



Community School for Creative Education

April 18th 2023 Board Meeting

Date and Time

Tuesday April 18, 2023 at 5:00 PM PDT

Location

2111 International Blvd, Oakland CA 94606

Join Zoom Meeting

<https://us06web.zoom.us/j/81988035608?pwd=akVsWE1JWXIZd2tXaXEwWldONFJKdz09>

Meeting ID: 819 8803 5608

Passcode: CSCE2111

One tap mobile

+16694449171,,81988035608#,,,,*82063705# US

Les

22241 S garden Ave Hayward CA 94541

Grace

300 Estudillo Ave, San Leandro, CA 94577

Martha

20952 Birch Street Hayward CA 94541

Dr. Allegra

1430 north street Sacramento CA 95814

Rudolf Steiner, Motto of Social Ethics, 1920 (at end of first full year of first Waldorf School founded 1919)

	Purpose	Presenter	Time
B. March Check Register	Vote	Anastasia Prentiss	
C. 990 Tax Return	Vote	Anastasia Prentiss	5 m
III. Academic Excellence			5:07 PM
A. Head of School Update	FYI	Phillip Gedeon	10 m
B. Spring Board Contact	Vote	Phillip Gedeon	5 m
C. Academic Calendar 23-24 School Year	Vote	Phillip Gedeon	5 m
D. Book Binding and Storytelling Presentation	Discuss		5 m
E. Summer School Overview	Discuss	Phillip Gedeon	5 m
IV. Development			5:37 PM
A. Fundraising Update	FYI	Kimberly Palmore	5 m
V. Finance			5:42 PM
A. Returning Staff Offers 2023-24	Vote	Kimberly Palmore	10 m
VI. Governance			5:52 PM
A. Board Secretary Nomination/Vote	Vote	Anastasia Prentiss	5 m
B. Oakland Enrolls Contract 23-24	Vote	Kimberly Palmore	5 m
C. Revolution Foods Contract 23-24	Vote	Kimberly Palmore	5 m
D. Executive Leadership Compensation Study	Discuss	Adrienne Barnes	10 m
E. Executive Leadership Evaluation Presentation	Discuss	Allegra Alessandri	15 m

	Purpose	Presenter	Time
F. At Will Agreement Head of School 23-24	Vote	Adrienne Barnes	10 m
G. At Will Agreement Director of Finance & Operations 23-24	Vote	Adrienne Barnes	10 m
H. Brown Act Training	FYI	Anastasia Prentiss	90 m
VII. Other business			8:22 PM
A. Appreciations of Board Service	FYI	Anastasia Prentiss	5 m
B. CSCE Board Meeting for 22-23 School Year	FYI	Anastasia Prentiss	5 m
VIII. Closing Items			8:32 PM
A. Adjourn Meeting	Vote		

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY The Governing Board’s presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Community School for Creative Education, 2111 International Boulevard, Oakland CA 94606 510 686 4131.

FOR MORE INFORMATION For more information concerning this agenda or for materials relating to this meeting, please contact Community School for Creative Education, 2111 International Blvd., Oakland CA 94606, tel: 510 686 4131; em: info@communityschoolforcreativeeducation.org. For copies of this agenda and for agendas and minutes of prior meetings, visit our website (www.communityschoolforcreativeeducation.org).

Coversheet

March Check Register

Section: II. Consent Agenda
Item: B. March Check Register
Purpose: Vote
Submitted by:
Related Material: CSCE Check Register March 2023.pdf

Community School for Creative Education

Check Register 3/1/2023 through 3/31/2023

Payment Number	Payment Date	Payee Name	Rec Status	Check Amount	Account	Account Description	Transaction Description	Invoiced GL Amount
40000608	3/2/2023	Molly Roa	Cleared	\$728.95	62-0000-1110-1000-5830-020-104-000	Field Trip Expenses	REIMB: Field Trip Expenses	\$728.95
40000609	3/9/2023	Vision Service Plan - (CA)	Cleared	\$151.89	62-0000-1110-1000-3401-020-000-000	Health & Welfare Benefits Certificated	March 2023 Premium	\$151.89
40000612	3/14/2023	Attitudinal Healing Connection, Inc.	Cleared	\$14,931.48	62-6010-1110-1000-5810-020-000-000	Educational Consultants	FY 2022-2023 Contracted Services at CSCE	\$14,931.48
40000619	3/14/2023	Walter Berry Harris Jr.	Cleared	\$910.00	62-3216-0000-2700-5800-020-000-000	Professional/Consulting Services & Operating Expenditures	Facilities Repairs & Maintenance	\$910.00
40000623	3/14/2023	Townsend Maintenance Co., LLC	Cleared	\$8,270.00	62-3213-0000-8100-5500-020-000-000	Operation & Housekeeping Services	Janitorial Maintenance Service - March 2023	\$8,270.00
40000626	3/14/2023	Law Offices of Young, Minney, & Corr, LLP	Cleared	\$2,817.00	62-0000-0000-7100-5805-020-000-000	Legal Services	Legal Services - Balance as of 03/03/2023	\$2,817.00
40000622	3/14/2023	Seneca Family of Agencies	Cleared	\$14,583.33	62-3210-1110-1000-5810-020-000-000	Educational Consultants	22-23 School Year Services	\$14,583.33
40000618	3/14/2023	Silvia Guzman	Outstanding	\$540.00	62-4201-0000-2700-5800-020-000-000	Professional/Consulting Services & Operating Expenditures	Intrepretation Services 1/20/23 - 2/10/23	\$540.00
40000610	3/14/2023	Alameda County Office of Education	Outstanding	\$36,003.32	62-0000-0000-0000-9503-020-000-000	Accrued STRS	February 2023 STRS	\$36,003.32
40000611	3/14/2023	Ascend Rehab Services, Inc.	Cleared	\$10,967.00	62-6500-5760-1190-5810-020-000-000	Educational Consultants	Therapist Service 08/16/22 - 08/31/22	\$9,559.00
					62-6500-5760-1190-5810-020-000-000	Educational Consultants	Therapist Billing Period: 20/15/2023 - 2/15/23	\$1,408.00
40000620	3/14/2023	Maxim Healthcare Staffing Services, Inc.	Cleared	\$1,175.00	62-6500-5760-1190-5810-020-000-000	Educational Consultants	ES Behavior Tech - 2/21/23	\$1,175.00
40000624	3/14/2023	T-Mobile	Cleared	\$993.51	62-3213-1110-2700-5900-020-000-000	Communications	March 2023 Cellphone Service	\$993.51
40000625	3/14/2023	Xobee Networks Inc	Cleared	\$108.00	62-0000-1110-2700-5900-020-000-000	Communications	Monthly Communication Service Charges	\$108.00

Community School for Creative Education

Check Register 3/1/2023 through 3/31/2023

40000621	3/14/2023	Alison Rose	Cleared	\$500.00	62-6500-5760 -1190-5210- 020-000-000	Training & Development Expense	Weekly Meeting with SPED Manager & Report - 2/8 & 2/23/23	\$500.00
40000617	3/14/2023	Clark Pest Control	Outstanding	\$250.00	62-0000-0000 -8100-5500- 020-000-000	Operation & Housekeeping Services	Pest Away Service	\$250.00
40000616	3/14/2023	ChildCare Careers, LLC	Cleared	\$7,409.75	62-2600-1110 -1000-5810- 020-000-000	Educational Consultants	Substitute Services 02/13/23 - 02/17/23	\$1,298.52
					62-0000-1110 -1000-5810- 020-000-000	Educational Consultants	Substitute Services 02/10/23 - 02/24/23	\$2,300.79
					62-0000-1110 -1000-5810- 020-000-000	Educational Consultants	Substitute Services 02/13/23 - 02/17/23	\$1,498.15
					62-2600-1110 -1000-5810- 020-000-000	Educational Consultants	Substitute Teacher Services 01/9/2023 - 01/13/2023	\$1,623.15
					62-0000-1110 -1000-5810- 020-000-000	Educational Consultants	Substitute Teacher Services	\$689.14
40000615	3/14/2023	Alma Partners	Cleared	\$750.00	62-3210-0000 -7410-5210- 020-000-000	Training and Development Expense	DEIJ Consulting - Febraury 2023	\$750.00
40000614	3/14/2023	Amazon Capital Services	Cleared	\$1,014.17	62-6500-5760 -1190-4315- 020-000-000	Classroom Materials & Supplies	AMEROUS Chess Set	\$23.04
					62-3213-0000 -2700-4300- 020-000-000	Materials & Supplies	Plasticplace, Polar Tech,Face Masks	\$522.62
					62-0000-0000 -8100-4381- 020-000-000	Materials For Plant Maintenance	Plasticplace, Polar Tech,Face Masks	\$468.51
40000613	3/14/2023	Adriana San Millan School Psychology and Special Ed Svs LLC	Cleared	\$3,140.00	62-6500-5760 -1190-5810- 020-000-000	Educational Consultants	Academic Evaluation & Initial Pych -educ. Evaluation	\$3,140.00
40000634	3/16/2023	Maxim Healthcare Staffing Services, Inc.	Cleared	\$921.00	62-6500-5760 -1190-5810- 020-000-000	Educational Consultants	ES Behavior Tech 02/27 - 03/02/23	\$921.00
40000636	3/16/2023	Revolution Foods, PBC	Cleared	\$16,839.95	62-5370-1110 -3700-4700- 020-000-000	Food & Food Supplies	February 2023 Food FFVP	\$1,674.00
					62-5310-1110 -3700-4700- 020-000-000	Food & Food Supplies	February 2023 Food Service Program	\$5,305.50

Community School for Creative Education

Check Register 3/1/2023 through 3/31/2023

					62-6500-5760 -1190-5810- 020-000-000	Educational Consultants	February 2023 Food Service Program	\$9,860.45
40000627	3/16/2023	Amazon Capital Services	Cleared	\$1,796.89	62-0000-0000 -2700-4400- 020-000-000	Noncapitalized Equipment	Wireless Monochrome Laser	\$340.67
					62-0000-0000 -8100-4381- 020-000-000	Materials For Plant Maintenance	Light Bulbs, Outlet Covers,Electrical Protectors, and Electr	\$285.90
					62-0000-0000 -2700-4300- 020-000-000	Materials & Supplies	Ethernet Splitter	\$12.01
					62-0000-0000 -2700-4300- 020-000-000	Materials & Supplies	Lanyard bulk ID Badges (Different Colors)	\$74.42
					62-0000-0000 -2700-5815- 020-000-000	Advertising / Recruiting	Iron Heat Transfer Paper	\$69.42
					62-0000-0000 -8100-4381- 020-000-000	Materials For Plant Maintenance	Cleaning Supplies	\$56.79
					62-3213-0000 -2700-4300- 020-000-000	Materials & Supplies	Face Masks	\$819.37
					62-0000-0000 -2700-4300- 020-000-000	Materials & Supplies	Transparent Tape / Band-aids	\$110.89
					62-0000-0000 -2700-4300- 020-000-000	Materials & Supplies	Watercolor Paper	\$27.42
40000635	3/16/2023	Norton and Associates, Inc.	Cleared	\$4,075.00	62-2600-1110 -1000-5810- 020-000-000	Educational Consultants	Item Code: SEP - Special Education Paraprofessional	\$4,075.00
40000632	3/16/2023	Great Minds PBC	Cleared	\$2,274.00	62-3010-1110 -1000-4410- 020-000-000	Software and Software Licensing	Math 12 Month Subscription	\$2,274.00
40000629	3/16/2023	Blaisdell's Business Products	Cleared	\$1,326.57	62-0000-0000 -8100-4381- 020-000-000	Materials For Plant Maintenance	Soap, Antibacterial Foam	\$211.72
					62-0000-0000 -8100-4381- 020-000-000	Materials For Plant Maintenance	Antibacterial Foam Soap Refill, Fuel	\$849.85
					62-0000-0000 -8100-4381- 020-000-000	Materials For Plant Maintenance	Clorox Bleach Concentrate, Bath Tissue Rolls, Fuel	\$265.00
40000628	3/16/2023	Katherine Au, LMFT	Cleared	\$880.00	62-0000-0000 -0000-3333- 020-000-000	COVID tax reductions	January/February 2023 - Individual Supervision	\$880.00

Community School for Creative Education

Check Register 3/1/2023 through 3/31/2023

40000637	3/16/2023	Teachers on Reserve	Cleared	\$469.20	62-6500-5760-1190-5810-020-000-000	Educational Consultants	Substitute Teacher - 8 hrs - Week of 02/27 - 03/03/23	\$469.20
40000631	3/16/2023	ChildCare Careers, LLC	Cleared	\$1,623.15	62-0000-1110-1000-5810-020-000-000	Educational Consultants	Substitute Services 02/27/23 - 03/03/23	\$1,623.15
40000630	3/16/2023	Charter Safe	Cleared	\$5,514.00	62-0000-1110-1000-3603-020-000-000	Worker Compensation Insurance	April 2022-2023 - Workers Comp	\$1,910.00
					62-0000-0000-2700-5400-020-000-000	Insurance	April 2022-2023 - Package Premium	\$3,604.00
40000633	3/16/2023	Lionbridge Technologies Inc	Cleared	\$42.78	62-4203-1110-2100-5800-020-000-000	Professional/Consulting Services & Operating Expenditures	Telephonic Charges February 2023	\$42.78
40000648	3/23/2023	Molly Roa	Outstanding	\$41.72	62-0000-0000-2700-4300-020-000-000	Materials & Supplies	REIMB: Harvest Festival Supplies - 10/1/22	\$41.72
40000641	3/23/2023	Charter School Management Corporation	Cleared	\$6,667.00	62-0000-0000-7300-5873-020-000-000	Financial Services	April 2023 - Business Back Office Support	\$6,667.00
40000638	3/23/2023	Adriana San Millan School Psychology and Special Ed Svs LLC	Cleared	\$6,540.00	62-6500-5760-1190-5810-020-000-000	Educational Consultants		\$6,540.00
40000639	3/23/2023	Alma Partners	Cleared	\$1,500.00	62-3210-0000-7410-5210-020-000-000	Training and Development Expense	DEIJ Consulting - March 2023	\$1,500.00
40000642	3/23/2023	CIT	Cleared	\$1,176.27	62-0000-0000-8700-5605-020-000-000	Equipment Rental/Lease Expense	Canon Copies Lease	\$1,176.27
40000643	3/23/2023	ChildCare Careers, LLC	Cleared	\$2,838.29	62-0000-1110-1000-5810-020-000-000	Educational Consultants	T. Amey Substitute Services	\$299.63
					62-2600-1110-1000-5810-020-000-000	Educational Consultants	J. Hoang LT Substitute Teacher Services	\$1,639.77
					62-6500-5760-1190-5810-020-000-000	Educational Consultants	A. Li Substitute Teacher for SpEd	\$898.89
40000645	3/23/2023	Carhenna Dela Cruz	Outstanding	\$1,288.32	62-0000-0000-0000-9501-020-000-000	Accrued Salaries	Reissue PR Ck 10696 9/9/22	\$706.56
					62-0000-0000-0000-9501-020-000-000	Accrued Salaries	Reissue PR Ck 10697 9/9/22	\$387.73

