



## Community School for Creative Education

### Minutes

#### CSCE Board Meeting

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##### Date and Time

Tuesday February 21, 2023 at 6:00 PM

##### Location

In-person location:

Community School for Creative Education

2111 International Boulevard, Oakland, CA 94606

##### Join Zoom Meeting:

<https://us06web.zoom.us/j/87199250734?pwd=VDh1RHQ3N3d6a3UvZFYyUko2ejR3Zz09>

Meeting ID: 871 [9925 0734](#)

Passcode: 2111

One tap mobile

[+16694449171](tel:+16694449171),,87199250734#,,, \*2111# US

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##### **Rudolf Steiner, Motto of Social Ethics, 1920 (at end of first full year of first Waldorf School founded 1919)**

The healing social life is found when in the mirror of each human being the whole community finds its reflection, and when in the community the strength of each one is living.

La vida social saludable se encuentra cuando en el espejo de cada ser humano la comunidad entera se encuentra reflejada y en la comunidad vive la virtud de cada uno.

尋找到健康之社交生活, 就是當每個人對著鏡子 能從整個社區的影像中找 到自己的反映, 這樣在社區內每人都能活 出精彩。

Heilsam ist nur, wenn Im Spiegel der Menschenseele sich bildet die ganze Gemeinschaft Und in der Gemeinschaft Lebet der Einzel Seele Kraft

## **Objective and 5 BIG GOALS**

*CSCE annual objective is reaching 80% proficiency in ELA and Math for all student groups grades 3-8 measured by NWEA MAP.*

*To achieve this school-wide objective over the next two years, the CSCE has FIVE BIG GOALS*

**Goal #1:** Develop Waldorf-inspired, Common Core-aligned and equity-focused curriculum;

**Goal #2:** Test and document Waldorf-inspired, Common Core-aligned practices as measured in student and adult learning outcomes;

**Goal #3:** Maintain a well-operated school environment in Operations, HR and Budget;

**Goal #4:** Maintain effective community outreach (including parents, community partners, policy and research community); and

**Goal #5:** Launch long-term fundraising strategy for scale-up with financial stability

## **BOARD MEMBERS**

1. Adrienne Barnes
2. Allegra Alessandri
3. Anastasia Prentiss
4. Grace Pang
5. Kevin Ary
6. Lesbhia Morones
7. Martha Candido

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### **Directors Present**

A. Barnes (remote), A. Prentiss, G. Pang (remote), M. Candido

### **Directors Absent**

A. Alessandri, K. Ary, L. Morones

### **Guests Present**

P. Gedeon, S. Lefkowitz, [kimberlyp@communityschoolforcreativeeducation.org](mailto:kimberlyp@communityschoolforcreativeeducation.org) (remote)

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## I. Opening Items

### A. Record Attendance

### B. Call the Meeting to Order

A. Prentiss called a meeting of the board of directors of Community School for Creative Education to order on Tuesday Feb 21, 2023 at 6:13 PM.

### C. Agenda Approval

move to approve subject to adding resolution of findings under AB361

A. Barnes made a motion to moved to approve subject to adding resolution of findings under AB361 to the Consent Agenda.

M. Candido seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

K. Ary	Absent
A. Barnes	Aye
L. Morones	Absent
A. Alessandri	Absent
A. Prentiss	Aye
M. Candido	Aye
G. Pang	Aye

### D. Public Comment

no public comment

## II. Consent Agenda

### A. Approve Minutes - Tuesday, February 11th 2023

### B. Reso

### C. Consent Agenda Approval

M. Candido made a motion to approve the consent agenda.

A. Barnes seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

L. Morones	Absent
M. Candido	Aye
A. Alessandri	Absent
A. Prentiss	Aye
G. Pang	Aye

**Roll Call**

A. Barnes	Aye
K. Ary	Absent

**III. Academic Excellence**

**A. PowerSchool Data Dashboard and Attendance Communication Contract**

A. Barnes made a motion to approve.  
M. Candido seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

K. Ary	Absent
L. Morones	Absent
A. Alessandri	Absent
G. Pang	Aye
M. Candido	Aye
A. Barnes	Aye
A. Prentiss	Aye

**B. Head of School Update**

**IV. Finance**

**A. Budget Updates & 2nd Interim Report**

M. Candido made a motion to move to approve scenario two budget update and 2nd Interim Report.  
G. Pang seconded the motion.  
with a strong internal push for higher enrollment  
The board **VOTED** to approve the motion.

**Roll Call**

A. Barnes	Aye
G. Pang	Aye
A. Prentiss	Aye
L. Morones	Absent
M. Candido	Aye
K. Ary	Absent
A. Alessandri	Absent

**V. Governance**

**A. Interim Board Secretary Nomination/Vote**

M. Candido made a motion to Nominate Grace Pang as Interim Board Secretary.  
A. Barnes seconded the motion.

Barnes nominates Grace Pang as Board Secretary

The board **VOTED** to approve the motion.

**Roll Call**

G. Pang	Aye
K. Ary	Absent
A. Barnes	Aye
L. Morones	Absent
M. Candido	Aye
A. Alessandri	Absent
A. Prentiss	Aye

**B. Form 700 Presentation**

**C. 22-23 Employee Handbook Revision**

M. Candido made a motion to approve the 2022-23 Employee Handbook with legal edits.

G. Pang seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

A. Prentiss	Aye
M. Candido	Aye
K. Ary	Absent
G. Pang	Aye
L. Morones	Absent
A. Alessandri	Absent
A. Barnes	Aye

**D. Revise Board Meeting Calendar**

Document uploaded is incorrect. Correct meeting dates are:

March 7

April 18

May 9

June 17

M. Candido made a motion to approve the revised board meeting calendar.

G. Pang seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

M. Candido	Aye
L. Morones	Absent
A. Barnes	Aye
K. Ary	Absent
A. Prentiss	Aye
G. Pang	Aye
A. Alessandri	Absent

## **E. Board Member Removal**

G. Pang made a motion to remove Dr. Kevin Ary as board member.

M. Candido seconded the motion.

The board **VOTED** to approve the motion.

### **Roll Call**

A. Prentiss	Aye
A. Barnes	Aye
G. Pang	Aye
L. Morones	Absent
M. Candido	Aye
K. Ary	Absent
A. Alessandri	Absent

## **F. Board Committees Assignments**

### **G. Head of School Stipend Recommendation**

A. Barnes made a motion to approve the stipend.

M. Candido seconded the motion.

The board **VOTED** to approve the motion.

### **Roll Call**

L. Morones	Absent
A. Prentiss	Aye
A. Alessandri	Absent
M. Candido	Aye
K. Ary	Absent
A. Barnes	Aye
G. Pang	Aye

## **VI. Closing Items**

### **A. Adjourn Meeting**

M. Candido made a motion to end the meeting.

G. Pang seconded the motion.

The board **VOTED** to approve the motion.

### **Roll Call**

G. Pang	Aye
M. Candido	Aye
L. Morones	Absent
A. Prentiss	Aye
A. Barnes	Aye
A. Alessandri	Absent
K. Ary	Absent

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:38 PM.

Respectfully Submitted,  
A. Barnes

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### **Documents used during the meeting**

*None*

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THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Community School for Creative Education, 2111 International Boulevard, Oakland CA 94606 510 686 4131.

FOR MORE INFORMATION For more information concerning this agenda or for materials relating to this meeting, please contact Community School for Creative Education, 2111 International Blvd., Oakland CA 94606, tel: 510 686 4131; em: [info@communityschoolforcreativeeducation.org](mailto:info@communityschoolforcreativeeducation.org). For copies of this agenda and for agendas and minutes of prior meetings, visit our website ([www.communityschoolforcreativeeducation.org](http://www.communityschoolforcreativeeducation.org)).