Community School for Creative Education

CSCE Board Meeting

Date and Time

Wednesday August 13, 2025 at 6:30 PM PDT

Location

CSCE
2111 International Blvd.
Oakland, CA 94606

Join Zoom Meeting
https://us06web.zoom.us/j/86918198760?pwd=jo34Ou9TbeQbZxO20idqFKRJGfwvou.1

Meeting ID: 869 1819 8760
Passcode: CSCE2111

Martha Candido
22241 S Garden Ave Apt. 4, Hayward CA 94541

William Kappenhagen
952 Sutter Street, SF, CA 94109

Rudolf Steiner, Motto of Social Ethics, 1920 (at end of first full year of first Waldorf School founded 1919)

The healing social life is found when in the mirror of each human being the whole community finds its reflection, and when in the community the strength of each one is living.

La vida social saludable se encuentra cuando en el espejo de cada ser humano la comunidad entera se encuentra reflejada y en la comunidad vive la virtud de cada uno.

尋找到健康之社交生活, 就是當每個人對著鏡子 能從整個社區的影像中找 到自己的反映, 這樣在社區內每人都能活出精彩。

Heilsam ist nur, wenn Im Spiegel der Menschenseele sich bildet die ganze Gemeinscaft Und in der Gemeinschaft Lebet der Einzel Seele Kraft

Objective and 5 BIG GOALS

CSCE annual objective is reaching 80% proficiency in ELA and Math for all student groups grades 3-8 measured by NWEA MAP.

To achieve this school-wide objective over the next two years,
the CSCE has FIVE BIG GOALS

Goal #1: Develop Waldorf-inspired, Common Core-aligned and equity-focused curriculum;
Goal #2: Test and document Waldorf-inspired, Common Core-aligned practices as measured in student and adult learning outcomes;
Goal #3: Maintain a well-operated school environment in Operations, HR and Budget;
Goal #4: Maintain effective community outreach (including parents, community partners, policy and research community); and
Goal #5: Launch long-term fundraising strategy for scale-up with financial stability

BOARD MEMBERS

1. America Foy
2. Anastasia Prentiss
3. Martha Candido
4. William Kappenhagen

Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**6:30 PM**
	A. Call the Meeting to Order		Anastasia Prentiss	2 m

		Purpose	Presenter	Time
B.	Record Attendance		Anastasia Prentiss	2 m
C.	Land Acknowledgement		Anastasia Prentiss	2 m
D.	Agenda Approval	Vote	Anastasia Prentiss	3 m
E.	Public Comment	Discuss	Anastasia Prentiss	3 m
II.	**Closed Session**			**6:42 PM**
A.	Closed Session - Public Employment Head of School	Discuss	Bill Kappenhagen	20 m
B.	Closed Session Report Out	FYI	Bill Kappenhagen	5 m
III.	**Consent Agenda**			**7:07 PM**
A.	Approve Minutes - July 17, 2025	Approve Minutes	Anastasia Prentiss	2 m
B.	Check Register - July 2025	Vote	Anastasia Prentiss	2 m
IV.	**Governance**			**7:11 PM**
A.	Brown Act Training	FYI		45 m
B.	Co-Head of School Agreement Approval	Vote	America Foy	5 m
C.	25-26 Family Handbook	Vote	Anastasia Prentiss	5 m
D.	25-26 Employee Handbook	Vote	Anastasia Prentiss	5 m
E.	25-26 Medical Benefits Renewal	Vote	Anastasia Prentiss	5 m
F.	25-26 Self-Harm Policy	Vote	Anastasia Prentiss	5 m
G.	25-26 Title IX Policy	Vote	Anastasia Prentiss	5 m
H.	25-26 Suicide Prevention Policy	Vote	Anastasia Prentiss	5 m
I.	25-26 Student Free Speech Policy	Vote	Anastasia Prentiss	5 m
J.	CSCE Conflict of Interest Code 25-26	Vote	Anastasia Prentiss	5 m

		Purpose	Presenter	Time
K.	CSCE Uniform Complaint Policy 25-26	Vote	Anastasia Prentiss	5 m
L.	CSCE Harassment, Intimidation, Discrimination and Bullying Policy 25-26	Vote	Anastasia Prentiss	5 m
V.	**Academic Excellence**			**8:51 PM**
A.	Head of School Report	FYI	Anastasia Prentiss	10 m
B.	Independent Study Plan 25-26	Vote	Anastasia Prentiss	10 m
C.	Swing Education Contract 2025-2026	Vote	Anastasia Prentiss	5 m
D.	ProCare Therapy Contract	Vote	Anastasia Prentiss	5 m
E.	The Education Team 25/26	Vote	Anastasia Prentiss	5 m
F.	Ascend Therapy 25/26	Vote	Anastasia Prentiss	5 m
G.	Adriana San Millan 25/26			5 m
H.	BrightBee Agreement 25-26	Vote	Anastasia Prentiss	5 m
VI.	**Finance**			**9:41 PM**
A.	25-26 Fiscal Policies & Procedures	Vote	Anastasia Prentiss	5 m
VII.	**Other Business**			**9:46 PM**
A.	Next CSCE Board Meeting - Wednesday, September 10, 2025 2 pm	FYI	Anastasia Prentiss	2 m
B.	CSCE Upcoming Events	FYI	Anastasia Prentiss	5 m
VIII.	**Closing Items**			**9:53 PM**
A.	Adjourn Meeting	Vote	Anastasia Prentiss	1 m

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY The Governing Board’s presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Community School for Creative Education, 2111 International Boulevard, Oakland CA 94606 510 686 4131.

FOR MORE INFORMATION For more information concerning this agenda or for materials relating to this meeting, please contact Community School for Creative Education, 2111 International Blvd., Oakland CA 94606, tel: 510 686 4131; em: info@communityschoolforcreativeeducation.org. For copies of this agenda and for agendas and minutes of prior meetings, visit our website (www.communityschoolforcreativeeducation.org).