Community School for Creative Education

Check Register 3/1/2023 through 3/31/2023

					62-0000-0000-0000-9501-020-000-000	Accrued Salaries	Reissue PR Ck 10698 9/12/22	\$194.03
40000640	3/23/2023	Blaisdell's Business Products	Cleared	\$499.08	62-0000-0000-8100-4381-020-000-000	Materials For Plant Maintenance	Soap, Antibacterial Foam	\$499.08
40000647	3/23/2023	Maxim Healthcare Staffing Services, Inc.	Cleared	\$1,788.60	62-6500-5760-1190-5810-020-000-000	Educational Consultants	ES Behavioral Tecg 3/6/23 - 3/10/23	\$1,788.60
40000646	3/23/2023	Education4Equity	Cleared	\$2,540.16	62-3010-1110-1000-4100-020-000-000	Approved Textbooks & Core Curricula Materials	5th & 8th Cast Practice Tests & Workbooks	\$2,540.16
40000652	3/23/2023	Teachers on Reserve	Cleared	\$236.95	62-0000-1110-1000-5810-020-000-000	Educational Consultants	Substitute Teacher - 5 Hrs - Week of 3/6 - 3/10/23	\$236.95
40000644	3/23/2023	Catherine Collins	Cleared	\$251.78	62-0000-0000-2700-4300-020-000-000	Materials & Supplies	REIMB: Supplies	\$103.77
					62-0000-0000-7400-5874-020-000-000	Personnel Services	REIMB: LiveScan - Fingerprinting - 6/29/22	\$74.00
					62-0000-1110-1000-4315-020-000-000	Classroom Materials & Supplies	REIMB: Desk, Shirt Name Tags	\$74.01
40000651	3/23/2023	Scholastic Book Fairs - 10	Cleared	\$2,620.55	62-0000-0000-2700-5820-020-000-000	Fundraising Expense	Book Fair Sales	\$2,620.55
40000649	3/23/2023	Swing Education, Inc.	Cleared	\$859.91	62-0000-1110-1000-5810-020-000-000	Educational Consultants	Substitute Services - 3/11/23 - 3/17/23	\$859.91
40000650	3/23/2023	Seneca Family of Agencies	Cleared	\$9,215.00	62-3327-5760-1190-5810-020-000-000	Educational Consultants	Tuition Catalyst - February 2023	\$3,800.00
					62-3327-5760-1190-5810-020-000-000	Educational Consultants	Catalyst District MH-CM - February 2023	\$5,415.00
40000657	3/30/2023	Teresa McGinley	Cleared	\$3,220.00	62-9332-1110-1000-5810-020-000-000	Educational Consultants	Teacher Mentoring / Coaches meeting Jan - Feb	\$3,220.00
40000658	3/30/2023	Maxim Healthcare Staffing Services, Inc.	Cleared	\$1,200.00	62-6500-5760-1190-5810-020-000-000	Educational Consultants	ES - Behavior Tech 3/14/23 - 3/17/23	\$1,200.00
40000659	3/30/2023	MetLife 804466	Cleared	\$631.18	62-0000-1110-1000-3401-020-000-000	Health & Welfare Benefits Certificated	Life Insurance Benefits - April 2023	\$631.18

Community School for Creative Education

Check Register 3/1/2023 through 3/31/2023

40000653	3/30/2023	Adriana San Millan School Psychology and Special Ed Svs LLC	Cleared	\$568.27	62-6500-5760-1190-5810-020-000-000	Educational Consultants	Speech Therapy - B.T Brandon Terry	\$218.27
					62-6500-5760-1190-5810-020-000-000	Educational Consultants	IEP Attendance (Virtual) - 03/21/23	\$350.00
40000656	3/30/2023	Phillip Gedeon	Outstanding	\$322.40	62-0000-0000-7410-5200-020-000-000	Travel & Conferences	Diem Dinner, Conference, Parking	\$322.40
40000664	3/30/2023	Teachers on Reserve	Cleared	\$933.27	62-0000-1110-1000-5810-020-000-000	Educational Consultants	Substitute Services - Week 3/13 - 3/17/23	\$933.27
40000663	3/30/2023	Securly Inc	Cleared	\$3,461.25	62-0000-1110-1000-4410-020-000-000	Software and Software Licensing	Cloud -Based Web Filtering	\$3,461.25
40000655	3/30/2023	ChildCare Careers, LLC	Cleared	\$3,107.97	62-6500-5760-1190-5810-020-000-000	Educational Consultants	A. Li SpEd Substitute	\$1,158.57
					62-0000-1110-1000-5810-020-000-000	Educational Consultants	Substitute Services	\$299.63
					62-2600-1110-1000-5810-020-000-000	Educational Consultants	J. Hoang Long Term Substitute	\$1,649.77
40000654	3/30/2023	Amazon Capital Services	Cleared	\$611.78	62-4203-0000-2100-4400-030-000-000	Noncapitalized Equipment	Headsets and Translation Devices	\$507.13
					62-0000-0000-8100-4381-020-000-000	Materials For Plant Maintenance	Weiman Disinfecting Granite Refill	\$104.65
40000662	3/30/2023	Swing Education, Inc.	Cleared	\$1,228.45	62-0000-1110-1000-5810-020-000-000	Educational Consultants	Substitute Services - 03/18/23 - 3/24/23	\$1,228.45
40000661	3/30/2023	Kimberly Palmore	Cleared	\$632.19	62-0000-1110-2100-4300-020-108-000	Materials & Supplies	REIMB: Costco Card Per Food Pantry Grant Program	\$500.00
					62-0000-0000-7410-5200-020-000-000	Travel & Conferences	Conference: Mileage & Dinner	\$132.19
40000660	3/30/2023	PowerSchool Group LLC	Cleared	\$2,500.00	62-0000-1110-1000-4410-020-000-000	Software and Software Licensing	PowerSchool SISL University Onsite	\$2,500.00
Total Check Amount				\$197,486.33	Total GL Amount			\$197,486.33

Coversheet

990 Tax Return

Section: II. Consent Agenda
Item: C. 990 Tax Return
Purpose: Vote
Submitted by:
Related Material: COMMUNITY SCHOOL FOR CREATIVE EDUCATION 990.pdf

WILKINSON HADLEY KING & CO. LLP
218 W. DOUGLAS AVE
EL CAJON, CA 92020
619-447-6700

March 27, 2023

COMMUNITY SCHOOL FOR CREATIVE EDUCATION
2111 INTERNATIONAL BOULEVARD
OAKLAND, CA 94606

Dear Client:

Your 2021 Federal Return of Organization Exempt from Income Tax will be electronically filed with the Internal Revenue Service upon receipt of a signed Form 8879-TE - IRS e-file Signature Authorization. No tax is payable with the filing of this return.

Your 2021 California Exempt Organization Annual Information Return will be electronically filed with the State of California upon receipt of a signed Form 8453-E0. No tax is payable with the filing of this return.

Please be sure to call us if you have any questions.

Sincerely,

KEVIN SPROUL

2021**Federal Exempt Organization Tax Summary****Page 1****COMMUNITY SCHOOL FOR CREATIVE EDUCATION****26-3964588**

	2021	2020	Diff
REVENUE			
Contributions and grants.....	3,585,475	4,049,190	-463,715
Investment income.....	1,682	1,872	-190
Total revenue.....	3,587,157	4,051,062	-463,905
EXPENSES			
Salaries, other compen., emp. benefits...	2,185,085	1,765,826	419,259
Other expenses.....	1,578,047	1,282,262	295,785
Total expenses.....	3,763,132	3,048,088	715,044
NET ASSETS OR FUND BALANCES			
Revenue less expenses.....	-175,975	1,002,974	-1,178,949
Total assets at end of year.....	2,318,567	2,552,383	-233,816
Total liabilities at end of year.....	504,093	561,934	-57,841
Net assets/fund balances at end of year.	1,814,474	1,990,449	-175,975

2021**California 199 Tax Summary****Page 1****COMMUNITY SCHOOL FOR CREATIVE EDUCATION****26-3964588**

	2021	2020	Diff
RECEIPTS AND REVENUES			
Gross sales or receipts.....	1,682	1,872	-190
Gross contributions, gifts, & grants.....	3,585,475	4,049,190	-463,715
Total gross receipts.....	3,587,157	4,051,062	-463,905
Total costs.....	0	0	0
Total gross income.....	3,587,157	4,051,062	-463,905
EXPENSES			
Total expenses.....	3,763,132	3,048,088	715,044
Excess receipts over expenses.....	-175,975	1,002,974	-1,178,949
FILING FEE			
Filing fee.....	0	0	0
Balance due.....	0	0	0

2021

General Information

Page 1

COMMUNITY SCHOOL FOR CREATIVE EDUCATION

26-3964588

Forms needed for this return

Federal: 990, Sch A, Sch B, Sch D, Sch E, Sch J, Sch O
California: 199, Sch B, 8453-EO, e-file Instructions

Carryovers to 2022

None

2021

Federal Worksheets

Page 1

COMMUNITY SCHOOL FOR CREATIVE EDUCATION

26-3964588

Form 990, Part III, Line 4e
Program Services Totals

	Program Services Total	Form 990	Source
Total Expenses	2,780,531.	2,780,531.	Part IX, Line 25, Col. B
Grants	0.	0.	Part IX, Lines 1-3, Col. B
Revenue	0.	0.	Part VIII, Line 2, Col. A

Form 990, Part IX, Line 24e
Other Expenses

	(A) Total	(B) Program Services	(C) Management & General	(D) Fundraising
EQUPT RENTAL & REPAIR	16,102.	16,102.		
FUNDRAISING	8,180.			8,180.
NONCAPITALIZED EQUIPMENT	8,976.	8,976.		
STUDENT TRAVEL & ACTIVITIES	6,676.	6,676.		
Total	\$ 39,934.	\$ 31,754.	\$ 0.	\$ 8,180.

Form **8879-TE**

**IRS e-file Signature Authorization
for a Tax Exempt Entity**

OMB No. 1545-0047

For calendar year 2021, or fiscal year beginning 7/01, 2021, and ending 6/30, 202022

2021

Department of the Treasury
Internal Revenue Service

▶ **Do not send to the IRS. Keep for your records.**
▶ **Go to www.irs.gov/Form8879TE for the latest information.**

Name of filer COMMUNITY SCHOOL FOR CREATIVE EDUCATION EIN or SSN 26-3964588

Name and title of officer or person subject to tax
IDA OBERMAN Executive Director

Part I Type of Return and Return Information

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line **1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a** below, and the amount on that line for the return being filed with this form was blank, then leave line **1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b**, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I.

1a Form 990 check here <input checked="" type="checkbox"/>	b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	<u>3,587,157.</u>
2a Form 990-EZ check here <input type="checkbox"/>	b Total revenue, if any (Form 990-EZ, line 9)	2b	
3a Form 1120-POL check here <input type="checkbox"/>	b Total tax (Form 1120-POL, line 22)	3b	
4a Form 990-PF check here <input type="checkbox"/>	b Tax based on investment income (Form 990-PF, Part V, line 5)	4b	
5a Form 8868 check here <input type="checkbox"/>	b Balance due (Form 8868, line 3c)	5b	
6a Form 990-T check here <input type="checkbox"/>	b Total tax (Form 990-T, Part III, line 4)	6b	
7a Form 4720 check here <input type="checkbox"/>	b Total tax (Form 4720, Part III, line 1)	7b	
8a Form 5227 check here <input type="checkbox"/>	b FMV of assets at end of tax year (Form 5227, Item D)	8b	
9a Form 5330 check here <input type="checkbox"/>	b Tax due (Form 5330, Part II, line 19)	9b	
10a Form 8038-CP check here <input type="checkbox"/>	b Amount of credit payment requested (Form 8038-CP, Part III, line 22)	10b	

Part II Declaration and Signature Authorization of Officer or Person Subject to Tax

Under penalties of perjury, I declare that I am an officer of the above entity or I am a person subject to tax with respect to (name of entity) _____, (EIN) _____, and that I have examined a copy of the 2021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only

I authorize Wilkinson Hadley King & Co. LLP to enter my PIN 30553 as my signature
ERO firm name Enter five numbers, but do not enter all zeros

on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax _____ Date _____

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

30313312278
Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature ▶ KEVIN SPROUL Date ▶ _____

**ERO Must Retain This Form – See Instructions
Do Not Submit This Form to the IRS Unless Requested To Do So**

Form **990**

OMB No. 1545-0047

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2021

Department of the Treasury
Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the **2021** calendar year, or tax year beginning **7/01**, **2021**, and ending **6/30**, **2022**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C COMMUNITY SCHOOL FOR CREATIVE EDUCATION 2111 INTERNATIONAL BOULEVARD OAKLAND, CA 94606 F Name and address of principal officer: SHAWN BROWN Same As C Above	D Employer identification number 26-3964588 E Telephone number 510 686-4131 G Gross receipts \$ 3,587,157.	H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions.
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		J Website: ▶ N/A	
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		L Year of formation: 2010 M State of legal domicile: CA	

Part I Summary

	1 Briefly describe the organization's mission or most significant activities: <u>TO PARTNER WITH FAMILIES AND COMMUNITIES TO PROVIDE A RIGOROUS COLLEGE-PREPARATORY PROGRAM.</u>				
Activities & Governance	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.				
	3 Number of voting members of the governing body (Part VI, line 1a)	3		6	
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4		3	
	5 Total number of individuals employed in calendar year 2021 (Part V, line 2a)	5		39	
	6 Total number of volunteers (estimate if necessary)	6		0	
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a		0.	
	b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b		0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year		Current Year	
	9 Program service revenue (Part VIII, line 2g)	4,049,190.		3,585,475.	
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,872.		1,682.	
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)				
	12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	4,051,062.		3,587,157.	
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)				
	14 Benefits paid to or for members (Part IX, column (A), line 4)				
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,765,826.		2,185,085.	
	16a Professional fundraising fees (Part IX, column (A), line 11e)				
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 8,180.				
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	1,282,262.		1,578,047.	
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	3,048,088.		3,763,132.	
19 Revenue less expenses. Subtract line 18 from line 12	1,002,974.		-175,975.		
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year		End of Year	
	21 Total liabilities (Part X, line 26)	2,552,383.		2,318,567.	
	22 Net assets or fund balances. Subtract line 21 from line 20	561,934.		504,093.	
		1,990,449.		1,814,474.	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer	Date	
	IDA OBERMAN <small>Type or print name and title</small>		Executive Director
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date
	KEVIN SPROUL	KEVIN SPROUL	
	Firm's name ▶ Wilkinson Hadley King & Co. LLP	Check <input type="checkbox"/> if self-employed PTIN P02037139	
	Firm's address ▶ 218 W. Douglas Ave El Cajon, CA 92020	Firm's EIN ▶ 52-2354566	
		Phone no. 619-447-6700	

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

See Schedule O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 2,780,531. including grants of \$) (Revenue \$)

