APPROVED

KIPP Memphis Public Schools

Minutes

KIPP Governance Committee Meeting

Date and Time
Tuesday April 14, 2026 at 5:00 PM

Location
Virtual

Guests are welcomed to attend these public meeting and are asked to pre-register to receive the meeting location details: KMPS Board Meeting Registration

Committee Members Present
D. Lyles-Wallace (remote), J. Worles (remote), L. Johnson III (remote), R. Crutcher (remote)

Committee Members Absent
D. Hopson

Guests Present
G. Williams (remote), J. Ward-Gill (remote)

I. Opening Items

A. Call the Meeting to Order

D. Lyles-Wallace called a meeting of the Governance Committee of KIPP Memphis Public Schools to order on Tuesday Apr 14, 2026 at 5:07 PM.

B. Roll Call

C. Agenda Review

The agenda was reviewed and approved with no changes.

D. Approve Minutes

R. Crutcher made a motion to approve the minutes from KIPP Governance Committee Meeting on 02-10-26.

J. Worles seconded the motion.
The committee **VOTED** to approve the motion.

II. Governance Update

A. Board Training

Chief Williams presented and update of the following:

- More board member recommendations are needed, with a focus on candidates experienced in finance/accounting, operations, development, and legal/policy.
- Board officer nominations and voting will be held in May (Governance Committee) and June (Board meeting). Committee chairs will be selected by the Board Chair and Vice Chair, with no formal vote required.
- Board members must complete required training through the TN Charter Center by June 30, 2026 and submit a certificate of completion to Gwendy. Returning members are required to complete 4 hours, and new members must complete 6 hours. Members should register early and begin coursework in advance of the deadline.

B. Fundraiser Update

The fundraiser raised $31,965 from 69 donors and 36 attendees, exceeding its goal while remaining under budget. Chief Phillips and several board members were among the top contributors. The event also highlighted student speakers and an elementary cheer team performance.

III. Governance Committee Actions

A. Ratify Pay for Non-Exempt Employees

It is recommended that the Governance Committee ratify the CEOs decision to pay non-exempt employees for the ten unprecedented inclement weather days from January 26 - February 6, 2026 in alignment with the new Inclement Weather Work Expectations and Pay policy approved in the February 19, 2026 Board of Directors meeting.

- This was an extenuating circumstance that affected six employees. The payroll posted prior to the meeting and there was not enough time for an emergency meeting prior to payroll processing.

R. Crutcher made a motion to ratify the CEOs decision to pay non-exempt employees for the ten unprecedented inclement weather days from January 26 - February 6, 2026 in alignment with the new Inclement Weather Work Expectations and Pay policy approved in the February 19, 2026 Board of Directors meeting.
J. Worles seconded the motion.
The committee **VOTED** to approve the motion.

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:33 PM.

Respectfully Submitted,
J. Ward-Gill

View the KIPP Memphis Board of Director's full meeting schedule here:
https://app2.boardontrack.com/public/mJyCcK/home