

APPROVED



Community School for Creative Education

Minutes

CSCE Special Board Meeting

Date and Time

Monday March 25, 2024 at 6:00 PM

Location

CSCE
2111 International Blvd.
Oakland, CA 94606

Join Zoom Meeting

<https://us06web.zoom.us/j/83653355313?pwd=2Cg5vPdePIKy5EdeW2dHFNhTOoN8W6.1>

Meeting ID: 836 5335 5313

Passcode: CSCE2111

Martha Candido

22241 S Garden Ave Apt. 4, Hayward CA 94541

Dr. Allegra Alessandri Pfeifer

1430 N St., Sacramento CA 95814

William Kappenhagen

952 Sutter Street, SF, CA 94109

Rudolf Steiner, Motto of Social Ethics, 1920 (at end of first full year of first Waldorf School founded 1919)

The healing social life is found when in the mirror of each human being the whole community finds its reflection, and when in the community the strength of each one is living.

La vida social saludable se encuentra cuando en el espejo de cada ser humano la comunidad entera se encuentra reflejada y en la comunidad vive la virtud de cada uno.

尋找到健康之社交生活, 就是當每個人對著鏡子 能從整個社區的影像中找到自己的反映, 這樣在社區內每人都能活出精彩。

Heilsam ist nur, wenn Im Spiegel der Menschenseele sich bildet die ganze Gemeinschaft Und in der Gemeinschaft Lebet der Einzel Seele Kraft

Objective and 5 BIG GOALS

CSCE annual objective is reaching 80% proficiency in ELA and Math for all student groups grades 3-8 measured by NWEA MAP.

*To achieve this school-wide objective over the next two years,
the CSCE has FIVE BIG GOALS*

Goal #1: Develop Waldorf-inspired, Common Core-aligned and equity-focused curriculum;

Goal #2: Test and document Waldorf-inspired, Common Core-aligned practices as measured in student and adult learning outcomes;

Goal #3: Maintain a well-operated school environment in Operations, HR and Budget;

Goal #4: Maintain effective community outreach (including parents, community partners, policy and research community); and

Goal #5: Launch long-term fundraising strategy for scale-up with financial stability

BOARD MEMBERS

1. Allegra Alessandri
2. Anastasia Prentiss
3. Martha Candido
4. Jennifer Pellegrine
5. William Kappenhagen

Directors Present

A. Alessandri (remote), A. Prentiss, B. Kappenhagen, J. Pellegrine

Directors Absent

M. Candido

Guests Present

K. Palmore (remote), P. Gedeon (remote)

I. Opening Items

A. Record Attendance

B. Land Acknowledgement

A land acknowledgement was read by Mr. Kaapenhagen.

C. Call the Meeting to Order

A. Prentiss called a meeting of the board of directors of Community School for Creative Education to order on Monday Mar 25, 2024 at 6:16 PM.

D. Agenda Approval

A. Alessandri made a motion to approve the agenda for the 3/25 board meeting with the adjustments of VI, B to only vote to give the evaluation committee the right to choose the firm conducting the compensation study and Dr. Pellegrine will be presenting in closed session for items A and B instead of Dr. Alessandri.

B. Kappenhagen seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Alessandri Aye

B. Kappenhagen Aye

M. Candido Absent

J. Pellegrine Aye

A. Prentiss Aye

E. Public Comment

There was no public comment.

II. Consent Agenda

A. Approve Minutes - Wednesday, March 13th Board Meeting

B. Kappenhagen made a motion to approve the minutes from CSCE Regular Board Meeting on 03-13-24.

A. Alessandri seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Alessandri Aye

Roll Call

B. Kappenhagen Aye
J. Pellegrine Aye
A. Prentiss Aye
M. Candido Absent

III. Closed Session

A. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Gov. Code section 54957(b))

(1.) Title: Head of School

Closed session was held to discuss the performance evaluation of the Head of School. No action was taken.

B. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Gov. Code section 54957(b))

(1.) Title: Director of Finance & Operations

Closed session was held to discuss the performance evaluation of the Director of Finance & Operations. No action was taken.

C. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE (Gov. Code section 54957(b).)

Closed session was held to discuss an employee discipline issue. No action was taken.

IV. Academic Excellence

A. Final Approval 24-25 Academic Year Calendar

J. Pellegrine made a motion to approve the final academic calendar for the 24-25 school year.

B. Kappenhagen seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

J. Pellegrine Aye
A. Alessandri Aye
A. Prentiss Aye
B. Kappenhagen Aye
M. Candido Absent

V. Development

A. Investing in Waldorf PD - Recommendation

J. Pellegrine made a motion to table this item until an upcoming board retreat.

B. Kappenhagen seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Prentiss	Aye
A. Alessandri	Aye
M. Candido	Absent
J. Pellegrine	Aye
B. Kappenhagen	Aye

VI. Governance

A. Evaluations of Head of School and Director of Finance & Operations

J. Pellegrine made a motion to table this item until the April board meeting.
A. Alessandri seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Prentiss	Aye
B. Kappenhagen	Aye
A. Alessandri	Aye
M. Candido	Absent
J. Pellegrine	Aye

B. Leadership Compensation Study

J. Pellegrine made a motion to allow the evaluation committee to make the decision on which firm to move forward with after all quotes are received.
A. Alessandri seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Prentiss	Aye
J. Pellegrine	Aye
M. Candido	Absent
B. Kappenhagen	Aye
A. Alessandri	Aye

C. Head of School Job Description

J. Pellegrine made a motion to table this item so that there is a chance to have a discussion with leadership regarding the duties before the job is posted.
B. Kappenhagen seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Candido	Absent
A. Prentiss	Aye
A. Alessandri	Aye
B. Kappenhagen	Aye

Roll Call

J. Pellegrine Aye

D. Director of Finance and Operations Stipend Recommendation

J. Pellegrine made a motion to approve the tech stipend for the Director of Finance & Operations.

A. Prentiss seconded the motion.

The motion did not carry.

Roll Call

A. Alessandri Abstain

A. Prentiss Aye

J. Pellegrine Aye

M. Candido Absent

B. Kappenhagen Abstain

E. Head of School Stipend Recommendation

J. Pellegrine made a motion to approve the CCSPP stipend for the Head of School.

B. Kappenhagen seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

M. Candido Absent

B. Kappenhagen Aye

A. Alessandri Abstain

A. Prentiss Aye

J. Pellegrine Aye

F. Approval of NPS Mater Contract

J. Pellegrine made a motion to approve the NPS master contract.

A. Alessandri seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Prentiss Aye

A. Alessandri Aye

J. Pellegrine Aye

M. Candido Absent

B. Kappenhagen Aye

VII. Other Business

A. Reminder of April CSCE Board Meeting - Wednesday, April 10, 2024

A reminder of the next board meeting was given by Dr. Prentiss.

VIII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:00 PM.

Respectfully Submitted,
A. Prentiss

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Community School for Creative Education, 2111 International Boulevard, Oakland CA 94606 510 686 4131.

FOR MORE INFORMATION For more information concerning this agenda or for materials relating to this meeting, please contact Community School for Creative Education, 2111 International Blvd., Oakland CA 94606, tel: 510 686 4131; em: info@communityschoolforcreativeeducation.org. For copies of this agenda and for agendas and minutes of prior meetings, visit our website (www.communityschoolforcreativeeducation.org).