



## Community School for Creative Education

### Minutes

#### Special Board Meeting

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##### Date and Time

Thursday September 24, 2020 at 6:00 PM

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Join Zoom Meeting

<https://zoom.us/j/9789091062?pwd=YUtiZVBidmZZZThYM3hXVndxbHN0UT09>

Meeting ID: 978 909 1062

Passcode: CSCE2111

##### **Rudolf Steiner, Motto of Social Ethics, 1920 (at end of first full year of first Waldorf School founded 1919)**

The healing social life is found when in the mirror of each human being the whole community finds its reflection, and when in the community the strength of each one is living.

La vida social saludable se encuentra cuando en el espejo de cada ser humano la comunidad entera se encuentra reflejada y en la comunidad vive la virtud de cada uno.

尋找到健康之社交生活, 就是當每個人對著鏡子 能從整個社區的影像中找到自己的反映, 這樣在社區內每人都能活出精彩。

Heilsam ist nur, wenn Im Spiegel der Menschenseele sich bildet die ganze Gemeinschaft Und in der Gemeinschaft Lebet der Einzel Seele Kraft

##### **Objective and 5 BIG GOALS**

*CSCE annual objective is reaching 80% proficiency in ELA and Math for all student groups grades 3-8 measured by NWEA MAP.*

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*To achieve this school-wide objective over the next two years,  
the CSCE has FIVE BIG GOALS*

- Goal #1:** Develop Waldorf-inspired, Common Core-aligned and equity-focused curriculum;  
**Goal #2:** Test and document Waldorf-inspired, Common Core-aligned practices as measured in student and adult learning outcomes;  
**Goal #3:** Maintain a well-operated school environment in Operations, HR and Budget;  
**Goal #4:** Maintain effective community outreach (including parents, community partners, policy and research community); and  
**Goal #5:** Launch long-term fundraising strategy for scale-up with financial stability
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#### **Directors Present**

A. Prentiss (remote), B. Ly (remote), P. Walsh (remote), S. Richardson Baker (remote)

#### **Directors Absent**

C. Dailey, M. Candido, V. Navarro

#### **Guests Present**

A. Barnes (remote), I. Oberman (remote), R. Alcantar (remote)

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### **I. Opening Items**

#### **A. Record Attendance**

#### **B. Call the Meeting to Order**

A. Prentiss called a meeting of the board of directors of Community School for Creative Education to order on Thursday Sep 24, 2020 at 6:06 PM.

### **II. Consent Agenda**

#### **A. Approve Minutes from 9.3.2020 - Regular Board Meeting**

P. Walsh made a motion to approve the minutes from 9.3.20 Thursday September 3rd, 2020 - CSCE Board Meeting on 09-03-20.

S. Richardson Baker seconded the motion.

Board Approved Consent Agenda

The board **VOTED** to approve the motion.

#### **Roll Call**

|            |        |
|------------|--------|
| C. Dailey  | Absent |
| B. Ly      | Aye    |
| M. Candido | Absent |
| P. Walsh   | Aye    |
| V. Navarro | Absent |

**Roll Call**

A. Prentiss Aye  
S. Richardson Baker Aye

**B. Review 2019-20 Unaudited Actuals**

P. Walsh made a motion to Approve Consent Agenda.

S. Richardson Baker seconded the motion.

Board Approved Consent Agenda

The board **VOTED** unanimously to approve the motion.

**Roll Call**

A. Prentiss Aye  
P. Walsh Aye  
M. Candido Absent  
V. Navarro Absent  
S. Richardson Baker Aye  
B. Ly Aye  
C. Dailey Absent

**III. Finance**

**A. Master Contract - Pediatric Therapy, LLC, dba The Stepping Stones Group**

S. Richardson Baker made a motion to Motion to Approve Master Contract - Pediatric Therapy, LLC, dba The Stepping Stones Group.

B. Ly seconded the motion.

Motion to approve Master Contract - Pediatric Therapy, LLC, dba The Stepping Stones Group

The board **VOTED** to approve the motion.

