

APPROVED

KIPP Memphis Public Schools

Minutes

Board of Director Meeting

Date and Time

Thursday December 2, 2021 at 4:00 PM

Directors Present

H. Coleman (remote), L. Sweet, M. Davis, M. Martin, R. Crutcher (remote), R. Gibbs, S. Isabell

Directors Absent

S. Holliday

Guests Present

A. Burt, B. Seay, C. Owens, G. Leavy, J. Alford (remote), J. Ward-Gill, K. Curtis, M. Olaniyi, T. Brittmon

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

R. Gibbs called a meeting of the board of directors of KIPP Memphis Public Schools to order on Thursday Dec 2, 2021 at 4:05 PM.

C. Approve Minutes

M. Davis made a motion to approve the minutes from Board of Director Meeting on 09-16-21.

L. Sweet seconded the motion.

The board **VOTED** unanimously to approve the motion.

L. Sweet made a motion to approve the minutes from KIPP Memphis Board of Directors Special Called Meeting on 09-29-21.

S. Isabell seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Public Comments

A. The floor opened up for Public Comments.

There were no public comments.

III. Chief Executive Officer

A. Organization Report

Dr. Burt gave an overview of the organization and how to improve on the current status.

IV. Operations Update

A. B. Seay and G. Leavy gave an overview of the following:

Covid-19 Response:

- 100% in-person learning with virtual learning for students required to quarantine
- An overview of the KIPP Memphis Regional COVID-19 Case Tracker from August to November for all schools and the SST Office was discussed which included: Student Cases, Student Exposures, Staff Cases and Staff Exposures.

Facilities Update:

- An overview of the facilities' walkthrough scores for each school was discussed.
- Facility walkthroughs are to evaluate the condition of schools throughout the region and give concrete feedback to operations teams on what can be improved

Enrollment and Attendance 2021-2022:

The Board reviewed the enrollment for each school as follows:

- Budgeted Enrollment, Registrations, Current Enrollment, Gap and Attendance

V. KIPP Forward Update

A. Updates on the KMCH Seniors and Grant received.

- October 25th KIPP Memphis Collegiate High had several seniors that received full scholarships to attend Tennessee State University.

Note from Dr. Antonio Burt, CEO:

Dr. Antonio Burt: These students are really to be commended because when I look at the high school's infrastructure over the previous years, those kids did it in spite of scheduling chaos in spite of taking courses that are not prescribed in a Tennessee required course of study and in spite of not having teachers. In a lot of instances, they still maintain the requirement that Tennessee state required in order to qualify for the scholarship. I know

that number may seem low when you think about 90 seniors, but it's still in spite of all the circumstances that they had stacked against them, due to the things that were beyond their control.

- November 5, 2021 seniors attended the HBCU Admissions Fair. Several of the scholars received acceptance letter on the spot and many applied for available scholarships
- LeMoyne Owen College hosted a Spotlight Day for the surrounding high schools. KIPP band performed on the campus of LOC and did an excellent job representing our community.

VI. Academic Excellence

A. The following overview was reviewed and discussed with the board.

- KMCE, KMAE, KMCM: Reading On Track + Mastered with AMO Targets
- KMCE, KMAE, KMCM, KMAM: Math On Track + Mastered with AMO Targets
- KMCE, KMAE, KMCM, KMAM: Science On Track + Mastered with AMO Targets

- KMCM, KMAM: SS On Track + Mastered with AMO Targets
- KMAM Reading On Track + Proficient with AMO Targets

- KMCH On Track + Mastered with AMO Targets: Algebra I, Algebra II, Geometry, English I, English II, Biology, US History

VII. Finance Committee Report

A. An overview of the FY 2021-2022 Adjusted Budget was reviewed with the Board prior to voting.

M. Martin made a motion to approve the FY 2021-2022 Adjusted Budget.

L. Sweet seconded the motion.

The board **VOTED** unanimously to approve the motion.

VIII. Governance Committee

A. Committee and Board Goals

Committee Goal:

- Vet board prospects using the Pathway for Board Candidates strategy by the February 17 meeting.
- One committee member will meet with each prospect prior to the February Governance meeting.

Board Goal:

- Hold a 4-hour Board Retreat at the end of February/beginning of March.

IX. Chairman's Report

A. Update on Board Members and KIPP Memphis Public Schools Staff

- Board Parent Holliday has stepped away from the KIPP Board of Directors.
- Board Chair Gibbs thanked everyone for their hard work.

X. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:05 PM.

Respectfully Submitted,
J. Ward-Gill