



OAKLAND UNIFIED SCHOOL DISTRICT

Community Schools, Thriving Students

SALARY SCHEDULE K-12 TEACHERS

Periods: 10 months, Days/Year: 186, Hours/Day: 6

Education	Column 1 BA Degree	Column 2 BA + 30	Column 3 BA + 45	Column 4 BA + 60	Column 5 BA + 75	Column 6 BA + 90
STEP 01 (ANNUAL)	\$52,905.14	\$53,324.97	\$53,730.80	\$54,584.46	\$56,585.64	\$62,547.24
STEP 02 (ANNUAL)	\$53,730.80	\$54,164.63	\$54,584.46	\$56,585.64	\$58,572.85	\$64,534.45
STEP 03 (ANNUAL)	\$54,584.46	\$55,592.04	\$56,585.64	\$58,572.85	\$60,560.04	\$66,507.65
STEP 04 (ANNUAL)	\$56,585.64	\$57,593.24	\$58,572.85	\$60,560.04	\$62,547.24	\$68,508.86
STEP 05 (ANNUAL)	\$58,572.85	\$59,566.45	\$60,560.04	\$62,547.24	\$64,534.45	\$70,482.06
STEP 06 (ANNUAL)	\$60,560.04	\$61,553.65	\$62,547.24	\$64,534.45	\$66,507.65	\$72,469.26
STEP 07 (ANNUAL)	\$62,547.24	\$63,540.84	\$64,534.45	\$66,507.65	\$68,508.86	\$74,442.47
STEP 08 (ANNUAL)	\$64,590.43	\$65,528.06	\$66,507.65	\$68,508.86	\$70,482.06	\$76,443.66
STEP 09 (ANNUAL)	\$66,507.65	\$67,501.26	\$68,508.86	\$70,482.06	\$72,469.26	\$78,416.87
STEP 10 (ANNUAL)	\$68,508.86	\$69,488.46	\$70,482.06	\$72,469.26	\$74,442.47	\$80,404.06
STEP 11 (ANNUAL)	\$70,482.06	\$71,475.66	\$72,469.26	\$74,442.47	\$76,443.66	\$82,405.26
STEP 12 (ANNUAL)	\$72,469.26	\$73,448.87	\$74,442.47	\$76,443.66	\$78,416.87	\$84,378.47
STEP 13 (ANNUAL)	\$72,469.26	\$73,448.87	\$74,442.47	\$78,416.87	\$80,404.06	\$86,365.67
STEP 14 (ANNUAL)	\$72,469.26	\$73,448.87	\$74,442.47	\$78,416.87	\$82,405.26	\$88,352.87
STEP 15 (ANNUAL)	\$72,469.26	\$73,448.87	\$74,442.47	\$78,416.87	\$82,405.26	\$90,340.07
STEP 16 (ANNUAL)	\$72,469.26	\$73,448.87	\$74,442.47	\$78,416.87	\$82,405.26	\$90,340.07
STEP 17 (ANNUAL)	\$72,469.26	\$73,448.87	\$74,442.47	\$78,416.87	\$82,405.26	\$90,340.07
STEP 18 (ANNUAL)	\$72,469.26	\$73,448.87	\$74,442.47	\$78,416.87	\$82,405.26	\$90,340.07
STEP 19 (ANNUAL)	\$72,469.26	\$73,448.87	\$74,442.47	\$78,416.87	\$82,405.26	\$90,340.07
STEP 20 (ANNUAL)	\$72,469.26	\$73,448.87	\$74,442.47	\$78,416.87	\$82,405.26	\$90,340.07
STEP 21 (ANNUAL)	\$74,442.47	\$75,450.07	\$76,443.66	\$80,404.06	\$84,378.47	\$92,313.27
STEP 22 (ANNUAL)	\$74,442.47	\$75,450.07	\$76,443.66	\$80,404.06	\$84,378.47	\$92,313.27
STEP 23 (ANNUAL)	\$74,442.47	\$75,450.07	\$76,443.66	\$80,404.06	\$84,378.47	\$92,313.27
STEP 24 (ANNUAL)	\$74,442.47	\$75,450.07	\$76,443.66	\$80,404.06	\$84,378.47	\$92,313.27
STEP 25 (ANNUAL)	\$74,442.47	\$75,450.07	\$76,443.66	\$80,404.06	\$84,378.47	\$92,313.27
STEP 26 (ANNUAL)	\$76,443.66	\$77,423.27	\$78,416.87	\$82,405.26	\$86,365.67	\$94,314.47
STEP 27 (ANNUAL)	\$76,443.66	\$77,423.27	\$78,416.87	\$82,405.26	\$86,365.67	\$94,314.47
STEP 28 (ANNUAL)	\$76,443.66	\$77,423.27	\$78,416.87	\$82,405.26	\$86,365.67	\$94,314.47
STEP 29 (ANNUAL)	\$76,443.66	\$77,423.27	\$78,416.87	\$82,405.26	\$86,365.67	\$94,314.47
STEP 30 (ANNUAL)	\$76,443.66	\$77,423.27	\$78,416.87	\$82,405.26	\$86,365.67	\$94,314.47
STEP 31 (ANNUAL)	\$76,443.66	\$77,423.27	\$78,416.87	\$82,405.26	\$86,365.67	\$94,314.47
STEP 32 (ANNUAL)	\$80,215.84	\$81,244.43	\$82,287.71	\$86,475.53	\$90,633.95	\$98,980.20

Step = Year

Step placement is based on years of service as a full-time certificated teacher. Up to 12 years credit given.

Maximum Entry Level = Step 13

Salary column placement is based on upper division and graduate units taken after a bachelor's degree.

Substitutes rates: Daily \$284.44.

Effective 7.1.2022