

APPROVED



Community School for Creative Education

Minutes

CSCE Board Meeting

Date and Time

Wednesday August 9, 2023 at 6:00 PM

Location

Community School for Creative Education
2111 International Blvd.
Oakland, CA 94606

Join Zoom Meeting

<https://us06web.zoom.us/j/83856250522?pwd=OUM0VGwxTVpSQ245ZzdGRnhBQWxjUT09>

Meeting ID: 838 5625 0522

Passcode: CSCE2111

Martha Candido

22241 S Garden Ave Apt. 4, Hayward CA 94541

Dr. Allegra Alessandri Pfiefer

1430 N St., Sacramento CA 95814

William Kappenhagen

952 Sutter Street, SF, CA 94109

Dr. Anastasia Prentiss

3153 61st Ave., Oakland, CA 94605

Rudolf Steiner, Motto of Social Ethics, 1920 (at end of first full year of first Waldorf School founded 1919)

The healing social life is found when in the mirror of each human being the whole community finds its reflection, and when in the community the strength of each one is living.

La vida social saludable se encuentra cuando en el espejo de cada ser humano la comunidad entera se encuentra reflejada y en la comunidad vive la virtud de cada uno.

尋找到健康之社交生活, 就是當每個人對著鏡子 能從整個社區的影像中找到自己的反映, 這樣在社區內每人都能活出精彩。

Heilsam ist nur, wenn Im Spiegel der Menschenseele sich bildet die ganze Gemeinschaft Und in der Gemeinschaft Lebet der Einzel Seele Kraft

Objective and 5 BIG GOALS

CSCE annual objective is reaching 80% proficiency in ELA and Math for all student groups grades 3-8 measured by NWEA MAP.

To achieve this school-wide objective over the next two years, the CSCE has FIVE BIG GOALS

Goal #1: Develop Waldorf-inspired, Common Core-aligned and equity-focused curriculum;

Goal #2: Test and document Waldorf-inspired, Common Core-aligned practices as measured in student and adult learning outcomes;

Goal #3: Maintain a well-operated school environment in Operations, HR and Budget;

Goal #4: Maintain effective community outreach (including parents, community partners, policy and research community); and

Goal #5: Launch long-term fundraising strategy for scale-up with financial stability

BOARD MEMBERS

1. Adrienne Barnes
2. Allegra Alessandri
3. Anastasia Prentiss
4. Grace Pang
5. Lesbhia Morones
6. Martha Candido

Directors Present

A. Alessandri (remote), A. Prentiss, B. Kappenhagen (remote), M. Candido

Directors Absent

A. Barnes, J. Pellegrine

Guests Present

K. Palmore (remote), P. Gedeon (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

A. Prentiss called a meeting of the board of directors of Community School for Creative Education to order on Wednesday Aug 9, 2023 at 6:10 PM.

C. Agenda Approval

M. Candido made a motion to Approve agenda.

A. Alessandri seconded the motion.

Removed Item V A and Items VI -- EFGH

The board **VOTED** to approve the motion.

Roll Call

J. Pellegrine	Absent
M. Candido	Aye
A. Prentiss	Aye
A. Barnes	Absent
B. Kappenhagen	No
A. Alessandri	Aye

D. Public Comment

II. Consent Agenda

A. Approve Minutes - Wednesday, August 2, 2023

A. Alessandri made a motion to Approve Consent Agenda.

B. Kappenhagen seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Prentiss	Aye
M. Candido	Aye
J. Pellegrine	Absent
A. Barnes	Absent
B. Kappenhagen	Aye

Roll Call

A. Alessandri Aye

A. Alessandri made a motion to approve the minutes from CSCE Special Board Meeting on 08-02-23.

B. Kopenhagen seconded the motion.

The board **VOTED** to approve the motion.

B. July Check Register

A. Alessandri made a motion to Approve the July Check Register.

B. Kopenhagen seconded the motion.

The board **VOTED** to approve the motion.

III. Academic Excellence

A. Head of School Report

187 enrolled. Although the attendance platform malfunctioned there was strong feedback during orientation.

B. Independent Study Plan 23-24

A. Alessandri made a motion to Approve the IS Plan.

B. Kopenhagen seconded the motion.

Annual Policy regarding Independent Study.

The board **VOTED** to approve the motion.

Roll Call

B. Kopenhagen Aye

A. Alessandri Aye

M. Candido Aye

A. Prentiss Aye

A. Barnes Absent

J. Pellegrine Absent

C. Enrollment & Recruitment Plan

Dr. Prentiss led a board discussion on the steps needed to organize and enrollment and recruitment plan for 23-24.

IV. Development

A. 23-24 Fundraising Plan

CSCE will aim for 100% Board Participation in fundraising activities. We will work on an annual giving campaign that allows families to donate or support through volunteerism.

We will be hosting a Read-a-thon, participating in Giving Tuesday and having an in-person Gala.

V. Finance

A. 23-24 Fiscal Policies & Procedures

Vote pushed to the next meeting.

B. Compensation Study Faculty & Staff

Results of an independent firm's compensation study was presented to the board of directors.

VI. Governance

A. 23-24 Family Handbook

Vote pushed to the next meeting.

B. 23-24 Employee Handbook

A. Alessandri made a motion to Approve the 23-24 employee handbook.

B. Kappenhagen seconded the motion.

The board **VOTED** to approve the motion.

C. 23-24 Medical Benefits Renewal

A. Alessandri made a motion to approve the 23-24 Vision Plan.

M. Candido seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

A. Alessandri Aye

M. Candido Aye

J. Pellegrine Absent

A. Prentiss Aye

B. Kappenhagen Aye

A. Barnes Absent

A. Alessandri made a motion to approve the 23-24 Dental Dental Plan.

M. Candido seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Barnes Absent

A. Alessandri Aye

B. Kappenhagen Aye

A. Prentiss Aye

J. Pellegrine Absent

Roll Call

M. Candido Aye

M. Candido made a motion to approve the 23-24 Kaiser benefits plan.

A. Alessandri seconded the motion.

The board **VOTED** to approve the motion.

D. 23-24 COVID Safety Plan

A. Alessandri made a motion to approve the 23-24 COVID Safety Plan.

M. Candido seconded the motion.

The board **VOTED** to approve the motion.

E. 23-24 Self-Harm Policy

Vote pushed to the next meeting.

F. 23-24 Title IX Policy

Vote pushed to the next meeting.

G. 23-24 Suicide Prevention Policy

Vote pushed to the next meeting.

H. 23-24 Student Free Speech Policy

Vote pushed to the next meeting.

VII. Open Session Report Out Item

A. Head of School & Director of Finance & Operations 2023-2024 Report Out

Mr. Kappenhagen was charged with finalizing the negotiations.

VIII. Other Business

A. Next CSCE Board Meeting - Wednesday, September 13, 2023

B. Board Retreat Fall 2023 - Set the Date

A date for the retreat will be set at the next board meeting.

IX. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:00 PM.

Respectfully Submitted,
A. Prentiss

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Community School for Creative Education, 2111 International Boulevard, Oakland CA 94606 510 686 4131.

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