APPROVED

KIPP Memphis Public Schools

Minutes

Academic Committee Meeting

Date and Time
Monday November 20, 2023 at 4:30 PM

Location
Current board members and assigned staff should have meeting information on their calendar invitation. Non-board members and non-staff are welcomed to attend this public meeting and are asked to pre-register to receive the meeting location details: KMPS Board Meeting Registration.

Committee Members Present
C. Green (remote), H. Coleman (remote), L. Johnson III (remote), S. Isabell (remote)

Committee Members Absent
D. Lyles-Wallace, M. Davis

Guests Present
A. Burt (remote), G. Williams (remote), J. Belcher (remote), J. Ward-Gill (remote), L. Brooks (remote), L. Tate (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

C. Green called a meeting of the Academic Excellence Committee of KIPP Memphis Public Schools to order on Monday Nov 20, 2023 at 4:36 PM.

C. Approve Minutes

S. Isabell made a motion to approve the minutes from Academic Committee Meeting on 09-05-23.
H. Coleman seconded the motion.
The committee **VOTED** to approve the motion.

II. Academic Excellence Presentation

A. Chief Brook gave an overview and update of the following:

Academic Goals:

- Success Rate for Elementary, Middle and High School
- On-Track & Mastery for all campuses: ELA, Math, Science & Social Studies
- Attendance: Chronic Out of School for all Campuses
- Graduation Rate for Seniors is 87%
- Triweekly Assessments: Given every three weeks to KIPPsters to diagnose problems in KIPPsters' understanding or gaps in skills, and to help teachers decide next steps in instruction.
- Benchmark/Interim Assessments: Given to help educators and administrators track KIPPsters' academic trajectory toward long-term goals and are administered three times each year (Fall, Winter and Spring)

Question:
Committee Chair Green: Is KIPP fully staffed with certified teachers for all the other ELA and Math Classes?
CEO Burt: Algebra One was the only one at the beginning of the year that was not staffed.

- Math Lowest Performing Standard for Grades 3 - 8th: Alg I, Alg II and Geometry.

Question:
Committee Chair Green: In the future, instead of the standard tag or acronym, if you would give us a couple of works that summarize the standards or what the focus is.

Chief Brooks: Yes, definitely. Moving forward, that information will be provided so the committee can look at it and see what concepts the students are struggling with.
CEO Burt: It will be a summary of the standard.

- Science Lowest Performing Standard for Grades 3rd - 8th. Biology.
- Strategies to Address TriWeekly/Benchmark/RTI Data : School Wide for KMCE, KMCM & KMCH
  - Schoolwide deep dive into specific standards will occur during faculty meetings
  - Review of Power Standards within PLCs to ensure we are addressing major work of each grade/content area
  - Across grade levels, Vertical Planning (by content) will occur bi-monthly to ensure support for teachers facilitated by content leads

- Teachers will receive ongoing support around expectations for rigor in every grade and content
- Intensive writing plan started October 23rd, 2023

• KMCH Graduation Rate Over Time: 2021 Grad Rate | 21-22 Grad Rate | 22-23 Grade Rate
• Ready Graduate Data
- Earn a composite score of 21 or higher on the ACT (or 1060 or higher on the SAT);
- Complete four Early Postsecondary Opportunities (EPSOs)
- Complete two EPSOs + earn an industry credential
- Complete two EPSOs + earn a score of 31 on military readiness on the Armed Services Vocational Aptitude Battery - Armed Forces Qualifying Test

Question:
Committee Chair Green: What is the average ACT Score that you are seeing?
CEO Burt: The average is around 15.3

Dr. Tate gave an overview and update on the following:

• iReady Diagnostic for Reading and Math
• Kick-Up Professional Development Survey Results
• Professional Learning Survey Results - October 2023
• Professional Learning Reflections - Successes and Suggestions

III. Academic Excellence Chairperson Comments

A. Committee Chair Green

Thank you to Dr. Burt, Chief Brooks and Dr. Tate for putting together the presentation.

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:02 PM.

Respectfully Submitted,
J. Ward-Gill