

DRAFT



Community School for Creative Education

Minutes

April 18th 2023 Board Meeting

Date and Time

Tuesday April 18, 2023 at 5:00 PM

Location

2111 International Blvd, Oakland CA 94606

Join Zoom Meeting

<https://us06web.zoom.us/j/81988035608?pwd=akVsWE1JWXIZd2tXaXEwWldONFJKdz09>

Meeting ID: 819 8803 5608

Passcode: CSCE2111

One tap mobile

+16694449171,,81988035608#,,,,*82063705# US

Les

22241 S garden Ave Hayward CA 94541

Grace

300 Estudillo Ave, San Leandro, CA 94577

Martha

20952 Birch Street Hayward CA 94541

Dr. Allegra

1430 north street Sacramento CA 95814

Rudolf Steiner, Motto of Social Ethics, 1920 (at end of first full year of first Waldorf School founded 1919)

The healing social life is found when in the mirror of each human being the whole community finds its reflection, and when in the community the strength of each one is living.

March Check Register

M. Candido made a motion to Pass March Check Register.
A. Barnes seconded the motion.
The board **VOTED** to approve the motion.

C. 990 Tax Return

M. Candido made a motion to Pass 990 Tax Return.
A. Barnes seconded the motion.
The board **VOTED** to approve the motion.

III. Academic Excellence

A. Head of School Update

Mr Gedeon highlighted upcoming school events for **May 2023** including the closing head of school chat, first in person Festival of Communities, Teacher Workday, Kindergarten and 8th grader ceremonies. There will be further conversations regarding plans for fifth grade graduation.

Parents in Action is celebrating A-G and achievement gap accomplishments with the community.

Mr Gedeon shared some field trip highlights including the Aquarium of Science highlights where students got to dissect ocean organisms and use professional equipment to create memories for the yearbook. Parents were involved as chaperones and staff coordinated an exciting experiential trip.

The Alameda County Office of Education presentation placed CSCE with comparative charters and gave CSCE the opportunity to share our impact proposition and retention barriers. Mr Gedeon referenced challenges facing our students especially the growing transient population and the toll it takes on commuting families when making re-enrollment decisions. Mr Gedeon advocated for transportation as a funding priority. The ACOE unanimously amended our enrollment proposal.

Mr Gedeon informed the board on the G1 measure guidelines and expenditure proposal. The proposal includes allocation for a Therapeutic Movement & Visual Art teacher , a Spanish World Language Teacher and emotional support/ school culture staff.

Mr Gedeon is working with Ms. Yolanda to make contact and/or gave tours with every potential student for Enrollment 23. 216 out of 225 students are slated to enroll. Feedback from families of interest echo the effectiveness of word of mouth.

B. Spring Board Contact

M. Candido made a motion to Authorize Spring Board Contract.
A. Barnes seconded the motion.

Mr Gedeon clarifies by passing this motion, CSCE will be able to use this COVID relief fund to pilot targeting of students who are not meeting the foundational reading level.

The board **VOTED** to approve the motion.

C. Academic Calendar 23-24 School Year

A. Barnes made a motion to Approve Academic Calendar 23-24 School Year.

M. Candido seconded the motion.

The board **VOTED** to approve the motion.

D. Book Binding and Storytelling Presentation

The board saw a presentation from our Swedish colleagues who self funded their trip to support CSCE students. They presented via video about a CSCE youth art exhibition showcasing book binding and storytelling as a therapeutic avenue.

Students share in a short clip what they long for from Summer to A Better Day. Mr Gedeon shares the need for similar opportunities in Social and emotional learning/literacy.

E. Summer School Overview

CSCE is looking for outside partners to support the school in instruction and enrichment. Mr Gedeon shared insights on two possible partnerships in STEM education and Athletics/Music enrichment. Internal staff will be working with Extended Staff to carry out summer school program. Ms Barne clarified for Juneteenth day off in regards to the Summer Calendar. Ms Candido clarified Summer School being exclusive to CSCE students. Mr Gedeon clarified the flexibility of summer school enrollment and has release of summer school applications on his to do list for the week.

