

DRAFT



## Community School for Creative Education

### Minutes

June 17th - CSCE Board Retreat

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#### Date and Time

Saturday June 17, 2023 at 9:30 AM

#### Location

**2111 International Boulevard Oakland CA 94606**

Join Zoom Meeting

<https://us06web.zoom.us/j/84337400292?pwd=MHBHbmNXNUpHN2hSd050MUV0NWJLZz09>

Meeting ID: 843 [3740 0292](#)

Passcode: CSCE2111

Les

2499 S Lind Ave, Fresno CA 93725

Martha

22241 S Garden Ave Apt.4 Hayward ca 94541

Dr. Allegra

1430 N street Sacramento CA 95814

Grace Pang

300 Estudillo Ave, San Leandro, CA 94577

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**Rudolf Steiner, Motto of Social Ethics, 1920 (at end of first full year of first Waldorf School founded 1919)**

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The healing social life is found when in the mirror of each human being the whole community finds its reflection, and when in the community the strength of each one is living.

La vida social saludable se encuentra cuando en el espejo de cada ser humano la comunidad entera se encuentra reflejada y en la comunidad vive la virtud de cada uno.

尋找到健康之社交生活，就是當每個人對著鏡子 能從整個社區的影像中找到自己的反映，這樣在社區內每人都能活出精彩。

Heilsam ist nur, wenn Im Spiegel der Menschenseele sich bildet die ganze Gemeinschaft Und in der Gemeinschaft Lebet der Einzel Seele Kraft

### **Objective and 5 BIG GOALS**

*CSCE annual objective is reaching 80% proficiency in ELA and Math for all student groups grades 3-8 measured by NWEA MAP.*

*To achieve this school-wide objective over the next two years, the CSCE has FIVE BIG GOALS*

- Goal #1:** Develop Waldorf-inspired, Common Core-aligned and equity-focused curriculum;
- Goal #2:** Test and document Waldorf-inspired, Common Core-aligned practices as measured in student and adult learning outcomes;
- Goal #3:** Maintain a well-operated school environment in Operations, HR and Budget;
- Goal #4:** Maintain effective community outreach (including parents, community partners, policy and research community); and
- Goal #5:** Launch long-term fundraising strategy for scale-up with financial stability

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#### **Directors Present**

A. Alessandri, A. Barnes (remote), A. Prentiss, B. Kappenhagen, G. Pang (remote), L. Morones (remote), M. Candido

#### **Directors Absent**

*None*

#### **Directors who left before the meeting adjourned**

L. Morones

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#### **I. Opening Items**

**A. Record Attendance**

**B. Call the Meeting to Order**

A. Prentiss called a meeting of the board of directors of Community School for Creative Education to order on Saturday Jun 17, 2023 at 10:27 AM.

**II. Consent Agenda**

**A. May 18th board meeting minutes**

**B. June 6th board meeting minutes**

A. Alessandri made a motion to approve the minutes from 6/6/23 CSCE BOARD MEETING on 06-06-23.

M. Candido seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

A. Alessandri	Aye
M. Candido	Aye
A. Prentiss	Aye
L. Morones	Aye
A. Barnes	Absent
B. Kopenhagen	Aye
G. Pang	Absent

**III. Academic Excellence**

**A. Approval of CSCE Local Control Accountability Plan (LCAP) and Local Indicators for the 2023-24 School Year**

L. Morones left.

B. Kopenhagen made a motion to Approve LCAP as proposed.

A. Alessandri seconded the motion.

Shift from "stakeholder" to "Educational Partners."

Data - indicates reading as the focus - after school program implementation. (possible)

Parents want deepen whole student, and SEL

The board **VOTED** to approve the motion.

**Roll Call**

A. Alessandri	Aye
B. Kopenhagen	Aye
A. Prentiss	Aye
G. Pang	Absent
A. Barnes	Absent
M. Candido	Aye

**Roll Call**

L. Morones Absent

A. Alessandri made a motion to Approve the the 4 local indicators of the LCAP.

M. Candido seconded the motion.

Met Williams mandate

Met Implementation of State Standards

We need to think differently about how to get strong family and student satisfaction.

Could you rewrite the survey approach for families?

Building Communication and Stewardship Capacity in Students

The board **VOTED** to approve the motion.

**Roll Call**

A. Barnes Absent

L. Morones Absent

G. Pang Absent

M. Candido Aye

A. Alessandri Aye

B. Kopenhagen Aye

A. Prentiss Aye

**B. CSCE 2023 - 2024 Org Chart**

A. Alessandri made a motion to Approve the 23-24 Organizational Chart Amend the motion to the Approve the 23-24 Organizational Chart as an interim tool to build capacity of the organization to expire in 45 business days Beginning June 20th. Allegra, Bill second --.

M. Candido seconded the motion.

SPED Director title Change

in-house SLP provider internally.

Flatten of Org Chart to manage one-to-one direct reports.

Request for the Job description(s) for SPED director and SLP

Working to reduce external contracts - to develop long-term growth

The board **VOTED** to approve the motion.

**Roll Call**

M. Candido Aye

A. Prentiss Aye

G. Pang Absent

L. Morones Absent

B. Kopenhagen Aye

A. Barnes Absent

A. Alessandri Aye

**C. Instructional Partners Contract for 2023-2024**

M. Candido made a motion to Aprove the Instructional Partners Contract.

A. Alessandri seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

A. Prentiss	Aye
L. Morones	Absent
A. Barnes	Absent
G. Pang	Absent
M. Candido	Aye
A. Alessandri	Aye
B. Kopenhagen	Abstain

**D. Swing Education Contract 23-24**

M. Candido made a motion to Approve contract.

A. Alessandri seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

A. Barnes	Absent
A. Prentiss	Aye
G. Pang	Absent
L. Morones	Absent
A. Alessandri	Aye
M. Candido	Aye
B. Kopenhagen	Aye

**E. Norton Staffing Agency Contract 23-24**

A. Alessandri made a motion to Approve Norton Staffing Agency Contract 22-24.

B. Kopenhagen seconded the motion.

A jewel

The board **VOTED** to approve the motion.

**Roll Call**

A. Alessandri	Aye
A. Prentiss	Aye
B. Kopenhagen	Aye
L. Morones	Absent
M. Candido	Absent
A. Barnes	Absent

**F. Adriana San Millan Contract 23-24**

B. Kopenhagen made a motion to Approve Adriana San Millan Contract 23-24.

A. Alessandri seconded the motion.

good

The board **VOTED** to approve the motion.

**Roll Call**

A. Prentiss        Aye  
L. Morones        Absent  
B. Kopenhagen Aye  
G. Pang            Absent  
A. Alessandri    Aye  
A. Barnes         Absent  
M. Candido       Aye

**G. The Education Team Contract 23-24**

M. Candido made a motion to Approve The Education Team contract 23-24.

A. Alessandri seconded the motion.

good

The board **VOTED** to approve the motion.

**Roll Call**

A. Barnes           Absent  
B. Kopenhagen Aye  
M. Candido        Aye  
L. Morones        Absent  
A. Alessandri    Aye  
A. Prentiss        Aye  
G. Pang            Absent

**H. Ascend Contract 23-24**

A. Alessandri made a motion to Approve the Ascend Contract.

M. Candido seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

G. Pang            Absent  
B. Kopenhagen Aye  
M. Candido        Aye  
A. Barnes           Absent  
A. Alessandri    Aye  
L. Morones        Absent  
A. Prentiss        Aye

**I. Maxim Staffing Contract 23-24**

A. Alessandri made a motion to Maxim Staffing Contract 23 -24.

M. Candido seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

M. Candido        Aye  
A. Prentiss        Aye

### **Roll Call**

B. Kopenhagen Aye  
A. Alessandri Aye  
L. Morones Absent

## **IV. Development**

### **A. Long-term facility update**

Page 119 of the board packet for details.  
Tour the Tenderloin Community School -  
The current rent is 130,000.00

1. Secure short-term facility
2. Build Team
3. Advocacy Involvement
4. Vision process

Deep dive financials can we do it  
no audit findings  
test scores  
authorizer relationship

Qualify for SB740 - option if outside of the OUSD (75% )

Continue with Gregory -

Address short-term plans

### **B. Advancement Presentation**

Donor Perfect - tool in one place  
Created Job description  
Giving Tues. campaign  
In-Person - End of year

## **V. Finance**

### **A. 23-24 Budget Presentation**

B. Kopenhagen made a motion to Approve 23-24 Budget Presentation.  
A. Alessandri seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

G. Pang	Absent
A. Alessandri	Aye
L. Morones	Absent
M. Candido	Aye
B. Kopenhagen	Aye
A. Prentiss	Aye
A. Barnes	Absent

**VI. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 4:57 PM.

Respectfully Submitted,  
A. Prentiss

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**Documents used during the meeting**

- CORE-PRINCIPLES.final.pdf
- 2023\_06\_06\_board\_meeting\_minutes.pdf
- Org Chart 23-24.pdf
- Instruction Partners Community School for Creative Education.SY2324.pdf
- Swing Education Agreement 23-24.pdf

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THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

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**FOR MORE INFORMATION** For more information concerning this agenda or for materials relating to this meeting, please contact Community School for Creative Education, 2111 International Blvd., Oakland CA 94606, tel: 510 686 4131; em: [info@communityschoolforcreativeeducation.org](mailto:info@communityschoolforcreativeeducation.org). For copies of this agenda and for agendas and minutes of prior meetings, visit our website ([www.communityschoolforcreativeeducation.org](http://www.communityschoolforcreativeeducation.org)).