

Success Plan




Community School for Creative Education



February 2020 – April 2020

Below each of your priorities is a description of the actions we discussed as amended by further thinking from the BoardOnTrack team.

In the chart below, we have laid out an action plan for the next three months which delivers these objectives, and we are looking forward to working with you on. The actions listed are meant to take place *at or before* the associated event. The board should at each event verify that you are “on track” and take corrective action if necessary. **BoardOnTrack** is always here to help.

 <p>February Board Meeting February 18, 2020</p>	 <p>March Board Meeting March 3, 2020</p>	 <p>April Board Meeting</p>
<p>Board Assessment</p> <ul style="list-style-type: none"> ● Introduce Assessment Report 	<p>Board Assessment</p> <ul style="list-style-type: none"> ● Discuss key findings of the report and align on board development priorities 	<p>Board Assessment</p> <ul style="list-style-type: none"> ● Governance Committee supports agreed-upon development work as necessary
<p>Board Recruitment</p> <ul style="list-style-type: none"> ● CEO & all board members have completed the Board Assessment ● All board members have completed their member profiles ● Review BoardOnTrack recruiting resources <ul style="list-style-type: none"> ○ eBook: Board Recruitment Road Map ○ Board Recruitment Webinar 	<p>Board Recruitment</p> <ul style="list-style-type: none"> ● Align on recruitment as a board priority ● Governance Committee develops recruitment SMART goal(s) and input into BoardOnTrack ● Develop or revise your board member job descriptions. ● Begin finding and recruiting new board members. 	<p>Board Recruitment</p> <ul style="list-style-type: none"> ● Begin screening and ranking candidates ● Make sure your nominating policy is up to date. ● Revise or develop your board member onboarding process.

<ul style="list-style-type: none"> o Board Composition Resources o Board Recruitment Resources ● Confirm the Board's needs based on your members' report, Board Assessment, and major initiatives planned for the next 3-5 years 		
<p>Development</p> <ul style="list-style-type: none"> ● CEO & all board members have completed the Board Assessment ● All board members have completed their member profiles <p><i>Note that tasks are repeated from the recruiting goal</i></p>	<p>Development</p> <ul style="list-style-type: none"> ● Align on Development as a board priority ● Create and approve the Development Committee job description ● Development Committee develops SMART goal(s) and input into BoardOnTrack 	<p>Development</p> <ul style="list-style-type: none"> ● The Board coordinates with staff to develop a fundraising plan
<p>Academic Oversight</p> <ul style="list-style-type: none"> ● Align on Academic Oversight as a board priority ● CEO & all board members have completed the Board Assessment ● All board members have completed their member profiles 	<p>Academic Oversight</p> <ul style="list-style-type: none"> ● Create and approve the Academic Excellence Committee job description ● Academic Excellence Committee develops SMART goal(s) and input into BoardOnTrack 	<p>Academic Oversight</p> <ul style="list-style-type: none"> ● The Board coordinates with staff to develop an Academic Oversight and Excellence Success plan

- Ensure Board Member with academic expertise has been onboarded