



Community School for Creative Education

CSCE Special Board Meeting

Date and Time

Tuesday March 31, 2026 at 6:30 PM PDT

Location

2111 International Blvd.
Oakland, CA 94606

Rudolf Steiner, Motto of Social Ethics, 1920 (at end of first full year of first Waldorf School founded 1919)

The healing social life is found when in the mirror of each human being the whole community finds its reflection, and when in the community the strength of each one is living.

La vida social saludable se encuentra cuando en el espejo de cada ser humano la comunidad entera se encuentra reflejada y en la comunidad vive la virtud de cada uno.

尋找到健康之社交生活, 就是當每個人對著鏡子 能從整個社區的影像中找到自己的反映, 這樣在社區內每人都能活出精彩。

Heilsam ist nur, wenn Im Spiegel der Menschenseele sich bildet die ganze Gemeinschaft Und in der Gemeinschaft Lebet der Einzel Seele Kraft

Objective and 5 BIG GOALS

CSCE annual objective is reaching 80% proficiency in ELA and Math for all student groups grades 3-8 measured by NWEA MAP.

To achieve this school-wide objective over the next two years,

The CSCE has FIVE BIG GOALS

Goal #1: Develop Waldorf-inspired, Common Core-aligned, and equity-focused curriculum;

Goal #2: Test and document Waldorf-inspired, Common Core-aligned practices as measured in student and adult learning outcomes;

Goal #3: Maintain a well-operated school environment in Operations, HR, and Budget.

Goal #4: Maintain effective community outreach (including parents, community partners, policy and research community); and

Goal #5: Launch long-term fundraising strategy for scale-up with financial stability

BOARD MEMBERS

1. America Foy - CFO
2. Cheryna Wright - Board Chair
3. David Hertz - Board of Director
4. DaVonna James - Board Vice-Chair
5. Eugene Stampley - Secretary
6. Martha Candido - Board of Director

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:30 PM
A.	Call the Meeting to Order	Cheryna Wright	1 m
B.	Record Attendance	Eugene Stampley	1 m
C.	Land Acknowledgement	Cheryna Wright	2 m

Land Acknowledgment CSCE

Community School for Creative Education respectfully acknowledges the original peoples of the lands on which this school is built. For thousands of years and hundreds of generations, the Chochochenyo people actively stewarded these lands to ensure they provided for all living things. The land on which CSCE was established was, and continues to be, significant to the Muwekma Ohlone tribe. Today, we acknowledge the impact colonization had on the Chechenyo/Muwekma Nation and

	Purpose	Presenter	Time
recognize our responsibility to help them heal from this history and secure a sustainable future.			

En Español

Community School for Creative Education reconoce respetuosamente a los pueblos originarios de las tierras donde se construye este campus. Durante miles de años y cientos de generaciones, el pueblo Chochenyo administró activamente estas tierras para garantizar que estas sustentaran a todos los seres vivos. Esta tierra en la que se estableció CSCE fue y sigue siendo importante para la tribu Muwekma Ohlone. Hoy reconocemos el impacto que tuvo la colonización en la nación Chechenyo/Muwekma y reconocemos nuestra responsabilidad de ayudarlos a recuperarse de esta historia y asegurar un futuro sostenible

D.	Agenda Approval	Vote	Cheryna Wright	3 m
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E.	Public Comment		Davonna James	10 m
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Members of the public may address the Board on any matter within the jurisdiction of the Board, including items on or not on the agenda. Each speaker is limited to three minutes.

The Board may not take action on non-agendized items - per the Brown Act.

II.	III. Closed Session			6:47 PM
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A.	A. Public Employee Discipline/Dismissal/Release Government Code Section 54957(b)(1)	Vote	Cheryna Wright	30 m
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(Gov. Code § 54957)

Title: Head of School and/or Administrative Leadership (as applicable)

B.	B. Conference with Legal Counsel – Anticipated Litigation	Discuss	Cheryna Wright	20 m
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(Gov. Code § 54956.9)

Significant exposure to litigation: [Insert number of cases if known]

	Purpose	Presenter	Time
III. IV. Reconvene to Open Session			7:37 PM
A. Report Out of Closed Session	FYI	Cheryna Wright	5 m
A. Report out of Closed Session Actions (if any) – Board Chair			
IV. Executive			7:42 PM
A. A. Discussion and Possible Action: Strategic Outlook, Leadership Planning, and Organizational Structure Adjustments	Discuss	Cheryna Wright	20 m
<ul style="list-style-type: none"> • Review of strategic direction • Leadership structure and capacity • Organizational alignment and proposed adjustments • Board direction and/or action 			
B. B. Discussion and Possible Action: Staff Credentialing Status and Compliance	Vote	Cheryna Wright	10 m
<ul style="list-style-type: none"> • Review of credentialing status of instructional staff • Compliance with state and authorizer requirements • Identification of risks and corrective actions 			
C. C. Discussion and Possible Action: Review of Active Contracts and Agreements	Vote	Cheryna Wright	20 m
<ul style="list-style-type: none"> • Review of all active vendor and consultant contracts 			

	Purpose	Presenter	Time
	<ul style="list-style-type: none"> • Assessment of performance and scope • Consideration of continuation, modification, or termination 		
V. Finance			8:32 PM
A. Finance Report	Discuss	America Foy	7 m
VI. Other Business			8:39 PM
A. General Announcements	FYI	Davonna James	5 m
VII. Closing Items			8:44 PM
A. Adjourn Meeting	Vote	Cheryna Wright	2 m

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Community School for Creative Education, 2111 International Boulevard, Oakland CA 94606 510 686 4131.

FOR MORE INFORMATION For more information concerning this agenda or for materials relating to this meeting, please contact Community School for Creative Education, 2111 International Blvd., Oakland CA 94606, tel: 510 686 4131; em: info@communityschoolforcreativeeducation.org. For copies of this agenda and for agendas and minutes of prior meetings, visit our website (www.communityschoolforcreativeeducation.org).