

APPROVED



## Community School for Creative Education

### Minutes

CSCE Board Meeting - Monday, November 1st, 2021

---

#### Date and Time

Monday November 1, 2021 at 6:00 PM

#### Location

Join Zoom Meeting

<https://zoom.us/j/95930595187?pwd=OTVYM1IFNG5YNTVjRk9tTEJwM1Nkdz09>

Meeting ID: 959 3059 5187

Passcode: CSCE2111

---

Join Zoom Meeting

<https://zoom.us/j/95930595187?pwd=OTVYM1IFNG5YNTVjRk9tTEJwM1Nkdz09>

Meeting ID: 959 3059 5187

Passcode: CSCE2111

#### **Rudolf Steiner, Motto of Social Ethics, 1920 (at end of first full year of first Waldorf School founded 1919)**

The healing social life is found when in the mirror of each human being the whole community finds its reflection, and when in the community the strength of each one is living.

La vida social saludable se encuentra cuando en el espejo de cada ser humano la comunidad entera se encuentra reflejada  
y en la comunidad vive la virtud de cada uno.

افش شخب بترشاعم یگدنز سا تقو یئاپ بتاج ے ے بج ره ناسنا ےک ےنیئاً ایم یروپ بردارب سا یک  
یساع بترک ے، روا بج ےرشاعم ایم ره کیا یک تقاط بدنز بتر ے۔

---

Shifa baksh muashareti zindagi us waaqt paaye jaati hai jaab haar insaan ka aapne mein puri baradari us ki aaks karti hain, aur jaab muashareti mein haar ek ki taaqat zinda rahti hain.

Heilsam ist nur, wenn Im Spiegel der Menschenseele sich bildet die ganze Gemeinschaft Und in der Gemeinschaft Lebet der Einzel Seele Kraft

尋找到健康之社交生活, 就是當每個人對著鏡子 能從整個社區的影像中找到自己的反映, 這樣在社區內每人都能活出精彩。

### **Objective and 5 BIG GOALS**

*CSCE annual objective is reaching 80% proficiency in ELA and Math for all student groups grades 3-8 measured by NWEA MAP.*

*To achieve this school-wide objective over the next two years, the CSCE has FIVE BIG GOALS*

**Goal #1:** Develop Waldorf-inspired, Common Core-aligned and equity-focused curriculum;

**Goal #2:** Test and document Waldorf-inspired, Common Core-aligned practices as measured in student and adult learning outcomes;

**Goal #3:** Maintain a well-operated school environment in Operations, HR and Budget;

**Goal #4:** Maintain effective community outreach (including parents, community partners, policy and research community); and

**Goal #5:** Launch long-term fundraising strategy for scale-up with financial stability

---

#### **Directors Present**

A. Prentiss (remote), G. Lowe (remote), G. Pang (remote), L. Morones (remote), M. Candido (remote), S. Richardson Baker (remote)

#### **Directors Absent**

V. Navarro

#### **Directors who left before the meeting adjourned**

M. Candido

#### **Guests Present**

A. Barnes (remote), I. Oberman (remote), K. Palmore (remote), R. Alcantar (remote)

---

### **I. Opening Items**

#### **A. Record Attendance**

#### **B. Call the Meeting to Order**

S. Richardson Baker called a meeting of the board of directors of Community School for Creative Education to order on Monday Nov 1, 2021 at 6:14 PM.

**C. CSCE Verse and Goals**

**D. II. Agenda Approval**

L. Morones made a motion to Approve Agenda as is.

A. Prentiss seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

S. Richardson Baker	Aye
V. Navarro	Absent
M. Candido	Absent
L. Morones	Aye
G. Pang	Aye
G. Lowe	Aye
A. Prentiss	Aye
M. Candido	left.

**II. Consent Agenda**

**A. Approve Minutes - Board Meeting - Monday, October 4th, 2021**

A. Prentiss made a motion to approve the minutes from CSCE Board Meeting - Monday, October 4th, 2021 on 10-04-21.

G. Lowe seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

A. Prentiss	Aye
G. Pang	Aye
S. Richardson Baker	Aye
G. Lowe	Aye
L. Morones	Aye
V. Navarro	Absent
M. Candido	Absent

**B. August - October 2021 Check Register**

**III. Approve Consent Agenda**

**A. Approve Consent Agenda**

L. Morones made a motion to Approve Consent Agenda.

G. Lowe seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

V. Navarro	Absent
S. Richardson Baker	Aye
G. Pang	Aye
G. Lowe	Aye
L. Morones	Aye
M. Candido	Absent
A. Prentiss	Aye

**IV. Governance**

**A. Resolution of Findings under AB 361**

A. Prentiss made a motion to Approve Resolution of Findings under AB 361.

L. Morones seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

S. Richardson Baker	Aye
M. Candido	Absent
G. Lowe	Aye
V. Navarro	Absent
G. Pang	Aye
A. Prentiss	Aye
L. Morones	Aye

**B. Declaration of Need (DON) AB 361**

A. Prentiss made a motion to Approve Declaration of Need (DON).

L. Morones seconded the motion.

Title "AB 361" should be removed from this item as it was a typo.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