**Roll Call**

P. Walsh Aye  
M. Candido Absent  
S. Richardson Baker Aye  
A. Prentiss Aye  
B. Ly Aye  
V. Navarro Absent  
C. Dailey Absent

**IV. CSCE Policies and Handbooks Updated to Current Law**

**A. CSCE Articles of Incorporation**

S. Richardson Baker made a motion to Approve CSCE Articles of Incorporation.

P. Walsh seconded the motion.

Board approved CSCE Articles of Incorporation

The board **VOTED** to approve the motion.

**Roll Call**

|                     |        |
|---------------------|--------|
| S. Richardson Baker | Aye    |
| V. Navarro          | Absent |
| B. Ly               | Aye    |
| A. Prentiss         | Aye    |
| C. Dailey           | Absent |
| P. Walsh            | Aye    |
| M. Candido          | Absent |

**B. CSCE Bylaws**

P. Walsh made a motion to approve CSCE Bylaws.

S. Richardson Baker seconded the motion.

Board approved CSCE Bylaws

The board **VOTED** to approve the motion.

**Roll Call**

|                     |        |
|---------------------|--------|
| A. Prentiss         | Aye    |
| M. Candido          | Absent |
| P. Walsh            | Aye    |
| V. Navarro          | Absent |
| S. Richardson Baker | Aye    |
| C. Dailey           | Absent |
| B. Ly               | Aye    |

**C. Conflict of Interest Policy**

B. Ly made a motion to approve Conflict of Interest Policy.

S. Richardson Baker seconded the motion.

Board approved Conflict of Interest Policy

The board **VOTED** unanimously to approve the motion.

**Roll Call**

|                     |        |
|---------------------|--------|
| M. Candido          | Absent |
| A. Prentiss         | Aye    |
| C. Dailey           | Absent |
| P. Walsh            | Aye    |
| S. Richardson Baker | Aye    |
| B. Ly               | Aye    |
| V. Navarro          | Absent |

**D. Uniform Complaint Procedure (UCP)**

P. Walsh made a motion to approve Uniform Complaint Procedure (UCP).

S. Richardson Baker seconded the motion.

Board approved

The board **VOTED** unanimously to approve the motion.

**Roll Call**

|                     |        |
|---------------------|--------|
| B. Ly               | Aye    |
| P. Walsh            | Aye    |
| C. Dailey           | Absent |
| V. Navarro          | Absent |
| M. Candido          | Absent |
| A. Prentiss         | Aye    |
| S. Richardson Baker | Aye    |

**E. General Complaint Policy**

S. Richardson Baker made a motion to approve General Complaint Policy.

B. Ly seconded the motion.

Board approved General Complaint Policy

The board **VOTED** unanimously to approve the motion.

**Roll Call**

|                     |        |
|---------------------|--------|
| B. Ly               | Aye    |
| M. Candido          | Absent |
| A. Prentiss         | Aye    |
| V. Navarro          | Absent |
| C. Dailey           | Absent |
| S. Richardson Baker | Aye    |
| P. Walsh            | Aye    |

**F. Suspension and Expulsion Policy**

P. Walsh made a motion to approve Suspension and Expulsion Policy.

S. Richardson Baker seconded the motion.

Board approved Suspension and Expulsion Policy

The board **VOTED** unanimously to approve the motion.

**Roll Call**

|                     |        |
|---------------------|--------|
| P. Walsh            | Aye    |
| V. Navarro          | Absent |
| C. Dailey           | Absent |
| A. Prentiss         | Aye    |
| B. Ly               | Aye    |
| M. Candido          | Absent |
| S. Richardson Baker | Aye    |

**G. School Safety Plan**

S. Richardson Baker made a motion to approve School Safety Plan.

B. Ly seconded the motion.

Board approved School Safety Plan

The board **VOTED** unanimously to approve the motion.

