

APPROVED



## Community School for Creative Education

### Minutes

#### CSCE Special Board Meeting

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##### Date and Time

Wednesday November 1, 2023 at 6:30 PM

##### Location

Community School for Creative Education  
2111 International Blvd.  
Oakland, CA 94606

Join Zoom Meeting

<https://us06web.zoom.us/j/87411416934?pwd=oaEGOURhVwj6ta8IJXGHdQ9f9traag.1>

Meeting ID: 874 1141 6934

Passcode: CSCE2111

Martha Candido

22241 S Garden Ave Apt. 4, Hayward CA 94541

Dr. Allegra Alessandri Pfiefer

1430 N St., Sacramento CA 95814

William Kappenhagen

952 Sutter Street, SF, CA 94109

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**Rudolf Steiner, Motto of Social Ethics, 1920 (at end of first full year of first Waldorf School founded 1919)**

The healing social life is found when in the mirror of each human being the whole community finds its reflection, and when in the community the strength of each one is living.

La vida social saludable se encuentra cuando en el espejo de cada ser humano la comunidad entera se encuentra reflejada y en la comunidad vive la virtud de cada uno.

尋找到健康之社交生活, 就是當每個人對著鏡子 能從整個社區的影像中找到自己的反映, 這樣在社區內每人都能活出精彩。

Heilsam ist nur, wenn Im Spiegel der Menschenseele sich bildet die ganze Gemeinschaft Und in der Gemeinschaft Lebet der Einzel Seele Kraft

### **Objective and 5 BIG GOALS**

*CSCE annual objective is reaching 80% proficiency in ELA and Math for all student groups grades 3-8 measured by NWEA MAP.*

*To achieve this school-wide objective over the next two years, the CSCE has FIVE BIG GOALS*

**Goal #1:** Develop Waldorf-inspired, Common Core-aligned and equity-focused curriculum;

**Goal #2:** Test and document Waldorf-inspired, Common Core-aligned practices as measured in student and adult learning outcomes;

**Goal #3:** Maintain a well-operated school environment in Operations, HR and Budget;

**Goal #4:** Maintain effective community outreach (including parents, community partners, policy and research community); and

**Goal #5:** Launch long-term fundraising strategy for scale-up with financial stability

### **BOARD MEMBERS**

1. Anastasia Prentiss
2. Allegra Alessandri
3. Martha Candido
4. William Kappenhagen
5. Jennifer Pellegrine

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#### **Directors Present**

A. Alessandri (remote), A. Prentiss, M. Candido (remote)

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#### **Directors Absent**

B. Kappenhagen, J. Pellegrine

**Guests Present**

K. Palmore (remote), P. Gedeon (remote)

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**I. Opening Items**

**A. Record Attendance**

**B. Call the Meeting to Order**

A. Prentiss called a meeting of the board of directors of Community School for Creative Education to order on Wednesday Nov 1, 2023 at 6:31 PM.

**C. Agenda Approval**

M. Candido made a motion to approve the agenda for the 11/1 board meeting.

A. Prentiss seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

A. Alessandri Aye

M. Candido Aye

B. Kappenhagen Absent

J. Pellegrine Absent

A. Prentiss Aye

**D. Public Comment**

There was no public comment.

**II. Consent Agenda**

**A. Approve Minutes - Wednesday, October 11, 2023**

Pulled until the 11/9 meeting to give time for all of the board members to review the minutes.

**III. Closed Session Item**

**A. Public Employment (§ 54957) Title: Head of School & Director of Finance & Operations**

Closed session was held to discuss the employment agreement for the HOS and the Director of Finance & Operations.

**IV. Open Session Report Out Item**

**A. Head of School & Director of Finance & Operations 2023-2024 Report Out**

Board voted to offer a revised offer to an employee that will be presented to the employee and voted on at the next board meeting.

**V. Governance**

**A. Public Employment (§ 54957) Title: Head of School & Director of Finance & Operations Contract Approval**

This item was tabled to the next board meeting.

**VI. Closing Items**

**A. Next CSCE Board Meeting - Wednesday, November 8, 2023**

Dr. Prentiss reminded the board members of our next meeting on November 8th.

**B. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:47 PM.

Respectfully Submitted,

A. Prentiss

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THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Community School for Creative Education, 2111 International Boulevard, Oakland CA 94606 510 686 4131.

FOR MORE INFORMATION For more information concerning this agenda or for materials relating to this meeting, please contact Community School for Creative Education, 2111 International Blvd., Oakland CA 94606, tel: 510 686 4131; em:

[info@communityschoolforcreativeeducation.org](mailto:info@communityschoolforcreativeeducation.org). For copies of this agenda and for agendas and minutes of prior meetings, visit our website ([www.communityschoolforcreativeeducation.org](http://www.communityschoolforcreativeeducation.org)).