

APPROVED



## Community School for Creative Education

### Minutes

CSCE Board Meeting - Thursday, June 23rd, 2022

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#### Date and Time

Thursday June 23, 2022 at 5:00 PM

#### Location

Join Zoom Meeting [https://zoom.us/j/95930595187?](https://zoom.us/j/95930595187?pwd=OTVYVY1IFNG5YNTVjRk9tTEJwM1Nkdz09)  
[pwd=OTVYVY1IFNG5YNTVjRk9tTEJwM1Nkdz09](https://zoom.us/j/95930595187?pwd=OTVYVY1IFNG5YNTVjRk9tTEJwM1Nkdz09)

Meeting ID: 959 3059 5187

Passcode: CSCE2111

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#### **Rudolf Steiner, Motto of Social Ethics, 1920 (at end of first full year of first Waldorf School founded 1919)**

The healing social life is found when in the mirror of each human being the whole community finds its reflection, and when in the community the strength of each one is living.

La vida social saludable se encuentra cuando en el espejo de cada ser humano la comunidad entera se encuentra reflejada y en la comunidad vive la virtud de cada uno.

尋找到健康之社交生活，就是當每個人對著鏡子 能從整個社區的影像中找到自己的反映，這樣在社區內每人都能活出精彩。

Heilsam ist nur, wenn Im Spiegel der Menschenseele sich bildet die ganze Gemeinschaft Und in der Gemeinschaft Lebet der Einzel Seele Kraft

#### **Objective and 5 BIG GOALS**

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*CSCE annual objective is reaching 80% proficiency in ELA and Math for all student groups grades 3-8 measured by NWEA MAP.*

*To achieve this school-wide objective over the next two years, the CSCE has FIVE BIG GOALS*

- Goal #1:** Develop Waldorf-inspired, Common Core-aligned and equity-focused curriculum;
  - Goal #2:** Test and document Waldorf-inspired, Common Core-aligned practices as measured in student and adult learning outcomes;
  - Goal #3:** Maintain a well-operated school environment in Operations, HR and Budget;
  - Goal #4:** Maintain effective community outreach (including parents, community partners, policy and research community); and
  - Goal #5:** Launch long-term fundraising strategy for scale-up with financial stability
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#### **Directors Present**

A. Alessandri (remote), A. Barnes (remote), G. Pang (remote), L. Morones (remote), S. Richardson Baker (remote), V. Navarro (remote)

#### **Directors Absent**

A. Prentiss, M. Candido

#### **Guests Present**

I. Oberman (remote), K. Palmore (remote), R. Alcantar (remote)

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### **I. Opening Items**

#### **A. Record Attendance**

#### **B. Call the Meeting to Order**

S. Richardson Baker called a meeting of the board of directors of Community School for Creative Education to order on Thursday Jun 23, 2022 at 5:07 PM.

#### **C. Agenda Approval**

L. Morones made a motion to Approve Agenda.

G. Pang seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

|                     |        |
|---------------------|--------|
| G. Pang             | Aye    |
| A. Alessandri       | Aye    |
| V. Navarro          | Aye    |
| A. Prentiss         | Absent |
| S. Richardson Baker | Aye    |
| M. Candido          | Absent |

**Roll Call**

|            |     |
|------------|-----|
| A. Barnes  | Aye |
| L. Morones | Aye |

**D. Public Comment**

**II. Consent Agenda**

**A. Resolution of Findings under AB 361**

A. Barnes made a motion to Approve Consent Agenda.

A. Alessandri seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

|                     |        |
|---------------------|--------|
| A. Alessandri       | Aye    |
| S. Richardson Baker | Aye    |
| V. Navarro          | Aye    |
| G. Pang             | Aye    |
| M. Candido          | Absent |
| A. Barnes           | Aye    |
| L. Morones          | Aye    |
| A. Prentiss         | Absent |

**III. Governance**

**A. At-Will Agreement Director of Finance & Operations - Kimberly Palmore**

A. Barnes made a motion to Approve At-Will Agreement Director of Finance & Operations - Kimberly Palmore pending legal review.