EDUCATION

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 2,780,531.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If 'Yes,' complete Schedule A.</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If 'Yes,' complete Schedule C, Part I.</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If 'Yes,' complete Schedule C, Part II.</i>		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If 'Yes,' complete Schedule C, Part III.</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If 'Yes,' complete Schedule D, Part I.</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II.</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If 'Yes,' complete Schedule D, Part III.</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If 'Yes,' complete Schedule D, Part IV.</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If 'Yes,' complete Schedule D, Part V.</i>		X
11 If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI.</i>	X	
b Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII.</i>		X
c Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VIII.</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part IX.</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If 'Yes,' complete Schedule D, Part X.</i>		X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X.</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If 'Yes,' complete Schedule D, Parts XI and XII.</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional.</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If 'Yes,' complete Schedule E.</i>	X	
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If 'Yes,' complete Schedule F, Parts I and IV.</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If 'Yes,' complete Schedule F, Parts II and IV.</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV.</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If 'Yes,' complete Schedule G, Part I.</i> See instructions		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If 'Yes,' complete Schedule G, Part II.</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If 'Yes,' complete Schedule G, Part III.</i>		X
20a Did the organization operate one or more hospital facilities? <i>If 'Yes,' complete Schedule H.</i>		X
b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If 'Yes,' complete Schedule I, Parts I and II.</i>		X

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If 'Yes,' complete Schedule I, Parts I and III.</i>		X
23 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,' go to line 25a.</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?.....		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?.....		
d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?.....		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If 'Yes,' complete Schedule L, Part I.</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I.</i>		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II.</i>		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If 'Yes,' complete Schedule L, Part IV.</i>		X
b A family member of any individual described in line 28a? <i>If 'Yes,' complete Schedule L, Part IV.</i>		X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If 'Yes,' complete Schedule L, Part IV.</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If 'Yes,' complete Schedule M.</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M.</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If 'Yes,' complete Schedule N, Part I.</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If 'Yes,' complete Schedule N, Part II.</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I.</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.</i>		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?.....		X
b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2.</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2.</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI.</i>		X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1 a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable.....		
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable.....		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?.....	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. 2a 39		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b		X
Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a		X
b	If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation on Schedule O. 3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a		X
b	If 'Yes,' enter the name of the foreign country ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b		X
c	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T? 5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6a		X
b	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a		X
b	If 'Yes,' did the organization notify the donor of the value of the goods or services provided? 7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7c		X
d	If 'Yes,' indicate the number of Forms 8282 filed during the year. 7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8		
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966? 9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b		
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12. 10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities. 10b		
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders. 11a		
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a		
b	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year. 12b		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? 13a		
Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans. 13b		
c	Enter the amount of reserves on hand 13c		
14a	Did the organization receive any payments for indoor tanning services during the tax year? 14a		X
b	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O. 14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15		X
If 'Yes,' see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16		X
If 'Yes,' complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? 17		
If 'Yes,' complete Form 6069.			

Part VI Governance, Management, and Disclosure. For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.
 Check if Schedule O contains a response or note to any line in this Part VI.

Section A. Governing Body and Management

		Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax year. 1 a 6 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
1 b	Enter the number of voting members included on line 1a, above, who are independent. 1 b 3		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7 a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
7 b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
8 a	The governing body?	X	
8 b	Each committee with authority to act on behalf of the governing body?		X
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule O.		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10 a	Did the organization have local chapters, branches, or affiliates?		X
10 b	If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11 a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
11 b	Describe on Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O		
12 a	Did the organization have a written conflict of interest policy? If 'No,' go to line 13.	X	
12 b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
12 c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe on Schedule O how this was done. See Schedule O.	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15 a	The organization's CEO, Executive Director, or top management official. See Schedule O.	X	
15 b	Other officers or key employees of the organization. See Schedule O.	X	
	If 'Yes' to line 15a or 15b, describe the process on Schedule O. See instructions.		
16 a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
16 b	If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed ▶ CA
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O) See Sch. O
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. See Schedule O
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records ▶
 CSMC 43460 RIDGE PARK DRIVE TEMECULA CA 92590 951 694-3050

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) IDA OBERMAN ----- Executive Dir.	40 ----- 0	X					168,334.	0.	17,504.	
(2) ADRIENNE BARNES ----- Trustee	40 ----- 0	X		X			174,178.	0.	0.	
(3) YOLANDA CORDOVA SALAS ----- Director	40 ----- 0	X					57,475.	0.	14,975.	
(4) KIMBERLY PALMORE ----- Director	40 ----- 0	X		X			35,577.	0.	5,857.	
(5) ANASTASIA PRENTISS ----- Trustee	40 ----- 0	X					15,050.	0.	0.	
(6) SARAH RICHARDSON BAKER ----- Chairman	2 ----- 0	X		X			0.	0.	0.	
(7) GRACE PANG ----- Trustee	2 ----- 0	X					0.	0.	0.	
(8) ALLEGRA ALESSANDRI PFEIFER ----- Trustee	2 ----- 0	X					0.	0.	0.	
(9) -----										
(10) -----										
(11) -----										
(12) -----										
(13) -----										
(14) -----										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) -----										
(16) -----										
(17) -----										
(18) -----										
(19) -----										
(20) -----										
(21) -----										
(22) -----										
(23) -----										
(24) -----										
(25) -----										

1 b Subtotal	450,614.	0.	38,336.
c Total from continuation sheets to Part VII, Section A	0.	0.	0.
d Total (add lines 1b and 1c)	450,614.	0.	38,336.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ **2**

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If 'Yes,' complete Schedule J for such individual.</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If 'Yes,' complete Schedule J for such individual.</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If 'Yes,' complete Schedule J for such person.</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ **0**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants, and Other Similar Amounts	1 a Federated campaigns	1 a				
	b Membership dues	1 b				
	c Fundraising events	1 c				
	d Related organizations	1 d				
	e Government grants (contributions)	1 e 3,311,675.				
	f All other contributions, gifts, grants, and similar amounts not included above	1 f 273,800.				
	g Noncash contributions included in lines 1a-1f	1 g				
	h Total. Add lines 1a-1f		3,585,475.			
	Program Service Revenue	Business Code				
2 a -----						
b -----						
c -----						
d -----						
e -----						
f All other program service revenue						
g Total. Add lines 2a-2f						
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		1,682.		1,682.	
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
	6 a Gross rents	(i) Real				
		(ii) Personal				
		6 b Less: rental expenses				
		6 c Rental income or (loss)				
	d Net rental income or (loss)					
	7 a Gross amount from sales of assets other than inventory	(i) Securities				
		(ii) Other				
		7 b Less: cost or other basis and sales expenses				
		7 c Gain or (loss)				
	d Net gain or (loss)					
	8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18					
		8 b Less: direct expenses				
c Net income or (loss) from fundraising events						
9 a Gross income from gaming activities. See Part IV, line 19						
	9 b Less: direct expenses					
	c Net income or (loss) from gaming activities					
10 a Gross sales of inventory, less returns and allowances						
	10 b Less: cost of goods sold					
	c Net income or (loss) from sales of inventory					
Miscellaneous Revenue	Business Code					
	11 a -----					
	b -----					
	c -----					
	d All other revenue					
e Total. Add lines 11a-11d						
12 Total revenue. See instructions		3,587,157.	0.	0.	1,682.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX. X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	276,436.	0.	276,436.	0.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7 Other salaries and wages	1,441,591.	1,154,928.	286,663.	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	240,363.	161,582.	78,781.	
9 Other employee benefits	115,070.	77,355.	37,715.	
10 Payroll taxes	111,625.	75,039.	36,586.	
11 Fees for services (nonemployees):				
a Management	78,751.		78,751.	
b Legal	44,295.		44,295.	
c Accounting	13,300.		13,300.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	9,307.		9,307.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O Sch. O)	607,018.	563,428.	43,590.	
12 Advertising and promotion	12,674.		12,674.	
13 Office expenses				
14 Information technology	7,580.	7,580.		
15 Royalties				
16 Occupancy	106,053.	106,053.		
17 Travel	3,444.	3,444.		
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	78,977.	78,977.		
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	47,710.	47,710.		
23 Insurance	38,359.		38,359.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a <u>BOOKS & SUPPLIES</u>	268,871.	268,871.		
b <u>OPERATIONS AND HOUSEKEEPING</u>	173,664.	173,664.		
c <u>COMMUNICATION</u>	30,146.	30,146.		
d <u>MISCELLANEOUS</u>	17,964.		17,964.	
e All other expenses	39,934.	31,754.		8,180.
25 Total functional expenses. Add lines 1 through 24e	3,763,132.	2,780,531.	974,421.	8,180.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X.

		(A) Beginning of year		(B) End of year	
Assets	1	Cash – non-interest-bearing	1,609,547.	1	1,433,766.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	888,299.	4	825,024.
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	52,950.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 234,852.		
	b	Less: accumulated depreciation	10b 234,852.	47,710.	10c
	11	Investments – publicly traded securities		11	
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	6,827.	15	6,827.
16	Total assets. Add lines 1 through 15 (must equal line 33)	2,552,383.	16	2,318,567.	
Liabilities	17	Accounts payable and accrued expenses	416,660.	17	272,952.
	18	Grants payable		18	
	19	Deferred revenue	145,274.	19	231,141.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	561,934.	26	504,093.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.				
	27	Net assets without donor restrictions	1,979,377.	27	1,765,074.
	28	Net assets with donor restrictions	11,072.	28	49,400.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.				
	29	Capital stock or trust principal, or current funds		29	
	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
	31	Retained earnings, endowment, accumulated income, or other funds		31	
	32	Total net assets or fund balances.	1,990,449.	32	1,814,474.
33	Total liabilities and net assets/fund balances.	2,552,383.	33	2,318,567.	

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TEEA0111L 09/22/21

Form 990 (2021)

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI.

1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,587,157.
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,763,132.
3	Revenue less expenses. Subtract line 2 from line 1	3	-175,975.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,990,449.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	1,814,474.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII.

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked 'Other,' explain on Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
2b	Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
2c	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.		X
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
3b	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		

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TEEA0112L 09/22/21

Form **990** (2021)

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization COMMUNITY SCHOOL FOR CREATIVE EDUCATION	Employer identification number 26-3964588
--	---

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants'.)						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
3 The value of services or facilities furnished by a governmental unit to the organization without charge.						
4 Total. Add lines 1 through 3.						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						
6 Public support. Subtract line 5 from line 4.						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 Amounts from line 4.						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.						
9 Net income from unrelated business activities, whether or not the business is regularly carried on.						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10.						
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f)).	14	%
15 Public support percentage from 2020 Schedule A, Part II, line 14.	15	%
16a 33-1/3% support test—2021. If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. ▶ <input type="checkbox"/>		
b 33-1/3% support test—2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. ▶ <input type="checkbox"/>		
17a 10%-facts-and-circumstances test—2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization. ▶ <input type="checkbox"/>		
b 10%-facts-and-circumstances test—2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization. ▶ <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions. ▶ <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3 Gross receipts from activities that are not an unrelated trade or business under section 513.						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5.						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons.						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b.						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6.						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶

Section C. Computation of Public Support Percentage

15 Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2020 Schedule A, Part III, line 15.	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2021 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2020 Schedule A, Part III, line 17	18	%

19a **33-1/3% support tests—2021.** If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶

b **33-1/3% support tests—2020.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If 'Yes,' answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If 'Yes,' describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ('foreign supported organization')? <i>If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If 'Yes,' complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If 'Yes,' complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If 'Yes,' provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If 'Yes,' provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If 'Yes,' provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If 'Yes,' answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	11a	
b A family member of a person described on line 11a above?	11b	
c A 35% controlled entity of a person described on line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI .	11c	

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2	

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1	

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2	
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard.	3	

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
2 Activities Test. Answer lines 2a and 2b below.		Yes	No
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If 'Yes' or 'No,' provide details in Part VI .	3a		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

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Schedule A (Form 990) 2021

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D – Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required – <i>provide details in Part VI</i>)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2021 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required – <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2021			
a From 2016			
b From 2017			
c From 2018			
d From 2019			
e From 2020			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017			
b Excess from 2018			
c Excess from 2019			
d Excess from 2020			
e Excess from 2021			

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

**Schedule B
(Form 990)**

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990 or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

COMMUNITY SCHOOL FOR CREATIVE EDUCATION

Employer identification number

26-3964588

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year. ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2021)

1 1 Page 2

Name of organization COMMUNITY SCHOOL FOR CREATIVE EDUCATION	Employer identification number 26-3964588
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	CA DEPT OF EDUCATION 1430 N STREET SACRAMENTO, CA 95814	\$ 2,093,391.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	US DEPT OF EDUCATION 400 MARYLAND AVE WASHINGTON, DC 20202	\$ 712,382.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	ALAMEDA COUNTY OFFICE OF EDUCATION 313 W Winton Ave HAYWARD, CA 94544	\$ 505,902.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	ROGERS FAMILY FOUNDATION 2111 INTERNATIONAL BOULEVARD OAKLAND, CA 94606	\$ 30,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	DONATIONS UNDER 5,000 2111 INTERNATIONAL BOULEVARD SACRAMENTO, CA 94606	\$ 208,800.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	Bill.com/Irene Scully Family Fnd 2111 INTERNATIONAL BOULEVARD SACRAMENTO, CA 94606	\$ 35,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

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TEEA0702L 10/06/21

Schedule B (Form 990) (2021)

Name of organization COMMUNITY SCHOOL FOR CREATIVE EDUCATION	Employer identification number 26-3964588
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Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	N/A ----- ----- -----	\$-----	-----
-----	----- ----- -----	\$-----	-----
-----	----- ----- -----	\$-----	-----
-----	----- ----- -----	\$-----	-----
-----	----- ----- -----	\$-----	-----
-----	----- ----- -----	\$-----	-----
-----	----- ----- -----	\$-----	-----
-----	----- ----- -----	\$-----	-----

Name of organization COMMUNITY SCHOOL FOR CREATIVE EDUCATION	Employer identification number 26-3964588
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.)..... ▶\$ _____ N/A
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
N/A			
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

**SCHEDULE D
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**
▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization

COMMUNITY SCHOOL FOR CREATIVE EDUCATION

Employer identification number

26-3964588

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

- 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No
- 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 7.

- 1 Purpose(s) of conservation easements held by the organization (check all that apply).
- Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area
- Protection of natural habitat Preservation of a certified historic structure
- Preservation of open space
- 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2 a
b Total acreage restricted by conservation easements	2 b
c Number of conservation easements on a certified historic structure included in (a)	2 c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2 d

- 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____
- 4 Number of states where property subject to conservation easement is located ▶ _____
- 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No
- 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____
- 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____
- 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No
- 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 8.

- 1 a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.
- b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
- (i) Revenue included on Form 990, Part VIII, line 1. ▶ \$ _____
- (ii) Assets included in Form 990, Part X. ▶ \$ _____
- 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:
- a Revenue included on Form 990, Part VIII, line 1. ▶ \$ _____
- b Assets included in Form 990, Part X. ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):

- a Public exhibition
- b Scholarly research
- c Preservation for future generations
- d Loan or exchange program
- e Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1 a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If 'Yes,' explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1 c
d Additions during the year	1 d
e Distributions during the year	1 e
f Ending balance	1 f

2 a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No

b If 'Yes,' explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII.

