



Community School for Creative Education

Special Board Meeting

Date and Time

Wednesday August 13, 2025 at 5:00 PM PDT

Location

The Community School for Creative Education

Notice of Special Meeting of the Board of Directors

Date: August 13, 2025

Time: 5:00pm

Location: CSCE, 2111 International Blvd., Oakland, CA

Zoom:

Meeting ID: 869 1819 8760 Passcode: CSCE2111

Rudolf Steiner, Motto of Social Ethics, 1920 (at end of first full year of first Waldorf School founded 1919)

The healing social life is found when in the mirror of each human being the whole community finds its reflection,
and when in the community the strength of each one is living.

La vida social saludable se encuentra cuando en el espejo de cada ser humano la comunidad entera se
encuentra reflejada y en la comunidad vive la virtud de cada uno.

尋找到健康之社交生活, 就是當每個人對著鏡子 能從整個社區的影像中找 到自己的反映, 這樣在社區內每人都能活
出精彩。

Heilsam ist nur, wenn Im Spiegel der Menschenseele sich bildet die ganze Gemeinschaft Und in der
Gemeinschaft Lebet der Einzel Seele Kraft

Objective and 5 BIG GOALS

CSCE annual objective is reaching 80% proficiency in ELA and Math for all student groups grades 3-8 measured by NWEA MAP.

To achieve this school-wide objective over the next two years,
the CSCE has FIVE BIG GOALS

- Goal #1: Develop Waldorf-inspired, Common Core-aligned and equity-focused curriculum;
- Goal #2: Test and document Waldorf-inspired, Common Core-aligned practices as measured in student and adult learning outcomes;
- Goal #3: Maintain a well-operated school environment in Operations, HR and Budget;
- Goal #4: Maintain effective community outreach (including parents, community partners, policy and research community); and
- Goal #5: Launch long-term fundraising strategy for scale-up with financial stability

Agenda

	Purpose	Presenter	Time
I. Opening Items			5:00 PM
A. Record Attendance		Anastasia Prentiss	1 m
B. Call the Meeting to Order		Anastasia Prentiss	2 m
C. 3. Public Comment on Agenda Items Only		Anastasia Prentiss	5 m
D. Governance	Vote	Bill Kappenhagen	5 m
4.1 Adoption of Resolution to Cure Governance Compliance Issues			
Acknowledge current non-compliance with bylaws and law.			
Outline corrective actions, including reclassification of conflicted directors.			
Draft Resolution			
Resolution 2025-01 – Governance Compliance Cure			
WHEREAS, the Board of Directors recognizes that its current composition is below the minimum of five directors as required by the bylaws; and			

	Purpose	Presenter	Time
	<p>WHEREAS, two current directors are serving as Interim Heads of School, creating conflicts of interest under California Nonprofit Public Benefit Corporation Law and impacting board independence;</p> <p>NOW, THEREFORE, BE IT RESOLVED that the Board adopts the corrective actions set forth in Resolutions 2025-02 through 2025-05, effective immediately, to restore compliance.</p>		
E.	Governance	Vote	Bill Kappenhagen
	4.2 Acceptance of Reclassification of Directors Serving as Interim Heads of School Formally reclassify as staff only (removing voting rights).		5 m
	<p>Resolution 2025-02 – Reclassification of Employee-Directors</p> <p>RESOLVED, that William Kappenhagen and Anastasia Prentiss, currently serving as both directors and Interim Heads of School, are hereby reclassified as staff without voting rights, effective immediately, and shall serve solely in their staff capacity until further notice.</p>		
F.	Governance	Vote	Bill Kappenhagen
	4.3 Appointment of New Independent Directors		5 m
	Review and approve candidates to fill vacancies to reach at least five directors.		
	<p>Resolution 2025-03 – Appointment of Independent Directors</p> <p>RESOLVED, that pursuant to Article VII, Section 12 of the bylaws and Corporations Code §5224(a), the Board appoints the following individuals to serve as directors until the next annual meeting:</p> <ul style="list-style-type: none"> • Eugene Stampley, Parent Representative • Christina Michaud, Parent Representative 		
G.	Governance	Vote	Bill Kappenhagen
	4.4 Election of Interim Officers		5 m
	Elect an Interim President, Secretary, and Chief Financial Officer.		
	<p>Resolution 2025-04 – Election of Interim Officers</p>		

