

APPROVED



## Community School for Creative Education

### Minutes

CSCE Board Meeting - Monday, December 5th, 2022

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#### Date and Time

Monday December 5, 2022 at 6:00 PM

#### Location

<https://zoom.us/j/95930595187?pwd=OTVYM1IFNG5YNTVjRk9tTEJwM1Nkdz09>

Meeting ID: 959 3059 5187 Passcode: CSCE2111

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Join Zoom Meeting

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#### **Rudolf Steiner, Motto of Social Ethics, 1920 (at end of first full year of first Waldorf School founded 1919)**

The healing social life is found when in the mirror of each human being the whole community finds its reflection, and when in the community the strength of each one is living.

La vida social saludable se encuentra cuando en el espejo de cada ser humano la comunidad entera se encuentra reflejada y en la comunidad vive la virtud de cada uno.

尋找到健康之社交生活，就是當每個人對著鏡子 能從整個社區的影像中找到自己的反映，這樣在社區內每人都能活出精彩。

Heilsam ist nur, wenn Im Spiegel der Menschenseele sich bildet die ganze Gemeinschaft Und in der Gemeinschaft Lebet der Einzel Seele Kraft

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## Objective and 5 BIG GOALS

*CSCE annual objective is reaching 80% proficiency in ELA and Math for all student groups grades 3-8 measured by NWEA MAP.*

*To achieve this school-wide objective over the next two years, the CSCE has FIVE BIG GOALS*

**Goal #1:** Develop Waldorf-inspired, Common Core-aligned and equity-focused curriculum;

**Goal #2:** Test and document Waldorf-inspired, Common Core-aligned practices as measured in student and adult learning outcomes;

**Goal #3:** Maintain a well-operated school environment in Operations, HR and Budget;

**Goal #4:** Maintain effective community outreach (including parents, community partners, policy and research community); and

**Goal #5:** Launch long-term fundraising strategy for scale-up with financial stability

## BOARD MEMBERS

1. Adrienne Barnes
2. Allegra Alessandri
3. Anastasia Prentiss
4. Grace Pang
5. Kevin Ary
6. Lesbhia Morones
7. Martha Candido

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### Directors Present

A. Alessandri (remote), A. Barnes (remote), A. Prentiss (remote), G. Pang (remote), K. Ary (remote), M. Candido (remote)

### Directors Absent

L. Morones

### Guests Present

I. Oberman (remote), K. Palmore (remote), P. Gedeon (remote), R. Alcantar (remote)

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## I. Opening Items

A.

## Record Attendance

### B. Call the Meeting to Order

A. Prentiss called a meeting of the board of directors of Community School for Creative Education to order on Monday Dec 5, 2022 at 6:11 PM.

### C. Agenda Approval

M. Candido made a motion to Approve Agenda as is and make Nov 7th Minutes own item.

A. Alessandri seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### Roll Call

|               |        |
|---------------|--------|
| M. Candido    | Aye    |
| K. Ary        | Aye    |
| A. Barnes     | Aye    |
| G. Pang       | Aye    |
| L. Morones    | Absent |
| A. Prentiss   | Aye    |
| A. Alessandri | Aye    |

### D. Public Comment

## II. Consent Agenda

### A. Resolution of Findings under AB 361

### B. Approve Minutes - Monday, November 7th, 2022

A. Barnes made a motion to approve the minutes from CSCE Board Meeting - Monday, November 7, 2022 6-8PM on 11-07-22.

A. Alessandri seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### Roll Call

|               |        |
|---------------|--------|
| A. Prentiss   | Aye    |
| M. Candido    | Aye    |
| L. Morones    | Absent |
| A. Alessandri | Aye    |
| K. Ary        | Aye    |
| A. Barnes     | Aye    |
| G. Pang       | Aye    |

