

APPROVED



## Community School for Creative Education

### Minutes

#### CSCE Special Board Meeting

---

##### **Date and Time**

Wednesday July 12, 2023 at 6:00 PM

##### **Location**

Join Zoom Meeting

<https://us06web.zoom.us/j/81090144022?pwd=Y2tTUIJkQVJrOE1odXJwemJUOXI5QT09>

Meeting ID: 810 9014 4022

Passcode: CSCE2111

Martha Candido

22241 S Garden Ave Apt. 4, Hayward CA 94541

Dr. Allegra Alessandri Pfiefer

1430 N St., Sacramento CA 95814

William Kappenhagen

952 Sutter Street, SF, CA 94109

Dr. Anastasia Prentiss

3153 61st Ave., Oakland, CA 94605

---

**Rudolf Steiner, Motto of Social Ethics, 1920 (at end of first full year of first Waldorf School founded 1919)**

---

The healing social life is found when in the mirror of each human being the whole community finds its reflection, and when in the community the strength of each one is living.

La vida social saludable se encuentra cuando en el espejo de cada ser humano la comunidad entera se encuentra reflejada y en la comunidad vive la virtud de cada uno.

尋找到健康之社交生活, 就是當每個人對著鏡子 能從整個社區的影像中找 到自己的反映, 這樣在社區內每人都能活 出精彩。

Heilsam ist nur, wenn Im Spiegel der Menschenseele sich bildet die ganze Gemeinschaft Und in der Gemeinschaft Lebet der Einzel Seele Kraft

### **Objective and 5 BIG GOALS**

*CSCE annual objective is reaching 80% proficiency in ELA and Math for all student groups grades 3-8 measured by NWEA MAP.*

*To achieve this school-wide objective over the next two years,  
the CSCE has FIVE BIG GOALS*

- Goal #1:** Develop Waldorf-inspired, Common Core-aligned and equity-focused curriculum;
- Goal #2:** Test and document Waldorf-inspired, Common Core-aligned practices as measured in student and adult learning outcomes;
- Goal #3:** Maintain a well-operated school environment in Operations, HR and Budget;
- Goal #4:** Maintain effective community outreach (including parents, community partners, policy and research community); and
- Goal #5:** Launch long-term fundraising strategy for scale-up with financial stability

---

#### **Directors Present**

A. Alessandri (remote), A. Prentiss (remote), B. Kappenhagen (remote), M. Candido (remote)

#### **Directors Absent**

A. Barnes, J. Pellegrine

---

### **I. Opening Items**

#### **A. Record Attendance**

#### **B. Call the Meeting to Order**

A. Prentiss called a meeting of the board of directors of Community School for Creative Education to order on Wednesday Jul 12, 2023 at 6:19 PM.

## II. Closed Session Item

### A. "Public Employment (§ 54957) Title: Head of School & Director of Finance & Operations"

Closed discussion

## III. Open Session Report Out Item

### A. Head of School & Director of Finance & Operations Contract for 2022 - 2023

Move forward with the director of Finance and Operation moving forward - Salary 6% increase and bonus structure with caveats.

Head of School Still in discussion - no vote

Dr. Alessandri: Thank you to Bill Martha and Allegra for all the work research and thoughtful engagement

B. Kopenhagen made a motion to Th Approve Employment Contrancr.

M. Candido seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

A. Prentiss	Abstain
A. Barnes	Absent
B. Kopenhagen	Aye
J. Pellegrine	Absent
M. Candido	Aye
A. Alessandri	Aye

## IV. Consent Agenda

### A. June 21st Board Meeting Minutes

A. Alessandri made a motion to Approve.

B. Kopenhagen seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

B. Kopenhagen	Aye
A. Barnes	Absent
A. Prentiss	Aye
J. Pellegrine	Absent
M. Candido	Aye

**Roll Call**

A. Alessandri      Aye

A. Alessandri made a motion to approve the minutes from CSCE Special Board Meeting on 06-21-23.

B. Kopenhagen seconded the motion.

The board **VOTED** to approve the motion.

**B. Check Register June 2023**

**V. Governance**

**A. Leadership Compensation Committee Report**

Framing for Head of School:

Position is filled by Mr. Gedeon

Belief of ED

Outward facing vs inward facing - challenges and relationship building

6 metrics:

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.

Multi- year contract

Metrics will be worked into the Evaluation.

Committee Believe/ Is committed to working with Our Leaders and it **MUST** be tied to school growth.

**B. CSCE Head of School Succession Plan Policy**

A. Alessandri made a motion to Approve.

B. Kopenhagen seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

B. Kopenhagen    Aye

A. Barnes            Absent

A. Prentiss          Aye

A. Alessandri       Aye

J. Pellegrine        Absent

**Roll Call**

M. Candido            Aye

**C. Officers and Election Process**

In Progress

**D. Board Member Job Description Finalization for 2023-2024**

Tabled until the next meeting.

**E. Board Meeting Dates for Summer & 2023-2024**

A. Alessandri made a motion to Approve meeting for the second Wed each month.

B. Kappenhagen seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

A. Barnes            Absent

A. Alessandri       Aye

B. Kappenhagen    Aye

A. Prentiss           Aye

M. Candido          Aye

J. Pellegrine        Absent

**VI. Closing Items**

**A. Adjourn Meeting**

A. Alessandri made a motion to Adjourn.

B. Kappenhagen seconded the motion.

The board **VOTED** to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:01 PM.

Respectfully Submitted,

A. Prentiss

---

**Documents used during the meeting**

- 2023\_06\_21\_board\_meeting\_minutes.pdf
  - CSCE Check Register June 2023.pdf
  - CSCE Community Fellowship Event July 30th.pdf
-

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Community School for Creative Education, 2111 International Boulevard, Oakland CA 94606 510 686 4131.

FOR MORE INFORMATION For more information concerning this agenda or for materials relating to this meeting, please contact Community School for Creative Education, 2111 International Blvd., Oakland CA 94606, tel: 510 686 4131; em: [info@communityschoolforcreativeeducation.org](mailto:info@communityschoolforcreativeeducation.org). For copies of this agenda and for agendas and minutes of prior meetings, visit our website ([www.communityschoolforcreativeeducation.org](http://www.communityschoolforcreativeeducation.org)).