

APPROVED



## Community School for Creative Education

### Minutes

2021-22 CSCE Board Meeting - Thursday, August 5th, 2021

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#### Date and Time

Thursday August 5, 2021 at 6:00 PM

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Join Zoom Meeting

<https://zoom.us/j/95930595187?pwd=OTVYM1FNG5YNTVjRk9tTEJwM1Nkdz09>

Meeting ID: 959 3059 5187

Passcode: CSCE2111

#### **Rudolf Steiner, Motto of Social Ethics, 1920 (at end of first full year of first Waldorf School founded 1919)**

The healing social life is found when in the mirror of each human being the whole community finds its reflection, and when in the community the strength of each one is living.

La vida social saludable se encuentra cuando en el espejo de cada ser humano la comunidad entera se encuentra reflejada  
y en la comunidad vive la virtud de cada uno.

افش شخب یترشاعم یگدنز سا تقو یناپ یتاج ے ے بج ره ناسنا ےک ےنیئا یم یروپ یردارب سا یک  
یساک یترک ے، روا بج ےرشاعم یم ره کیا یک تقاط ہدنز یتہر ےے

Shifa baksh muashareti zindagi us waaqt paaye jaati hai jaab haar insaan ka aapne mein puri baradari us ki aaks karti hain, aur jaab muashareti mein haar ek ki taaqat zinda rahti hain.

Heilsam ist nur, wenn Im Spiegel der Menschenseele sich bildet die ganze Gemeinschaft Und in der Gemeinschaft Lebet der Einzel Seele Kraft

尋找到健康之社交生活, 就是當每個人對著鏡子 能從整個社區的影像中找到自己的反映, 這樣在社區內每人都能活出精彩。

### **Objective and 5 BIG GOALS**

*CSCE annual objective is reaching 80% proficiency in ELA and Math for all student groups grades 3-8 measured by NWEA MAP.*

*To achieve this school-wide objective over the next two years, the CSCE has FIVE BIG GOALS*

**Goal #1:** Develop Waldorf-inspired, Common Core-aligned and equity-focused curriculum;

**Goal #2:** Test and document Waldorf-inspired, Common Core-aligned practices as measured in student and adult learning outcomes;

**Goal #3:** Maintain a well-operated school environment in Operations, HR and Budget;

**Goal #4:** Maintain effective community outreach (including parents, community partners, policy and research community); and

**Goal #5:** Launch long-term fundraising strategy for scale-up with financial stability

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#### **Directors Present**

A. Prentiss (remote), G. Lowe (remote), L. Morones (remote), V. Navarro (remote)

#### **Directors Absent**

G. Pang, M. Candido, R. Bishop, S. Richardson Baker

#### **Guests Present**

A. Barnes (remote), I. Oberman (remote), R. Alcantar (remote)

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### **I. Opening Items**

#### **A. Record Attendance**

#### **B. Call the Meeting to Order**

A. Prentiss called a meeting of the board of directors of Community School for Creative Education to order on Thursday Aug 5, 2021 at 6:28 PM.

#### **C. CSCE Verse and Goals**

### **II. Consent Agenda**

#### **A. Approve Minutes from Board Retreat - Saturday, June 12th**

V. Navarro made a motion to approve the minutes from 2021 CSCE Board Retreat - Saturday, June 12th on 06-12-21.

L. Morones seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

V. Navarro	Aye
A. Prentiss	Aye
R. Bishop	Absent
M. Candido	Absent
L. Morones	Aye
G. Lowe	Aye
S. Richardson Baker	Absent

**B. Approve Minutes - Special Board Meeting - Saturday, June 12th, 2021**

V. Navarro made a motion to approve the minutes from CSCE Special Board Meeting - Saturday, June 12th, 2021 on 06-12-21.

L. Morones seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

V. Navarro	Aye
G. Lowe	Aye
S. Richardson Baker	Absent
M. Candido	Absent
R. Bishop	Absent
A. Prentiss	Aye
L. Morones	Aye

**C. June 2021 Check Register**

V. Navarro made a motion to Approve June 2021 Check Register.

L. Morones seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

A. Prentiss	Aye
S. Richardson Baker	Absent
M. Candido	Absent
V. Navarro	Aye
R. Bishop	Absent
L. Morones	Aye
G. Lowe	Aye

**III. Academic Excellence**

**A. Safe Return to In-Person Instruction**

L. Morones made a motion to Safe Return to In-Person Instruction.

V. Navarro seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

S. Richardson Baker	Absent
G. Lowe	Aye
L. Morones	Aye
V. Navarro	Aye
M. Candido	Absent
A. Prentiss	Aye
R. Bishop	Absent

**B. Continuity of Services (Safe Return) Plan**

**C. Independent Study Policy**

V. Navarro made a motion to Pending Approval of the Executive Committee Independent Study Policy.

G. Lowe seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

V. Navarro	Aye
A. Prentiss	Aye
R. Bishop	Absent
L. Morones	Aye
S. Richardson Baker	Absent
M. Candido	Absent
G. Lowe	Aye

**D. Declaration of Need for Fully Qualified Educators**

No action taken on item D.

**E. EPA Expense Confirmation**

L. Morones made a motion to Approve EPA Expense Confirmation.

V. Navarro seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

A. Prentiss	Aye
L. Morones	Aye
V. Navarro	Aye
R. Bishop	Absent
G. Lowe	Aye
M. Candido	Absent
S. Richardson Baker	Absent

**IV. Finance**

## A. Finance Report

pushed to next Board Meeting.

## V. Governance

### A. 2021-22 Board Calendar

V. Navarro made a motion to Approve 2021-22 Board Calendar.

G. Lowe seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### Roll Call

S. Richardson Baker	Absent
V. Navarro	Aye
L. Morones	Aye
M. Candido	Absent
G. Lowe	Aye
A. Prentiss	Aye
R. Bishop	Absent

### B. 2021-22 Family Handbook

V. Navarro made a motion to Approve pending legal review of 21-22 Family Handbook.

G. Lowe seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### Roll Call

V. Navarro	Aye
S. Richardson Baker	Absent
L. Morones	Aye
M. Candido	Absent
G. Lowe	Aye
A. Prentiss	Aye
R. Bishop	Absent

### C. 2021-22 Employee Handbook

G. Lowe made a motion to Approve 2021-22 Employee Handbook.

L. Morones seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### Roll Call

M. Candido	Absent
A. Prentiss	Aye
L. Morones	Aye
V. Navarro	Aye
G. Lowe	Aye

**Roll Call**

S. Richardson Baker Absent  
R. Bishop Absent

**D. 2021-22 Ascend Rehab Services Contract**

V. Navarro made a motion to Approve 2021-22 Ascend Rehab Services Contract.

G. Lowe seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

G. Lowe Aye  
S. Richardson Baker Absent  
R. Bishop Absent  
V. Navarro Aye  
M. Candido Absent  
L. Morones Aye  
A. Prentiss Aye

**E. CSCE New Member Nomination**

G. Lowe made a motion to Invite Grace P. as CSCE New Member.

V. Navarro seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

R. Bishop Absent  
A. Prentiss Aye  
V. Navarro Aye  
G. Lowe Aye  
S. Richardson Baker Absent  
L. Morones Aye  
M. Candido Absent

**F. Executive Director Report**

**G. 2021-22 Adriana San Milan Contract**

L. Morones made a motion to Approve 2021-22 Adriana San Milan Contract.

V. Navarro seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

S. Richardson Baker Absent  
A. Prentiss Aye  
M. Candido Absent  
V. Navarro Aye  
R. Bishop Absent  
L. Morones Aye

**Roll Call**

G. Lowe                    Aye

**H. 2021-22 Attitudinal Healing Connection Contract**

V. Navarro made a motion to Approve 2021-22 Attitudinal Healing Connection Contract.

G. Lowe seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

M. Candido                Absent

V. Navarro                Aye

A. Prentiss                Aye

G. Lowe                    Aye

L. Morones                Aye

R. Bishop                 Absent

S. Richardson Baker Absent

**I. 2021-22 Townsend & Styer Maintenance Company**

V. Navarro made a motion to Approve 2021-22 Townsend & Styer Maintenance Company.

With an additional \$675 a month for 1 hour of coverage during lunch

The board **VOTED** unanimously to approve the motion.

**Roll Call**

G. Lowe                    Aye

L. Morones                Aye

S. Richardson Baker Absent

V. Navarro                Aye

A. Prentiss                Aye

R. Bishop                 Absent

M. Candido                Absent

**VI. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:25 PM.

Respectfully Submitted,

V. Navarro

V. Navarro made a motion to Adjourn Meeting.

G. Lowe seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

S. Richardson Baker Absent

**Roll Call**

L. Morones	Aye
A. Prentiss	Aye
V. Navarro	Aye
M. Candido	Absent
R. Bishop	Absent
G. Lowe	Aye

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THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Community School for Creative Education, 2111 International Boulevard, Oakland CA 94606 510 686 4131.

FOR MORE INFORMATION For more information concerning this agenda or for materials relating to this meeting, please contact Community School for Creative Education, 2111 International Blvd., Oakland CA 94606, tel: 510 686 4131; em: [info@communityschoolforcreativeeducation.org](mailto:info@communityschoolforcreativeeducation.org). For copies of this agenda and for agendas and minutes of prior meetings, visit our website ([www.communityschoolforcreativeeducation.org](http://www.communityschoolforcreativeeducation.org)).