



Community School for Creative Education

CSCE Regular Board Meeting

Date and Time

Wednesday December 13, 2023 at 6:00 PM PST

Location

CSCE
2111 International Blvd.
Oakland, CA 94606

Join Zoom Meeting

<https://us06web.zoom.us/j/81991623085?pwd=2djm9mFBdAsAL5gUYOBZOICWOJybp0.1>

Meeting ID: 819 9162 3085

Passcode: CSCE2111

Martha Candido

22241 S Garden Ave Apt. 4, Hayward CA 94541

Dr. Allegra Alessandri Pfiefer

1430 N St., Sacramento CA 95814

William Kappenhagen

952 Sutter Street, SF, CA 94109

Rudolf Steiner, Motto of Social Ethics, 1920 (at end of first full year of first Waldorf School founded 1919)

The healing social life is found when in the mirror of each human being the whole community finds its reflection, and when in the community the strength of each one is living.

La vida social saludable se encuentra cuando en el espejo de cada ser humano la comunidad entera se encuentra reflejada y en la comunidad vive la virtud de cada uno.

尋找到健康之社交生活, 就是當每個人對著鏡子 能從整個社區的影像中找到自己的反映, 這樣在社區內每人都能活出精彩。

Heilsam ist nur, wenn Im Spiegel der Menschenseele sich bildet die ganze Gemeinschaft Und in der Gemeinschaft Lebet der Einzel Seele Kraft

Objective and 5 BIG GOALS

CSCE annual objective is reaching 80% proficiency in ELA and Math for all student groups grades 3-8 measured by NWEA MAP.

To achieve this school-wide objective over the next two years, the CSCE has FIVE BIG GOALS

Goal #1: Develop Waldorf-inspired, Common Core-aligned and equity-focused curriculum;

Goal #2: Test and document Waldorf-inspired, Common Core-aligned practices as measured in student and adult learning outcomes;

Goal #3: Maintain a well-operated school environment in Operations, HR and Budget;

Goal #4: Maintain effective community outreach (including parents, community partners, policy and research community); and

Goal #5: Launch long-term fundraising strategy for scale-up with financial stability

BOARD MEMBERS

1. Allegra Alessandri
2. Anastasia Prentiss
3. Martha Candido
4. Jennifer Pellegrine
5. William Kopenhagen

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:00 PM
A. Record Attendance		Anastasia Prentiss	2 m
B. Call the Meeting to Order		Anastasia Prentiss	2 m
C. Agenda Approval	Vote	Anastasia Prentiss	3 m
D. Public Comment	Discuss	Anastasia Prentiss	5 m
II. Consent Agenda			6:12 PM
A. Approve Minutes - Tuesday, November 28th - Special Board Meeting	Approve Minutes	Anastasia Prentiss	2 m
B. November Check Register	Vote	Anastasia Prentiss	2 m
III. Academic Excellence			6:16 PM
A. Head of School Report	FYI	Phillip Gedeon	15 m
B. CSCE Dashboard Overview	FYI	Phillip Gedeon	15 m
C. ELOP Programming Presentation: Meaningful Teens Math After School Tutoring	FYI	Phillip Gedeon	15 m
IV. Development			7:01 PM
A. Fundraising Report	FYI	Kimberly Palmore	10 m
V. Finance			7:11 PM
A. 2023-24 First Interim Report	Vote	Susan Lefkowitz	15 m
B. 2022-2023 Audit Report	Vote	Kimberly Palmore	15 m
C. Approve Head of School and Director of Finance and Operations Salary Scale	Vote	Allegra Alessandri	5 m
VI. Governance			7:46 PM
A. Facilities Update	FYI	Phillip Gedeon	10 m

	Purpose	Presenter	Time
B. 23-24 Employee Handbook Revision - New Sick Time Policy	Vote	Kimberly Palmore	5 m
C. Review and Approve Head of School at Will Employment Agreement Public Readout of Approved Compensation	Vote	Allegra Alessandri	5 m
VII. Closed Session Item			8:06 PM
A. Public Employment (§ 54957) Title: Head of School	Vote	Anastasia Prentiss	60 m
VIII. Open Session Report Out Item			9:06 PM
A. Head of School 2023-2024 Report Out	Vote	Allegra Alessandri	5 m
IX. Other Business			9:11 PM
A. Board Retreat Spring 2023 - Set the Date	Vote	Anastasia Prentiss	5 m
B. Next CSCE Board Meeting - Wednesday, January 10, 2024	FYI	Anastasia Prentiss	2 m
X. Closing Items			9:18 PM
A. Adjourn Meeting	Vote	Anastasia Prentiss	1 m

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Community School for Creative Education, 2111 International Boulevard, Oakland CA 94606 510 686 4131.

FOR MORE INFORMATION For more information concerning this agenda or for materials relating to this meeting, please contact Community School for Creative Education, 2111 International Blvd., Oakland CA 94606, tel: 510 686 4131; em: info@communityschoolforcreativeeducation.org. For copies of this agenda and for agendas and minutes of prior meetings, visit our website (www.communityschoolforcreativeeducation.org).