

APPROVED

# KIPP Memphis Public Schools

## Minutes

### Kipp Memphis Board of Directors Meeting

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#### **Date and Time**

Thursday February 24, 2022 at 4:00 PM

#### **Location**

KIPP Memphis Collegiate High - Library  
2110 Howell Avenue

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#### **Directors Present**

H. Coleman, L. Sweet, M. Davis, M. Martin, R. Gibbs, S. Isabell (remote)

#### **Directors Absent**

R. Crutcher

#### **Guests Present**

A. Burt, A. Carr, C. McGuire, C. Owens, Cameron McGriff (remote), J. Alford (remote), J. Ward-Gill, L. Brooks

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### **I. Opening Items**

#### **A. Record Attendance**

#### **B. Call the Meeting to Order**

R. Gibbs called a meeting of the board of directors of KIPP Memphis Public Schools to order on Thursday Feb 24, 2022 at 4:03 PM.

#### **C. Approve Minutes**

M. Martin made a motion to approve the minutes from Board of Director Meeting on 12-02-21.

L. Sweet seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **II. Public Comments**

**A. The floor opened up for Public Comments**

There were no public comments.

**III. Academic Excellence Committee Report**

**A. Chief of Schools, L. Brooks gave an overview of the following:**

- **CASE Winter Benchmark Assessment for KMCE, KMAE, KMCM, KMAM, KMCH**
  - Grade & Subjects that met Target Growth Goal
  - Students who met goal vs. # of students tested
  - Target and Stretch Goal
  - Opportunities for Growth
- **Academic Growth Strategies for KMCE, KMAE, KMCM, KMAM, KMCH**
  - After-School Tutoring Student Count
  - Bi-Monthly Saturday School Student Count for all schools

**KIPP Forward Highlights**

- KMCH ranked #1 among all KIPP high school regions for Benchmark Completion & Transcript Data Collection for the class of 2021.

**IV. Finance Committee Report**

**A. Finance Chair, gave an overview of the following:**

- Annual Cash Projections
- 2020 - 2021 External Audit
- 2022-2023 Budget Calendar

Thanks to Chief Carr and her team for completing the budget.

**V. Facilities Committee Report**

**A. Facilities Chair gave an overview of the following:**

- Upcoming Board Decisions: Work to be released in April 2022
  - Non-Permitted Work
  - Permitted Work
  - Estimated Costs By Category

**VI. Governance Committee Report**

**A. Governance Chair gave an overview of the following:**

- Candidates for Board Membership
  - **Alfred Anderson**, Founder & CEO Lambs & Ivy School
  - **Cheryl Green**, Associate Director of Learning Strategy, Aspen Young Leaders Fellowship
  - **Dorsey Hopson**, National K-12 Education Lead, Cigna Healthcare
  - **Talia Palacio**, Manager, Multicultural Admissions & Comms, Rust College
  - **Amity Schuyler**, SVP-Workforce Development, Greater Memphis Chamber
  - **Desiree Lyles-Wallace**, Chief Human Resources Officer, Agape Child & Family Services
- Tennessee Department of Education, Charter Schools Program Monitoring
- Charter Schools Program Monitoring - Partially Met Indicator

## VII. Chief Executive Officer Report

### A. KIPP CEO gave an overview of the current status of KIPP Memphis Public Schools.

- CEO recommended a new reconfiguration for the Elementary, Middle, and High Schools to best meet their academic social, and emotional needs.

## VIII. Requests for Action

### A. KIPP CEO gave a brief summary of each candidate's qualifications prior to voting.

R. Gibbs made a motion to elect Alfred Anderson to the KIPP Memphis Public Schools Board of Directors.

M. Martin seconded the motion.

**Board Member Roquel Crutcher gave Board Chair Ryan Gibbs her Proxy to approve the vote.**

The board **VOTED** unanimously to approve the motion.

R. Gibbs made a motion to elect Cheryl Green to the KIPP Memphis Public Schools Board of Directors.

M. Martin seconded the motion.

**Board Member Roquel Crutcher gave Board Chair Ryan Gibbs her Proxy to approve the vote.**

The board **VOTED** unanimously to approve the motion.

R. Gibbs made a motion to elect Dorsey Hopson to the KIPP Memphis Public School Board of Directors.

S. Isabell seconded the motion.

**Board Member Roquel Crutcher gave Board Chair Ryan Gibbs her Proxy to approve the vote.**

The board **VOTED** unanimously to approve the motion.

R. Gibbs made a motion to elect Talia Palacio to the KIPP Memphis Public Schools Board of Directors.

H. Coleman seconded the motion.

**Board Member Roquel Crutcher gave Board Chair Ryan Gibbs her Proxy to approve the vote.**

The board **VOTED** unanimously to approve the motion.

R. Gibbs made a motion to elect Amity Schuyler to the KIPP Memphis Public Schools Board of Directors.

L. Sweet seconded the motion.

**Board Member Roquel Crutcher gave Board Chair Ryan Gibbs her Proxy to approve the vote.**

The board **VOTED** unanimously to approve the motion.

R. Gibbs made a motion to elect Desiree Lyles-Wallace to the KIPP Memphis Public Schools Board of Directors.

M. Davis seconded the motion.

**Board Member Roquel Crutcher gave Board Chair Ryan Gibbs her Proxy to approve the vote.**

The board **VOTED** unanimously to approve the motion.

**IX. Charter Schools Program Monitoring - Partially Met Indicator**

**A. KIPP Memphis Employee Handbook**

M. Martin made a motion to approve KIPP Memphis Employee Handbook Recommended Language.

L. Sweet seconded the motion.

C. Owens: The language will allow KIPP Memphis Public Schools to be in compliance with State Law.

The board **VOTED** unanimously to approve the motion.

**X. KIPP Memphis Public Schools Reconfigurations**

**A. KMAM, KMCM and KMCE**

M. Davis made a motion to Grade Span Reconfigurations at KIPP Memphis Academy Middle, KIPP Memphis Collegiate Middle, and KIPP Memphis Collegiate Elementary.

M. Martin seconded the motion.

Board Member Roquel Crutcher abstained.

The board **VOTED** to approve the motion.

**XI. Consolidation**

**A. KIPP Memphis Academy Elementary**

M. Davis made a motion to for consolidation of KIPP Memphis Academy Elementary.

S. Isabell seconded the motion.

Board Member Roquel Crutcher abstained.

The board **VOTED** to approve the motion.

## **XII. Chairman's Report - Board Chair**

### **A. Board Retreat Logistics and Pre-work.**

Board Chair Gibbs gave an overview of the upcoming KIPP Memphis Board/Regional Retreat for March 4, 2022.

- Purpose
- Results
- Preparation Work
- Agenda

## **XIII. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:49 PM.

Respectfully Submitted,  
J. Ward-Gill