

APPROVED



Libertas College Prep

Minutes

November Board Meeting

Date and Time

Saturday November 6, 2021 at 9:30 AM

Location

Libertas College Prep
5101 S Western Ave
Los Angeles, CA 90062

Public Comment: We welcome students, staff, parents, and all members of the public to our meetings! Members of the public are invited to address the board at the beginning of each meeting and will also be given opportunity to comment on each agenda item during the meeting, under the direction of the Board Chair or presiding Member.

Accommodations: It is important to us that our meetings be open to all. Guests or members of the public needing reasonable accommodations to attend or participate in any meeting should contact Anna Hurst at least 24 hours in advance of the meeting at annachurst@libertascollegeprep.org or at (310) 902-6808.

Directors Present

C. Chambers, G. Olson, G. Pope, J. John C. Heintz, S. Wechsler

Directors Absent

B. Johnson, H. Echeverria, K. Maguire, L. Johnson

Guests Present

A. Carlstone-Hurst, A. Zepeda, D. Mendez, E. Hodes

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

G. Pope called a meeting of the board of directors of Libertas College Prep to order on Saturday Nov 6, 2021 at 9:39 AM.

C. Approve Minutes

S. Wechsler made a motion to approve the minutes from September Board Meeting on 09-18-21.

G. Olson seconded the motion.

The board **VOTED** unanimously to approve the motion.

D. Approve Minutes

C. Chambers made a motion to approve the minutes from Special Board Meeting on 10-27-21.

G. Pope seconded the motion.

The board **VOTED** unanimously to approve the motion.

E. Public Comment

II. Leadership Update

A. Dashboard Update

Anna Hurst updated on the current staffing and culture metrics. She provided updates on the conversations about using the 5101 Western site as a Civic Center and leasing space on Sundays to a local church.

B. Discussion of the August and September Financial Dashboard.

Evan Hodes reviewed the ExED Dashboard update and end of year positive net income.

C. Public Hearing: Educator Effectiveness Grant

Anna Hurst discussed the proposal of how to use the Educator Effectiveness Grant to partner with Alder GSE and support new teacher training.

D. Public Comment: Educator Effectiveness Plan

E. COVID Health and Safety Taskforce - discussion on California state vaccine requirements and exemptions.

III. Motions

A. Motion to approve a 2021 December bonus to all staff.

G. Olson made a motion to approve a one time 2021 bonus to staff.

S. Wechsler seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Motion to adopt the previous COVID sick pay policy extending October 1st, 2021 to June 30, 2022.

G. Pope made a motion to Approve the prior COVID sick pay policy from October 1st, 2021 to December 31st, 2021.

S. Wechsler seconded the motion.

The board would like more information about the City of Los Angeles public order regarding supplemental paid leave to consider and revisit in December.

The board **VOTED** unanimously to approve the motion.

IV. Closed Session: Executive Compensation

A. Closed session

J. John C. Heintz made a motion to Move into closed session.

G. Pope seconded the motion.

The board **VOTED** to approve the motion.

G. Pope made a motion to Exit closed session.

S. Wechsler seconded the motion.

Head of School compensation was discussed and the proposed updated contract was approved.

The board **VOTED** to approve the motion.

Head of School compensation was discussed and the proposed updated contract was approved. The motion to approve the updated contract was moved by Greg Pope and seconded by S. Wechsler.

V. Closing Items

A. Adjourn Meeting

G. Olson made a motion to Adjourn Meeting.

S. Wechsler seconded the motion.

The board **VOTED** to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 12:13 PM.

Respectfully Submitted,

A. Carlstone-Hurst

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