

DRAFT



## Community School for Creative Education

### Minutes

April 28th 2023 Board Meeting

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#### Date and Time

Friday April 28, 2023 at 6:00 PM

#### Location

Join Zoom Meeting

<https://us06web.zoom.us/j/83837566425?pwd=eUFyVEExVZjZ3eXQ3WUV6dFdWc244QT09>

Meeting ID: 838 3756 6425

Passcode: CSCE2111

One tap mobile

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Les

27846 Tampa Ave., Hayward, 94544

Grace

300 Estudillo Ave, San Leandro, CA 94577

Martha

20952 Birch Street Hayward CA 94541

Dr. Allegra

1430 north street Sacramento CA 95814

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**Rudolf Steiner, Motto of Social Ethics, 1920 (at end of first full year of first Waldorf School founded 1919)**

The healing social life is found when in the mirror of each human being the whole community finds its reflection, and when in the community the strength of each one is living.

La vida social saludable se encuentra cuando en el espejo de cada ser humano la comunidad entera se encuentra reflejada y en la comunidad vive la virtud de cada uno.

尋找到健康之社交生活, 就是當每個人對著鏡子 能從整個社區的影像中找到自己的反映, 這樣在社區內每人都能活出精彩。

Heilsam ist nur, wenn Im Spiegel der Menschenseele sich bildet die ganze Gemeinschaft Und in der Gemeinschaft Lebet der Einzel Seele Kraft

**Objective and 5 BIG GOALS**

*CSCE annual objective is reaching 80% proficiency in ELA and Math for all student groups grades 3-8 measured by NWEA MAP.*

*To achieve this school-wide objective over the next two years, the CSCE has FIVE BIG GOALS*

- Goal #1:** Develop Waldorf-inspired, Common Core-aligned and equity-focused curriculum;
- Goal #2:** Test and document Waldorf-inspired, Common Core-aligned practices as measured in student and adult learning outcomes;
- Goal #3:** Maintain a well-operated school environment in Operations, HR and Budget;
- Goal #4:** Maintain effective community outreach (including parents, community partners, policy and research community); and
- Goal #5:** Launch long-term fundraising strategy for scale-up with financial stability

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**Directors Present**

A. Alessandri (remote), A. Prentiss, G. Pang (remote), L. Morones (remote), M. Candido (remote)

**Directors Absent**

A. Barnes

**Guests Present**

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K. Palmore (remote)

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## I. Opening Items

### A. Record Attendance

### B. Call the Meeting to Order

A. Prentiss called a meeting of the board of directors of Community School for Creative Education to order on Friday Apr 28, 2023 at 6:07 PM.

## II. Consent Agenda

### A. Approve Minutes - April 18th 2023

M. Candido made a motion to Approve Minutes - April 18th 2023.

A. Alessandri seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

L. Morones Aye  
A. Barnes Absent  
G. Pang Aye  
A. Prentiss Aye  
M. Candido Aye  
A. Alessandri Aye

## III. Governance

### A. Approval of At Will agreement for CSCE Head of School

A. Alessandri made a motion to Approval of At Will agreement for CSCE Head of School with 6% Salary Incumbent Increase.

M. Candido seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

A. Prentiss Abstain  
A. Alessandri Aye  
G. Pang Aye  
A. Barnes Absent  
M. Candido Aye  
L. Morones Aye

### B. Approval of At Will agreement for CSCE Director of Finance & Operations

A. Alessandri made a motion to Approve of At Will agreement for CSCE Director of Finance & Operations with 6% incumbent salary increase.

L. Morones seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

A. Alessandri Aye  
L. Morones Aye  
M. Candido Aye  
A. Prentiss Abstain  
G. Pang Aye  
A. Barnes Absent

**C. New Board Nomination - Mr. William Kappenhagen**

A. Alessandri made a motion to Approve Board Nomination - Mr. William Kappenhagen.  
M. Candido seconded the motion.  
Dr Alessandri would like to offer portraits of Public Waldorf Education to board leadership and development.  
The board **VOTED** to approve the motion.

**Roll Call**

A. Barnes Absent  
L. Morones Aye  
A. Alessandri Aye  
G. Pang Aye  
M. Candido Aye  
A. Prentiss Aye

**D. Brown Act Training**

**IV. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:02 PM.

Respectfully Submitted,  
A. Prentiss

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THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Community School for Creative Education, 2111 International Boulevard, Oakland CA 94606 510 686 4131.

FOR MORE INFORMATION For more information concerning this agenda or for materials relating to this meeting, please contact Community School for Creative Education, 2111 International Blvd., Oakland CA 94606, tel: 510 686 4131; em: [info@communityschoolforcreativeeducation.org](mailto:info@communityschoolforcreativeeducation.org). For copies of this agenda and for agendas and minutes of prior meetings, visit our website ([www.communityschoolforcreativeeducation.org](http://www.communityschoolforcreativeeducation.org)).