Part V Endowment Funds. Complete if the organization answered 'Yes' on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1 a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment _____ %
- b Permanent endowment _____ %
- c Term endowment _____ %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3 a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	No
(i) Unrelated organizations	3a(i)	
(ii) Related organizations	3a(ii)	
b If 'Yes' on line 3a(ii), are the related organizations listed as required on Schedule R?	3b	

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land				
b Buildings				
c Leasehold improvements		234,852.	234,852.	0.
d Equipment				
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				0.

BAA

Schedule D (Form 990) 2021

Part VII Investments – Other Securities.

N/A

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) -----		
(B) -----		
(C) -----		
(D) -----		
(E) -----		
(F) -----		
(G) -----		
(H) -----		
(I) -----		
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)		

Part VIII Investments – Program Related.

N/A

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.)		

Part IX Other Assets.

N/A

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, column (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII. See Part XIII.

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	3,587,157.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
	a Net unrealized gains (losses) on investments	2 a	
	b Donated services and use of facilities	2 b	
	c Recoveries of prior year grants	2 c	
	d Other (Describe in Part XIII.)	2 d	
	e Add lines 2 a through 2 d	2 e	
3	Subtract line 2 e from line 1	3	3,587,157.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
	a Investment expenses not included on Form 990, Part VIII, line 7b	4 a	
	b Other (Describe in Part XIII.)	4 b	
	c Add lines 4 a and 4 b	4 c	
5	Total revenue. Add lines 3 and 4 c . (This must equal Form 990, Part I, line 12.)	5	3,587,157.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	3,763,132.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
	a Donated services and use of facilities	2 a	
	b Prior year adjustments	2 b	
	c Other losses	2 c	
	d Other (Describe in Part XIII.)	2 d	
	e Add lines 2 a through 2 d	2 e	
3	Subtract line 2 e from line 1	3	3,763,132.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
	a Investment expenses not included on Form 990, Part VIII, line 7b	4 a	
	b Other (Describe in Part XIII.)	4 b	
	c Add lines 4 a and 4 b	4 c	
5	Total expenses. Add lines 3 and 4 c . (This must equal Form 990, Part I, line 18.)	5	3,763,132.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part X - FASB ASC 740 Footnote

THE SCHOOL FOLLOWS PROVISIONS OF UNCERTAIN TAX POSITIONS AS ADDRESSED IN ASC 958.

THE SCHOOL RECOGNIZES ACCRUED INTEREST AND PENALTIES ASSOCIATED WITH UNCERTAIN TAX

POSITIONS AS PART OF THE INCOME TAX PROVISION, WHEN APPLICABLE.

**SCHEDULE E
(Form 990)**

Schools

OMB No. 1545-0047

2021

**Open to Public
Inspection**

- ▶ Complete if the organization answered 'Yes' on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.
- ▶ Attach to Form 990 or Form 990-EZ.
- ▶ Go to www.irs.gov/Form990 for the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization

COMMUNITY SCHOOL FOR CREATIVE EDUCATION

Employer identification number

26-3964588

Part I

	YES	NO
1 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	X	
2 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	X	
3 Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet homepage at all times during its taxable year in a manner reasonably expected to be noticed by visitors to the homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If 'Yes,' please describe. If 'No,' please explain. If you need more space, use Part II	X	
<u>NONDISCRIMINATORY POLICY INCLUDED IN ALL ADVERTISEMENTS AND ENROLLMENT MATERIALS.</u>		

4 Does the organization maintain the following?		
a Records indicating the racial composition of the student body, faculty, and administrative staff?		X
b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?		X
c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?		X
d Copies of all material used by the organization or on its behalf to solicit contributions?		X
If you answered 'No' to any of the above, please explain. If you need more space, use Part II.		

5 Does the organization discriminate by race in any way with respect to:		
a Students' rights or privileges?		X
b Admissions policies?		X
c Employment of faculty or administrative staff?		X
d Scholarships or other financial assistance?		X
e Educational policies?		X
f Use of facilities?		X
g Athletic programs?		X
h Other extracurricular activities?		X
If you answered 'Yes' to any of the above, please explain. If you need more space, use Part II.		

6 a Does the organization receive any financial aid or assistance from a governmental agency?		X
b Has the organization's right to such aid ever been revoked or suspended?		X
If you answered 'Yes' on either line 6a or line 6b, explain on Part II.		

7 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If 'No,' explain on Part II.	X	

Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information. See instructions.

**SCHEDULE J
(Form 990)**

Compensation Information

OMB No. 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

2021

- ▶ Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.
- ▶ Attach to Form 990.

Open to Public Inspection

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization

Employer identification number

COMMUNITY SCHOOL FOR CREATIVE EDUCATION

26-3964588

Part I Questions Regarding Compensation

1 a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain.

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/ Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|--|--|
| <input type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment? **4 a** X
- b** Participate in or receive payment from a supplemental nonqualified retirement plan? **4 b** X
- c** Participate in or receive payment from an equity-based compensation arrangement? **4 c** X
- If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization? **5 a** X
- b** Any related organization? **5 b** X
- If 'Yes' on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization? **6 a** X
- b** Any related organization? **6 b** X
- If 'Yes' on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If 'Yes,' describe in Part III. **7** X

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If 'Yes,' describe in Part III. **8** X

9 If 'Yes' on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? **9**

	Yes	No
1 a		
1 b		
2		
3		
4 a		X
4 b		X
4 c		X
5 a		X
5 b		X
6 a		X
6 b		X
7		X
8		X
9		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(D) Nontaxable benefits	(E) Total of columns(B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				(C) Retirement and other deferred compensation
1 IDA OBERMAN Executive Dir.	(i)	168,334.	0.	0.	0.	17,504.	185,838.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
2 ADRIENNE BARNES Trustee	(i)	174,178.	0.	0.	0.	0.	174,178.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
3	(i)							
	(ii)							
4	(i)							
	(ii)							
5	(i)							
	(ii)							
6	(i)							
	(ii)							
7	(i)							
	(ii)							
8	(i)							
	(ii)							
9	(i)							
	(ii)							
10	(i)							
	(ii)							
11	(i)							
	(ii)							
12	(i)							
	(ii)							
13	(i)							
	(ii)							
14	(i)							
	(ii)							
15	(i)							
	(ii)							
16	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

**SCHEDULE O
(Form 990)**

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2021

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization

Employer identification number

COMMUNITY SCHOOL FOR CREATIVE EDUCATION

26-3964588

Form 990, Part III, Line 1 - Organization Mission

TO PARTNER WITH FAMILIES TO PROVIDE A RIGOROUS COLLEGE-PREPARATORY PROGRAM INTEGRATED INTO A CULTURALLY RICH, ARTS-INFUSED, HIGHLY PERSONALIZED CURRICULUM INSPIRED BY WALDORF EDUCATION FOR THE DIVERSE STUDENTS OF OAKLAND TO PROMOTE EQUITY AND PREPARE CULTURALLY COMPETENT, WELL-ROUNDED LIFELONG LEARNERS TO LEAD, CONTRIBUTE TO AND SUCCESSFULLY PARTICIPATE IN OUR RAPIDLY CHANGING, MULTICULTURAL SOCIETY.

Form 990, Part VI, Line 11b - Form 990 Review Process

THE GOVERNING BODY WILL REVIEW THE FORM 990 AFTER COMPLETION BY THE PREPARERS.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

GOVERNING BOARD FILE CA FORM 700 TO DISCLOSE ANY POTENTIAL CONFLICTS OF INTEREST.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

BOARD MEMBER RESEARCHED COMPARABLE SALRIES FROM OAKLAND UNIFIED SCHOOL DISTRICT.

Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers & Key Employees

BOARD MEMBER RESEARCHED COMPARABLE SALRIES FROM OAKLAND UNIFIED SCHOOL DISTRICT.

Form 990, Part VI, Line 18 - Explanation of Other Means Forms Available For Public Inspection

THE DOCUMENTS WILL BE MADE AVAILABLE UPON REQUEST.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

ALL POLICIES AND PROCEDURES ARE AVAILABLE UPON REQUEST FROM THE SCHOOL.

**Form 990, Part IX, Line 11g
Other Fees For Services**

	(A) Total	(B) Program Services	(C) Management & General	(D) Fund- raising
DISTRICT OVERSIGHT	17,950.		17,950.	
PROFESSIONAL CONSULTING	589,068.	563,428.	25,640.	
Total	\$ 607,018.	\$ 563,428.	\$ 43,590.	\$ 0.

TAXABLE YEAR
2021

California Exempt Organization Annual Information Return

FORM
199

Calendar Year 2021 or fiscal year beginning (mm/dd/yyyy) 7/01/2021, and ending (mm/dd/yyyy) 6/30/2022.

Corporation/Organization name
COMMUNITY SCHOOL FOR CREATIVE EDUCATION

California corporation number
3168835

Additional information. See instructions.
FEIN
26-3964588

Street address (suite or room)
2111 INTERNATIONAL BOULEVARD

PMB no.

City
OAKLAND

State
CA

Zip code
94606

Foreign country name

Foreign province/state/county

Foreign postal code

A First return. Yes No

B Amended return. Yes No

C IRC Section 4947(a)(1) trust. Yes No

D Final information return?
 Dissolved Surrendered (Withdrawn) Merged/Reorganized
 Enter date: (mm/dd/yyyy)

E Check accounting method:
 1 Cash 2 Accrual 3 Other

F Federal return filed? 1 990T 2 990-PF 3 Sch H (990) 4 Other 990 series

G Is this a group filing? See instructions. Yes No

H Is this organization in a group exemption? If "Yes," what is the parent's name? Yes No

I Did the organization have any changes to its guidelines not reported to the FTB? See instructions. Yes No

J If exempt under R&TC Section 23701d, has the organization engaged in political activities? See instructions. Yes No

K Is the organization exempt under R&TC Section 23701g? If "Yes," enter the gross receipts from nonmember sources. Yes No \$

L Is the organization a limited liability company? Yes No

M Did the organization file Form 100 or Form 109 to report taxable income? Yes No

N Is the organization under audit by the IRS or has the IRS audited in a prior year? Yes No

O Is federal Form 1023/1024 pending? Yes No
Date filed with IRS

Part I Complete Part I unless not required to file this form. See General Information B and C.

Receipts and Revenues	1	Gross sales or receipts from other sources. From Side 2, Part II, line 8.	1	1,682.
	2	Gross dues and assessments from members and affiliates.	2	
	3	Gross contributions, gifts, grants, and similar amounts received. SEE SCH. B.	3	3,585,475.
	4	Total gross receipts for filing requirement test. Add line 1 through line 3. This line must be completed. If the result is less than \$50,000, see General Information B.	4	3,587,157.
	5	Cost of goods sold.	5	
	6	Cost or other basis, and sales expenses of assets sold.	6	
	7	Total costs. Add line 5 and line 6.	7	
	8	Total gross income. Subtract line 7 from line 4.	8	3,587,157.
Expenses	9	Total expenses and disbursements. From Side 2, Part II, line 18.	9	3,763,132.
	10	Excess of receipts over expenses and disbursements. Subtract line 9 from line 8.	10	-175,975.
Filing Fee	11	Total payments.	11	
	12	Use tax. See General Information K.	12	
	13	Payments balance. If line 11 is more than line 12, subtract line 12 from line 11.	13	
	14	Use tax balance. If line 12 is more than line 11, subtract line 11 from line 12.	14	
	15	Penalties and interest. See General Information J.	15	
	16	Balance due. Add line 12 and line 15. Then subtract line 11 from the result.	16	0.
Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.			
Paid Preparer's Use Only	Signature of officer	EXECUTIVE DIRECTOR	Date	Telephone 510 686-4131
	Preparer's signature	KEVIN SPROUL	Date	PTIN P02037139
	Firm's name (or yours, if self-employed) and address	WILKINSON HADLEY KING & CO. LLP 218 W. DOUGLAS AVE EL CAJON, CA 92020	Check if self-employed <input type="checkbox"/>	Firm's FEIN 52-2354566
				Telephone 619-447-6700
May the FTB discuss this return with the preparer shown above? See instructions. <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No				

COMMUNITY SCHOOL FOR CREATIVE EDUCATION

26-3964588

Part II Organizations with gross receipts of more than \$50,000 and private foundations regardless of amount of gross receipts – complete Part II or furnish substitute information.

Receipts from Other Sources	1	Gross sales or receipts from all business activities. See instructions.	●	1	
	2	Interest	●	2	
	3	Dividends	●	3	
	4	Gross rents	●	4	
	5	Gross royalties	●	5	
	6	Gross amount received from sale of assets (See instructions)	●	6	
	7	Other income. Attach schedule. SEE STATEMENT 1	●	7	1,682.
8	Total gross sales or receipts from other sources. Add line 1 through line 7. Enter here and on Side 1, Part I, line 1.		8	1,682.	
Expenses and Disbursements	9	Contributions, gifts, grants, and similar amounts paid. Attach schedule.	●	9	
	10	Disbursements to or for members.	●	10	
	11	Compensation of officers, directors, and trustees. Attach schedule.	●	11	276,436.
	12	Other salaries and wages.	●	12	1,441,591.
	13	Interest	●	13	
	14	Taxes	●	14	111,625.
	15	Rents	●	15	106,053.
	16	Depreciation and depletion (See instructions)	●	16	47,710.
	17	Other expenses and disbursements. Attach schedule. SEE STATEMENT 2	●	17	1,779,717.
	18	Total expenses and disbursements. Add line 9 through line 17. Enter here and on Side 1, Part I, line 9.		18	3,763,132.

Schedule L Balance Sheet		Beginning of taxable year		End of taxable year	
		(a)	(b)	(c)	(d)
Assets					
1	Cash		1,609,547.		1,433,766.
2	Net accounts receivable		888,299.		825,024.
3	Net notes receivable				
4	Inventories				
5	Federal and state government obligations				
6	Investments in other bonds				
7	Investments in stock				
8	Mortgage loans				
9	Other investments. Attach schedule.				
10 a	Depreciable assets	234,852.		234,852.	
b	Less accumulated depreciation	187,142.	47,710.	234,852.	
11	Land				
12	Other assets. Attach schedule. STM 3		6,827.		59,777.
13	Total assets		2,552,383.		2,318,567.
Liabilities and net worth					
14	Accounts payable		416,660.		272,952.
15	Contributions, gifts, or grants payable				
16	Bonds and notes payable				
17	Mortgages payable				
18	Other liabilities. Attach schedule. STM 4		145,274.		231,141.
19	Capital stock or principal fund		1,990,449.		1,814,474.
20	Paid-in or capital surplus. Attach reconciliation.				
21	Retained earnings or income fund				
22	Total liabilities and net worth		2,552,383.		2,318,567.

Schedule M-1 Reconciliation of income per books with income per return					
Do not complete this schedule if the amount on Schedule L, line 13, column (d), is less than \$50,000.					
1	Net income per books	● -175,975.	7	Income recorded on books this year not included in this return. Attach schedule	●
2	Federal income tax	●	8	Deductions in this return not charged against book income this year. Attach schedule.	●
3	Excess of capital losses over capital gains	●	9	Total. Add line 7 and line 8	
4	Income not recorded on books this year. Attach schedule.	●	10	Net income per return. Subtract line 9 from line 6.	
5	Expenses recorded on books this year not deducted in this return. Attach schedule	●			
6	Total. Add line 1 through line 5.	● -175,975.			-175,975.

**Schedule B
(Form 990)**

Department of the Treasury
Internal Revenue Service

California Copy
Schedule of Contributors

▶ Attach to Form 990 or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization COMMUNITY SCHOOL FOR CREATIVE EDUCATION	Employer identification number 26-3964588
--	---

Organization type (check one):

- | | |
|--------------------|---|
| Filers of: | Section: |
| Form 990 or 990-EZ | <input checked="" type="checkbox"/> 501(c)(3) (enter number) organization |
| | <input type="checkbox"/> 4947(a)(1) nonexempt charitable trust not treated as a private foundation |
| | <input type="checkbox"/> 527 political organization |
| Form 990-PF | <input type="checkbox"/> 501(c)(3) exempt private foundation |
| | <input type="checkbox"/> 4947(a)(1) nonexempt charitable trust treated as a private foundation |
| | <input type="checkbox"/> 501(c)(3) taxable private foundation |

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the contributor name and address), II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year. ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization COMMUNITY SCHOOL FOR CREATIVE EDUCATION	Employer identification number 26-3964588
---	--

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	CA DEPT OF EDUCATION 1430 N STREET SACRAMENTO, CA 95814	\$ 2,093,391.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	US DEPT OF EDUCATION 400 MARYLAND AVE WASHINGTON, DC 20202	\$ 712,382.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	ALAMEDA COUNTY OFFICE OF EDUCATION 313 W Winton Ave HAYWARD, CA 94544	\$ 505,902.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	ROGERS FAMILY FOUNDATION 2111 INTERNATIONAL BOULEVARD OAKLAND, CA 94606	\$ 30,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	DONATIONS UNDER 5,000 2111 INTERNATIONAL BOULEVARD SACRAMENTO, CA 94606	\$ 208,800.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	Bill.com/Irene Scully Family Fnd 2111 INTERNATIONAL BOULEVARD SACRAMENTO, CA 94606	\$ 35,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization COMMUNITY SCHOOL FOR CREATIVE EDUCATION	Employer identification number 26-3964588
---	--

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	N/A ----- ----- -----	\$-----	-----
-----	----- ----- -----	\$-----	-----
-----	----- ----- -----	\$-----	-----
-----	----- ----- -----	\$-----	-----
-----	----- ----- -----	\$-----	-----
-----	----- ----- -----	\$-----	-----
-----	----- ----- -----	\$-----	-----
-----	----- ----- -----	\$-----	-----

Name of organization COMMUNITY SCHOOL FOR CREATIVE EDUCATION	Employer identification number 26-3964588
--	--

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.)..... ▶\$ _____ *N/A*
 Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	<i>N/A</i>		
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

2021**California Statements****Page 1****COMMUNITY SCHOOL FOR CREATIVE EDUCATION****26-3964588****Statement 1
Form 199, Part II, Line 7
Other Income**

Other Investment Income.....	\$ 1,682.
Total	<u>\$ 1,682.</u>

**Statement 2
Form 199, Part II, Line 17
Other Expenses**

Accounting Fees.....	\$ 13,300.
Advertising and Promotion.....	12,674.
BOOKS & SUPPLIES.....	268,871.
COMMUNICATION.....	30,146.
Conferences, Conventions, and Meetings.....	78,977.
EQUPT RENTAL & REPAIR.....	16,102.
FUNDRAISING.....	8,180.
Information Technology.....	7,580.
Insurance.....	38,359.
Investment management fees.....	9,307.
Legal Fees.....	44,295.
Management fees.....	78,751.
MISCELLANEOUS.....	17,964.
NONCAPITALIZED EQUIPMENT.....	8,976.
OPERATIONS AND HOUSEKEEPING.....	173,664.
Other Employee Benefit.....	115,070.
Other fees.....	607,018.
Pension Plan Contributions.....	240,363.
STUDENT TRAVEL & ACTIVITIES.....	6,676.
Travel.....	3,444.
Total	<u>\$ 1,779,717.</u>

**Statement 3
Form 199, Schedule L, Line 12
Other Assets**

Prepaid Expenses and Deferred Charges.....	52,950.
SECURITY DEPOSITS.....	6,827.
Total	<u>\$ 59,777.</u>

**Statement 4
Form 199, Schedule L, Line 18
Other Liabilities**

Deferred Revenue.....	231,141.
Total	<u>\$ 231,141.</u>

059

Date Accepted _____

DO NOT MAIL THIS FORM TO THE FTB

TAXABLE YEAR

California e-file Return Authorization for Exempt Organizations

FORM

2021

8453-EO

Exempt Organization name

Identifying number

COMMUNITY SCHOOL FOR CREATIVE EDUCATION

26-3964588

Part I Electronic Return Information (whole dollars only)

1	Total gross receipts (Form 199, line 4)	1	3,587,157.
2	Total gross income (Form 199, line 8)	2	3,587,157.
3	Total expenses and disbursements (Form 199, line 9)	3	3,763,132.

Part II Settle Your Account Electronically for Taxable Year 2021

4 Electronic funds withdrawal 4a Amount _____ 4b Withdrawal date (mm/dd/yyyy) _____

Part III Banking Information (Have you verified the exempt organization's banking information?)

5 Routing number _____
 6 Account number _____ 7 Type of account: Checking Savings

Part IV Declaration of Officer

I authorize the exempt organization's account to be settled as designated in Part II. If I check Part II, box 4, I authorize an electronic funds withdrawal for the amount listed on line 4a.

Under penalties of perjury, I declare that I am an officer of the above exempt organization and that the information I provided to my electronic return originator (ERO), transmitter, or intermediate service provider and the amounts in Part I above agree with the amounts on the corresponding lines of the exempt organization's 2021 California electronic return. To the best of my knowledge and belief, the exempt organization's return is true, correct, and complete. If the exempt organization is filing a balance due return, I understand that if the Franchise Tax Board (FTB) does not receive full and timely payment of the exempt organization's fee liability, the exempt organization will remain liable for the fee liability and all applicable interest and penalties. I authorize the exempt organization return and accompanying schedules and statements be transmitted to the FTB by the ERO, transmitter, or intermediate service provider. **If the processing of the exempt organization's return or refund is delayed, I authorize the FTB to disclose to the ERO or intermediate service provider the reason(s) for the delay.**

Sign Here Signature of officer _____ Date _____ Title **EXECUTIVE DIRECTOR**

Part V Declaration of Electronic Return Originator (ERO) and Paid Preparer. See instructions.

I declare that I have reviewed the above exempt organization's return and that the entries on form FTB 8453-EO are complete and correct to the best of my knowledge. (If I am only an intermediate service provider, I understand that I am not responsible for reviewing the exempt organization's return. I declare, however, that form FTB 8453-EO accurately reflects the data on the return.) I have obtained the organization officer's signature on form FTB 8453-EO before transmitting this return to the FTB; I have provided the organization officer with a copy of all forms and information that I will file with the FTB, and I have followed all other requirements described in FTB Pub. 1345, 2021 Handbook for Authorized e-file Providers. I will keep form FTB 8453-EO on file for **four** years from the due date of the return or **four** years from the date the exempt organization return is filed, whichever is later, and I will make a copy available to the FTB upon request. If I am also the paid preparer, under penalties of perjury, I declare that I have examined the above exempt organization's return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and complete. I make this declaration based on all information of which I have knowledge.

ERO Must Sign ERO's signature **KEVIN SPROUL** Date _____ Check if also paid preparer Check if self-employed ERO's PTIN **P02037139**
 Firm's name (or yours if self-employed) and address **WILKINSON HADLEY KING & CO. LLP** Firm's FEIN **52-2354566**
218 W. DOUGLAS AVE ZIP code **92020**
EL CAJON CA

Under penalties of perjury, I declare that I have examined the above organization's return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and complete. I make this declaration based on all information of which I have knowledge.

Paid Preparer Must Sign Paid preparer's signature _____ Date _____ Check if self-employed Paid preparer's PTIN _____
 Firm's name (or yours if self-employed) and address _____ Firm's FEIN _____
 _____ ZIP code _____

FTB 8453-EO 2021

Coversheet

Spring Board Contact

Section: III. Academic Excellence

Item: B. Spring Board Contact

Purpose: Vote

Submitted by:

Related Material:

Springboard updated quote 3-28-23 for Community School For Creative Education.pdf



Partnership Proposal & Quote for Community School For Creative Education

Mar 28, 2023



Created by:

Teresa Arriaga
Executive Director
Springboard Collaborative

Prepared for:

Phillip Gedeon
Head of School
Community School For Creative Education



Mar 28, 2023

Dear Phillip Gedeon,

Springboard Collaborative is helping schools and districts like Community School For Creative Education to drive reading growth for its most vulnerable student populations. We are eager to support your learning recovery efforts through our best-in-class programming, which include a range of options to best meet your needs.

[Schools and districts](#) choose to partner with Springboard because they:

- **Lack capacity** to design and manage reading programs independently
- Seek to invest in **supports for struggling readers** that deliver results
- Hope to **amplify family-educator collaboration** to accelerate reading outcomes
- Want **fully-scripted materials** to relieve over-burdened teachers
- Know that **systematic, explicit literacy instruction** is crucial for young readers

Springboard programs can be implemented during the school day, afterschool, or through our signature summer program. We can customize the level of support you receive, the materials package that best meets your needs, and even how to structure your instructional model. Some partners leverage Springboard to increase instructional time as a high dosage tutoring solution while others ask us to help them implement rigorous, half-day summer reading programs. All roads lead to the same destination—turbocharged student outcomes through family-educator partnership.

In the pages that follow, you'll see an overview of the program offering that we think will best meet your needs. You'll also see a price quote based on the number of schools and students that we will be supporting.

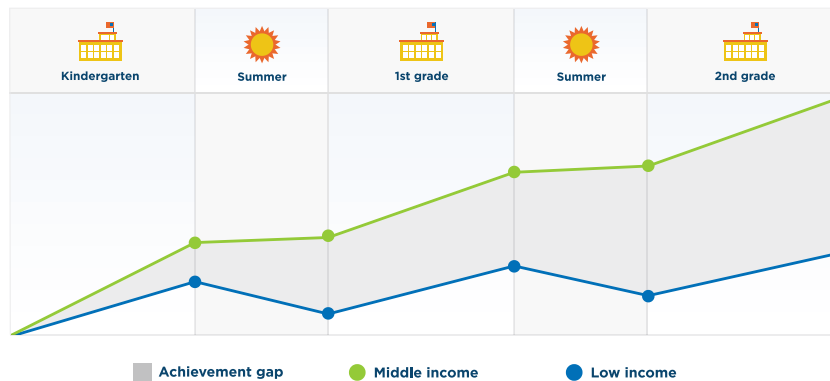
After your review and approval, we'll send you a service agreement which will act as our contract. Upon signature, Springboard's program team will lead you through the steps required to prepare for program launch. I will be your point of contact throughout the entire process.

I look forward to helping you achieve your objectives!

Teresa Arriaga

Why Springboard Collaborative?

Children spend 75% of their waking hours outside of the classroom, yet our nation does shockingly little to capture educational value from this time for low-income kids. All too often, our system treats their families as liabilities, rather than as assets.



The achievement gap

Students in under-resourced communities lack continuous access to learning at home and school, resulting in slow progress during the school year and chronic regressions over the summer.

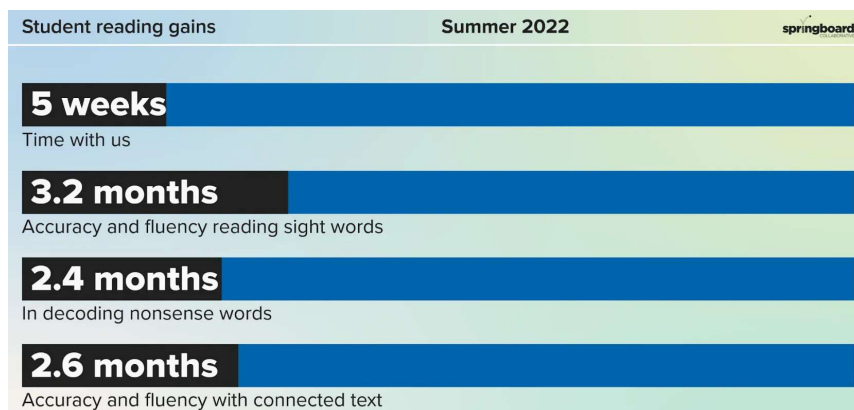
Family-educator collaboration

Springboard Collaborative closes the literacy gap by closing the gap between home and school. We coach educators and parents to help kids learn to read by 4th grade. Nationally, Springboard is the only organization to have cracked the code on equipping marginalized families to teach reading at home.



Our impact

In just 5 weeks with our summer program, Springboard students make 3.2 months of progress in accuracy and fluency reading sight words, 2.4 months of gains in phonological awareness and 2.6 months growth in accuracy and fluency with connected text.



How does a Springboard Collaborative program work?



Springboard Collaborative **coaches teachers and parents** to help kids read on grade level by 4th grade. We support schools to run **summer, afterschool, or in-school programs** that include:

- Daily literacy instruction (3 hrs/day in Summer; up to 3 hrs/wk during school year)
- Weekly workshops training parents to teach reading at home
- Job-embedded professional development for teachers
- An incentive structure that motivates kids to reach their reading goals

“ Springboard is unlike any teaching experience or educational program that I’ve been a part of. Unlimited growth can happen when students, parents, and teachers work together. — Teacher, San Jose, CA ”

Our guiding framework



All of our offerings are powered by our core framework which we call Family-Educator Learning Accelerator (or FELA). FELAs are 5-10 week cycles during which teachers and parents share a game plan to help kids reach growth goals. FELAs include six steps:

Step 1: Build a team

Relationship building sets the foundation for the family-educator partnership; each team consists of a teacher, a student, and a family member, and is launched with a team-building huddle.

Steps 2 & 3: Find your starting point, and set a goal

Students' reading is assessed and each student receives an individualized goal to work toward during their learning accelerator.

Step 4: Practice time

Springboard provides the curriculum and resources for teachers to instruct students and to train families as at-home reading coaches. Springboard also provides resources for students to practice reading on their own.

Step 5 & 6: Check your growth & celebrate achievements

The FELA concludes with a reading assessment to measure growth and an end-of-cycle learning celebration.

Meet the team

We deploy a team to support each of our partnerships. We have team members who help to customize set-up and others who focus exclusively on implementation. When you partner with us, you get a team supporting your success.



Teresa Arriaga she/her
Executive Director



Desiree Marks she/her/hers
Senior Director of Program Design



Iralys Lopez she/her/hers
Program Director



Diana Rodriguez she/her/hers
Program Management Office Director

Springboard Summer

Schools and districts turn to Springboard's offerings for Summer 2023 for...

Independent implementation

This is a great solution for schools and districts that choose to implement the Springboard playbook more independently, but supported by our coaches.

Flexible configurations

Partners implement this option as a standalone summer reading program, an afterschool accelerator or intervention, or as an in-school small group tutoring solution.

