



## Community School for Creative Education

### CSCE Board Retreat

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#### Date and Time

Saturday February 24, 2024 at 9:00 AM PST

#### Location

CSCE  
2111 International Blvd.  
Oakland, CA 94606

#### Join Zoom Meeting

<https://us06web.zoom.us/j/83722223466?pwd=9bKfNMryRKRCbELWXw3X0nK6wURiBu.1>

Meeting ID: 837 2222 3466

Passcode: CSCE2111

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#### **Rudolf Steiner, Motto of Social Ethics, 1920 (at end of first full year of first Waldorf School founded 1919)**

The healing social life is found when in the mirror of each human being the whole community finds its reflection, and when in the community the strength of each one is living.

La vida social saludable se encuentra cuando en el espejo de cada ser humano la comunidad entera se encuentra reflejada y en la comunidad vive la virtud de cada uno.

尋找到健康之社交生活, 就是當每個人對著鏡子 能從整個社區的影像中找到自己的反映, 這樣在社區內每人都能活出精彩。

Heilsam ist nur, wenn Im Spiegel der Menschenseele sich bildet die ganze Gemeinschaft Und in der Gemeinschaft Lebet der Einzel Seele Kraft

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## Objective and 5 BIG GOALS

CSCE annual objective is reaching 80% proficiency in ELA and Math for all student groups grades 3-8 measured by NWEA MAP.

To achieve this school-wide objective over the next two years, the CSCE has FIVE BIG GOALS

**Goal #1:** Develop Waldorf-inspired, Common Core-aligned and equity-focused curriculum;

**Goal #2:** Test and document Waldorf-inspired, Common Core-aligned practices as measured in student and adult learning outcomes;

**Goal #3:** Maintain a well-operated school environment in Operations, HR and Budget;

**Goal #4:** Maintain effective community outreach (including parents, community partners, policy and research community); and

**Goal #5:** Launch long-term fundraising strategy for scale-up with financial stability

## BOARD MEMBERS

1. Allegra Alessandri
2. Anastasia Prentiss
3. Martha Candido
4. Jennifer Pellegrine
5. William Kappenhagen

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## Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>9:00 AM</b>
<b>A.</b> Record Attendance		Anastasia Prentiss	2 m
<b>B.</b> Call the Meeting to Order		Anastasia Prentiss	2 m
<b>C.</b> Agenda Approval	Vote	Anastasia Prentiss	3 m
<b>D.</b> Public Comment	Discuss	Anastasia Prentiss	5 m
<b>II. Consent Agenda</b>			<b>9:12 AM</b>

	Purpose	Presenter	Time
<b>A.</b> Approve Minutes - Wednesday, January 10th - Regular Board Meeting	Approve Minutes	Anastasia Prentiss	2 m
<b>B.</b> January Check Register	Vote	Anastasia Prentiss	2 m
<b>III. Board Retreat</b>			<b>9:16 AM</b>
<b>A.</b> CSCE Board Retreat - Intro	Discuss	Taima Beyah	40 m
<b>B.</b> CSCE Board Retreat - Board Roles & Responsibilities	Discuss	Taima Beyah	30 m
<b>C.</b> Break			15 m
<b>D.</b> CSCE Board Retreat - Priorities	Discuss	Taima Beyah	110 m
<b>E.</b> Lunch Set Up			15 m
<b>F.</b> CSCE Board Retreat - Action Plan	Discuss	Taima Beyah	60 m
<b>G.</b> CSCE Board Retreat - Closing	Discuss	Taima Beyah	15 m
<b>IV. Academic Excellence</b>			<b>2:01 PM</b>
<b>A.</b> Head of School Report	FYI	Phillip Gedeon	15 m
<b>B.</b> G1 Funding Application Presentation 24-25	FYI	Phillip Gedeon	10 m
<b>C.</b> 22-23 SARC Approval	Vote	Phillip Gedeon	10 m
<b>D.</b> ProCare Therapy Contract Approval	Vote	Kimberly Palmore	5 m
<b>E.</b> LCAP Mid-Year Progress Report	Vote	Kimberly Palmore	10 m
<b>F.</b> Head of School Mid-year Staff Survey Results	FYI	Phillip Gedeon	15 m
<b>V. Development</b>			<b>3:06 PM</b>
<b>A.</b> Fundraising Update & Community Benefit 2024	FYI	Kimberly Palmore	10 m
<b>VI. Finance</b>			<b>3:16 PM</b>
<b>A.</b> Multiyear Budget Projection Presentation & Vote	Vote	Kimberly Palmore	45 m

	Purpose	Presenter	Time
<b>VII. Governance</b>			<b>4:01 PM</b>
<b>A.</b> Form 700 Reminder	FYI	Kimberly Palmore	5 m
<b>B.</b> Comprehensive Safety Plan Update	Vote	Kimberly Palmore	10 m
<b>C.</b> Facility Update	FYI	Phillip Gedeon	10 m
<b>VIII. Other Business</b>			<b>4:26 PM</b>
<b>A.</b> Next CSCE Board Meeting - Wednesday, March 13, 2024	FYI	Anastasia Prentiss	2 m
<b>IX. Closing Items</b>			<b>4:28 PM</b>
<b>A.</b> Adjourn Meeting	Vote	Anastasia Prentiss	1 m

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Community School for Creative Education, 2111 International Boulevard, Oakland CA 94606 510 686 4131.

FOR MORE INFORMATION For more information concerning this agenda or for materials relating to this meeting, please contact Community School for Creative Education, 2111 International Blvd., Oakland CA 94606, tel: 510 686 4131; em: [info@communityschoolforcreativeeducation.org](mailto:info@communityschoolforcreativeeducation.org). For copies of this agenda and for agendas and minutes of prior meetings, visit our website ([www.communityschoolforcreativeeducation.org](http://www.communityschoolforcreativeeducation.org)).