

APPROVED

KIPP Memphis Public Schools

Minutes

Academic Excellence Committee Meeting

Date and Time

Wednesday November 10, 2021 at 5:00 PM

Location

Virtual - Zoom

Committee Members Present

L. Sweet (remote), M. Davis (remote), R. Gibbs (remote), S. Isabell (remote)

Committee Members Absent

H. Coleman

Guests Present

A. Burt (remote), B. Seay (remote), C. Owens (remote), G. Leavy (remote), J. Ward-Gill (remote), M. Olaniyi (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

M. Davis called a meeting of the Academic Excellence Committee of KIPP Memphis Public Schools to order on Wednesday Nov 10, 2021 at 5:00 PM.

C. Approve Minutes

M. Davis made a motion to approve the minutes from Academic Excellence Committee Meeting on 06-15-21.

S. Isabell seconded the motion.

The committee **VOTED** unanimously to approve the motion.

II. School and Enrollment Updates

A.

An overview of KIPP Memphis Public Schools Enrollment Updates

The committee discussed the following:

- KMCE / KMAE / KMCM / KMAM - Reading On Track + Mastered with AMO Targets
- KMCE / KMAE / KMCM / KMAM - Math On Track + Mastered with AMO Targets
- KMCE / KMAE / KMCM / KMAM - Science On Track + Mastered with AMO Targets
- KMCM / KMAM - SS On Track + Mastered with AMO Targets
- KMCH On Track + Mastered with AMO Targets

A. Burt discussed KIPP Memphis Public Schools is going to start an attendance challenge site by site.

School Leadership and Teacher Openings

- KMAE: Assistant Principal of Instruction (11/29 start date), Elementary SPED, & 2nd Math
- KMAM: 8th Science, 6th Math (11/29 start date), 6th Science, & Gifted (shared w/ KMCM)
- KMCE: RTI Coordinator, Special Populations Coordinator, & 3rd Science
- KMCM: Gifted (shared w/ KMAM)
- KMCH: English III, Algebra II, Chemistry, Geometry, Spanish, SPED (inclusion)

Next Step:

- ***Update for the next meeting - what is the number of students versus the number of people taking high school classes.***
- ***Present to the Committee the enrollment and attendance strategy, our staffing strategy, and assessment strategy in order to meet KIPP Memphis Public Schools goals***

Enrollment /Attendance:

B. Seay gave an overview of the Attendance and Enrollment Priorities.

Next Step: Present to the Committee the Enrollment Update of schools per grade Level.

School Enrollment:

KMAE: K - 62, 1st - 42, 2nd - 51, 3rd - 39, 4th - 47

KMAM: 5th-53, 6th - 89, 7th - 90, 8th - 90

KMCE: K - 75, 1st - 64, 2nd - 76, 3rd - 75, 4th - 82

KMCH: 9th - 117, 10th - 122, 11th - 93, 12th - 102

KMCM: 5th - 71, 6th - 89, 7th - 80, 8th - 73

High School Course Enrollment

Algebra I: 119

Algebra II: 93

English I: 115

English II: 123

Biology: 138

Geometry: 125

US History: 135

III. Teaching Staffing Update

A. Overview of Staffing for KIPP Memphis Public Schools.

- **Sourcing (proactively searching) on External Sites**
 - Teach 901 Job Board | Indeed Resume | LinkIn | Handshake
- **Candidate Cultivation**
 - SmartRecruiters | Information Sessions
- **External Partnerships with Placement Organizations**
 - Teach for America | SPEDxChange | Relay GSE
 - Educator Prep Program

IV. Professional Development for Teachers and School Leaders

A. Assessment Monitoring

M. Olaniyi gave an overview of the Case Reteach Alignment Strategy.

- Reteach Plan and Assessments
- Support for Teachers and Principals

V. Fall CASE 21 Benchmark Assessment Overview

A. Case 21 Reteach Overview

Provided focus grade levels for double dose reteach strategy.

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:28 PM.

Respectfully Submitted,
J. Ward-Gill