A. Prentiss	Aye
V. Navarro	Absent
S. Richardson Baker	Aye
L. Morones	Aye
M. Candido	Absent
G. Pang	Aye
G. Lowe	Aye

**C. By Laws Update**

G. Pang made a motion to Approve to Defer this item will be moved to December Board Meeting.

A. Prentiss seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

G. Lowe	Aye
S. Richardson Baker	Aye
A. Prentiss	Aye
M. Candido	Absent
L. Morones	Aye
G. Pang	Aye
V. Navarro	Absent

**D. CSCE Facilities Job Description**

A. Prentiss made a motion to Vote and Approve the CSCE Facilities Committee Job Description.

L. Morones seconded the motion.

This item was changed from discussion to a Vote item.

Fixed title to: "CSCE Facilities Committee Job Description"

The board **VOTED** unanimously to approve the motion.

**Roll Call**

S. Richardson Baker	Aye
V. Navarro	Absent
M. Candido	Absent
G. Lowe	Aye
L. Morones	Aye
A. Prentiss	Aye
G. Pang	Aye

**E. 2111 Facilities Lease Negotiations**

**F. Ad Hoc Facilities Committee Update**

**G. 2021-22 Employee Handbook Update**

A. Prentiss made a motion to Approve the 2021-22 Employee Handbook Update.

G. Pang seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

A. Prentiss	Aye
M. Candido	Absent
V. Navarro	Absent
G. Lowe	Aye
S. Richardson Baker	Aye
L. Morones	Aye
G. Pang	Aye

**H.**

### **CSCE Local Indicators for CA Dashboard 2021**

L. Morones made a motion to Approve to Modify Agenda and move this item down.

G. Pang seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

A. Prentiss	Aye
L. Morones	Aye
S. Richardson Baker	Aye
G. Lowe	Aye
G. Pang	Aye
M. Candido	Absent
V. Navarro	Absent

G. Lowe made a motion to Move CSCE Local Indicators for CA Dashboard 2021 Discussion and Vote to December's Meeting.

L. Morones seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

M. Candido	Absent
A. Prentiss	Aye
V. Navarro	Absent
G. Pang	Aye
S. Richardson Baker	Aye
L. Morones	Aye
G. Lowe	Aye

### **I. CSCE Facilities Goals**

this was reviewed and approved in item CSCE Facilities Committee Job Description

### **J. CSCE Media Guidelines**

Labeling this item for December's Board Meeting

L. Morones made a motion to Table CSCE Media Guidelines until the December 13th Meeting and Vote.

G. Lowe seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

V. Navarro	Absent
G. Lowe	Aye
L. Morones	Aye
S. Richardson Baker	Aye
A. Prentiss	Aye
G. Pang	Aye
M. Candido	Absent

### **K.**

## Live Scan of Board Members

### L. Public Hearing: Educator Effectiveness Funds Local Plan

### M. ESSER III Expenditure Plan

G. Lowe made a motion to Approve the ESSER III Expenditure Plan.

L. Morones seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### Roll Call

G. Lowe	Aye
L. Morones	Aye
G. Pang	Aye
V. Navarro	Absent
A. Prentiss	Aye
S. Richardson Baker	Aye
M. Candido	Absent

### N. COVID-19 Safety Plan/Prevention Plan update

L. Morones made a motion to Approve two updates to current COVID-19 Safety Plan/Prevention Plan Update.

G. Pang seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### Roll Call

G. Lowe	Aye
V. Navarro	Absent
G. Pang	Aye
L. Morones	Aye
S. Richardson Baker	Aye
M. Candido	Absent
A. Prentiss	Aye

### O. Deputy Director Report

Tabeling to December Meeting

### P. Executive Director Report

## V. Closing Items

### A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:43 PM.

Respectfully Submitted,

S. Richardson Baker

---

### **Documents used during the meeting**

- CSCE Check Register August - October.pdf
  - esseriiiexpenditureplan.pdf
- 

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Community School for Creative Education, 2111 International Boulevard, Oakland CA 94606 510 686 4131.

FOR MORE INFORMATION For more information concerning this agenda or for materials relating to this meeting, please contact Community School for Creative Education, 2111 International Blvd., Oakland CA 94606, tel: 510 686 4131; em: [info@communityschoolforcreativeeducation.org](mailto:info@communityschoolforcreativeeducation.org). For copies of this agenda and for agendas and minutes of prior meetings, visit our website ([www.communityschoolforcreativeeducation.org](http://www.communityschoolforcreativeeducation.org)).