



## Community School for Creative Education

### CSCE Special Board Meeting

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#### Date and Time

Monday March 25, 2024 at 6:00 PM PDT

#### Location

CSCE  
2111 International Blvd.  
Oakland, CA 94606

#### Join Zoom Meeting

<https://us06web.zoom.us/j/83653355313?pwd=2Cg5vPdePIKy5EdeW2dHFNhTOoN8W6.1>

Meeting ID: 836 5335 5313

Passcode: CSCE2111

#### Martha Candido

22241 S Garden Ave Apt. 4, Hayward CA 94541

#### Dr. Allegra Alessandri Pfeifer

1430 N St., Sacramento CA 95814

#### William Kappenhagen

952 Sutter Street, SF, CA 94109

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#### **Rudolf Steiner, Motto of Social Ethics, 1920 (at end of first full year of first Waldorf School founded 1919)**

The healing social life is found when in the mirror of each human being the whole community finds its reflection, and when in the community the strength of each one is living.

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La vida social saludable se encuentra cuando en el espejo de cada ser humano la comunidad entera se encuentra reflejada y en la comunidad vive la virtud de cada uno.

尋找到健康之社交生活, 就是當每個人對著鏡子 能從整個社區的影像中找到自己的反映, 這樣在社區內每人都能活出精彩。

Heilsam ist nur, wenn Im Spiegel der Menschenseele sich bildet die ganze Gemeinschaft Und in der Gemeinschaft Lebet der Einzel Seele Kraft

## **Objective and 5 BIG GOALS**

*CSCE annual objective is reaching 80% proficiency in ELA and Math for all student groups grades 3-8 measured by NWEA MAP.*

*To achieve this school-wide objective over the next two years, the CSCE has FIVE BIG GOALS*

**Goal #1:** Develop Waldorf-inspired, Common Core-aligned and equity-focused curriculum;

**Goal #2:** Test and document Waldorf-inspired, Common Core-aligned practices as measured in student and adult learning outcomes;

**Goal #3:** Maintain a well-operated school environment in Operations, HR and Budget;

**Goal #4:** Maintain effective community outreach (including parents, community partners, policy and research community); and

**Goal #5:** Launch long-term fundraising strategy for scale-up with financial stability

## **BOARD MEMBERS**

1. Allegra Alessandri
2. Anastasia Prentiss
3. Martha Candido
4. Jennifer Pellegrine
5. William Kappenhagen

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## **Agenda**

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>6:00 PM</b>
A. Record Attendance		Anastasia Prentiss	2 m
B. Land Acknowledgement		Anastasia Prentiss	2 m
C. Call the Meeting to Order		Anastasia Prentiss	2 m
D. Agenda Approval	Vote	Anastasia Prentiss	3 m
E. Public Comment	Discuss	Anastasia Prentiss	5 m
<b>II. Consent Agenda</b>			<b>6:14 PM</b>
A. Approve Minutes - Wednesday, March 13th Board Meeting	Approve Minutes	Anastasia Prentiss	2 m
<b>III. Closed Session</b>			<b>6:16 PM</b>
A. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Gov. Code section 54957(b)(1).) Title: Head of School	Discuss	Allegra Alessandri	20 m
B. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Gov. Code section 54957(b)(1).) Title: Director of Finance & Operations	Discuss	Allegra Alessandri	20 m
C. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE (Gov. Code section 54957(b).)	Discuss	Allegra Alessandri	20 m
<b>IV. Academic Excellence</b>			<b>7:16 PM</b>
A. Final Approval 24-25 Academic Year Calendar	Vote	Phillip Gedeon	5 m
<b>V. Development</b>			<b>7:21 PM</b>
A. Investing in Waldorf PD - Recommendation	Vote	Allegra Alessandri	10 m
<b>VI. Governance</b>			<b>7:31 PM</b>

	Purpose	Presenter	Time
<b>A.</b> Evaluations of Head of School and Director of Finance & Operations	Vote	Allegra Alessandri	10 m
<b>B.</b> Leadership Compensation Study	Vote	Allegra Alessandri	5 m
<b>C.</b> Head of School Job Description	Vote	Allegra Alessandri	10 m
<b>D.</b> Director of Finance and Operations Stipend Recommendation	Vote	Phillip Gedeon	5 m
<b>E.</b> Head of School Stipend Recommendation	Vote	Kimberly Palmore	5 m
<b>F.</b> Approval of NPS Mater Contract	Vote	Kimberly Palmore	5 m
<b>VII. Other Business</b>			<b>8:11 PM</b>
<b>A.</b> Reminder of April CSCE Board Meeting - Wednesday, April 10, 2024	FYI	Anastasia Prentiss	2 m
<b>VIII. Closing Items</b>			<b>8:13 PM</b>
<b>A.</b> Adjourn Meeting	Vote	Anastasia Prentiss	1 m

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Community School for Creative Education, 2111 International Boulevard, Oakland CA 94606 510 686 4131.

FOR MORE INFORMATION For more information concerning this agenda or for materials relating to this meeting, please contact Community School for Creative Education, 2111 International Blvd., Oakland CA 94606, tel: 510 686 4131; em: [info@communityschoolforcreativeeducation.org](mailto:info@communityschoolforcreativeeducation.org). For copies of this agenda and for agendas and minutes of prior meetings, visit our website ([www.communityschoolforcreativeeducation.org](http://www.communityschoolforcreativeeducation.org)).