	Purpose	Presenter	Time
	RESOLVED, that the following individuals are elected to serve in the stated officer positions until the Board’s next officer election: President: [_____] Secretary: [_____] Chief Financial Officer: [_____]		
H.	Governance	Vote	Bill Kappenhagen
	4.5 Establishment of Temporary Governance Working Group		5 m
	Authorize a non-standing working group to manage director recruitment and lead preparation of bylaws amendments.		

Resolution 2025-05 – Establishment of Temporary Governance Working Group

RESOLVED, that the Board hereby establishes a temporary Governance Working Group, composed of _____ to:

- Recruit additional board members to meet long-term composition goals;
- Prepare proposed bylaws amendments for board review;
- Coordinate with legal counsel and the authorizer during the process.

This working group shall dissolve automatically upon adoption of new bylaws or by vote of the Board.

II.	Closing Items		5:33 PM
A.	Adjourn Meeting	Vote	

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY The Governing Board’s presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Community School for Creative Education, 2111 International Boulevard, Oakland CA 94606 510 686 4131.

FOR MORE INFORMATION For more information concerning this agenda or for materials relating to this meeting, please contact Community School for Creative Education, 2111 International Blvd., Oakland CA 94606, tel: 510 686 4131; em: info@communityschoolforcreativeeducation.org. For copies of this agenda and for agendas and minutes of prior meetings, visit our website (www.communityschoolforcreativeeducation.org).

Coversheet

Governance

Section:	I. Opening Items
Item:	F. Governance
Purpose:	Vote
Submitted by:	
Related Material:	Christina_Michaud_Resume.pdf Eugene's Update Resume 2025.pdf

Christina Michaud

Phone: 510-677-2119 | Email: ljmichaud1@gmail.com

Personal Statement

I graduated with an A.S. degree in Library Information Technology from City College of San Francisco in May 2024. I'm a parent and active community member with over eight years of experience serving on nonprofit boards. I'm passionate about speaking up for families and children. Through my work on the City of Oakland Head Start Advisory Board and Parent Policy Council, I've learned a lot about making decisions, working with others, and helping families get involved. I want to bring that experience to the school board to help improve schools and make sure all kids have the support they need. I'm ready to work hard, listen to parents, and help build a school community where everyone feels welcome.

Skills & Qualifications

- Leadership and working on boards
- Connecting with and helping the community
- Representing parents' voices
- Planning and shaping policies
- Comfortable using Microsoft Office
- Good communication and teamwork skills
- Food Handler Certificate
- Experience with office and library equipment

Experience

City of Oakland Head Start Advisory Board, Oakland, CA

Board Member, Parent, Community Representative

May 2023 - Present

- Join meetings to talk about and make decisions for early childhood programs.
- Help spread the word so more families join and benefit from the programs.
- Help plan and improve services for families.

Christina Michaud

Phone: 510-677-2119 | Email: ljmichaud1@gmail.com

City of Oakland Head Start Early Head Start Parent Policy Council, Oakland, CA

Chairperson, Council Member, Community Representative

Jan 2018 - June 2022

- Led meetings and helped shape policies that affect families and children.
- Acted as a bridge between families, staff, and board members.
- Helped increase family participation by 20% through outreach and events.

Alice Statler Library, City College of San Francisco, San Francisco, CA

Student Worker

Spring 2024 - Present

- Help with organizing books, checking materials in and out, and assisting students and staff.
- Support library events and maintain digital and physical resources.

Postmates, Bay Area, CA

Delivery Driver

April 2017 - June 2022

- Delivered orders and provided good customer service in a busy environment.

Sandwich Spot, San Francisco, CA

Sandwich Artist

April 2016 - April 2017

- Made food, handled the cash register, and helped run the store smoothly.

The Sink Factory, Berkeley, CA

Front-End Manager

Feb 2011 - Jan 2016

- Helped customers, kept track of inventory, and managed sales in a plumbing supply store.
- Supervised staff and kept financial records organized.

