



## Community School for Creative Education

### CSCE Board Meeting

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#### Date and Time

Wednesday August 14, 2024 at 6:00 PM PDT

#### Location

CSCE  
2111 International Blvd.  
Oakland, CA 94606

#### Join Zoom Meeting

<https://us06web.zoom.us/j/82778318173?pwd=X74aMLOykWkNWvBpsFBkb2YYWkEfil.1>

Meeting ID: 827 7831 8173

Passcode: CSCE2111

Martha Candido  
22241 S Garden Ave Apt. 4, Hayward CA 94541

William Kappenhagen  
952 Sutter Street, SF, CA 94109

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**Rudolf Steiner, Motto of Social Ethics, 1920 (at end of first full year of first Waldorf School founded 1919)**

The healing social life is found when in the mirror of each human being the whole community finds its reflection, and when in the community the strength of each one is living.

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La vida social saludable se encuentra cuando en el espejo de cada ser humano la comunidad entera se encuentra reflejada y en la comunidad vive la virtud de cada uno.

尋找到健康之社交生活, 就是當每個人對著鏡子 能從整個社區的影像中找到自己的反映, 這樣在社區內每人都能活出精彩。

Heilsam ist nur, wenn Im Spiegel der Menschenseele sich bildet die ganze Gemeinschaft Und in der Gemeinschaft Lebet der Einzel Seele Kraft

## **Objective and 5 BIG GOALS**

*CSCE annual objective is reaching 80% proficiency in ELA and Math for all student groups grades 3-8 measured by NWEA MAP.*

*To achieve this school-wide objective over the next two years, the CSCE has FIVE BIG GOALS*

**Goal #1:** Develop Waldorf-inspired, Common Core-aligned and equity-focused curriculum;

**Goal #2:** Test and document Waldorf-inspired, Common Core-aligned practices as measured in student and adult learning outcomes;

**Goal #3:** Maintain a well-operated school environment in Operations, HR and Budget;

**Goal #4:** Maintain effective community outreach (including parents, community partners, policy and research community); and

**Goal #5:** Launch long-term fundraising strategy for scale-up with financial stability

## **BOARD MEMBERS**

1. Allegra Alessandri
2. Anastasia Prentiss
3. Martha Candido
4. Jennifer Pellegrine
5. William Kopenhagen

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## **Agenda**

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>6:00 PM</b>
A. Call the Meeting to Order		Jennifer Pellegrine	2 m
B. Record Attendance		Jennifer Pellegrine	2 m
C. Land Acknowledgement		Jennifer Pellegrine	2 m
D. Agenda Approval	Vote	Jennifer Pellegrine	3 m
E. Public Comment	Discuss	Jennifer Pellegrine	3 m
<b>II. Consent Agenda</b>			<b>6:12 PM</b>
A. Approve Minutes - June 24, 2024	Approve Minutes	Jennifer Pellegrine	2 m
B. July Check Register	Vote	Jennifer Pellegrine	3 m
<b>III. Academic Excellence</b>			<b>6:17 PM</b>
A. Head of School Report	FYI	Anaxy Barraza	15 m
B. Independent Study Plan 24-25	Vote	Kimberly Palmore	10 m
C. 24-25 Academic Calendar Revision	Vote	Anaxy Barraza	10 m
<b>IV. Development</b>			<b>6:52 PM</b>
A. 24-25 Fundraising Plan	FYI	Kimberly Palmore	10 m
<b>V. Finance</b>			<b>7:02 PM</b>
A. 24-25 Fiscal Policies & Procedures	Vote	Kimberly Palmore	5 m
<b>VI. Governance</b>			<b>7:07 PM</b>
A. 24-25 Family Handbook	Vote	Kimberly Palmore	10 m
B. 24-25 Employee Handbook	Vote	Kimberly Palmore	5 m
C. 24-25 Medical Benefits Renewal	Vote	Kimberly Palmore	5 m

	Purpose	Presenter	Time
<b>D.</b> 24-25 Self-Harm Policy	Vote	Kimberly Palmore	5 m
<b>E.</b> 24-25 Title IX Policy	Vote	Kimberly Palmore	5 m
<b>F.</b> 24-25 Suicide Prevention Policy	Vote	Kimberly Palmore	5 m
<b>G.</b> 24-25 Student Free Speech Policy	Vote	Kimberly Palmore	5 m
<b>H.</b> CSCE Conflict of Interest Policy 24-25	Vote	Kimberly Palmore	5 m
<b>I.</b> CSCE Uniform Complaint Policy 24-24	Vote	Kimberly Palmore	5 m
<b>J.</b> Harassment, Intimidation, Discrimination and Bullying Policy	Vote	Kimberly Palmore	5 m
<b>VII. Other Business</b>			<b>8:02 PM</b>
<b>A.</b> Next CSCE Board Meeting - Wednesday, September 11, 2024 6 pm	FYI	Jennifer Pellegrine	2 m
<b>B.</b> Board Retreat Fall 2024- Set the Date	Vote	Jennifer Pellegrine	10 m
<b>VIII. Closing Items</b>			<b>8:14 PM</b>
<b>A.</b> Adjourn Meeting	Vote	Jennifer Pellegrine	1 m

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Community School for Creative Education, 2111 International Boulevard, Oakland CA 94606 510 686 4131.

FOR MORE INFORMATION For more information concerning this agenda or for materials relating to this meeting, please contact Community School for Creative Education, 2111 International Blvd., Oakland CA 94606,

tel: 510 686 4131; em: [info@communityschoolforcreativeeducation.org](mailto:info@communityschoolforcreativeeducation.org). For copies of this agenda and for agendas and minutes of prior meetings, visit our website ([www.communityschoolforcreativeeducation.org](http://www.communityschoolforcreativeeducation.org)).