



Community School for Creative Education

CSCE Board Retreat Meeting

Date and Time

Saturday April 4, 2026 at 12:00 PM PDT

Location

Community School for Creative Education

2111 International Blvd.

Oakland, CA 94606

Meeting ID: 870 2740 7412

Passcode: 348280

<https://us06web.zoom.us/j/87027407412?pwd=f81WQ1a9SQE5AeOqJBbMDQKmDEnkiA.1>

Rudolf Steiner, Motto of Social Ethics, 1920 (at end of first full year of first Waldorf School founded 1919)

The healing social life is found when in the mirror of each human being the whole community finds its reflection,
and when in the community the strength of each one is living.

La vida social saludable se encuentra cuando en el espejo de cada ser humano la comunidad entera se
encuentra reflejada y en la comunidad vive la virtud de cada uno.

尋找到健康之社交生活, 就是當每個人對著鏡子 能從整個社區的影像中找到自己的反映, 這樣在社區內每人都能活出精彩。

Heilsam ist nur, wenn Im Spiegel der Menschenseele sich bildet die ganze Gemeinschaft Und in der Gemeinschaft Lebet der Einzel Seele Kraft

Objective and 5 BIG GOALS

CSCE annual objective is reaching 80% proficiency in ELA and Math for all student groups grades 3-8 measured by NWEA MAP.

*To achieve this school-wide objective over the next two years,
The CSCE has FIVE BIG GOALS*

Goal #1: Develop Waldorf-inspired, Common Core-aligned, and equity-focused curriculum;

Goal #2: Test and document Waldorf-inspired, Common Core-aligned practices as measured in student and adult learning outcomes;

Goal #3: Maintain a well-operated school environment in Operations, HR, and Budget.

Goal #4: Maintain effective community outreach (including parents, community partners, policy and research community); and

Goal #5: Launch long-term fundraising strategy for scale-up with financial stability

BOARD MEMBERS

1. America Foy - CFO
2. Cheryna Wright - Board Chair
3. David Hertz - Board of Director
4. DaVonna James - Board Vice-Chair
5. Eugene Stampley - Secretary
6. Martha Candido - Board of Director

Legal Counsel - Young Minney and Corr

Anthony Serrao - Partner

Agenda

	Purpose	Presenter	Time
--	---------	-----------	------

- | | | | |
|-------------------------------------|--|----------------|-----------------|
| I. Opening Items | | | 12:00 PM |
| A. Call the Meeting to Order | | Cheryna Wright | 1 m |

	Purpose	Presenter	Time
B.	Record Attendance	Eugene Stampley	1 m
C.	Land Acknowledgement	Cheryna Wright	2 m

Land Acknowledgment CSCE

Community School for Creative Education respectfully acknowledges the original peoples of the lands on which this school is built. For thousands of years and hundreds of generations, the Chochenyo people actively stewarded these lands to ensure they provided for all living things. The land on which CSCE was established was, and continues to be, significant to the Muwekma Ohlone tribe. Today, we acknowledge the impact colonization had on the Chechenyo/Muwekma Nation and recognize our responsibility to help them heal from this history and secure a sustainable future.

En Español

Community School for Creative Education reconoce respetuosamente a los pueblos originarios de las tierras donde se construye este campus. Durante miles de años y cientos de generaciones, el pueblo Chochenyo administró activamente estas tierras para garantizar que estas sustentaran a todos los seres vivos. Esta tierra en la que se estableció CSCE fue y sigue siendo importante para la tribu Muwekma Ohlone. Hoy reconocemos el impacto que tuvo la colonización en la nación Chechenyo/Muwekma y reconocemos nuestra responsabilidad de ayudarlos a recuperarse de esta historia y asegurar un futuro sostenible

D.	Agenda Approval	Vote	Cheryna Wright	3 m
-----------	-----------------	------	----------------	-----

II. Public Comment 12:07 PM

A.	Public Comment	FYI	Cheryna Wright	5 m
-----------	----------------	-----	----------------	-----

Members of the public may address the Board on any matter within the jurisdiction of the Board, including items on or not on the agenda. Each speaker is limited to three minutes.

The Board may not take action on non-agendized items - per the Brown Act.

III. Closed Session 12:12 PM

	Purpose	Presenter	Time
A. Closed Session	Discuss	Cheryna Wright	40 m
Public Employee: Discipline/Dismissal/Release			
Conference with Labor Negotiations			
Agency Designated Representative: Cheryna Wright, Board Chair			
Unrepresented Employee: Head of School			
Conference with Legal Counsel – Anticipated Litigation			
Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9: One Case			
B. Closed Session Report Out	FYI	Cheryna Wright	5 m
Summary of any reportable actions			
IV. Open Session			12:57 PM
A. Review and Possible Approval of Compensation Comparability Study for Charter School Head of Schools	Vote	Cheryna Wright	15 m
B. Oral Report of Salary, Salary Schedule, or Compensation Paid in the Form of Fringe Benefits to Head of School	Vote	Cheryna Wright	5 m
C. Review and Possible Approval of Employment Agreement for Head of School	Vote	Cheryna Wright	5 m
V. Executive			1:22 PM
A. Executive Committee Report	Discuss	Cheryna Wright	2 m
B. ACOE Communication and Status of CSCE	Discuss	Cheryna Wright	30 m

	Purpose	Presenter	Time
VI. Finance			1:54 PM
A. Finance Committee Report	Discuss	America Foy	5 m
VII. Development			
VIII. Other Business			1:59 PM
A. Board Training on Brown Act and Conflict of Interest Laws	Discuss	Cheryna Wright	45 m
B. General Announcements	FYI		5 m
IX. Closing Items			2:49 PM
A. Adjourn Meeting	Vote	Martha Candido	2 m

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Community School for Creative Education, 2111 International Boulevard, Oakland CA 94606 510 686 4131.

FOR MORE INFORMATION For more information concerning this agenda or for materials relating to this meeting, please contact Community School for Creative Education, 2111 International Blvd., Oakland CA 94606, tel: 510 686 4131; em: info@communityschoolforcreativeeducation.org. For copies of this agenda and for agendas and minutes of prior meetings, visit our website (www.communityschoolforcreativeeducation.org).