G. Pang seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

|                     |        |
|---------------------|--------|
| G. Pang             | Aye    |
| A. Alessandri       | Aye    |
| A. Prentiss         | Absent |
| V. Navarro          | Aye    |
| M. Candido          | Absent |
| A. Barnes           | Aye    |
| L. Morones          | Aye    |
| S. Richardson Baker | Aye    |

**B. At-Will Agreement Head of School - Phillip Gedeon**

A. Barnes made a motion to Approve At-Will Agreement Head of School - Phillip Gedeon pending legal review.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

|                     |        |
|---------------------|--------|
| G. Pang             | Aye    |
| V. Navarro          | Aye    |
| A. Barnes           | Aye    |
| A. Prentiss         | Absent |
| M. Candido          | Absent |
| S. Richardson Baker | Aye    |
| L. Morones          | Aye    |
| A. Alessandri       | Aye    |

**C. Declaration of Need for Fully Qualified Educators 2022-23**

A. Barnes made a motion to Approve Declaration of Need for Fully Qualified Educators 2022-23.

L. Morones seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

|                     |        |
|---------------------|--------|
| M. Candido          | Absent |
| A. Barnes           | Aye    |
| L. Morones          | Aye    |
| G. Pang             | Aye    |
| V. Navarro          | Aye    |
| A. Alessandri       | Aye    |
| S. Richardson Baker | Aye    |
| A. Prentiss         | Absent |

**D. 403(b)/457(b) Resolution**

L. Morones made a motion to Approve 403(b)/457(b) Resolution.

G. Pang seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

|                     |        |
|---------------------|--------|
| M. Candido          | Absent |
| A. Prentiss         | Absent |
| S. Richardson Baker | Aye    |
| A. Barnes           | Aye    |
| G. Pang             | Aye    |
| V. Navarro          | Aye    |
| L. Morones          | Aye    |
| A. Alessandri       | Aye    |

**E. EPA Spending Resolution 22-23**

A. Alessandri made a motion to Approve EPA Spending Resolution 22-23.

V. Navarro seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

|                     |        |
|---------------------|--------|
| G. Pang             | Aye    |
| S. Richardson Baker | Aye    |
| V. Navarro          | Aye    |
| A. Barnes           | Aye    |
| A. Alessandri       | Aye    |
| M. Candido          | Absent |
| L. Morones          | Aye    |
| A. Prentiss         | Absent |

**F. Expanded Learning Opportunities Program Plan**

A. Barnes made a motion to Approve Expanded Learning Opportunities Program Plan.

A. Alessandri seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

|                     |        |
|---------------------|--------|
| S. Richardson Baker | Aye    |
| L. Morones          | Aye    |
| A. Barnes           | Aye    |
| G. Pang             | Aye    |
| A. Alessandri       | Aye    |
| M. Candido          | Absent |
| A. Prentiss         | Absent |
| V. Navarro          | Aye    |

**G. Universal Pre-Kindergarten Plan**

A. Alessandri made a motion to Approve the Universal Pre-Kindergarten Plan.

L. Morones seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

|                     |        |
|---------------------|--------|
| M. Candido          | Absent |
| L. Morones          | Aye    |
| V. Navarro          | Aye    |
| G. Pang             | Aye    |
| A. Alessandri       | Aye    |
| S. Richardson Baker | Aye    |
| A. Prentiss         | Absent |
| A. Barnes           | Aye    |

**IV. Closing Items**

**A. Upcoming Board Meeting Date**

**B. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:33 PM.

Respectfully Submitted,  
S. Richardson Baker

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THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Community School for Creative Education, 2111 International Boulevard, Oakland CA 94606 510 686 4131.

FOR MORE INFORMATION For more information concerning this agenda or for materials relating to this meeting, please contact Community School for Creative Education, 2111 International Blvd., Oakland CA 94606, tel: 510 686 4131; em: [info@communityschoolforcreativeeducation.org](mailto:info@communityschoolforcreativeeducation.org). For copies of this agenda and for agendas and minutes of prior meetings, visit our website ([www.communityschoolforcreativeeducation.org](http://www.communityschoolforcreativeeducation.org)).