

APPROVED



## Community School for Creative Education

### Minutes

#### CSCE Board Meeting

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#### Date and Time

Thursday February 4, 2021 at 6:00 PM

#### Location

Join Zoom Meeting

<https://zoom.us/j/95930595187?pwd=OTVYM1IFNG5YNTVjRk9tTEJwM1Nkdz09>

Meeting ID: 959 3059 5187

Passcode: CSCE2111

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#### **Rudolf Steiner, Motto of Social Ethics, 1920 (at end of first full year of first Waldorf School founded 1919)**

The healing social life is found when in the mirror of each human being the whole community finds its reflection, and when in the community the strength of each one is living.

La vida social saludable se encuentra cuando en el espejo de cada ser humano la comunidad entera se encuentra reflejada  
y en la comunidad vive la virtud de cada uno.

افش شخب بترشاعم یگدنز سا تقو یئاپ بتاج ے ے بج ره ناسنا ےک ےنیئاً یم یروپ بردارب سا یک  
یساع بترک ے، روا بج ےرشاعم یم ره کیا یک تقاط بدنز بتر ے۔

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Shifa baksh muashareti zindagi us waaqt paaye jaati hai jaab haar insaan ka aapne mein puri baradari us ki aaks karti hain, aur jaab muashareti mein haar ek ki taaqat zinda rahti hain.

Heilsam ist nur, wenn Im Spiegel der Menschenseele sich bildet die ganze Gemeinschaft Und in der Gemeinschaft Lebet der Einzel Seele Kraft

尋找到健康之社交生活, 就是當每個人對著鏡子 能從整個社區的影像中找到自己的反映, 這樣在社區內每人都能活出精彩。

### **Objective and 5 BIG GOALS**

*CSCE annual objective is reaching 80% proficiency in ELA and Math for all student groups grades 3-8 measured by NWEA MAP.*

*To achieve this school-wide objective over the next two years, the CSCE has FIVE BIG GOALS*

- Goal #1:** Develop Waldorf-inspired, Common Core-aligned and equity-focused curriculum;
- Goal #2:** Test and document Waldorf-inspired, Common Core-aligned practices as measured in student and adult learning outcomes;
- Goal #3:** Maintain a well-operated school environment in Operations, HR and Budget;
- Goal #4:** Maintain effective community outreach (including parents, community partners, policy and research community); and
- Goal #5:** Launch long-term fundraising strategy for scale-up with financial stability

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#### **Directors Present**

A. Prentiss (remote), B. Ly (remote), C. Dailey (remote), P. Walsh (remote), S. Richardson Baker (remote), V. Navarro (remote)

#### **Directors Absent**

M. Candido

#### **Directors who arrived after the meeting opened**

C. Dailey

#### **Directors who left before the meeting adjourned**

C. Dailey

#### **Guests Present**

A. Barnes (remote), C. Paul (remote), I. Oberman (remote), R. Alcantar (remote)

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### **I. Opening Items**

**A.**

## **Record Attendance**

### **B. Call the Meeting to Order**

A. Prentiss called a meeting of the board of directors of Community School for Creative Education to order on Thursday Feb 4, 2021 at 6:07 PM.

### **C. CSCE Verse and Goals**

## **II. Consent Agenda**

### **A. Approve Minutes - CSCE Board Meeting December 21, 2020**

P. Walsh made a motion to table item to March 4th Board Meeting.

S. Richardson Baker seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### **Roll Call**

|                     |        |
|---------------------|--------|
| A. Prentiss         | Aye    |
| S. Richardson Baker | Aye    |
| P. Walsh            | Aye    |
| M. Candido          | Absent |
| C. Dailey           | Absent |
| B. Ly               | Aye    |
| V. Navarro          | Aye    |

### **B. Approve Minutes from January - Regular Board Meeting January 7, 2021**

P. Walsh made a motion to approve the minutes from CSCE Board Meeting on 01-07-21.

S. Richardson Baker seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

|                     |        |
|---------------------|--------|
| S. Richardson Baker | Aye    |
| M. Candido          | Absent |
| P. Walsh            | Aye    |
| C. Dailey           | Absent |
| A. Prentiss         | Aye    |
| B. Ly               | Aye    |
| V. Navarro          | Aye    |

### **C. Approve Minutes - CSCE Special Board Meeting January 7, 2021**

P. Walsh made a motion to Approve Minutes - CSCE Special Board Meeting January 7, 2021.

S. Richardson Baker seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

|                     |        |
|---------------------|--------|
| B. Ly               | Aye    |
| M. Candido          | Absent |
| C. Dailey           | Absent |
| V. Navarro          | Aye    |
| P. Walsh            | Aye    |
| S. Richardson Baker | Aye    |
| A. Prentiss         | Aye    |

**D. Approve Minutes from CSCE Special January Board Meeting January 20, 2021**

P. Walsh made a motion to approve the minutes from CSCE Special Board Meeting on 01-20-21.

S. Richardson Baker seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

|                     |        |
|---------------------|--------|
| B. Ly               | Aye    |
| A. Prentiss         | Aye    |
| V. Navarro          | Aye    |
| M. Candido          | Absent |
| S. Richardson Baker | Aye    |
| P. Walsh            | Aye    |
| C. Dailey           | Absent |