### C. October Check Register

A. Barnes made a motion to Approve October Check Register.

A. Alessandri seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

A. Barnes Aye  
K. Ary Aye  
M. Candido Aye  
L. Morones Absent  
A. Prentiss Aye  
G. Pang Aye  
A. Alessandri Aye

**D. November Check Register**

A. Barnes made a motion to Approve November Check Register.

A. Alessandri seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

A. Barnes Aye  
A. Alessandri Aye  
A. Prentiss Aye  
G. Pang Aye  
M. Candido Aye  
L. Morones Absent  
K. Ary Aye

M. Candido made a motion to Approve the Board to allow Executive Committee to approve November 7th Minutes.

K. Ary seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

M. Candido Aye  
G. Pang Aye  
A. Prentiss Aye  
A. Alessandri Aye  
K. Ary Aye  
A. Barnes Abstain  
L. Morones Absent

**III. Academic Excellence**

**A. CSCE CA Dashboard Overview**

**B. Teacher Shortage Statement of Need**

K. Ary made a motion to Approve Teacher Shortage Statement of Need.

A. Alessandri seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

A. Alessandri Aye  
K. Ary Aye  
A. Barnes Aye  
L. Morones Absent  
G. Pang Aye  
A. Prentiss Aye  
M. Candido Aye

**IV. Finance**

**A. First Interim Report**

A. Alessandri made a motion to Approve First Interim Report.  
A. Barnes seconded the motion.  
The board **VOTED** unanimously to approve the motion.

**Roll Call**

A. Barnes Aye  
A. Alessandri Aye  
A. Prentiss Aye  
L. Morones Absent  
G. Pang Aye  
K. Ary Aye  
M. Candido Aye

**B. 2021-2022 Annual Audit Report**

K. Ary made a motion to Approve 2021-2022 Annual Audit Report.  
M. Candido seconded the motion.  
The board **VOTED** unanimously to approve the motion.

**Roll Call**

M. Candido Aye  
A. Alessandri Aye  
L. Morones Absent  
G. Pang Aye  
K. Ary Aye  
A. Prentiss Aye  
A. Barnes Aye

**C. Closing of Heritage Bank Account**

A. Alessandri made a motion to Approve Closing of Heritage Bank Account.  
K. Ary seconded the motion.  
The board **VOTED** unanimously to approve the motion.

**Roll Call**

G. Pang Aye

**Roll Call**

A. Barnes Aye  
M. Candido Aye  
L. Morones Absent  
A. Alessandri Aye  
A. Prentiss Aye  
K. Ary Aye

**V. Governance**

**A. Removal of Board Member(s)**

This item was removed.

**B. Review of CSCE Board Job Description**

A. Barnes made a motion to Approval of CSCE Board Job Description upon BOT review.

A. Alessandri seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

G. Pang Aye  
L. Morones Absent  
A. Prentiss Aye  
K. Ary Aye  
A. Alessandri Aye  
A. Barnes Aye  
M. Candido Aye

**C. Board Meeting Calendar for 2023**

This item was tabled.

**D. Board On Track Highlight - Board Member Profile**

**E. Head of School Report**

**F. Suicide Prevention Policy**

K. Ary made a motion to Approve Suicide Prevention Policy.

M. Candido seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

A. Alessandri Aye  
L. Morones Absent  
M. Candido Aye  
K. Ary Aye  
G. Pang Aye

**Roll Call**

A. Barnes Aye  
A. Prentiss Aye

**G. Facilities Update**

**VI. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:27 PM.

Respectfully Submitted,  
A. Barnes

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THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Community School for Creative Education, 2111 International Boulevard, Oakland CA 94606 510 686 4131.

FOR MORE INFORMATION For more information concerning this agenda or for materials relating to this meeting, please contact Community School for Creative Education, 2111 International Blvd., Oakland CA 94606, tel: 510 686 4131; em: info@communityschoolforcreativeeducation.org. For copies of this agenda and for agendas and minutes of prior meetings, visit our website (www.communityschoolforcreativeeducation.org).