



Community School for Creative Education

Special Board Meeting

Date and Time

Wednesday August 13, 2025 at 5:00 PM PDT

Location

The Community School for Creative Education

Notice of Special Meeting of the Board of Directors

Date: August 13, 2025

Time: 5:00pm

Location: CSCE, 2111 International Blvd., Oakland, CA

Zoom:

Meeting ID: 869 1819 8760 Passcode: CSCE2111

Rudolf Steiner, Motto of Social Ethics, 1920 (at end of first full year of first Waldorf School founded 1919)

The healing social life is found when in the mirror of each human being the whole community finds its reflection,
and when in the community the strength of each one is living.

La vida social saludable se encuentra cuando en el espejo de cada ser humano la comunidad entera se
encuentra reflejada y en la comunidad vive la virtud de cada uno.

尋找到健康之社交生活, 就是當每個人對著鏡子 能從整個社區的影像中找 到自己的反映, 這樣在社區內每人都能活
出精彩。

Heilsam ist nur, wenn Im Spiegel der Menschenseele sich bildet die ganze Gemeinschaft Und in der
Gemeinschaft Lebet der Einzel Seele Kraft

Objective and 5 BIG GOALS

CSCE annual objective is reaching 80% proficiency in ELA and Math for all student groups grades 3-8 measured by NWEA MAP.

*To achieve this school-wide objective over the next two years,
the CSCE has FIVE BIG GOALS*

Goal #1: Develop Waldorf-inspired, Common Core-aligned and equity-focused curriculum;

Goal #2: Test and document Waldorf-inspired, Common Core-aligned practices as measured in student and adult learning outcomes;

Goal #3: Maintain a well-operated school environment in Operations, HR and Budget;

Goal #4: Maintain effective community outreach (including parents, community partners, policy and research community); and

Goal #5: Launch long-term fundraising strategy for scale-up with financial stability

Agenda

	Purpose	Presenter	Time
--	---------	-----------	------

I.	Opening Items		5:00 PM
-----------	----------------------	--	----------------

A.	Record Attendance	Anastasia Prentiss	1 m
B.	Call the Meeting to Order	Anastasia Prentiss	2 m
C.	3. Public Comment on Agenda Items Only	Anastasia Prentiss	5 m
D.	Governance	Vote	Bill Kopenhagen

4.1 Adoption of Resolution to Cure Governance Compliance Issues
Acknowledge current non-compliance with bylaws and law.
Outline corrective actions, including reclassification of conflicted directors.

Draft Resolution

Resolution 2025-01 – Governance Compliance Cure

WHEREAS, the Board of Directors recognizes that its current composition is below the minimum of five directors as required by the bylaws; and

	Purpose	Presenter	Time	
<p>WHEREAS, two current directors are serving as Interim Heads of School, creating conflicts of interest under California Nonprofit Public Benefit Corporation Law and impacting board independence;</p> <p>NOW, THEREFORE, BE IT RESOLVED that the Board adopts the corrective actions set forth in Resolutions 2025-02 through 2025-05, effective immediately, to restore compliance.</p>				
E.	Governance	Vote	Bill Kappenhagen	5 m
<p>4.2 Acceptance of Reclassification of Directors Serving as Interim Heads of School Formally reclassify as staff only (removing voting rights).</p> <p>Resolution 2025-02 – Reclassification of Employee-Directors</p> <p>RESOLVED, that William Kappenhagen and Anastasia Prentiss, currently serving as both directors and Interim Heads of School, are hereby reclassified as staff without voting rights, effective immediately, and shall serve solely in their staff capacity until further notice.</p>				
F.	Governance	Vote	Bill Kappenhagen	5 m
<p>4.3 Appointment of New Independent Directors</p> <p>Review and approve candidates to fill vacancies to reach at least five directors.</p> <p>Resolution 2025-03 – Appointment of Independent Directors</p> <p>RESOLVED, that pursuant to Article VII, Section 12 of the bylaws and Corporations Code §5224(a), the Board appoints the following individuals to serve as directors until the next annual meeting:</p> <ul style="list-style-type: none">• Eugene Stampley, Parent Representative• Christina Michaud, Parent Representative				
G.	Governance	Vote	Bill Kappenhagen	5 m
<p>4.4 Election of Interim Officers</p> <p>Elect an Interim President, Secretary, and Chief Financial Officer.</p> <p>Resolution 2025-04 – Election of Interim Officers</p>				

	Purpose	Presenter	Time
RESOLVED, that the following individuals are elected to serve in the stated officer positions until the Board's next officer election: President: [_____] Secretary: [_____] Chief Financial Officer: [_____]			

H.	Governance	Vote	Bill Kappenhagen	5 m
4.5 Establishment of Temporary Governance Working Group Authorize a non-standing working group to manage director recruitment and lead preparation of bylaws amendments.				

Resolution 2025-05 – Establishment of Temporary Governance Working Group

RESOLVED, that the Board hereby establishes a temporary Governance Working Group, composed of _____ to:

- Recruit additional board members to meet long-term composition goals;
- Prepare proposed bylaws amendments for board review;
- Coordinate with legal counsel and the authorizer during the process.

This working group shall dissolve automatically upon adoption of new bylaws or by vote of the Board.

II. Closing Items **5:33 PM**

A.	Adjourn Meeting	Vote
----	-----------------	------

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY The Governing Board’s presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Community School for Creative Education, 2111 International Boulevard, Oakland CA 94606 510 686 4131.

FOR MORE INFORMATION For more information concerning this agenda or for materials relating to this meeting, please contact Community School for Creative Education, 2111 International Blvd., Oakland CA 94606, tel: 510 686 4131; em: info@communityschoolforcreativeeducation.org. For copies of this agenda and for agendas and minutes of prior meetings, visit our website (www.communityschoolforcreativeeducation.org).