### A. Public Employee Discipline/Dismissal/Release (Gov. Code section 54957(b).)

Closed session was held to discussion employee dismissal/discipline/release.

### B. Public Employment (§ 54957) Title: Head of School & Director of Finance & Operations

Closed session was held to discuss public employment for the Head of School and Director of Finance & Operations.

### C. Closed Session Report Out

The board voted to not renew an executive contract effective 6/30/24. The offer for a new Head of School's salary base salary \$117,000, M-F 8-5, may include attendance on weekends and other events. Employee will have 9 days of sick leave and 15 annual days

of vacation. Benefits are included. Director of Finance & Operations agreement is the same as above with a salary of \$127,200.

### III. Consent Agenda

#### A. Approve Minutes - June 12, 2024

A. Prentiss made a motion to approve the minutes from CSCE Board Meeting on 06-12-24.

M. Candido seconded the motion.

The board **VOTED** to approve the motion.

##### Roll Call

M. Candido	Aye
J. Pellegrine	Aye
B. Kopenhagen	Aye
A. Prentiss	Aye
A. Alessandri	Absent

### IV. Academic Excellence

#### A. 24-25 Org Chart

A. Prentiss made a motion to approve the org chart for 2024-2025.

M. Candido seconded the motion.

The board **VOTED** to approve the motion.

##### Roll Call

B. Kopenhagen	Aye
J. Pellegrine	Aye
M. Candido	Aye
A. Prentiss	Aye
A. Alessandri	Absent

#### B. Instruction Partners Contract for 2024-2025

A. Prentiss made a motion to approve the contract for Instruction Partners for 2024-2025.

M. Candido seconded the motion.

The board **VOTED** to approve the motion.

##### Roll Call

A. Prentiss	Aye
M. Candido	Aye
B. Kopenhagen	Aye
J. Pellegrine	Aye
A. Alessandri	Absent

#### C. Swing Education Contract 2024-2025

A. Prentiss made a motion to approve the contract for Swing Education for 2024-2025.  
M. Candido seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

A. Alessandri Absent  
B. Kappenhagen Aye  
M. Candido Aye  
J. Pellegrine Aye  
A. Prentiss Aye

**D. Adriana San Millan Contract 2024-2025**

A. Prentiss made a motion to approve the contract for Adriana San Millan for 2024-2025.  
B. Kappenhagen seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

A. Alessandri Absent  
A. Prentiss Aye  
M. Candido Aye  
B. Kappenhagen Aye  
J. Pellegrine Aye

**E. The Education Team Contract 2024-2025**

A. Prentiss made a motion to approve the contract for The Education Team for 2024-2025.  
B. Kappenhagen seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

B. Kappenhagen Aye  
J. Pellegrine Aye  
M. Candido Aye  
A. Prentiss Aye  
A. Alessandri Absent

**F. Ascend Contract 2024-2025**

A. Prentiss made a motion to approve the contract for Ascend for 2024-2025.  
M. Candido seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

B. Kappenhagen Aye  
A. Prentiss Aye  
M. Candido Aye  
A. Alessandri Absent

**Roll Call**

J. Pellegrine      Aye

**V. Governance**

**A. Charter School Management Corporation Renewal 2024-2027**

A. Prentiss made a motion to approve the contract for Charter School Management Corporation for 2024-2025.

B. Kappenhagen seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

A. Prentiss      Aye

M. Candido      Aye

B. Kappenhagen      Aye

J. Pellegrine      Aye

A. Alessandri      Absent

**B. NSLP Food Vendor Agreement 2024-25**

A. Prentiss made a motion to approve the contract for Fresh Start for 2024-2025.

M. Candido seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

A. Alessandri      Absent

M. Candido      Aye

J. Pellegrine      Aye

A. Prentiss      Aye

B. Kappenhagen      Aye

**C. Board Member Resignation**

Board chair Dr. Pellegrine announced that she received notification that Dr. Allegra Alessandri has resigned from the board.

**D. Head of School At-Will Agreement 2024-2025**

A. Prentiss made a motion to approve the Head of School agreement for 2024-2025.

M. Candido seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

A. Prentiss      Abstain

B. Kappenhagen      Aye

J. Pellegrine      Aye

A. Alessandri      Absent

M. Candido      Aye

**E. Director of Finance and Operations At-Will Agreement 2024-2025**

A. Prentiss made a motion to approve the Director of Finance & Operations agreement for 2024-2025.

M. Candido seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

A. Alessandri Absent

J. Pellegrine Aye

A. Prentiss Aye

B. Kappenhagen Aye

M. Candido Aye

A. Prentiss made a motion to approve submission of the Doyle grant funding request for \$45,000.

M. Candido seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

M. Candido Aye

B. Kappenhagen Aye

A. Prentiss Aye

A. Alessandri Absent

J. Pellegrine Aye

**VI. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:08 PM.

Respectfully Submitted,

J. Pellegrine

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THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or

participate in this meeting of the Governing Board may request assistance by contacting Community School for Creative Education, 2111 International Boulevard, Oakland CA 94606 510 686 4131.

**FOR MORE INFORMATION** For more information concerning this agenda or for materials relating to this meeting, please contact Community School for Creative Education, 2111 International Blvd., Oakland CA 94606, tel: 510 686 4131; em: [info@communityschoolforcreativeeducation.org](mailto:info@communityschoolforcreativeeducation.org). For copies of this agenda and for agendas and minutes of prior meetings, visit our website ([www.communityschoolforcreativeeducation.org](http://www.communityschoolforcreativeeducation.org)).