

# KIPP Memphis Public Schools

## Minutes

### Board Meeting

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#### **Date and Time**

Wednesday January 15, 2020 at 8:30 AM

#### **Location**

2248 Shannon Ave

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#### **Directors Present**

H. Coleman, J. Boyd, M. Armstrong, R. Gibbs, S. Lockridge-Steckel, S. Meeks, T. Green

#### **Directors Absent**

M. