



Community School for Creative Education

February Board Meeting

Date and Time

Tuesday February 18, 2020 at 6:00 PM PST

Location

The meeting will be held in person at Community School for Creative Education, 2111 International Boulevard, Oakland, CA 946060

Rudolf Steiner, Motto of Social Ethics, 1920 (at end of first full year of first Waldorf School founded 1919)

The healing social life is found when in the mirror of each human being the whole community finds its reflection, and when in the community the strength of each one is living.

La vida social saludable se encuentra cuando en el espejo de cada ser humano la comunidad entera se encuentra reflejada y en la comunidad vive la virtud de cada uno.

尋找到健康之社交生活, 就是當每個人對著鏡子 能從整個社區的影像中找到自己的反映, 這樣在社區內每人都能活出精彩。

Heilsam ist nur, wenn Im Spiegel der Menschenseele sich bildet die ganze Gemeinschaft Und in der Gemeinschaft Lebet der Einzel Seele Kraft

Objective and 5 BIG GOALS

CSCCE annual objective is reaching 80% proficiency in ELA and Math for all student groups grades 3-8 measured by NWEA MAP.

To achieve this school-wide objective over the next two years, the CSCCE has FIVE BIG GOALS

Goal #1: Develop Waldorf-inspired, Common Core-aligned and equity-focused curriculum;

Goal #2: Test and document Waldorf-inspired, Common Core-aligned practices as measured in student and adult learning outcomes;

Goal #3: Maintain a well-operated school environment in Operations, HR and Budget;

Goal #4: Maintain effective community outreach (including parents, community partners, policy and research community); and

Goal #5: Launch long-term fundraising strategy for scale-up with financial stability

Agenda

I. Opening Items

- A.** Record Attendance
- B.** Call the Meeting to Order
- C.** Verse
- D.** Review and Approve Agenda
- E.** Approve Minutes

II. Public Comment

To make public comment, fill out a speaker card and give it to the board chair.

COMMENTS FROM THE FLOOR - At this time any person wishing to speak to any item not on the agenda will be granted two minutes to make a presentation to the Board of Trustees.

COMMENTS ON AGENDA ITEMS – Any person wishing to speak to any item on the agenda will be given three minutes to make a presentation before the board begins its deliberations or takes action on the item

III. Consent Agenda

All items listed under the Consent Agenda are considered by the Board to be routine and will be approved and/or enacted by the Board in one motion. Unless specifically requested by a Board member for further discussion or Removed from the agenda, there will be no discussion of these items prior to the Board's vote on them.

- A. Meeting Minutes: Board Meeting, January 14, 2020
- B. CSCE December 2019 & January 2020 Check Register

IV. Discussion & Action Items

- A. Recitation of CSCE 5 Goals
- B. CSCE Board Executive Team with BoardOnTrack: Goal Setting
Presented by Sam Falk, Chief Customer and Product Officer and Brianna Stuczynski, Member Success Manager at BoardOnTrack
- C. CSCE Finance Committee: Budget Report
- D. CSCE Executive Committee: Belong Circle December 18, 2019
- E. CSCE Fundraising Committee Gala February 29, 2020 Board Goals
- F. CSCE Principal Report: ADA report and Staffing 2020
- G. CSCE Executive Report: Progress to our goals
- H. CSCE Executive Director Report: On Road To Renewal – Board Connection Mapping
Presented by Nick Driver, CSCE Board Advisory Member
- I. Approve amended Board Calendar 2019-2020

V. Upcoming Meetings

- A. CSCE 2020 Dragon Celebration & Fundraiser, February 29, 2020
All board is honoring us by attending the CSCE 2020 Dragon Celebration & Fundraiser, February 29, 2020
- B. Next Board Meeting: March 2, 2020
Next Board Meeting: March 2, 2020: focus on Academic Goals 2019-2020

VI. Closing Items

- A. Adjourn Meeting

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

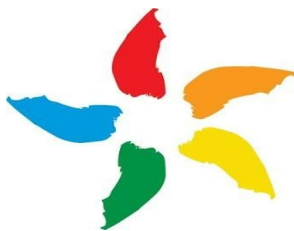
REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY
Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Community School for Creative Education, 2111 International Boulevard, Oakland CA 94606 510 686 4131.

FOR MORE INFORMATION For more information concerning this agenda or for materials relating to this meeting, please contact Community School for Creative Education, 2111 International Blvd., Oakland CA 94606, tel: 510 686 4131; em: info@communityschoolforcreativeeducation.org. For copies of this agenda and for agendas and minutes of prior meetings, visit our website (www.communityschoolforcreativeeducation.org).

Coversheet

Approve Minutes

Section: I. Opening Items
Item: E. Approve Minutes
Purpose: Approve Minutes
Submitted by:
Related Material: January 14, 2020 AGENDA Minutes Fin.pdf



Community School for Creative Education

2111 International Blvd
Oakland CA 94606

Board of Trustees Agenda Minutes: Tuesday, January 14, 2020, 6:00 pm - 8pm

The meeting will be held in person at Community School for Creative Education, 2111 International Boulevard, Oakland, CA 946060

1. Call to Order and Attendance	& Verse	
<u>Board Members</u>		Present Absent
Anastasia Prentiss, Chair		<u> x </u> <u> </u>
Sarah Tiffany Richardson-Baker, Vice Chair		<u> x </u> <u> </u>
Chris Dailey 917 273 5240 5294 Crestline Way Pleasanton, CA 94566		<u> </u> <u> x </u>
Betty Ly		<u> x </u> <u> </u>
Martha Candido		<u> x </u> <u> </u>
Velia Navarro		<u> x </u> <u> </u>
<u>Staff</u>		
ED&Founder Dr. Ida Oberman		<u> x </u> <u> </u>
Principal Monique Brinson		<u> x </u> <u> </u>
CBO Adrienne Barnes		<u> x </u> <u> </u>

1. Roll Call
2. Verse

3. **Review & Approval of Agenda**
Ms. Richardson Baker moved to approve..
Ms.. Navarro seconded.

Action

Motion carried unanimously 5:0

4. Public Comment

No Public Comment

5.. Consent Agenda

Action

All items listed under the Consent Agenda are considered by the Board to be routine and will be approved and/or enacted by the Board in one motion. Unless specifically requested by a Board member for further discussion or Removed from the agenda, there will be no discussion of these items prior to the Board’s vote on them.

- a. Meeting Minutes: Board Meeting, December 3, 2019;
- b. CSCE December 2019 Check Register.

Ms. Prentiss moved to approve Consent Agenda.
Ms. Cy seconded.

Motion passed unanimously 5:0

4. Discussion & Action Items

- a. Recitation of CSCE 5 Goals
- b. CSCE Finance Committee: Finance Report
- c. CSCE Executive Committee: Board Member Nominee Mr. Patrick Walsh

Led by Board Vice Chair

Action

Ms. Richardson Baker moved to approve nomination of Mr. Patrick Walsh.
Ms. Ly seconded.

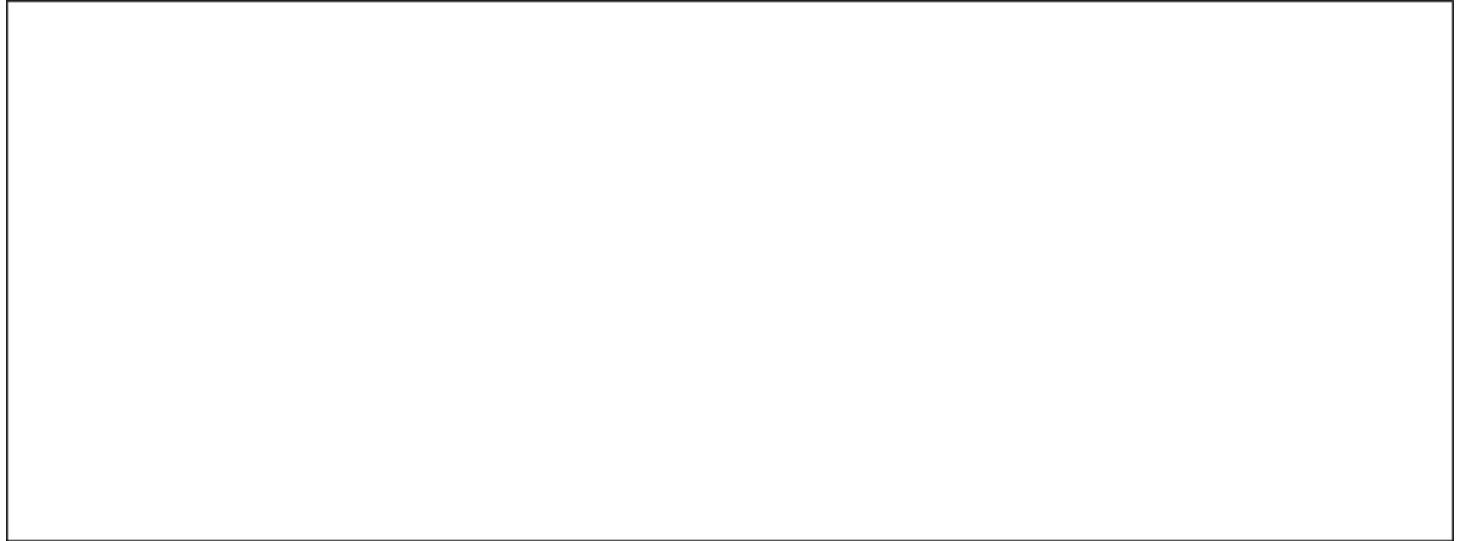
Applause

- d. CSCE Executive Committee: Belong Circle December 18 2019 powerful
- e.. CSCE Board Executive Team with Board on Track: Self Assessment
- f. CSCE Fundraising Committee Gala February 29 2020 Board Goals Action
Board agrees to setting fundraising goals 2019-2020. Exact goals still to be set. No formal vote taken.
- . g. CSCE Principal Report
- h. CSCE Exectutive Director Report: On Road To Renewal –

5. **Adjournment**

8:00pm

Next Board Meeting: Tuesday February 18, 2020: focus on Academic Goals 2019-2020
All board are honoring us by attending the CSCE 2020 Dragon Celebration & Fundraiser, February 29, 2020.



Coversheet

CSCE Board Executive Team with BoardOnTrack: Goal Setting

Section: IV. Discussion & Action Items
Item: B. CSCE Board Executive Team with BoardOnTrack: Goal Setting
Purpose: Discuss
Submitted by:
Related Material: CSCE Success Plan - Feb 2020.docx.pdf



Success Plan

Community School for Creative Education



February 2020 – April 2020




Below each of your priorities is a description of the actions we discussed as amended by further thinking from the BoardOnTrack team.

www.boardontrack.com

© BoardOnTrack 2019.



In the chart below, we have laid out an action plan for the next three months which delivers these objectives, and we are looking forward to working with you on. The actions listed are meant to take place *at or before* the associated event. The board should at each event verify that you are “on track” and take corrective action if necessary. **BoardOnTrack** is always here to help.

 February Board Meeting February 18, 2020	 March Board Meeting March 3, 2020	 April Board Meeting
Board Assessment <ul style="list-style-type: none"> ● Introduce Assessment Report 	Board Assessment <ul style="list-style-type: none"> ● Discuss key findings of the report and align on board development priorities 	Board Assessment <ul style="list-style-type: none"> ● Governance Committee supports agreed-upon development work as necessary
Board Recruitment <ul style="list-style-type: none"> ● CEO & all board members have completed the Board Assessment ● All board members have completed their member profiles ● Review BoardOnTrack recruiting resources <ul style="list-style-type: none"> ○ eBook: Board Recruitment Road Map ○ Board Recruitment Webinar 	Board Recruitment <ul style="list-style-type: none"> ● Align on recruitment as a board priority ● Governance Committee develops recruitment SMART goal(s) and input into BoardOnTrack ● Develop or revise your board member job descriptions. ● Begin finding and recruiting new board members. 	Board Recruitment <ul style="list-style-type: none"> ● Begin screening and ranking candidates ● Make sure your nominating policy is up to date. ● Revise or develop your board member onboarding process.



<ul style="list-style-type: none"> o Board Composition Resources o Board Recruitment Resources ● Confirm the Board’s needs based on your members’ report, Board Assessment, and major initiatives planned for the next 3-5 years 		
<p>Development</p> <ul style="list-style-type: none"> ● CEO & all board members have completed the Board Assessment ● All board members have completed their member profiles <p><i>Note that tasks are repeated from the recruiting goal</i></p>	<p>Development</p> <ul style="list-style-type: none"> ● Align on Development as a board priority ● Create and approve the Development Committee job description ● Development Committee develops SMART goal(s) and input into BoardOnTrack 	<p>Development</p> <ul style="list-style-type: none"> ● The Board coordinates with staff to develop a fundraising plan
<p>Academic Oversight</p> <ul style="list-style-type: none"> ● Align on Academic Oversight as a board priority ● CEO & all board members have completed the Board Assessment ● All board members have completed their member profiles 	<p>Academic Oversight</p> <ul style="list-style-type: none"> ● Create and approve the Academic Excellence Committee job description ● Academic Excellence Committee develops SMART goal(s) and input into BoardOnTrack 	<p>Academic Oversight</p> <ul style="list-style-type: none"> ● The Board coordinates with staff to develop an Academic Oversight and Excellence Success plan



- Ensure Board Member with academic expertise has been onboarded

Coversheet

Approve amended Board Calendar 2019-2020

Section: IV. Discussion & Action Items
Item: I. Approve amended Board Calendar 2019-2020
Purpose: Discuss
Submitted by:
Related Material:
_FIN CSCE Board Calendar 2019-2020 amended Feb 18 2020 board mtg.pdf

**Community School for Creative Education
Board Calendar 2019-2020**

Location:

**Community School for Creative Education
2111 International Boulevard
Oakland, CA, 94606
Tel: 510 686 4131**

Times:

All meetings are held 6pm – 8pm.

Dates:

**Tuesday, August 6, 2019
Tuesday, September 3, 2019
Tuesday, October 15, 2019
Tuesday, November 19, 2019
Tuesday, December 3, 2019
Tuesday, January 14, 2020
Tuesday, February 18, 2020
Monday, March 2, 2020
Monday, April 13, 2020
Monday, May 18, 2020
Monday, June 15, 2020**

Approved: June 14 2019

Amended: February 18, 2020