

# **KIPP Memphis Public Schools**

## Minutes

Academic Excellence Committee Meeting

## Date and Time

Wednesday November 10, 2021 at 5:00 PM

**Location** Virtual - Zoom

## **Committee Members Present**

L. Sweet (remote), M. Davis (remote), R. Gibbs (remote), S. Isabell (remote)

**Committee Members Absent** H. Coleman

## **Guests Present**

A. Burt (remote), B. Seay (remote), C. Owens (remote), G. Leavy (remote), J. Ward-Gill (remote), M. Olaniyi (remote)

## I. Opening Items

## A. Record Attendance

## B. Call the Meeting to Order

M. Davis called a meeting of the Academic Excellence Committee of KIPP Memphis Public Schools to order on Wednesday Nov 10, 2021 at 5:00 PM.

## C. Approve Minutes

M. Davis made a motion to approve the minutes from Academic Excellence Committee Meeting on 06-15-21.

S. Isabell seconded the motion.

The committee **VOTED** unanimously to approve the motion.

## II. School and Enrollment Updates

Α.

#### An overview of KIPP Memphis Public Schools Enrollment Updates

The committee discussed the following:

- KMCE / KMAE / KMCM / KMAM Reading On Track + Mastered with AMO Targets
- KMCE / KMAE / KMCM / KMAM Math On Track + Mastered with AMO Targets
- KMCE / KMAE / KMCM / KMAM Science On Track + Mastered with AMO Targets
- KMCM / KMAM SS On Track + Mastered with AMO Targets
- KMCH On Track + Mastered with AMO Targets

A. Burt discussed KIPP Memphis Public Schools is going to start an attendance challenge site by site.

#### **School Leadership and Teacher Openings**

- KMAE: Assistant Principal of Instruction (11/29 start date), Elementary SPED, & 2nd Math
- KMAM: 8th Science, 6th Math (11/29 start date), 6th Science, & Gifted (shared w/ KMCM)
- KMCE: RTI Coordinator, Special Populations Coordinator, & 3rd Science
- KMCM: Gifted (shared w/ KMAM)
- KMCH: English III, Algebra II, Chemistry, Geometry, Spanish, SPED (inclusion)

#### Next Step:

- Update for the next meeting what is the number of students versus the number of people taking high school classes.
- Present to the Committee the enrollment and attendance strategy, our staffing strategy, and assessment strategy in order to meet KIPP Memphis Public Schools goals

Enrollment /Attendance:

B. Seay gave an overview of the Attendance and Enrollment Priorities.

*Next Step: Present to the Committee the Enrollment Update of schools per grade Level.* 

#### School Enrollment:

KMAE: K - 62, 1st - 42, 2nd - 51, 3rd - 39, 4th - 47
KMAM: 5th-53, 6th - 89, 7th - 90, 8th - 90
KMCE: K - 75, 1st - 64, 2nd - 76, 3rd - 75, 4th - 82
KMCH: 9th - 117, 10th - 122, 11th - 93, 12th - 102
KMCM: 5th - 71, 6th - 89, 7th - 80, 8th - 73

#### **High School Course Enrollment**

Algebra I: 119 Algebra II: 93 English I: 115 English II: 123 Biology: 138 Geometry: 125 US History: 135

#### III. Teaching Staffing Update

#### A. Overview of Staffing for KIPP Memphis Public Schools.

- Sourcing (proactively searching) on External Sites
  - Teach 901 Job Board | Indeed Resume | LinkIn | Handshake
- Candidate Cultivation
  - SmartRecruiters | Information Sessions
- External Partnerships with Placement Organizations
  - Teach for America | SPEDxChange | Relay GSE
  - Educator Prep Program

#### **IV. Professional Development for Teachers and School Leaders**

#### A. Assessment Monitoring

- M. Olaniyi gave an overview of the Case Reteach Alignment Strategy.
  - Reteach Plan and Assessments
  - Support for Teachers and Principals

#### V. Fall CASE 21 Benchmark Assessment Overview

#### A. Case 21 Reteach Overview

Provided focus grade levels for double dose reteach strategy.

#### **VI. Closing Items**

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:28 PM.

Respectfully Submitted, J. Ward-Gill