



Community School for Creative Education

CSCE Special Board Meeting

Date and Time

Monday October 27, 2025 at 6:30 PM PDT

Location

Community School for Creative Education
2111 International Avenue
Oakland Ca. 94606

<https://us06web.zoom.us/j/87070493802?pwd=hWs94sjXtnVubWMEZG2qUnl6kjMMgb.1>

Rudolf Steiner, Motto of Social Ethics, 1920 (at end of first full year of first Waldorf School founded 1919)

The healing social life is found when in the mirror of each human being the whole community finds its reflection,
and when in the community the strength of each one is living.

La vida social saludable se encuentra cuando en el espejo de cada ser humano la comunidad entera se
encuentra reflejada y en la comunidad vive la virtud de cada uno.

尋找到健康之社交生活, 就是當每個人對著鏡子 能從整個社區的影像中找 到自己的反映, 這樣在社區內每人都能活
出精彩。

Heilsam ist nur, wenn Im Spiegel der Menschenseele sich bildet die ganze Gemeinschaft Und in der
Gemeinschaft Lebet der Einzel Seele Kraft

Objective and 5 BIG GOALS

CSCE annual objective is reaching 80% proficiency in ELA and Math for all student groups grades 3-8 measured by NWEA MAP.

*To achieve this school-wide objective over the next two years,
the CSCE has FIVE BIG GOALS*

- Goal #1:** Develop Waldorf-inspired, Common Core-aligned and equity-focused curriculum;
- Goal #2:** Test and document Waldorf-inspired, Common Core-aligned practices as measured in student and adult learning outcomes;
- Goal #3:** Maintain a well-operated school environment in Operations, HR and Budget;
- Goal #4:** Maintain effective community outreach (including parents, community partners, policy and research community); and
- Goal #5:** Launch long-term fundraising strategy for scale-up with financial stability

Board Members

- 1. Martha Candido Board Chair
- 2. America Foy
- 3. Christina Michaud - Board Vice Chair
- 4. Eugene Stampley
- 5. Anastasia Prentiss (ex officio)
- 6. William Kappenhagen (ex officio)
- 7. Adjoa McDonald (ex officio)

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:30 PM
A. Call the Meeting to Order		Martha Candido	2 m
B. Record Attendance		Bill Kappenhagen	2 m
C. Land Acknowledgment		Christina Michaud	5 m
Land Acknowledgment CSCE			

Community School for Creative Education respectfully acknowledges the original peoples of the lands on which this school is built. For thousands of years and

	Purpose	Presenter	Time
hundreds of generations, the Chochenyo people actively stewarded these lands to ensure they provided for all living things. The land on which CSCE was established was, and continues to be, of significance to the Muwekma Ohlone tribe. Today, we acknowledge the impact colonization had on the Chechenyo/Muwekma Nation and recognize our responsibility to help them heal from this history and secure a sustainable future.			
En Español Community School for Creative Education reconoce respetuosamente a los pueblos originarios de las tierras en las que se construye este campus. Durante miles de años y cientos de generaciones, el pueblo Chochenyo administró activamente estas tierras para garantizar que sustentaran a todos los seres vivos. Esta tierra en la que se estableció CSCE fue y sigue siendo importante para la tribu Muwekma Ohlone. Hoy reconocemos el impacto que tuvo la colonización en la nación Chechenyo/Muwekma y reconocemos nuestra responsabilidad de ayudarlos a recuperarse de esta historia y asegurar un futuro sostenible			
D.	Agenda Approval	Vote	Martha Candido
			3 m
II. Public Comment Members of the public may address the Board on any matter within the jurisdiction of the Board, including items on or not on the agenda. Each speaker is limited to three minutes. The Board may not take action on non-agendized items - per the Brown Act			
III.	Closed Session		6:42 PM
A.	A. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION, significant exposure to litigation pursuant to Paragraph (2) or (3) of subdivision (d) of Section 54956.9:(3 cases)	Discuss	Martha Candido
			60 m
B.	PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE	Discuss	Martha Candido
			5 m
C.	Report Out from Closed Session	Vote	Martha Candido
	Summary of any reportable actions and actions		2 m

	Purpose	Presenter	Time
Possible Action Item: Consideration of employment status change or termination following closed session discussion			
IV. Governance			7:49 PM
A. Renewal and ACoE On-Site Visit Report	Vote	Adjoa McDonald	15 m
Summary of ACEO visit findings (strengths, growth areas, and required follow-up)			
Review of charter renewal evidence submitted and pending items			
Board next steps for renewal readiness			
Community Engagement Plan			
Public Hearing Preparation			
Governance narrative alignment			
Action Item: Approve Charter Renewal Progress Report (Motion required)			
V. Academic Excellence			8:04 PM
A. Head of School Report	FYI	Adjoa McDonald	10 m
VI. Finance and Operations			8:14 PM
A. Finance & Operations Update	Discuss	America Foy	10 m
VII. Other Business			
Confirm Next Regular Meeting Date			
Community engagement and partnership updates			
VIII. Closing Items			
A. Adjourn Meeting	Vote		

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY
Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Community School for Creative Education, 2111 International Boulevard, Oakland CA 94606 510 686 4131.

FOR MORE INFORMATION For more information concerning this agenda or for materials relating to this meeting, please contact Community School for Creative Education, 2111 International Blvd., Oakland CA 94606, tel: 510 686 4131; em: info@communityschoolforcreativeeducation.org. For copies of this agenda and for agendas and minutes of prior meetings, visit our website (www.communityschoolforcreativeeducation.org).