



## Community School for Creative Education

### Minutes

CSCE Board Meeting - Monday, April 18th, 2022

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#### Date and Time

Monday April 18, 2022 at 6:00 PM

#### Location

Join Zoom Meeting

<https://zoom.us/j/95930595187?pwd=OTVYM1IFNG5YNTVjRk9tTEJwM1Nkdz09>

Meeting ID: 959 3059 5187

Passcode: CSCE2111

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#### **Rudolf Steiner, Motto of Social Ethics, 1920 (at end of first full year of first Waldorf School founded 1919)**

The healing social life is found when in the mirror of each human being the whole community finds its reflection, and when in the community the strength of each one is living.

La vida social saludable se encuentra cuando en el espejo de cada ser humano la comunidad entera se encuentra reflejada  
y en la comunidad vive la virtud de cada uno.

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افش شخب یترشاعم یگدنز سا تقو یناپ یتاج ے ہج رہ ناسنا ےک ےنیئا یم یروپ یردارب سا یک  
یساکع یتک ے، روا ہج ےرشاعم یم رہ کیا یک تقاط ہدنز یتہر ے۔

Shifa baksh muashareti zindagi us waaqt paaye jaati hai jaab haar insaan ka aapne mein puri  
baradari us ki aaks karti hain, aur jaab muashareti mein haar ek ki taaqat zinda rahti hain.

Heilsam ist nur, wenn Im Spiegel der Menschenseele sich bildet die ganze Gemeinschaft Und in  
der Gemeinschaft Lebet der Einzel Seele Kraft

尋找到健康之社交生活, 就是當每個人對著鏡子 能從整個社區的影像中找 到自己的反映, 這樣在  
社區內每人都能活 出精彩。

**Objective and 5 BIG GOALS** CSCE annual objective is reaching 80% proficiency in ELA and  
Math for all student groups grades 3-8 measured by NWEA MAP. To achieve this school-wide  
objective over the next two years,  
the CSCE has FIVE BIG GOALS

**Goal #1:** Develop Waldorf-inspired, Common Core-aligned and equity-focused curriculum;

**Goal #2:** Test and document Waldorf-inspired, Common Core-aligned practices as measured in  
student and adult learning outcomes;

**Goal #3:** Maintain a well-operated school environment in Operations, HR and Budget;

**Goal #4:** Maintain effective community outreach (including parents, community partners, policy  
and research community); and

**Goal #5:** Launch long-term fundraising strategy for scale-up with financial stability

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### Directors Present

A. Barnes (remote), A. Prentiss (remote), G. Lowe (remote), G. Pang (remote), L. Morones, M.  
Candido (remote), V. Navarro (remote)

### Directors Absent

S. Richardson Baker

### Directors who arrived after the meeting opened

G. Lowe, L. Morones

### Guests Present

I. Oberman (remote), K. Palmore (remote), R. Alcantar (remote)

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## I. Opening Items

### A. Record Attendance

### B. Call the Meeting to Order

A. Prentiss called a meeting of the board of directors of Community School for Creative Education to order on Monday Apr 18, 2022 at 6:12 PM.

G. Lowe arrived.

### **C. Agenda Approval**

Items V. A-E lead by Ms. Navarro.

Item V. F is not a Vote

L. Morones arrived.

A. Barnes made a motion to Approve Agenda.

L. Morones seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

A. Prentiss	Aye
L. Morones	Aye
A. Barnes	Aye
G. Lowe	Aye
S. Richardson Baker	Absent
V. Navarro	Aye
G. Pang	Aye
M. Candido	Aye

### **D. Public Comment**

## **II. Consent Agenda**

### **A. Resolution of Findings under AB 361**

### **B. Approve Minutes - Board Meeting - Monday, March 7th, 2022**

M. Candido made a motion to approve the minutes from CSCE Board Meeting - Monday, March 7th, 2022 on 03-07-22.

V. Navarro seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

V. Navarro	Aye
G. Lowe	Aye
A. Barnes	Aye
L. Morones	Aye
G. Pang	Aye
A. Prentiss	Aye
S. Richardson Baker	Absent
M. Candido	Aye

