

APPROVED



Community School for Creative Education

Minutes

CSCE Regular Board Meeting

Date and Time

Wednesday January 10, 2024 at 6:00 PM

Location

CSCE

2111 International Blvd.

Oakland, CA 94606

Join Zoom Meeting

<https://us06web.zoom.us/j/83070909461?pwd=TGAfeasX5AWCX6zEHGCtQYFI3TUrWY.1>

Meeting ID: 830 7090 9461

Passcode: CSCE2111

Martha Candido

22241 S Garden Ave Apt. 4, Hayward CA 94541

Dr. Allegra Alessandri Pfiefer

1430 N St., Sacramento CA 95814

William Kappenhagen

952 Sutter Street, SF, CA 94109

Rudolf Steiner, Motto of Social Ethics, 1920 (at end of first full year of first Waldorf School founded 1919)

The healing social life is found when in the mirror of each human being the whole community finds its reflection, and when in the community the strength of each one is living.

La vida social saludable se encuentra cuando en el espejo de cada ser humano la comunidad entera se encuentra reflejada y en la comunidad vive la virtud de cada uno.

尋找到健康之社交生活, 就是當每個人對著鏡子 能從整個社區的影像中找到自己的反映, 這樣在社區內每人都能活出精彩。

Heilsam ist nur, wenn Im Spiegel der Menschenseele sich bildet die ganze Gemeinschaft Und in der Gemeinschaft Lebet der Einzel Seele Kraft

Objective and 5 BIG GOALS

CSCE annual objective is reaching 80% proficiency in ELA and Math for all student groups grades 3-8 measured by NWEA MAP.

To achieve this school-wide objective over the next two years, the CSCE has FIVE BIG GOALS

Goal #1: Develop Waldorf-inspired, Common Core-aligned and equity-focused curriculum;

Goal #2: Test and document Waldorf-inspired, Common Core-aligned practices as measured in student and adult learning outcomes;

Goal #3: Maintain a well-operated school environment in Operations, HR and Budget;

Goal #4: Maintain effective community outreach (including parents, community partners, policy and research community); and

Goal #5: Launch long-term fundraising strategy for scale-up with financial stability

BOARD MEMBERS

1. Allegra Alessandri
2. Anastasia Prentiss
3. Martha Candido
4. Jennifer Pellegrine
5. William Kappenhagen

Directors Present

A. Alessandri (remote), A. Prentiss, B. Kappenhagen (remote), J. Pellegrine

Directors Absent

M. Candido

Guests Present

K. Palmore (remote), P. Gedeon (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

A. Prentiss called a meeting of the board of directors of Community School for Creative Education to order on Wednesday Jan 10, 2024 at 6:11 PM.

C. Agenda Approval

J. Pellegrine made a motion to approve the agenda for the January 10th board meeting.

B. Kopenhagen seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

M. Candido Absent

A. Alessandri Aye

A. Prentiss Aye

B. Kopenhagen Aye

J. Pellegrine Aye

D. Public Comment

There was no public comment.

II. Consent Agenda

A. Approve Minutes - Wednesday, December 13th - Regular Board Meeting

J. Pellegrine made a motion to approve the minutes from CSCE Regular Board Meeting on 12-13-23.

A. Alessandri seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Alessandri Aye

M. Candido Absent

J. Pellegrine Aye

A. Prentiss Aye

B. Kopenhagen Aye

B. December Check Register

J. Pellegrine made a motion to approve the December check register.

A. Alessandri seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

M. Candido	Absent
A. Alessandri	Aye
J. Pellegrine	Aye
B. Kappenhagen	Aye
A. Prentiss	Aye

III. Academic Excellence

A. Head of School Report

A report by the Head of School was given covering current and upcoming events at CSCE. Topics included field trips, spirit week, the winter spiral celebration, and the festival of peace and hope.

B. Academic Calendar 2024-25

J. Pellegrine made a motion to approve the tentative academic calendar for the 24-25 school year with the correction of the January 2nd to 3rd date.

A. Alessandri seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Prentiss	Aye
A. Alessandri	Aye
M. Candido	Absent
B. Kappenhagen	Aye
J. Pellegrine	Aye

C. CSCE 2024-25 Instructional Minutes

A. Alessandri made a motion to approve the instructional minutes for the 24-25 school year.

J. Pellegrine seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

M. Candido	Absent
A. Alessandri	Aye
B. Kappenhagen	Aye
A. Prentiss	Aye
J. Pellegrine	Aye

IV. Development

A.

Fundraising Update

A fundraising update was given by the Development Manager.

V. Governance

A. In-Lieu Facilities Use Agreement 2024-2027

B. Kappenhagen made a motion to approve leadership the ability to move forward with the FUA after the square footage is confirmed on the agreement.

A. Alessandri seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

M. Candido	Absent
J. Pellegrine	Aye
A. Alessandri	Aye
B. Kappenhagen	Aye
A. Prentiss	Aye

B. Approval of Head of School Bonus

J. Pellegrine made a motion to approve a bonus for the HOS.

B. Kappenhagen seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Prentiss	Abstain
J. Pellegrine	Aye
A. Alessandri	Aye
M. Candido	Absent
B. Kappenhagen	Aye

C. Approval of Director of Finance & Operations Bonus

J. Pellegrine made a motion to approve a bonus for the Director of Finance & Operations.

B. Kappenhagen seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Prentiss	Abstain
B. Kappenhagen	Aye
M. Candido	Absent
A. Alessandri	Aye
J. Pellegrine	Aye

D. 2023-24 Leadership Evaluation

Dr. Prentiss led a discussion on the process of upcoming leadership evaluations. Dr. Pellegrine and Dr. Alessandri will be leading the evaluation process.

VI. Closed Session Item

A. Public Employment (§ 54957) Title: Head of School

Closed session was held to discuss the HOS leadership position.

VII. Open Session Report Out Item

A. Closed Session Report Out

There was no action taken in closed session.

VIII. Other Business

A. Board Retreat Spring 2023 - Set the Date

J. Pellegrine made a motion to hold the spring retreat on February 24th. Location to be determined.

A. Alessandri seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Prentiss	Aye
M. Candido	Absent
A. Alessandri	Aye
B. Kopenhagen	Absent
J. Pellegrine	Aye

B. Next CSCE Board Meeting - Wednesday, February 14, 2024

A reminder was given that our next board meeting is on Wednesday, Feb. 14th.

IX. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:32 PM.

Respectfully Submitted,
A. Prentiss

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

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