APPROVED

KIPP Memphis Public Schools

Minutes

Governance Committee Meeting

Date and Time
Thursday February 13, 2025 at 5:00 PM

Location
Non-board members and non-staff are welcomed to attend this public meeting and are asked to pre-register to receive the meeting location details: KMPS Board Meeting Registration

Committee Members Present
D. Hopson (remote), L. Johnson III, L. Sweet (remote), R. Crutcher (remote)

Committee Members Absent
D. Lyles-Wallace

Guests Present
A. Burt (remote), G. Williams (remote), J. Ward-Gill (remote)

I. Opening Items

A. Call the Meeting to Order

R. Crutcher called a meeting of the Governance Committee of KIPP Memphis Public Schools to order on Thursday Feb 13, 2025 at 5:08 PM.

B. Roll Call

C. Agenda Review

D. Approve Minutes

D. Hopson made a motion to approve the minutes from Governance Committee Meeting on 11-14-24.
L. Sweet seconded the motion.
The committee **VOTED** to approve the motion.

II. Governance Discussion & Updates

A. Board Training Reminder

Ms. Williams shared a reminder that returning board members will need 4 hours of board training by June 30, 2025 and new members will need 6 hours of board training by a year after they join the board officially. All board members should have a link to training videos on their Board on Track Dashboard. This is part of our regions compliance.

B. Fundraiser Board Commitments

Ms. Williams shared details about the March 27, 2025 fundraiser and a reminder about the board commitments leading up to the event.

III. Governance Committee Actions

A. Bylaw Revision: CEO Evaluation

There was discussion about the timeline of when the CEO metrics related to the bonus structure should be decided upon and what the ideal timeframe for setting those and reviewing the data. It was shared that usually data from the previous school year comes in by October following the school year.

In Board on Track under CEO evaluations, there are suggested timelines based on how your school system's data comes in.

After robust discussion, the committee decided that there was no need to add evaluation criteria and timelines to the bylaws, but that it should be an internal policy decided by the Evaluation Committee. No vote was taken.

B. Board Member Recruitment

D. Hopson made a motion to approve Jasmine Worles as a board member subject to her talking with Board Chair Lin Johnson III prior to the board meeting on February 20, 2025.
L. Sweet seconded the motion.
Committee members shared positive experiences from working with Ms. Worles.
The committee **VOTED** to approve the motion.

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:50 PM.

Respectfully Submitted,

G. Williams