### C. March 2022 Check Register

M. Candido made a motion to Approve March 2022 Check Register.

V. Navarro seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### Roll Call

S. Richardson Baker	Absent
A. Prentiss	Aye
L. Morones	Aye
A. Barnes	Aye
G. Lowe	Aye
V. Navarro	Aye
G. Pang	Aye
M. Candido	Aye

## III. Business

### A. Approve Consent Agenda

M. Candido made a motion to Approve Consent Agenda.

V. Navarro seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### Roll Call

M. Candido	Aye
L. Morones	Aye
A. Prentiss	Aye
S. Richardson Baker	Absent
V. Navarro	Aye
G. Lowe	Aye
A. Barnes	Aye
G. Pang	Aye

## IV. Governance

### A. Executive Director Report

### B. Org Chart 2022-23

M. Candido made a motion to Approve Org Chart 2022-23.

L. Morones seconded the motion.

The motion did not carry.

#### Roll Call

A. Prentiss	Abstain
V. Navarro	No
S. Richardson Baker	Absent

**Roll Call**

M. Candido	Abstain
A. Barnes	No
G. Lowe	Abstain
L. Morones	No
G. Pang	Aye

A. Barnes made a motion to Table Org Chart 2022-23 for Wednesday at 6pm (CSCE to provide more information).

G. Pang seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

G. Pang	Abstain
V. Navarro	Aye
S. Richardson Baker	Absent
G. Lowe	No
L. Morones	Aye
A. Prentiss	Abstain
M. Candido	Abstain
A. Barnes	Aye

**C. Job Description Head of Schools 22-23**

A. Barnes made a motion to Table Job Description Head of Schools 22-23 for Wednesday for Wednesday 6pm (CSCE to provide more information from County).

G. Pang seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

V. Navarro	Aye
G. Lowe	Aye
G. Pang	Aye
M. Candido	Abstain
L. Morones	Aye
A. Barnes	Aye
A. Prentiss	Abstain
S. Richardson Baker	Absent

**D. At Will Agreement Executive Director 22-23**

A. Barnes made a motion to Table At Will Agreement Executive Director 22-23 for Wednesday 6pm (CSCE to provide more information from County).

A. Prentiss seconded the motion.

The motion did not carry.

**Roll Call**

A. Prentiss	Abstain
G. Pang	Abstain

**Roll Call**

G. Lowe	No
A. Barnes	Aye
L. Morones	No
S. Richardson Baker	Absent
V. Navarro	No
M. Candido	Abstain

L. Morones made a motion to Accept At Will Agreement Executive Director 22-23.

G. Lowe seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

A. Prentiss	Abstain
A. Barnes	No
G. Pang	Aye
G. Lowe	Aye
S. Richardson Baker	Absent
M. Candido	Aye
V. Navarro	Aye
L. Morones	Aye

**E. Board Finance Committee Chair**

L. Morones made a motion to Move this item Board Finance Committee Chair to May Board Meeting.

V. Navarro seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

M. Candido	Aye
G. Pang	Abstain
A. Prentiss	Aye
L. Morones	Aye
G. Lowe	Aye
S. Richardson Baker	Absent
A. Barnes	Abstain
V. Navarro	Aye

**F. Hiring 2022-23 April '22 Report**

Reflected in the Agenda Approval this item was an FYI.

**G. LCAP 21-22 Update**

**H. COVID Report**

**V. Closing Items**

**A.**

### Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:30 PM.

Respectfully Submitted,

V. Navarro

V. Navarro made a motion to Adjourn.

M. Candido seconded the motion.

The board **VOTED** unanimously to approve the motion.

### Roll Call

L. Morones	Aye
G. Pang	Aye
V. Navarro	Aye
G. Lowe	Aye
A. Barnes	Aye
A. Prentiss	Aye
S. Richardson Baker	Absent
M. Candido	Aye

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THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Community School for Creative Education, 2111 International Boulevard, Oakland CA 94606 510 686 4131.

FOR MORE INFORMATION For more information concerning this agenda or for materials relating to this meeting, please contact Community School for Creative Education, 2111 International Blvd., Oakland CA 94606, tel: 510 686 4131; em: [info@communityschoolforcreativeeducation.org](mailto:info@communityschoolforcreativeeducation.org). For copies of this agenda and for agendas and minutes of prior meetings, visit our website ([www.communityschoolforcreativeeducation.org](http://www.communityschoolforcreativeeducation.org)).