Affordable options

For partners looking for a solid offering but can live without all the bells and whistles that add to overall costs, this offering delivers both value and impact.



Offering Components

Set-up, Support, and Staffing

Training - Springboard facilitates virtual training for teachers and Program Leaders before launch. During the program, the Program Leader facilitates weekly Professional Learning Communities (PLC) for their teachers, with coaching support from Springboard.

Coaching support - Partners hire Program Leaders to manage the program at each site, including supporting site-based teaching staff. Springboard provides weekly coaching support to ensure Program Leaders have what they need to implement the program with fidelity.

Enrollment and technical support - Springboard trains, supports, and offers bonuses for the staff responsible for enrolling students and families. Resources include enrollment flyers, decks for family info sessions, registration confirmation letters, and an editable family calendar.

Tech Enablement - Springboard's support team sets-up each teacher and leader with the appropriate log-in credentials required to access our digital resources.

Literacy Curriculum

Reading Readiness and Phonics Curriculum - Access to a bank of 30-minute lessons that include facilitator notes, Power Point decks, and short scripts for explicit instruction.

Reading lessons - Access to lessons for PreK-3rd grade that can be used for whole group, small group, or individualized instruction. Includes resources to support community building, shared reading, daily Read-Alouds, small station work, and writing modules.

Classroom books: Classroom sets of teacher read-aloud books (15:1 classroom ratio) and virtual books to support lessons.

Family Partnership Resources

Curriculum, scripts, and teacher guides - Digital content for family-educator huddles, weekly family workshops (fully scripted decks), and final celebration guides.

E-books and strategy support - Families receive Raz Plus subscriptions, a digital library with 1,000s of books students can access for in-class and at-home reading in multiple languages. Families can opt-in to our web-based app which also provides daily reading tips and strategies.

Learning incentives - Springboard provides student participation incentives during a capstone celebration.

Family books - Each family receives ~7 books to seed or grow their home libraries.



Quote



Springboard Collaborative

Teresa Arriaga
 (510) 473-7144 t.arriaga@springboardcollaborative.org
 1500 John F Kennedy Blvd, Ste. 1160
 Philadelphia, PA 19102

Community School For Creative Education

Phillip Gedeon
 5106864131
 phillipg@communityschoolforcreativeeducation.org
 2111 International Blvd.
 Oakland, CA 94606

Quote Created: 2023-03
Quote Number: 00000815
Quote Expiration: 2023-04-07
Season: Summer
Program Length: 5 weeks

Remarks:

Feature	Quantity	Unit Price	Total
Support package fee	1.00 sites	\$6,000.00 per site	\$6,000.00
Student bundles	30.00 students	\$365.00 per student	\$10,950.00
Total			\$16,950.00

Coversheet

Academic Calendar 23-24 School Year

Section: III. Academic Excellence
Item: C. Academic Calendar 23-24 School Year
Purpose: Vote
Submitted by:
Related Material:
CSCE 2023-24 Academic School Calendar (Draft) - 2023-2024 Academic Calender-2.pdf

2023 - 2024

Academic Calendar/ Calendario Académico



updated: 04/18/2023

JULY/JULIO						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

AUGUST/AGOSTO						
S	M	T	W	T	F	S
		1	2	3	4	5
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13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

SEPTEMBER/SEPTIEMBRE						
S	M	T	W	T	F	S
						1 2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

July 4	Independence Day
Aug 1 - 4	August Institute Week - All Staff Professional Development
Aug 7 - 8	
Aug 9	First Day of School
Aug 23	Back to School Night TK - 3 (5pm - 7pm)
Aug 31	Back to School Night 4 - 8 (5pm - 7pm)
Sept 4	Labor Day - No School
Sept 29	Picture Day

OCTOBER/OCTUBRE						
S	M	T	W	T	F	S
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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

NOVEMBER/NOVIEMBRE						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

DECEMBER/DICIEMBRE						
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						1 2
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10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Oct 9	Indigenous People's Day - No School
Oct 27	No School - All Staff Professional Development
Nov 10	Veteran's Day - No School
Nov 17	Retakes Picture Day
Nov 20 - 24	Thanksgiving Recess - No School
Nov 27	Return to School
Nov 29 - 30	Parent Conferences (Minimum)
Dec 1	No School - Parent Conferences
Dec 18 - 29	Winter Recess - No School

JANUARY/ENERO						
S	M	T	W	T	F	S
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14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

FEBRUARY/FEBRERO						
S	M	T	W	T	F	S
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4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

MARCH/MARZO						
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10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Jan 1	Winter Recess - No School
Jan 2	No School - All Staff Professional Development
Jan 3	Return to School / Minimum Day
Jan 15	Martin Luther King, Jr. Day - No School
Feb 16	No School - All Staff Professional Development
Feb 19	President's Day - No School
Mar 13 - 14	Parent Conferences (Minimum)
Mar 15	No School - Parent Conferences
Mar 21	Spring Picture Day
Mar 22	Graduation Picture Day
Mar 29	Cesar Chavez Day - No School

APRIL/ABRIL						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

MAY/MAYO						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

JUNE/JUNIO						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

Apr 1 - 5	Spring Break - No School
Apr 8	Return to School
Apr 18	Panoramic Picture Day
May 17	No School - All Staff Professional Development
May 20 - 23	Minimum Day
May 24	Last Day of School Minimum Days
May 28 - 30	Staff Workday
May 27	Memorial Day Holiday - No School
June 3	Start Summer Session
June 19	Juneteenth Holiday - No School
June 28	End of Summer Session

Non-School Day
Dia sin clases

End Trimester
Trimestre final

Minimum Day
Dia Mínimo

Return to School
Volver al colegio

175 Instructional Days

Grading Period Dates	
Individual student report cards will be sent home within one week of trimester end.	
Oct 26	End 1st Trimester
Feb 15	End 2nd Trimester
May 24	End 3rd Trimester

School Hours/Horas de Escuela	
8:00 AM - Breakfast available in Cafeteria-	Desayuno disponible en Cafetería
8:30 AM - School Day begins for all students (TK-8)-	Comienza el día escolar para todos los estudiantes (TK-8)
2:30 PM - Dismissal for Transitional Kindergarten and Kindergarten except Wednesdays-	Despido para Kindergarten de Transición y Kindergarten excepto los miércoles
3:30 PM - Dismissal for 1st-8th grades, except Wednesdays-	Salida para los grados 1 ^a a 8 ^a , excepto los miércoles
12:45 PM Wednesdays - Dismissal for all students-	Miércoles - Salida para todas las estudiantes.

Board approved as of -----.

**Subject to change due to COVID-19 & potential County, State, and Federal Guidelines.*

Coversheet

Fundraising Update

Section: IV. Development
Item: A. Fundraising Update
Purpose: FYI
Submitted by:
Related Material: Fundraising Updates.pdf

Fundraising Update 4.18.23

Kathryn Keslosky Fundraising Consultant



Kathryn has been a professional fundraiser for 12 years. She has lead various Advancement and Development teams and works to create and maintain sustainable revenue streams via strategic fundraising. Kathryn honed a foundation of experience through many years of working in community and program development for both for-profit and nonprofit organizations. She applies these experiences toward a distinct fundraising philosophy based in the motivation to grow a culture of philanthropy. Kathryn holds a BA in Literature from Villanova University, has studied Organizational and Behavioral Systems with the Green MBA, and Horticulture with Merritt College.

Year-End Goals for 2022-23

- ★ Draft donor correspondence letters
- ★ Organize prospective donor list for final 22-23 fundraising ask
- ★ Submit McKenzie Scott Grant application
- ★ Assist with design of fundraising support need for 23-24

Assistance with Goal Prep for 2023-24

- ★ Establish a Donor Database
- ★ Create a Fund Development Plan for 23-24 fundraising events:
 - Small Kick-off Campaign
 - Giving Tuesday Campaign
 - Spring Dragon Gala (In-Person)

Coversheet

Oakland Enrolls Contract 23-24

Section: VI. Governance
Item: B. Oakland Enrolls Contract 23-24
Purpose: Vote
Submitted by:
Related Material:
Oakland Enrolls MOU for SY24 Enrollment - Community School for Creative Education.pdf



**OAKLAND ENROLLS
MEMORANDUM OF UNDERSTANDING
FOR PARTICIPATING CHARTER PARTNERS
(2023-2024 School Year)**

This **Memorandum of Understanding** (“**MOU**”) is entered into by [Community School for Creative Education] (“**Charter Partner**”) and Oakland Enrolls, a California Nonprofit Public Benefit Corporation, effective August 1, 2023 (“**Effective Date**”) Charter Partner and Oakland Enrolls are sometimes referred to in this MOU individually as “**Party**” and together as “**Parties.**”

BACKGROUND

Oakland Enrolls is responsible for the Oakland Enrolls common charter application. Prior to the Oakland Enrolls common charter application, a fragmented system of school enrollment existed in Oakland, making it difficult for families to navigate the public-school enrollment process. The Oakland Enrolls common charter application aims to address this problem, in collaboration with schools and other stakeholders, by providing a simplified enrollment process, where families can use a single platform to fill out one application for charter schools, applying to multiple schools at once. Charter Partner wishes to participate in this Oakland Enrolls common charter application, in order to enhance school choice, make the process for families easier, and share data to gain more insight into application and enrollment trends in Oakland. Therefore, in exchange for good and valuable consideration, the Parties agree as follows:

RIGHTS AND RESPONSIBILITIES

1. Description of Oakland Enrolls common charter application.

a. ***Timeline*** – Charter Partners participating in the city-wide charter enrollment system will follow the following timeline for the 2023 - 2024 School Year (“**SY**”), in service of preparing for the 2024 - 2025 enrollment year. The timeline is subject to change at the discretion of Oakland Enrolls, and Charter Partner will be required to follow any changes implemented by Oakland Enrolls:

- September 29, 2023 – Review and finalize lottery preferences for SY 2024-2025
- November 13, 2023 – On-Time application launch for SY 2024-2025
- December 8, 2023 - Charter Partner will share their Fall 1 Submission CALPADS 8.1 Student Profile List as of October 2023
- January 2024 – Lottery verification
- February 16, 2024 – On-Time applications due
- February 20, 2024 – Late applications launch
- March 4-6, 2024 – Schools run lotteries, offers remain in Pre-Offer status
- March 7, 2024 – All offers made public by Oakland Enrolls
- March 21, 2024 – On-Time lottery confirmation deadline
- March 22, 2024 – Bulk rescind of On-Time lottery offers by Oakland Enrolls

- May 23, 2025 – Application closes for all schools (best guess date)

b. Key System Functionalities of Charter Enrollment Program

- i. *Multiple Languages*: the common application is available in five languages (English, Spanish, Chinese, Arabic, Vietnamese) .
- ii. *School Offer and Acceptances*: A family is only allowed to accept one offer per student in the common charter application system.
- iii. *On-Time Lottery Offer Launch*: All Charter Partners will publicize On-Time lottery offers to families on the same date via Oakland Enrolls.
- iv. *On-Time Lottery Offer Rescind*: Oakland Enrolls will automatically rescind any outstanding On Time lottery offers on the same date, March 22, 2024. Oakland Enrolls' standard messaging gives families 10 business days to accept an offer, but schools may choose to use their own messaging and timeline..

c. Data Sharing Features – The Oakland Enrolls common charter application involves and requires data sharing related to applications, enrollments, transfers, waitlists, and accepted offers, as follows:

- i. By the start of December 2023, Charter Partner will share their Fall 1 Submission CALPADS 8.1 Student Profile List as of October 2023;
- ii. Oakland Enrolls will use the CALPADS data to assess the full enrollment pipeline, subgroups enrollment information, and pipeline attrition. Oakland Enrolls agrees to handle this data in accordance with the terms set out in **Appendix C**.
- iii. Oakland Enrolls will share the CALPADS data with third parties for research purposes.
- iv. Shared data will also be used for joint marketing, communications, and outreach activities by the Parties and Oakland Enrolls' individual marketing and outreach activities, and community partnerships, in accordance with applicable law.
- v. Select data may be shared with OUSD and/or research partners as part of Community of Schools work and/or to enhance the family experience.
- vi. Charter Partner represents and warrants that in assigning the applicable Student Profile Data to and sharing information with Oakland Enrolls including, but not limited to (Confidential Information as defined in **Appendix C**) that Charter Partner is in compliance with the provisions of FERPA, and any amendments thereto. Oakland Enrolls represents and warrants that it is also in compliance with any applicable provisions of FERPA, if any, and any amendments thereto. Furthermore, Charter Partner represents and warrants that it has the requisite consents and is allowed under FERPA, and other applicable laws, to assign Student Profile Data with Oakland Enrolls that Oakland Enrolls would then share with third parties for research purposes. Nothing in this Agreement may be construed to allow either Party to maintain, use, disclose or share information in a manner not allowed by state or federal law or regulation.

2. Charter Partner's Commitments.

- a. Charter Partner will complete the following Appendixes prior to signing and returning the MOU:
 - i. **Appendix A** – Confirmation of Commitments and Services
 - ii. **Appendix B** – Key Organization Contacts
- b. Oakland Enrolls implements the charter enrollment program, in part, through an online school enrollment platform. To participate in the charter enrollment program, Charter Partner must create a portal and give Oakland Enrolls access to Charter Partner's portal. Charter Partner agrees and understands that in order to maintain the health and efficiency of the common application, Oakland Enrolls will have certain access to data and the permission to alter data on Charter Partner's portal.
- c. Charter Partner will be responsible for ensuring that the applications are accurate and updated in accordance with parent and/or legal guardian wishes.
- d. Charter Partner will only accept applications to its school(s) through the Oakland Enrolls common charter application. All applicants to Charter Partner's school(s) must submit an Oakland Enrolls common charter application during the On-Time (Open Enrollment) and/or Late (Post Enrollment) Application periods during the common application timeline. Charter Partner will not create or distribute a school-specific application for any grades it serves and will only accept applications per the Oakland Enrolls common application timeline.
- e. Charter Partner will provide information to Oakland Enrolls for school choice collateral in a timely fashion and is responsible for updating its editable online school finder profile and attributes as necessary.
- f. Charter Partner will use Oakland Enrolls' tools and protocols for lotteries, waitlist management, collecting verification documentation, and communicating offers to families. If the tools provided by Oakland Enrolls cannot accommodate specific lottery configurations, Oakland Enrolls will collaborate with the software vendor and Charter Partner to develop a solution.
- g. Charter Partner will not require verification documentation before running any lottery unless approved by Oakland Enrolls.
- h. Charter Partner will publicly post on each of its schools' websites links to Oakland Enrolls website and display the common application verbiage and lottery date(s) on or before launch as specified in 1.a.

