

APPROVED



Community School for Creative Education

Minutes

CSCE Special Board Meeting

Date and Time

Wednesday November 15, 2023 at 6:00 PM

Location

CSCE

2111 International Blvd.

Oakland, CA 94606

Join Zoom Meeting

<https://us06web.zoom.us/j/81487144805?pwd=JnU6nhT7ICbas8J4nd3zAUssmykSwa.1>

Meeting ID: 814 8714 4805

Passcode: CSCE2111

Martha Candido

22241 S Garden Ave Apt. 4, Hayward CA 94541

Dr. Allegra Alessandri Pfiefer

1430 N St., Sacramento CA 95814

William Kappenhagen

952 Sutter Street, SF, CA 94109

Rudolf Steiner, Motto of Social Ethics, 1920 (at end of first full year of first Waldorf School founded 1919)

The healing social life is found when in the mirror of each human being the whole community finds its reflection, and when in the community the strength of each one is living.

La vida social saludable se encuentra cuando en el espejo de cada ser humano la comunidad entera se encuentra reflejada y en la comunidad vive la virtud de cada uno.

尋找到健康之社交生活，就是當每個人對著鏡子 能從整個社區的影像中找到自己的反映，這樣在社區內每人都能活出精彩。

Heilsam ist nur, wenn Im Spiegel der Menschenseele sich bildet die ganze Gemeinschaft Und in der Gemeinschaft Lebet der Einzel Seele Kraft

Objective and 5 BIG GOALS

CSCE annual objective is reaching 80% proficiency in ELA and Math for all student groups grades 3-8 measured by NWEA MAP.

To achieve this school-wide objective over the next two years, the CSCE has FIVE BIG GOALS

Goal #1: Develop Waldorf-inspired, Common Core-aligned and equity-focused curriculum;

Goal #2: Test and document Waldorf-inspired, Common Core-aligned practices as measured in student and adult learning outcomes;

Goal #3: Maintain a well-operated school environment in Operations, HR and Budget;

Goal #4: Maintain effective community outreach (including parents, community partners, policy and research community); and

Goal #5: Launch long-term fundraising strategy for scale-up with financial stability

BOARD MEMBERS

1. Anastasia Prentiss
2. Allegra Alessandri
3. Martha Candido
4. William Kappenhagen
5. Jennifer Pellegrine

Directors Present

A. Alessandri (remote), A. Prentiss, M. Candido (remote)

Directors Absent

B. Kappenhagen, J. Pellegrine

Guests Present

K. Palmore (remote), P. Gedeon (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

A. Prentiss called a meeting of the board of directors of Community School for Creative Education to order on Wednesday Nov 15, 2023 at 6:03 PM.

C. Agenda Approval

A. Alessandri made a motion to approve the agenda for the 11/15 board meeting.

M. Candido seconded the motion.

Table items included items IIIB and items VA & VB.

The board **VOTED** to approve the motion.

Roll Call

| | |
|----------------|--------|
| M. Candido | Aye |
| A. Alessandri | Aye |
| B. Kappenhagen | Absent |
| A. Prentiss | Aye |
| J. Pellegrine | Absent |

D. Public Comment

There was no public comment.

II. Consent Agenda

A. Approve Minutes - Wednesday, October 11, 2023

M. Candido made a motion to approve the minutes from CSCE Regular Board Meeting on 10-11-23.

A. Alessandri seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

| | |
|----------------|--------|
| M. Candido | Aye |
| A. Prentiss | Aye |
| A. Alessandri | Aye |
| B. Kappenhagen | Absent |
| J. Pellegrine | Absent |

B.

Approve Minutes - Wednesday, November 1, 2023

A. Alessandri made a motion to approve the minutes from CSCE Special Board Meeting on 11-01-23.

M. Candido seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

| | |
|---------------|--------|
| A. Alessandri | Aye |
| J. Pellegrine | Absent |
| A. Prentiss | Aye |
| M. Candido | Aye |
| B. Kopenhagen | Absent |

C. October Check Register

A. Alessandri made a motion to approve the October check register.

M. Candido seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

| | |
|---------------|--------|
| J. Pellegrine | Absent |
| A. Prentiss | Aye |
| M. Candido | Aye |
| B. Kopenhagen | Absent |
| A. Alessandri | Aye |

III. Academic Excellence

A. Head of School Report

The Head of School presented on activities at CSCE. Focus was on the Festival of Gratitude and other activities throughout the school for the remainder of the semester.

B. ELOP Programming Presentation: Meaningful Teens Math After School Tutoring

This item was tabled to the next meeting.

IV. Development

A. Advancement Update

An advancement update was provided by the Development Manager. Topics covered monies earned, grants applied for, and ways to keep our community engaged so they support fundraising efforts at CSCE.

B. Facilities Update

An update was given on CSCE's facility usage at 2111 International Blvd and plans to renew our facility use agreement.

V. Governance

A. Nomination of Board Officers

This item was tabled to the next meeting.

B. Vice Chair Nomination & Election

This item was tabled to the next meeting.

C. Banking Update - Approval to Open a New Checking Account

A. Alessandri made a motion to closed the current checking account at Beneficial State Bank and open a new account.

M. Candido seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

M. Candido Aye

B. Kappenhagen Absent

A. Prentiss Aye

A. Alessandri Aye

J. Pellegrine Absent

VI. Closed Session Item

A. Public Employment (§ 54957) Title: Head of School & Director of Finance & Operations

Closed session was held to discuss the employment agreement for the Head of School.

VII. Open Session Report Out Item

A. Head of School & Director of Finance & Operations 2023-2024 Report Out

Edits to the agreement were made to the vacation and sick leave as well as the salary amount.

VIII. Other Business

A. Public Employment (§ 54957) Title: Head of School & Director of Finance & Operations Contract Approval

M. Candido made a motion to approve the Head of School agreement with the edits to vacation, sick, and salary amounts.

A. Alessandri seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Prentiss Abstain
B. Kopenhagen Absent
M. Candido Aye
A. Alessandri Aye
J. Pellegrine Absent

B. Next CSCE Board Meeting - December 13, 2023

A reminder that the next board meeting is taking place on Wednesday, December 13th.

C. Board Retreat Spring 2024 - Set the Date

This will be tabled to the December meeting.

D. Announcements

Annual Alliance conference registration is open and Dr. Allegra is asking for staff and leadership to attend.

IX. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:59 PM.

Respectfully Submitted,
A. Prentiss

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Community School for Creative Education, 2111 International Boulevard, Oakland CA 94606 510 686 4131.

FOR MORE INFORMATION For more information concerning this agenda or for materials relating to this meeting, please contact Community School for Creative Education, 2111 International Blvd., Oakland CA 94606, tel: 510 686 4131; em: info@communityschoolforcreativeeducation.org. For copies of this agenda and for agendas and minutes of prior meetings, visit our website (www.communityschoolforcreativeeducation.org).