

# KIPP Memphis Public Schools

## Minutes

### Academic Committee Meeting

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#### Date and Time

Monday November 20, 2023 at 4:30 PM

#### Location

Current board members and assigned staff should have meeting information on their calendar invitation. Non-board members and non-staff are welcomed to attend this public meeting and are asked to pre-register to receive the meeting location details: [KMPS Board Meeting Registration](#).

#### Committee Members Present

C. Green (remote), H. Coleman (remote), L. Johnson (remote), S. Isabell (remote)

#### Committee Members Absent

D. Lyles-Wallace, M. Davis

#### Guests Present

A. Burt (remote), G. Williams (remote), J. Belcher (remote), J. Ward-Gill (remote), L. Brooks (remote), L. Tate (remote)

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### I. Opening Items

#### A. Record Attendance

#### B. Call the Meeting to Order

C. Green called a meeting of the Academic Excellence Committee of KIPP Memphis Public Schools to order on Monday Nov 20, 2023 at 4:36 PM.

#### C. Approve Minutes

S. Isabell made a motion to approve the minutes from Academic Committee Meeting on 09-05-23.

H. Coleman seconded the motion.

The committee **VOTED** to approve the motion.

## II. Academic Excellence Presentation

### A. Chief Brook gave an overview and update of the following:

#### Academic Goals:

- Success Rate for Elementary, Middle and High School
- On-Track & Mastery for all campuses: ELA, Math, Science & Social Studies
- Attendance: Chronic Out of School for all Campuses
- Graduation Rate for Seniors is 87%
- Triweekly Assessments: Given every three weeks to KIPPsters to diagnose problems in KIPPsters' understanding or gaps in skills, and to help teachers decide next steps in instruction.
- Benchmark/Interim Assessments: Given to help educators and administrators track KIPPsters' academic trajectory toward long-term goals and are administered three times each year (Fall, Winter and Spring)

#### Question:

**Committee Chair Green:** Is KIPP fully staffed with certified teachers for all the other ELA and Math Classes?

**CEO Burt:** Algebra One was the only one at the beginning of the year that was not staffed.

- Math Lowest Performing Standard for Grades 3 - 8th: Alg I, Alg II and Geometry.

#### Question:

**Committee Chair Green:** In the future, instead of the standard tag or acronym, if you would give us a couple of works that summarize the standards or what the focus is.

**Chief Brooks:** Yes, definitely. Moving forward, that information will be provided so the committee can look at it and see what concepts the students are struggling with.

**CEO Burt:** It will be a summary of the standard.

- Science Lowest Performing Standard for Grades 3rd - 8th. Biology.
- Strategies to Address TriWeekly/Benchmark/RTI Data : School Wide for KMCE, KMCM & KMCH
  - Schoolwide deep dive into specific standards will occur during faculty meetings
  - Review of Power Standards within PLCs to ensure we are addressing major work of each grade/content area
  - Across grade levels, Vertical Planning (by content) will occur bi-monthly to ensure support for teachers facilitated by content leads

- Teachers will receive ongoing support around expectations for rigor in every grade and content
- Intensive writing plan started October 23rd, 2023
- KMCH Graduation Rate Over Time: 2021 Grad Rate | 21-22 Grad Rate | 22-23 Grade Rate
- Ready Graduate Data
  - Earn a composite score of 21 or higher on the ACT (or 1060 or higher on the SAT);
  - Complete four Early Postsecondary Opportunities (EPSOs)
  - Complete two EPSOs + earn an industry credential
  - Complete two EPSOs + earn a score of 31 on military readiness on the Armed Services Vocational Aptitude Battery - Armed Forces Qualifying Test

Question:

**Committee Chair Green:** What is the average ACT Score that you are seeing?

**CEO Burt:** The average is around 15.3

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Dr. Tate gave an overview and update on the following:

- iReady Diagnostic for Reading and Math
- Kick-Up Professional Development Survey Results
- Professional Learning Survey Results - October 2023
- Professional Learning Reflections - Successes and Suggestions

### III. Academic Excellence Chairperson Comments

#### A. Committee Chair Green

Thank you to Dr. Burt, Chief Brooks and Dr. Tate for putting together the presentation.

### IV. Closing Items

#### A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:02 PM.

Respectfully Submitted,  
J. Ward-Gill