- i. Charter Partner will have the appropriate people in its organization review Oakland Enrolls' training materials, best practices, and checklists. Charter Partner will ensure staff attend training session(s) as required.
- j. **Participation Requirements and Estimated Fees**
 - i. *Required - Enrollment System Requirements:* Charter Partner will purchase the following application modules through Oakland Enrolls for a licensing period of September 1, 2023 through August 31, 2024:
 1. Common Application, Communication, Lottery, Waitlist with a cost of \$4,600 per school
 - ii. *Required - Enrollment System Support Service Tier:* Charter Partner must purchase *ONE* of the following Oakland Enrolls tiered support packages for a period of August 1, 2023 through July 31, 2024. Please see **Appendix E** for a more detailed description of service tiers.
 1. *Baseline Support:* Standard Operations Support, Access to Family Support, Standard Marketing & Recruitment Support, Standard Data & Analysis, Network Benefits, Oakland Enrolls Council Membership. \$6,870 per school
 2. *Light Support:* Additional Operations Support, Additional Data & Analysis, Additional Marketing & Recruitment Support, Network Benefits, Oakland Enrolls Council Membership. \$9,090 per school
 3. *Intensive Support:* Additional Operations Support, Additional Marketing & Recruitment Support, Additional Data & Analysis, Charter Advocacy, Network Benefits, Oakland Enrolls Council Membership. \$18,225 per school
 - iii. *Optional - Oakland Enrolls additional services:* Charter Partner may opt to purchase the following optional Oakland Enrolls services (dates of service). Please see **Appendix F** for a more detailed description of optional services.
 1. 1:1 Operations Training to onboard and train new school administrators (varies): \$4,000 per school
 2. On-Time Applications Operations Support (Nov 2023 – Feb 2024). \$4,000 per school
 3. Late Applications Operations Support (Feb – June 2024). \$3,500 per school
 4. Custom Outreach & Marketing Plan and Support (Sep 2023 – Apr 2024). \$4,000 - \$12,000 per school depending on level of service
 5. Graphic Design Support (varies). \$5,000 - \$8,000 depending on level of service
 6. Custom Data Reports (varies). \$4,000 per school
 7. Managing Ongoing Offers (Mar 2024 – Jun 2024). \$5,000 per school
 - iv. *Optional - Enrollment System components:* Charter Partner may opt to purchase additional modules from the software vendor, including registration and re-enrollment modules, if applicable. Oakland Enrolls recommends the module license(s) start/end dates align with the Common Application license:

k. Summary of Roles and Responsibilities

- i. Oakland Enrolls has summarized roles and responsibilities for Charter Partner, Oakland Enrolls, and the software vendor to help provide clarity around who is responsible for what. This is not meant to be comprehensive, rather a summary to provide guidance. See **Appendix D**.

- l. **Indemnification** – Charter Partner agrees that it will defend, indemnify and hold harmless Oakland Enrolls and its officers, directors, employees, and agents (collectively, the “indemnified parties”) against and from any and all claims, actions, demands, losses, causes of action, damages, expenses or liabilities, including attorneys’ fees, to which any Indemnified Party may become subject or which it may suffer as a result of or arising out of any negligent, willful or reckless acts or omissions, breach of this MOU, dishonesty or fraud of or by Charter Partner, its agents, employees or representatives.

- m. **LIMITATION OF LIABILITY.** CHARTER PARTNER AGREES AND UNDERSTANDS THAT OAKLAND ENROLLS SHALL NOT BE LIABLE UNDER ANY CIRCUMSTANCES, WHETHER IN CONTRACT, TORT, EQUITY OR OTHERWISE, FOR ANY INDIRECT, INCIDENTAL, CONSEQUENTIAL, SPECIAL, PUNITIVE OR EXEMPLARY DAMAGES (EVEN IF SUCH DAMAGES ARE FORESEEABLE, AND WHETHER OR NOT OAKLAND ENROLLS HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES), INCLUDING DAMAGES FOR LOSS OF PROFITS, ANY OVERHEAD EXPENSES, OR COMMITMENTS TO THIRD PARTIES. OAKLAND ENROLLS’ MAXIMUM AGGREGATE LIABILITY ARISING FROM OR RELATING TO THIS MOU SHALL BE LIMITED TO THE AMOUNTS PAID BY CHARTER PARTNER TO OAKLAND ENROLLS UNDER THIS MOU.

3. Oakland Enrolls’ Commitments. In addition to the services described elsewhere in this MOU, Oakland Enrolls commits to the following:

- a. Charter Partner’s participation in the uniform charter enrollment program will be fully supported by Oakland Enrolls, with training and development of school staff, standard operating procedures, templates and best practices, direct support provided to families, sector-level data analysis, and information sharing including real-time visibility of applications to Charter Partner’s school(s).
- b. Oakland Enrolls may collaborate with Oakland Unified School District on choice collateral, options activities, summary data sharing, and developing a blueprint towards a citywide application system.

Oakland Enrolls will continue to explore new policies to enhance the universal enrollment process. In assessing new policies, Oakland Enrolls retains ultimate decision-making authority to decide what policies to implement and how, but it commits to bringing potential policies to the Council for review.

4. **Mutual Commitments, Terms and Conditions.**

- a. **Term** – The term of this MOU is from August 1, 2023 to July 31, 2024 (“**Term**”), at which point Oakland Enrolls shall have no obligation or duties to Charter Partner to provide services under this MOU. Charter Partner’s obligation to pay any fees due under this MOU shall survive the Term of this MOU. The provisions of section 3(k) and 3(l), all of the provisions of section 4, and any other provision reasonably intended to survive the Term of this MOU will survive the termination or expiration of this MOU.
- b. **Governing Law** – This MOU is governed by California law, without regard to any conflict of laws rules. Each Party consents to exclusive jurisdiction and venue of state or federal courts located in Oakland, California.
- c. **Assignment** – Charter Partner may not assign its rights or obligations under this MOU without the express prior written consent of Oakland Enrolls.
- d. **Integration, Modification, Waiver** – This MOU, and its appendixes, constitute the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements whether oral or written relating to Oakland Enrolls and the Oakland Enrolls common charter application. This MOU may be amended or modified only in writing, signed by all Parties. No delay or omission by Oakland Enrolls in exercising any right under this MOU will operate as a waiver of that or any other right provided for in this MOU.
- e. **Counterparts, Electronic Signatures and Delivery** – This MOU may be executed in counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. The Parties agree that electronic signatures of the Parties shall have the same force and effect as original signatures. Delivery of a copy of this MOU by facsimile, electronic mail as an attached file (e.g., pdf), or by any other electronic means (e.g., DocuSign) shall be acceptable to bind the Parties and shall not in any way affect this MOU’s validity.

WITH INTENT TO BE BOUND, Charter Partner and Oakland Enrolls, by signature of their authorized representatives, have executed this MOU as of the Effective Date.

Accepted and agreed to by: Community School for Creative Education Accepted and agreed to by: Oakland Enrolls

Signature: _____

Signature: *Lisa Gibes de Gac*

Name: _____

Name: Lisa Gibes de Gac

Title: _____

Title: Executive Director

APPENDIX A:

Confirmation of Commitments and Services for
August 1, 2023 through July 31, 2024

Charter Partner will purchase:	Brief Description	Cost Per School
Required Services		
<input checked="" type="checkbox"/> Yes	Common charter application with modules: application, communication, lottery, and waitlist. Fee includes enhancements, administration, and translation costs	\$4,600 per school
<p>Required Enrollment System Support Service Tier: Charter Partner must purchase ONE of the following Oakland Enrolls tiered support packages for a period of August 1, 2023 through July 31, 2024. (see Appendix E for description of services).</p> <p>Please choose a Tier below by checking the box on the left. <i>Please note, your school chose the Medium Support Tier for this school year. However, that tier has been phased out, with services being allocated into the other tiers.</i></p>		
<input type="checkbox"/>	Baseline Support	\$6,870 per school
<input checked="" type="checkbox"/> X	Light Support	\$9,090 per school
<input type="checkbox"/>	Intensive Support	\$18,225 per school
<p>Optional Services offered by Oakland Enrolls (see Appendix F for description of services).</p> <p>Please choose a service below by checking the box on the left.</p> <p><i>Note: the items below are Oakland Enrolls services, not software modules.</i></p>		
<input type="checkbox"/>	1:1 Operations Training	\$4,000 per school (varies)
<input checked="" type="checkbox"/> X	On-Time Applications Operations Support (<i>what you chose last year</i>)	\$4,000 per school (Nov 2023 - Feb 2024)
<input type="checkbox"/>	Late Applications Operations Support	\$3,500 per school (Feb - June 2024)
<input type="checkbox"/>	Custom Outreach & Marketing Plan and Support	\$4,000 - \$12,000 per school (Sep 2023 – Apr 2024)
<input type="checkbox"/>	Graphic Design Support	\$5,000 - \$8,000 per school (varies)

☐	Custom Data Reports	\$4,000 per school (varies)		
☐	Managing Ongoing Offers	\$5,000 per school (Mar - Jun 2024)		
Total Cost				
	# Schools	<u>1</u>	TOTAL COST	\$17,690.00

Accepted and agreed to by: Community School for Creative Education

Signature: _____

Name: _____

Title: _____

APPENDIX B:

Key Systems & Organization Contacts

In the spaces provided below please review, update, and/or identify the key systems and contacts in your organization for each of the following roles. If a staff member serves multiple roles, please enter their name and contact information for each role.

What School Information System (SIS) does your school use?:



What School Student Registration System (SchoolMint, Aeries, etc) does your school use?:



Representative for Oakland Enrolls Council: Each Charter Partner should have at least one member on the Oakland Enrolls Council. Ideally, council members have **decision-making authority** at their school and are well-informed about enrollment processes and challenges at their organization. Oakland Enrolls expects a council member to attend quarterly meetings to participate in key decision making.

<u>School(s)</u>	<u>Name</u>	<u>Title</u>	<u>Email</u>	<u>Phone</u>
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Community School For Creative Education	Phillip Gedeon	Head Of School	philligg@communityschoolforcreativeeducation.org	
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Community School For Creative Education Kimberly Palmore Chief Business Officer kimberlyp@communityschoolforcreativeeducation.org

Lottery Configuration Signatory: A person with **the authority to** review and approve final lottery preferences, weightings, and quotas prior to the On-Time launch. For a multi-school organization, please list a lottery configuration signatory for each school.

School(s)	Name	Title	Email	Phone
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Community School For Creative Education	Phillip Gedeon	Head Of School	phillipg@communityschoolforcreativeeducation.org	
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Community School For Creative Education	Kimberly Palmore	Chief Business Officer	kimberlyp@communityschoolforcreativeeducation.org	
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Special Education information: Each Charter Partner should identify an individual, ideally an individual at each school, who Oakland Enrolls can contact when families have questions about Special Education services.

School(s)	Name	Title	Email	Phone
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Community School For Creative Education	Adrienne Barnes	Chief Business Officer	adrienneb@communityschoolforcreativeeducation.org	
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Community School For Creative Education	Delana Hill	Dean of Instruction	adrienneb@communityschoolforcreativeeducation.org	
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Website Updates: Each Charter Partner should identify an individual at each school who Oakland Enrolls can contact when website updates are required. This may be a centralized role for a CMO or each school may have individual contacts.

School(s)	Name	Title	Email	Phone
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Community School For Creative Education	Adrienne Barnes	Chief Business Officer	adrienneb@communityschoolforcreativeeducation.org	
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Community School For Creative Education Delana Hill Dean of Instruction adrienneb@communityschoolforcreativeeducation.org

Community School For Creative Education Yolanda Cordova Office Manager yolandaa@communityschoolforcreativeeducation.org 510-686-4131

Operations contact(s): Charter Partner may have as many operations contacts as needed, with at least 1 per school. Operations contacts are staff at your organization who deal with applications and enrollment on a regular basis and need to be “in-the-know”. Please clearly identify the lead operations contact for each individual school in your organization (if applicable).

School(s)	Name	Title	Email	Phone
Community School For Creative Education	Phillip Gedeon	Head Of School	phillipg@communityschoolforcreativeeducation.org	
Community School For Creative Education	Adrienne Barnes	Chief Business Officer	adrienneb@communityschoolforcreativeeducation.org	
Community School For Creative Education	Kimberly Palmore	Chief Business Officer	kimberlyp@communityschoolforcreativeeducation.org	
Community School For Creative Education	Yolanda Cordova	Office Manager	yolandaa@communityschoolforcreativeeducation.org	510 686-4131

Outreach contact(s): Oakland Enrolls wants to ensure we have a clear point of contact at each participating school for outreach activities so we can stay in the loop on school level outreach and ensure staff are aware of Oakland common charter application activities. This may be the same person as previously listed or another person (and may vary school-to-school). Our goal is to get a better understanding of how much outreach Oakland Enrolls and school partners do throughout the community.

School(s)	Name	Title	Email	Phone
Community School For Creative Education	Yolanda Cordova	Office Manager	yolandaa@communityschoolforcreativeeducation.org	510 686-4131

APPENDIX C:

Policy Regarding Data Shared under the MOU

One of the purposes of the MOU is the sharing of information by Charter Partners with Oakland Enrolls to enable Oakland Enrolls to analyze enrollment data, in a manner that is consistent with the Family Education Records Privacy Act of 1974 (“FERPA”), in order to develop reports regarding application, offer, and acceptance patterns. Oakland Enrolls agrees to abide by the following policies with respect to certain data shared with it under the MOU.

1. In the performance of its services under the MOU, Oakland Enrolls may have access to or receive “Confidential Information,” which shall include: (i) student data comprised of (a) directory information, or (b) aggregate and individual level student information, including information that identifies or could reasonably be used to identify a particular student; and (ii) school level data comprised of information or data not generally known to the public which identifies or could reasonably be used to identify a particular school. Confidential Information does not include any information that (x) is or becomes generally known or available by publication, commercial use or otherwise through no fault of each Party; (y) lawfully obtained by each Party from a third party who has the right to make such disclosure; or (z) is released for publication by another Party in writing.
2. Oakland Enrolls will exercise at least the same degree of care with respect to Confidential Information that it uses with its own data and confidential information, but in no event less than reasonable care, to protect the Confidential Information from unauthorized use or disclosure. For example, Oakland Enrolls agrees to limit internal distribution of Confidential Information only to its employees and agents who have a need to know, and to take reasonable steps to ensure that the dissemination is so limited.
3. When transmitting Confidential Information, Oakland Enrolls will take reasonable steps to ensure that the following things are done:
 - a. Confidential Information is encrypted prior to transmitting it electronically.
 - b. Descriptions of the Confidential Information are not included with passwords.
 - c. Physical copies of Confidential Information are secure under lock and key, or that other sufficient physical access control measures are in place to prevent unauthorized access.
 - d. Confidential Information stored on portable or removable electronic media, such as electronic CDs, DVDs, or flash drives, is encrypted and that such media is stored under lock and key or in another controlled manner to prevent unauthorized access.
 - e. That workstations and laptops are password protected and that enabling screen locks are activated.
4. Within five business days of becoming aware of an unauthorized use or disclosure of Confidential Information, Oakland Enrolls shall promptly provide an impacted Charter Partner with notice of the unauthorized use or disclosure. In the event of an unauthorized use or disclosure, Oakland

Enrolls shall cooperate with a remediation that Charter Partner reasonably determines is necessary to fulfill any reporting obligations required by law and to mitigate any effects of such unauthorized use or disclosure of the Confidential Information, including measures necessary to restore good will with teachers, students, or other stakeholders.