IV. Development

A. Fundraising Update

Ms. Palmore met with a fundraising consultant (Kathryn Keslosky) to plan Year-End goals and preparation for 2023-24. The leg work needed includes donor correspondence and databasing, grant application, and fundraising event planning. Ms Palmore emphasizes our current donor data is not comprehensive and needs support planning for future years.

V. Finance

A. Returning Staff Offers 2023-24

A. Barnes made a motion to Approve 3% raise for returning staff offers.

M. Candido seconded the motion.

Ms Palmore shared the proposal on the floor for teaching staff, aides and classified staff and expressed intent to return to the board after OUSD releases their returning staff budget proposal. Ms Palmore emphaized the importance of being timely Ms Barnes expressed the need to review the OUSD proposal.

The board **VOTED** to approve the motion.

Roll Call

A. Prentiss Aye

M. Candido Aye

A. Barnes Aye

Roll Call

L. Morones Absent
A. Alessandri Absent
G. Pang Aye

VI. Governance

A. Brown Act Training

YM&C Firm presents Brown Act Training to the Board via video recording.

Brief highlights:

AB 361 revised board responsibilities and includes exceptions for the board's discretion.

AB 361 offers protection rights for the parties and public including accessible public comment.

AB 2449 requires participation through audio and visual for teleconference participation

AB 2449 gives flexibility to cease obligation for teleconference location and public access

AB 2449 requires "emergency circumstance" and "just cause" to be disclosed on the agenda for board vote

AB 2449 mandates public disclosure before action the adults that are are present in teleconference locations with members

B. Board Secretary Nomination/Vote

Item tabled

C. Oakland Enrolls Contract 23-24

M. Candido made a motion to approve Oakland Enrolls Contract 23-24.

A. Barnes seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Barnes Aye
M. Candido Aye
L. Morones Absent
A. Prentiss Aye
G. Pang Aye
A. Alessandri Aye

D. Revolution Foods Contract 23-24

M. Candido made a motion to approve Revolution Foods Contract 23-24.

A. Barnes seconded the motion.

Motion discussed was the continuation of our food service vendor with reviewal from CSCE's consulting agency. The rate discussed was less than our reimbursement rate.

The board **VOTED** to approve the motion.

Roll Call

L. Morones Absent
A. Prentiss Aye
M. Candido Aye

Roll Call

G. Pang Aye
A. Barnes Aye
A. Alessandri Aye

E. Executive Leadership Compensation Study

Board member Barnes presents the Jorgensen HR firm's Executive Compensation Study.

F. Executive Leadership Evaluation Presentation

Board member Allessandri and Prentiss presented the Executive Leadership Evaluation process and results.

G. At Will Agreement Head of School 23-24

Item is tabled

H. At Will Agreement Director of Finance & Operations 23-24

Item is tabled

VII. Other business

A. CSCE Board Meeting for 22-23 School Year

G. Pang made a motion to Amend item to take Action.
M. Candido seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Prentiss Aye
L. Morones Absent
M. Candido Aye
A. Alessandri Aye
G. Pang Aye
A. Barnes Aye

M. Candido made a motion to Vote on closed session for 4/28/23.
A. Barnes seconded the motion.

Ms Barnes asked for point of clarification on impact to Local Control Accountability Plan **and** budget presentations.

Date discussed: 5:15PM
Meeting: Teleconference

The board **VOTED** to approve the motion.

Roll Call

A. Barnes Aye
G. Pang Aye
A. Alessandri Aye
A. Prentiss Aye
M. Candido Aye
L. Morones Absent

VIII. Closing Items

A.

Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:56 PM.

Respectfully Submitted,
A. Prentiss

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Community School for Creative Education, 2111 International Boulevard, Oakland CA 94606 510 686 4131.

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