APPROVED

# KIPP Memphis Public Schools

# Minutes

## Board of Directors Meeting

**Date and Time**
Thursday February 20, 2025 at 4:00 PM

**Location**
Non-board members and non-staff are welcomed to attend this public meeting and are asked to pre-register to receive the meeting location details: KMPS Board Meeting Registration

**Directors Present**
A. Anderson (remote), D. Hopson (remote), D. Lyles-Wallace (remote), D. Yancey (remote), J. Neal (remote), L. Johnson III (remote), L. Sweet (remote), M. Davis (remote), N. Gatson (remote), R. Crutcher (remote)

**Directors Absent**
*None*

**Guests Present**
A. Burt (remote), A. Carr (remote), G. Phillips (remote), G. Williams (remote), J. Ward-Gill (remote), L. Brooks (remote), L. Tate (remote), T. Brittmon (remote)

### I. Opening Items

#### A. Call the Meeting to Order

L. Johnson III called a meeting of the board of directors of KIPP Memphis Public Schools to order on Thursday Feb 20, 2025 at 4:02 PM.

#### B. Roll Call

#### C. Agenda and Materials Review

The Board reviewed the minutes and Board Chair Johnson added the following item to the agenda:

- Renewal of Mikara Davis for two more years.

- Extension of Dr. Laritha Sweet's term to May 2025.

### D. Approval of Minutes

D. Hopson made a motion to approve the minutes from Board of Directors Meeting on 12-05-24.
R. Crutcher seconded the motion.
Board Member Gatson and Board Member Yancey abstained from voting due to not having a chance to review the minutes.
The board **VOTED** to approve the motion.

## II. Public Comments

### A. The floor opened up for public comments.

There were not any public comments for the February 20th Board of Directors Meeting.

## III. Committee Reports

### A. Academic Excellence Committee Report

Chief Tate gave an update and presented the following:

- **mClass Dibels data** is a universal screener for the K-8 students around literacy. A highlight was the KIPP kindergartens went from 19% to 54% on track or mastered. For growth, KIPP Memphis was #1 out of 28 KIPP Regions.
- **Mastery Connect** is a benchmark assessment that KMPS students take three times a year. The standards covered help prepare students for the State Assessment. All schools exceeded their double AMO goals for ELA/English. KMCH exceeded their double AMO goal for Science and Social Studies.
- **TNTP Insight Survey Highlights** for KMPS's strongest domains of Professional Development, Instructional Planning for Student Growth, Academic Opportunity, Family and Community Engagement, and Peer Culture, KMPS scored above the KIPP National average.

**Question.**
**Committee Member Gatson:** Did we take the assessment for math in Mastery Connect?
**Chief Tate:** We did and I will send them out to the board. The data was not ready prior to the Academic Committee meeting and that's why it wasn't included.

**Committee Member Davis:** With Mastery Connect, can we pull data for kids who have been with us to see how they are doing?
**Chief Tate:** Will collect the data and send it to the board.

## B. Finance Committee Report

Chief Carr presented and gave an overview of the following from the Finance Committee:
**2023-24 Audit**

- Jeffrey Peake with Clifton Larson Allen, External Auditors presented the 2023-24 audit to the Finance Committee. There were no material weaknesses and one significant deficiency, which was caught and shared by the Finance team prior to the auditors finding it. There was an unmodified audit opinion.

**December 2024 Financial Highlights**

- Revenue exceeded expenditures by $1.3m

**FY25 Cash Projection**

- **193** Days projected cash on hand at June 2025 (without Charles Schwab investment) and **245** Days projected cash on hand at June 2025 (with Charles Schwab investment)

## C. Operations/Facilities Committee Report

Chief Phillips presented and gave an overview of the following:

- 2024-25 Enrollment Update as of 2/6/2025 is 1,001 which is slightly below the adjusted budgeted enrollment. The majority of student withdrawals are due to families moving and student behavior incidents (suspensions or expulsions).
- 2025-26 Recruitment Update: We are currently at 50% of our enrollment targeted goal.
- 2024-25 Attendance Update: Attendance rates slightly better YOY for KMCE and KMCM.
    - KMCH attendance rate down 2.4% YOY.

## D. Governance Committee Report

Committee Chair Crutcher presented and gave an update and overview of the following:

- Upcoming Board Training (due June 1, 2025)
- Fundraiser for the Board member committee. Rufus Smith, Sr. Pastor of Hope Church Memphis, will be the keynote speaker for the fundraiser.
- Governance Committee Actions:
    - The Governance Committee decided that the Evaluation Committee should discuss and set a timeline for setting metrics for the CEO bonus as an internal policy instead of a Bylaw revision.

◦ New Board Member Jasmine Worles approved.

## IV. Chief Executive Officer's Report

### A. CEO Report

CEO Burt presented and gave an update to the Board of Directors as follows:
The KIPP Regional Leader Retreat that was held in early January in New Orleans focused on continuous conversation around ONE KIPP.

Dr. Burt discussed Strategic Priorities:

- #1: Rigorous Instruction for All - KIPP Foundation Visit
- #3: Affirming School Culture - Adopt-a-KIPPster
- #4: Engaged families and Community: Necessities Pantry, Charter Partnership Council, and Immigration Enforcement Communication with schools and families.
- #5: Organizational Coherence - Fueling Futures and KIPP Cordova Collegiate Elementary

## V. Board Chair's Report

### A. Board Chair Report

Board Chair Johnson commended the staff on how well everything is going and it's a difficult time with the changes that are coming from the Whitehouse and when Dr. Burt and the team need the board more now than ever.

Chair Johnson will attend the KIPP Foundation Board Retreat April 14 - 17th.

The next board meeting will be April 24th,

## VI. Requests for Action

### A. Governance: Board Member Candidate Approval

D. Hopson made a motion to approve Jasmine Worles as a KIPP Memphis Board Member.
R. Crutcher seconded the motion.
The board **VOTED** unanimously to approve the motion.

### B. Finance: Audit Services

D. Hopson made a motion to approve audit services in the amount of $50,138 for the 2024-2025 Regional and Internal School Funds annual audit and related services with options for renewal for four years not to exceed $60,000 annually.
R. Crutcher seconded the motion.
The board **VOTED** unanimously to approve the motion.

### C. Board Member Term Extension

D. Hopson made a motion to approve Dr. Laritha Sweet for an extension of her 2 term from December 1, 2024 - May 31, 2025.
R. Crutcher seconded the motion.
Dr. Sweet abstained from voting.
The board **VOTED** unanimously to approve the motion.

### D. Board Member Term Renewal

D. Hopson made a motion to approve Mikara Davis for a third term from December 1, 2024 - December 31, 2026.
R. Crutcher seconded the motion.
Mikara Davis abstained from voting.
The board **VOTED** unanimously to approve the motion.

## VII. Closing Items

### A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:37 PM.

Respectfully Submitted,
J. Ward-Gill

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*A closed session will take place immediately following the business meeting. A separate agenda was shared.