



Community School for Creative Education

CSCE Board Meeting

Date and Time

Wednesday August 9, 2023 at 6:00 PM PDT

Location

Community School for Creative Education
2111 International Blvd.
Oakland, CA 94606

Join Zoom Meeting

<https://us06web.zoom.us/j/83856250522?pwd=OUM0VGwxTVpSQ245ZzdGRnhBQWxjUT09>

Meeting ID: 838 5625 0522

Passcode: CSCE2111

Martha Candido

22241 S Garden Ave Apt. 4, Hayward CA 94541

Dr. Allegra Alessandri Pfeifer

1430 N St., Sacramento CA 95814

William Kappenhagen

952 Sutter Street, SF, CA 94109

Dr. Anastasia Prentiss

3153 61st Ave., Oakland, CA 94605

Rudolf Steiner, Motto of Social Ethics, 1920 (at end of first full year of first Waldorf School founded 1919)

The healing social life is found when in the mirror of each human being the whole community finds its reflection, and when in the community the strength of each one is living.

La vida social saludable se encuentra cuando en el espejo de cada ser humano la comunidad entera se encuentra reflejada y en la comunidad vive la virtud de cada uno.

尋找到健康之社交生活, 就是當每個人對著鏡子 能從整個社區的影像中找到自己的反映, 這樣在社區內每人都能活出精彩。

Heilsam ist nur, wenn Im Spiegel der Menschenseele sich bildet die ganze Gemeinschaft Und in der Gemeinschaft Lebet der Einzel Seele Kraft

Objective and 5 BIG GOALS

CSCE annual objective is reaching 80% proficiency in ELA and Math for all student groups grades 3-8 measured by NWEA MAP.

To achieve this school-wide objective over the next two years, the CSCE has FIVE BIG GOALS

Goal #1: Develop Waldorf-inspired, Common Core-aligned and equity-focused curriculum;

Goal #2: Test and document Waldorf-inspired, Common Core-aligned practices as measured in student and adult learning outcomes;

Goal #3: Maintain a well-operated school environment in Operations, HR and Budget;

Goal #4: Maintain effective community outreach (including parents, community partners, policy and research community); and

Goal #5: Launch long-term fundraising strategy for scale-up with financial stability

BOARD MEMBERS

1. Adrienne Barnes
2. Allegra Alessandri
3. Anastasia Prentiss
4. Grace Pang
5. Lesbia Morones
6. Martha Candido

Agenda

| | Purpose | Presenter | Time |
|--|-----------------|--------------------|----------------|
| I. Opening Items | | | 6:00 PM |
| A. Record Attendance | | Anastasia Prentiss | 2 m |
| B. Call the Meeting to Order | | Anastasia Prentiss | 2 m |
| C. Agenda Approval | Vote | Anastasia Prentiss | 3 m |
| D. Public Comment | Discuss | Anastasia Prentiss | 5 m |
| II. Consent Agenda | | | 6:12 PM |
| A. Approve Minutes - Wednesday, August 2, 2023 | Approve Minutes | Anastasia Prentiss | 2 m |
| B. July Check Register | Vote | Anastasia Prentiss | 2 m |
| III. Academic Excellence | | | 6:16 PM |
| A. Head of School Report | FYI | Phillip Gedeon | 15 m |
| B. Independent Study Plan 23-24 | Vote | Kimberly Palmore | 5 m |
| C. Enrollment & Recruitment Plan | Discuss | Anastasia Prentiss | 30 m |
| IV. Development | | | 7:06 PM |
| A. 23-24 Fundraising Plan | FYI | Kimberly Palmore | 10 m |
| V. Finance | | | 7:16 PM |
| A. 23-24 Fiscal Policies & Procedures | Vote | Kimberly Palmore | 10 m |
| B. Compensation Study Faculty & Staff | FYI | Kimberly Palmore | 20 m |
| VI. Governance | | | 7:46 PM |
| A. 23-24 Family Handbook | Vote | Phillip Gedeon | 10 m |
| B. 23-24 Employee Handbook | Vote | Kimberly Palmore | 5 m |

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|--|---------|--------------------|----------------|
| C. 23-24 Medical Benefits Renewal | Vote | Kimberly Palmore | 5 m |
| D. 23-24 COVID Safety Plan | Vote | Kimberly Palmore | 5 m |
| E. 23-24 Self-Harm Policy | Vote | Kimberly Palmore | 5 m |
| F. 23-24 Title IX Policy | Vote | Kimberly Palmore | 5 m |
| G. 23-24 Suicide Prevention Policy | Vote | Kimberly Palmore | 5 m |
| H. 23-24 Student Free Speech Policy | Vote | Kimberly Palmore | 5 m |
| VII. Closed Session Item | | | 8:31 PM |
| A. Public Employment (§ 54957) Title: Head of School & Director of Finance & Operations | Vote | Bill Kappenhagen | 30 m |
| VIII. Open Session Report Out Item | | | 9:01 PM |
| A. Head of School & Director of Finance & Operations 2023-2024 Report Out | Vote | Bill Kappenhagen | 5 m |
| IX. Other Business | | | 9:06 PM |
| A. Next CSCE Board Meeting - Wednesday, September 13, 2023 | FYI | Anastasia Prentiss | 2 m |
| B. Board Retreat Fall 2023 - Set the Date | Vote | Anastasia Prentiss | 5 m |
| X. Closing Items | | | 9:13 PM |
| A. Adjourn Meeting | Vote | Anastasia Prentiss | 1 m |

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a

disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Community School for Creative Education, 2111 International Boulevard, Oakland CA 94606 510 686 4131.

FOR MORE INFORMATION For more information concerning this agenda or for materials relating to this meeting, please contact Community School for Creative Education, 2111 International Blvd., Oakland CA 94606, tel: 510 686 4131; em: info@communityschoolforcreativeeducation.org. For copies of this agenda and for agendas and minutes of prior meetings, visit our website (www.communityschoolforcreativeeducation.org).