**Roll Call**

|                     |        |
|---------------------|--------|
| M. Candido          | Absent |
| S. Richardson Baker | Aye    |
| P. Walsh            | Aye    |
| C. Dailey           | Absent |
| V. Navarro          | Absent |
| B. Ly               | Aye    |
| A. Prentiss         | Aye    |

**H. Student Success Team Policy**

P. Walsh made a motion to Approve Student Success Team Policy.

S. Richardson Baker seconded the motion.

Board approved Student Success Team Policy

The board **VOTED** unanimously to approve the motion.

**Roll Call**

|                     |        |
|---------------------|--------|
| C. Dailey           | Absent |
| S. Richardson Baker | Aye    |
| B. Ly               | Aye    |
| V. Navarro          | Absent |
| M. Candido          | Absent |
| A. Prentiss         | Aye    |
| P. Walsh            | Aye    |

**I. Discrimination and Harassment Policy**

S. Richardson Baker made a motion to approve Discrimination and Harassment Policy.

B. Ly seconded the motion.

Approved Discrimination and Harassment Policy

The board **VOTED** unanimously to approve the motion.

**Roll Call**

|                     |        |
|---------------------|--------|
| P. Walsh            | Aye    |
| S. Richardson Baker | Aye    |
| M. Candido          | Absent |
| B. Ly               | Aye    |
| C. Dailey           | Absent |
| A. Prentiss         | Aye    |
| V. Navarro          | Absent |

**J. English Learner Redesignation Policy**

B. Ly made a motion to approve English Learner Redesignation Policy.

S. Richardson Baker seconded the motion.

Approved English Learner Redesignation Policy

The board **VOTED** unanimously to approve the motion.

**Roll Call**

|                     |        |
|---------------------|--------|
| B. Ly               | Aye    |
| S. Richardson Baker | Aye    |
| C. Dailey           | Absent |
| V. Navarro          | Absent |
| M. Candido          | Absent |
| P. Walsh            | Aye    |
| A. Prentiss         | Aye    |

**K. Board Job Requirements**

B. Ly made a motion to Approve Board Job Requirements.

S. Richardson Baker seconded the motion.

Board approved Board Job Requirements

The board **VOTED** unanimously to approve the motion.

**Roll Call**

|                     |        |
|---------------------|--------|
| C. Dailey           | Absent |
| M. Candido          | Absent |
| S. Richardson Baker | Aye    |
| V. Navarro          | Absent |
| A. Prentiss         | Aye    |
| B. Ly               | Aye    |
| P. Walsh            | Aye    |

**L. Independent Study Policy and Form**

P. Walsh made a motion to Approve Independent Study Policy and Form.

S. Richardson Baker seconded the motion.

Board approved Independent Study Policy and Form

The board **VOTED** unanimously to approve the motion.

**Roll Call**

|                     |        |
|---------------------|--------|
| C. Dailey           | Absent |
| M. Candido          | Absent |
| A. Prentiss         | Aye    |
| V. Navarro          | Absent |
| B. Ly               | Aye    |
| P. Walsh            | Aye    |
| S. Richardson Baker | Aye    |

**M. Suicide Prevention Policy**

B. Ly made a motion to Approve Suicide Prevention Policy.

S. Richardson Baker seconded the motion.

Board approved Suicide Prevention Policy

The board **VOTED** unanimously to approve the motion.

**Roll Call**

|                     |        |
|---------------------|--------|
| B. Ly               | Aye    |
| V. Navarro          | Absent |
| S. Richardson Baker | Aye    |
| C. Dailey           | Absent |
| M. Candido          | Absent |
| A. Prentiss         | Aye    |
| P. Walsh            | Aye    |

**N. Staff/Employee Handbook 2020-2021**

B. Ly made a motion to Approve Staff/Employee Handbook 2020-2021.

S. Richardson Baker seconded the motion.

Board approved Staff/Employee Handbook 2020-2021

The board **VOTED** unanimously to approve the motion.

**Roll Call**

|                     |        |
|---------------------|--------|
| M. Candido          | Absent |
| V. Navarro          | Absent |
| C. Dailey           | Absent |
| A. Prentiss         | Aye    |
| S. Richardson Baker | Aye    |
| P. Walsh            | Aye    |
| B. Ly               | Aye    |

**O. Family Handbook & Distance Learning Addendum 2020-2021**

B. Ly made a motion to Approve Family Handbook & Distance Learning Addendum 2020-2021.

S. Richardson Baker seconded the motion.

Board approved

The board **VOTED** unanimously to approve the motion.

**Roll Call**

|                     |        |
|---------------------|--------|
| A. Prentiss         | Aye    |
| S. Richardson Baker | Aye    |
| P. Walsh            | Aye    |
| V. Navarro          | Absent |
| M. Candido          | Absent |
| C. Dailey           | Absent |
| B. Ly               | Aye    |

**P. Field Trip Policy**

P. Walsh made a motion to Approve Field Trip Policy.

B. Ly seconded the motion.

Board approved Field Trip Policy

The board **VOTED** unanimously to approve the motion.



**Roll Call**

|                     |        |
|---------------------|--------|
| V. Navarro          | Absent |
| P. Walsh            | Aye    |
| A. Prentiss         | Aye    |
| C. Dailey           | Absent |
| S. Richardson Baker | Aye    |
| B. Ly               | Aye    |
| M. Candido          | Absent |

**V. Governance**

**A. CSCE Charter Renewal 2021-2026**

S. Richardson Baker made a motion to Delegate approval of CSCE Charter Renewal 2021-2026 to the Board Executive Committee.

P. Walsh seconded the motion.

Board approved to delegate approval of CSCE Charter Renewal 2021-2026 to the Board Executive Committee.

The board **VOTED** unanimously to approve the motion.

**Roll Call**

|                     |        |
|---------------------|--------|
| M. Candido          | Absent |
| P. Walsh            | Aye    |
| C. Dailey           | Absent |
| S. Richardson Baker | Aye    |
| B. Ly               | Aye    |
| V. Navarro          | Absent |
| A. Prentiss         | Aye    |

**B. Local Continuity and Attendance Plan 2020-2021**

B. Ly made a motion to Approve Local Continuity and Attendance Plan 2020-2021.

S. Richardson Baker seconded the motion.

Board approved Local Continuity and Attendance Plan 2020-2021

The board **VOTED** unanimously to approve the motion.

**Roll Call**

|                     |        |
|---------------------|--------|
| S. Richardson Baker | Aye    |
| A. Prentiss         | Aye    |
| P. Walsh            | Aye    |
| M. Candido          | Absent |
| V. Navarro          | Absent |
| B. Ly               | Aye    |
| C. Dailey           | Absent |

**C. Brown Act and Conflict of Interest Training with CSCE Board Advisory Member Nick Driver**

Advisory Member Nick Driver provides Brown Act and Conflict of Interest Training to CSCE Board Members present:

1. Anastasia Prentiss
2. Betty Ly
3. Patrick Walsh
4. Sarah Richardson Baker

## VI. Closing Items

### A. Adjourn Meeting

S. Richardson Baker made a motion to Adjourn Meeting.

B. Ly seconded the motion.

Board approved to Adjourn Meeting

The board **VOTED** unanimously to approve the motion.

#### Roll Call

|                     |        |
|---------------------|--------|
| A. Prentiss         | Aye    |
| C. Dailey           | Absent |
| V. Navarro          | Absent |
| S. Richardson Baker | Aye    |
| B. Ly               | Aye    |
| M. Candido          | Absent |
| P. Walsh            | Aye    |

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:52 PM.

Respectfully Submitted,  
S. Richardson Baker

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THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting

Community School for Creative Education, 2111 International Boulevard, Oakland CA 94606 510 686 4131.

FOR MORE INFORMATION For more information concerning this agenda or for materials relating to this meeting, please contact Community School for Creative Education, 2111 International Blvd., Oakland CA 94606, tel: 510 686 4131; em: [info@communityschoolforcreativeeducation.org](mailto:info@communityschoolforcreativeeducation.org). For copies of this agenda and for agendas and minutes of prior meetings, visit our website ([www.communityschoolforcreativeeducation.org](http://www.communityschoolforcreativeeducation.org)).