**E. January 2021 Check Register**

**III. Public Comment**

**A. Statement from Executive Director**

"I would like to offer a comment Madame Chair and I would like it to be read in the minutes: We properly posted the agenda 72 hours before 5:00 p.m. on February 1st. There was a problem, a glitch on the part of Board On Track so that between 2:30 a.m. and 10:15 a.m. this morning the electronic agenda was not on view. At 10:15 a.m. that was repaired. I contacted the Executive Director of Charter Schools at Alameda County Office of Education, our authorizer, she advised to proceed. The agenda is properly posted on the schoolhouse door as well. Thank you very much"

**IV. Board Member Term Renewals**

**A. Board Member Term Renewals: Dr Anastasia Prentiss and Ms Betty Ly**

P. Walsh made a motion to Renew terms for Dr Anastasia Prentiss and Ms Betty Ly.

The board **VOTED** to approve the motion.

**Roll Call**

|                     |        |
|---------------------|--------|
| B. Ly               | Absent |
| S. Richardson Baker | Aye    |
| M. Candido          | Absent |
| V. Navarro          | Aye    |
| A. Prentiss         | Absent |
| C. Dailey           | Absent |
| P. Walsh            | Aye    |

**V. Academic and School Culture**

**A. Attendance & Chronic Absence Progress Report**

C. Dailey arrived at 6:31 PM.

**B. Principal Report**

**VI. ED Support and Evaluation Committee**

**A. Review and Approval of Amended 2020-21 Executive Director At Will Agreement**

C. Dailey made a motion to Approve of Amended 2020-21 Executive Director At Will Agreement.

B. Ly seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

|                     |        |
|---------------------|--------|
| A. Prentiss         | Aye    |
| S. Richardson Baker | Aye    |
| V. Navarro          | Aye    |
| P. Walsh            | Aye    |
| M. Candido          | Absent |
| C. Dailey           | Aye    |
| B. Ly               | Aye    |

**VII. Finance**

**A. Finance Report**

**B. Lift temporary freeze on compensation for the 2020-21 school year, subject to executive leadership approval and budget constraints.**

S. Richardson Baker made a motion to Approve lift temporary freeze on compensation for the 2020-21 school year, subject to executive leadership approval and budget constraints.

P. Walsh seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

|                     |        |
|---------------------|--------|
| S. Richardson Baker | Aye    |
| M. Candido          | Absent |
| A. Prentiss         | Aye    |
| B. Ly               | Aye    |
| C. Dailey           | Aye    |
| P. Walsh            | Aye    |
| V. Navarro          | Aye    |

**VIII. Governance**

**A. School Plan for Student Achievement 2020-21**

P. Walsh made a motion to Extend deadline to submit School Plan for Student Achievement 2020-21 by March 31st.

S. Richardson Baker seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

|                     |        |
|---------------------|--------|
| C. Dailey           | Absent |
| A. Prentiss         | Aye    |
| V. Navarro          | Aye    |
| P. Walsh            | Aye    |
| M. Candido          | Absent |
| S. Richardson Baker | Aye    |
| B. Ly               | Aye    |

**B. School Accountability Report Card (SARC) 2020-21**

B. Ly made a motion to approve School Accountability Report Card (SARC) 2020-21 for 2019-20 data.

S. Richardson Baker seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

|                     |        |
|---------------------|--------|
| C. Dailey           | Absent |
| P. Walsh            | Aye    |
| A. Prentiss         | Aye    |
| B. Ly               | Aye    |
| M. Candido          | Absent |
| S. Richardson Baker | Aye    |
| V. Navarro          | Aye    |

C. Dailey left.

**C. CSCE Current Reopening Phase and Updated Guidance**

**D. CSCE Renewal 2021-2026 Celebration**

S. Richardson Baker made a motion to Swap Items D & E CSCE Renewal 2021-2026 Celebration.

B. Ly seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

|                     |        |
|---------------------|--------|
| A. Prentiss         | Aye    |
| P. Walsh            | Aye    |
| B. Ly               | Aye    |
| M. Candido          | Absent |
| S. Richardson Baker | Aye    |
| C. Dailey           | Absent |
| V. Navarro          | Aye    |

**E. Executive Director Report**

**IX. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:51 PM.

Respectfully Submitted,

B. Ly

B. Ly made a motion to Adjourn.

S. Richardson Baker seconded the motion.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

|                     |        |
|---------------------|--------|
| M. Candido          | Absent |
| A. Prentiss         | Aye    |
| S. Richardson Baker | Aye    |
| B. Ly               | Aye    |
| V. Navarro          | Aye    |
| C. Dailey           | Absent |
| P. Walsh            | Aye    |

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THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Community School for Creative Education, 2111 International Boulevard, Oakland CA 94606 510 686 4131.

FOR MORE INFORMATION For more information concerning this agenda or for materials relating to this meeting, please contact Community School for Creative Education, 2111 International Blvd., Oakland CA 94606, tel: 510 686 4131; em: [info@communityschoolforcreativeeducation.org](mailto:info@communityschoolforcreativeeducation.org). For copies of this agenda and for agendas and minutes of prior meetings, visit our website ([www.communityschoolforcreativeeducation.org](http://www.communityschoolforcreativeeducation.org)).