Christina Michaud

Phone: 510-677-2119 | Email: ljmichaud1@gmail.com

Education

City College of San Francisco, San Francisco, CA

A.S. in Library Information Technology, May 2024

Berkeley Adult School, Berkeley, CA

General Education Diploma, 2009

EUGENE STAMPLEY, JR. - Resume

EUGENE STAMPLEY, JR.

2827 Magnolia Street - Oakland, California 94608

(415) 425-3137 - stampley.eugene@yahoo.com

EDUCATION

Master of Arts in Education

Ashford University - San Diego, California

August 2015

Concentration: Teacher Leadership, Differentiation in Instruction | GPA: 4.0

Secondary Education Coursework (30 semester hours)

DePaul University - Chicago, Illinois | 1992-1994

Biological Sciences Coursework (30 semester hours)

Illinois State University - Normal, Illinois | 1985-1987

Bachelor of Science in Biological Sciences

Eureka College - Eureka, Illinois | 1985

Major: Biology - Minor: Chemistry

PROFESSIONAL EXPERIENCE

8th Grade Dean | The San Francisco School - San Francisco, CA | 2024-Present

- Lead Eighth Grade team meetings and initiatives
- Coordinate Elective Courses Program and student placement
- Organize and lead annual 8th Grade Civil Rights Study Trip to the South
- Support Middle School Head with 8th-grade operations and student matters
- Moderator, Celebrating Us Cultural Celebrations
- Leader, African-American Student Affinity Group

7th/8th Grade Science Teacher | The San Francisco School - San Francisco, CA | 2011-Present

- Instruct Life Science (Grade 7) and Physical Science (Grade 8)

EUGENE STAMPLEY, JR. - Resume

- Serve as advisor and collaborative teaching team member
- Board of Trustees Faculty Representative
- Event Coordinator: Taste of Soul, Black History Month Celebration

Science Instructional Coach (Summer) | SF University High School - San Francisco, CA | 2018-Present

- Coach Science Teaching Fellows through Summerbridge
- Observe classroom teaching and provide instructional feedback
- Lead workshops and coaching cycles on lesson design and management
- Align instruction with student needs and culturally responsive pedagogy

Physics Teacher | DuSable Leadership Academy - Chicago, IL | 2009-2011

- Taught Honors and General Physics; Science Fair Coordinator; Club Sponsor

Science Chair/Biology/Chemistry/Physics Teacher | Leo Catholic HS - Chicago, IL | 2006-2009

- Managed department; taught Honors courses; coordinated science fair and club

Science Chair/Biology/Chemistry/Physics Teacher | York High School - Chicago, IL | 2003-2006

- Oversaw curriculum and instruction; served on hiring committee

Science Chair/Biology Teacher | Tilden High School - Chicago, IL | 2000-2003

- Taught Biology; coordinated science fair; sponsored science club

Science Chair/Biology/Chemistry/Physics Teacher | DuSable High School - Chicago, IL | 1990-2000

- Supervised faculty; developed and administered assessments

Biology/Chemistry Teacher | South Shore Comm. Academy - Chicago, IL | 1987-1990

- Taught inquiry-based Biology and Chemistry; coordinated science fair and club

PROFESSIONAL ORGANIZATIONS

- National Science Teachers Association
- Illinois Science Teachers Association

EUGENE STAMPLEY, JR. - Resume

SOCIAL AFFILIATIONS

- Alpha Phi Alpha Fraternity, Inc.

HONORS & AWARDS

- Golden Apple Finalist: 1988, 1993, 1996
- Suave Performance Plus Recipient: 2003
- Teacher of the Year: 2006, 2009, 2010, 2011

REFERENCES (Confidential Search)

Dara Northcraft | Exec. Director, Summerbridge | dara.northcraft@sfuhs.org | (510) 610-3098

Sandra Suarez-Toledana | Spanish Teacher | ssuarez@sfschool.org | (415) 527-6150

Toni Russell | Director of Enrollment | trussell@sfschool.org

Raquel Vizcaino | Head of Middle School | rvizcaino@sfschool.org | (415) 239-5065 x138