APPENDIX D:

Purpose: Provide guidance on primary and secondary responsibilities around key Oakland Enrolls common charter application activities throughout the school year.

	OAKLAND ENROLLS	PARTICIPATING SCHOOLS	SOFTWARE VENDOR
GATHER INFO FOR APPLICATION, LOTTERIES	primary	secondary	
CONFIRM LOTTERY PREFERENCES	secondary	primary	
BUILD APPLICATION	secondary		primary
MANAGE APPLICATION, PROVIDE TRANSLATIONS, PROVIDE MESSAGING	primary	secondary	
DATA CLEAN UP: DUPLICATES (NO DATA SHARED WITH ANY PARTY ASIDE FROM SCHOOL OR APPLYING FAMILY)**	only (On-Time)	only (Late)	
SUPPORT LOTTERY SETUP	secondary		primary
CONFIRM/APPROVE LOTTERY SETUP		only	
RUN LOTTERY		only	
BUILD REGISTRATION PACKETS		primary	secondary
SETUP ONLINE REGISTRATION		primary	secondary
MANAGE ONLINE REGISTRATION		primary	secondary
ONGOING OPERATIONS SUPPORT	primary (depending on level)		primary (depending on level)
PRODUCT USER TRAINING	primary		secondary

SCHOOLFINDER UPDATES	secondary*	primary	
OUTREACH: SCHOOL-SPECIFIC		only	
OUTREACH: GENERAL PROCESS	primary	secondary	

Primary – main party responsible for ensuring completion of the task

Secondary – support the main party with technical support, guidance, implementation support, and/or feedback

Only – sole party responsible for the task

* Oakland Enrolls makes bulk updates to the school finder around key dates and data, schools are responsible for school profile maintenance

** Oakland Enrolls only does Data Cleanup during the On-Time enrollment period

APPENDIX E: OAKLAND ENROLLS TIERED SERVICES REQUIREMENT

Purpose: Describe the tiered services offered by Oakland Enrolls in more detail. Schools must choose one level of support.

Baseline Support	Light Support	Intensive Support
\$6,870	\$9,090	\$18,225
<p>Operations</p> <ul style="list-style-type: none"> - Operations Scorecard - Access to resource folder - Operations Newsletter - Operations Calendar - Operations Trainings - Creating portal logins for school admins - Standard automatic messaging - Support with troubleshooting, lottery setup, and registration (from software vendor support team only) - Ad hoc data pulls for aggregate student information <p>Family Support</p> <ul style="list-style-type: none"> - *Full-time year-round access to multilingual application support for families by phone, text, and email - *Newcomer student concierge enrollment service <p>Marketing & Recruitment</p> <ul style="list-style-type: none"> - Website language for On-Time & Late application period - *Oakland Enrolls events calendar access - Year-Round Community Outreach & Marketing <p>Data & Analysis</p> <ul style="list-style-type: none"> - OE will correct On Time duplicate applications by calling all families with duplicate apps, confirming information, cancelling duplicate apps and making changes <p>Network Benefits</p> <ul style="list-style-type: none"> - Participate in a network that includes over 97% of Oakland's charter schools - Reap the benefits of a system maintained by an organization solely focused on enrollment, with institutional knowledge, and a focus on continuous improvement - Contributing to a system striving for equity in enrollment practices - Community of support and solidarity in face of shifting political winds - Administrative time and cost saved with enrollment, marketing, and software vendor management <p>Oakland Enrolls Council Membership</p> <ul style="list-style-type: none"> - Voting - Quarterly update meetings - Network-wide enrollment updates - Updates from Oakland Enrolls Executive Director & Team 	<p>Everything in Baseline, PLUS:</p> <p>Additional Operations:</p> <ul style="list-style-type: none"> - Support with login issues - Help navigating reports/app index - Help navigating communications tab - Help editing student applications - Help managing student profiles - Customized automatic messaging - Support with application portal/vendor troubleshooting (from Oakland Enrolls team) <p>Additional Data & Analysis</p> <ul style="list-style-type: none"> -OE will correct On Time age/grade inconsistent applications by calling all families with age/grade discrepancies, collecting information, making changes and reporting to schools <p>Marketing/Recruitment:</p> <ul style="list-style-type: none"> - Marketing & outreach opportunities - Newsletter with resources and tips - Oakland Enrolls enrollment presentation/workshop to your school/on-site assistance with applications - Will list your school in marketing materials to community partners - *Soft copy enrollment marketing materials for On-Time and Late Application periods - *Transition grade family enrollment packet materials 	<p>Everything in Light, PLUS:</p> <p>Additional Marketing/Recruitment</p> <ul style="list-style-type: none"> - Hard copy enrollment marketing materials for On-Time and Late Application periods - *1:1 School Outreach & Marketing Training - Creating and translating messages in application portal - *Outreach/marketing translations for school <p>Additional Data & Analysis</p> <ul style="list-style-type: none"> - Summary of On-Time enrollment reports for each school - Pipeline report with applicant trajectory from application to enrollment - OE summarizes and sends duplicate, age/grade, 'submitted' apps, and stagnant offers in Late application period - * Applicant referral source data for your school - * Ad-hoc data reports related to Charter School Renewals <p>Charter Advocacy:</p> <ul style="list-style-type: none"> - OE's support in charter advocacy within Oakland

APPENDIX F: OAKLAND ENROLLS OPTIONAL SERVICES

Purpose: Describe the optional services offered by Oakland Enrolls in more detail

1. 1:1 Operations Training to onboard and train new school administrators (varies): \$4,000

Oakland Enrolls will provide a series of 1:1 Operations Trainings for new school administrators that include the following:

- Oakland Enrolls overview - policies, context for school, cadence of meetings/communications (30 minutes)
- SchoolMint basics - navigating, application index, etc. (60 minutes)
- Lottery overview - setting up lottery, practice in Sandbox, open seats, validating priorities (60 minutes)
- Making and managing offers - admissions tab (60 minutes)
- Managing registration - SchoolMint registration module (60 minutes)
- Outreach overview - sharing tours, communications in SchoolMint (30 minutes)

Support also includes the following:

- Access to ongoing 1:1 operations support from Oakland Enrolls through June 2024 (call/email/text)
- Check-in calls at key points (lottery launch, registration, etc.) to discuss questions, and ensure comfort and readiness

2. On-Time Applications Operations Support (Nov 2023 - Feb 2024) \$4,000

Oakland Enrolls creates an On-Time enrollment operations plan and completes the plan in partnership with school staff. Includes:

- Weekly report to school with summary of: number of new applications, number of canceled applications, aggregated applicant demographics (race/ethnicity and region), analysis of type of priorities of applicants, and analysis of time/date of application
- Suggested messaging content and frequency for applicants
- Sending suggested messaging
- Tracking of success of messages (how many received/bounced, etc.) for follow up
- Phone outreach to families who applied to let them know of upcoming tours, events, etc.
- Phone outreach to follow up with school tour/event attendees to help them apply

Basically, this service would take the day-to-day application management off of your hands up until the lottery. This would also include answering school-specific questions from families (though this shouldn't take the place of families interacting with the school specifically).

Schools would need to:

- Confirm application questions in accordance with lottery
- Have the ability to help families apply who walk in to their school
- Work with Oakland Enrolls to build timelines around when communications should go out, to whom, what they should say (though OE would execute these)

3. Late Applications Operations Support (Feb - June 2024) \$3,500 per school

Oakland Enrolls creates an Late enrollment operations plan and completes the plan in partnership with school staff. Includes:

- Weekly report to school with summary of: number of new applications, number of canceled applications, aggregated applicant demographics (race/ethnicity and region), analysis of type of priorities of applicants, and analysis of time/date of application
- Suggested messaging content and frequency for applicants
- Sending suggested messaging
- Tracking of success of messages (how many received/bounced, etc.) for follow up
- Phone outreach to families who applied to let them know of upcoming tours, events, etc.
- Phone outreach to follow up with school tour/event attendees to help them apply

Basically, this service would take the day-to-day application management off of your hands up after the lottery. This would also include answering school-specific questions from families (though this shouldn't take the place of families interacting with the school specifically).

Schools would need to:

- Have the ability to help families apply who walk in to their school
- Work with Oakland Enrolls to build timelines around when communications should go out, to whom, what they should say (though OE would execute these)

4. Custom Outreach & Marketing Plan and Support (Sept 2023 - April 2024) \$4,000 - \$12,000 depending on level of service.

Oakland Enrolls partners with schools to review and develop a custom outreach and marketing plan that schools will execute.

The most intensive version includes:

- One-on-one strategic planning session with historical school data to help school come up with individualized marketing plan (setting goals, strategies, tactics, and tracking metrics)
- Creation of calendar of social media posts and communications outreach
- Calendar of events throughout Oakland where school can attend
- Template for tracking event attendance
- Template for tracking outreach and marketing metrics and progress
- Graphic design support for marketing materials
- Translation services for marketing materials
- Support planning an options fair or other enrollment event at the school
- Recommended tactical/strategy changes throughout the enrollment season based on tracked metrics

The lighter version includes:

- One-on-one strategic planning session with historical school data to help school come up with individualized marketing plan (setting goals, strategies, tactics, and tracking metrics)
- Creation of calendar of social media posts and communications outreach
- Calendar of events throughout Oakland where school can attend
- Template for tracking event attendance
- Template for tracking outreach and marketing metrics and progress
- Recommended tactical/strategy changes throughout the enrollment season based on tracked metrics

Oakland Enrolls will not be marketing or distributing school-specific collateral during our outreach events or to families who come to Oakland Enrolls support center.

Schools would need to:

- Have an outreach point person with whom Oakland Enrolls can work and who can execute the marketing plan
- Conduct their own outreach activities such as attending school options fairs and community events on behalf of the school
- Track their progress toward goals and metrics
- Manage their own websites, social media channels, etc.
- Send/distribute their own communications to families (emails, text messages, mailers, flyers, etc.)
- Pay for all costs associated with running an event (facility, food, materials, technology, childcare, etc.)
- Pay for printing marketing materials that are produced for the school

3. Graphic Design Support (varies) \$5,000 - \$8,000 depending on level of service.

Oakland Enrolls partners with a graphic design vendor and Charter Partner to aid in Charter Partner's marketing efforts. Detailed packages are available upon request.

4. Custom Data Reports (varies) \$4,000

Oakland Enrolls will create custom data reports during On Time enrollment, as well as Late enrollment. Oakland Enrolls will partner with schools to determine whether there are additional reports they would like to see that we can produce.

Examples of reports:

1. Current Students Activity
2. Demand Report

5. Managing Ongoing Offers (Mar - Jun 2024) \$5,000

Oakland Enrolls partners with a school to set up a process for managing Offers, Rescinds, Waitlist Confirmations, etc. through the end of the school year. Includes:

- Weekly report to school with summary of: number of new applications, number of canceled applications, number of new accepts, status of registering students (if using SM registration), aggregated applicant demographics (race/ethnicity and region), analysis of type of priorities of applicants, and analysis of time/date of application
- Making/rescinding offers based on school's enrollment strategy
- Suggested messaging content and frequency for applicants in various application statuses, and execution of sending messaging
 - Ex: sending messaging to accepted students to outline registration process, sending messaging to offered students to let them know about orientation/events, etc.
- Tracking of success of messages (how many received/bounced, etc.) for follow up
- Follow up by phone with families with pending offers to make sure they're aware and help take action

Oakland Enrolls would also field school-specific registration questions (but would not include supporting families over the phone or in person) about the registration process. Oakland Enrolls runs this process, which goes up until the registration process.

Schools would need to:

- Run their lottery
- Work with Oakland Enrolls to build timelines around when communications should go out, to whom, what they should say (though OE would execute these)
- Work with Oakland Enrolls to determine how many offers should be made (though OE would execute)
- Be able to answer family questions when they call
- Be able to support their families through the entire registration process by phone or in person

Coversheet

Revolution Foods Contract 23-24

Section: VI. Governance
Item: C. Revolution Foods Contract 23-24
Purpose: Vote
Submitted by:
Related Material: Rev Foods Renewal 23-24.pdf

ADDENDUM TO AGREEMENT TO PROVIDE FOOD SERVICE

Between Revolution Foods, PBC and Community School for Creative Education

This addendum made on **3/20/2023** between **Revolution Foods, PBC.**, hereinafter referred to as **Revolution Foods** and Community School for Creative Education, hereinafter referred to as CSCE, is created for the purpose of providing meals under the National School Lunch Program (NSLP) and the School Breakfast Program (SBP).

1. Addendum Purpose

This addendum contains the renewal rates and fees for the delivery of vended meals under the National School Lunch and School Breakfast Program for the period beginning July 1, 2023 ending on June 30, 2024. The terms and conditions of the original Base Year service agreement are applicable to this contract renewal.

2. Service Agreement Period

Base Year: August 1, 2020- July 31, 2021
Current Renewal Year: August 1, 2023 - June 30, 2024

3. Pricing

In consideration of the premises and mutual agreements contained in this Renewal, the Parties agree as follows:

<u>Meal</u>	<u>Estimated Annual Units</u>	<u>Rate</u>
Breakfast (Hot/Cold)	3,600	\$2.75
Lunch (Hot/Cold IW)	25,200	\$4.47
Supper (Hot/Cold)	13,500	\$4.47
Snack	25,200	\$1.10

CSCE and Revolution Foods hereby mutually exercise the option to renew the service agreement from Base Year 2020_2021

Name & Title of SFA Representative	Telephone Number
Mailing Address 2111 International Blvd. Oakland CA 94606	

CSCE Initials _____

Revolution Foods Initials _____

Community School for Creative Education- Revolution Foods, PBC
 2023-24 Vended Meals Service Agreement Renewal- Page 2 of 2

Signature	Date
Name & Title of Revolution Foods Meals Representative Steven Holguin, Vice President of Business Development	Telephone Number (323) 838-5555
Mailing Address 5743 Smithway Street, Ste 103, Commerce, CA 90040	
Signature	Date

Coversheet

CSCE Board Meeting for 22-23 School Year

Section: VII. Other business
Item: B. CSCE Board Meeting for 22-23 School Year
Purpose: FYI
Submitted by:
Related Material: _CSCE Revised Board Calendar 2022-2023 board approved 2.21.23.pdf



Community School for Creative Education Board Meeting Calendar 2022-2023

Revised and Board Approved on 2.21.2023

Location:

Community School for Creative Education
2111 International Blvd
Oakland, CA 94606

ZOOM Link

For ZOOM Link Go To

<https://app2.boardontrack.com/public/maUTAb/nextAgenda>

Times:

All meetings are held from 6pm – 8pm, unless otherwise posted
All meetings are held on ZOOM, all meetings after 2/28 in person at 2111 International.

Dates:

Monday, August 1, 2022, early start 5p-8pm

Monday, September 12, 2022

Monday, October 3, 2022

Monday November 7, 2022

Monday December 5, 2022

Monday, January 9, 2023

Saturday, February 11, 2023, 10am – 1pm Board Retreat

Monday, February 21, 2023

Tuesday, March 7, 2023

Tuesday, April 18, 2023

Tuesday, May 9, 2023

Saturday, June 17th, 2023, 10am – 1pm Board Retreat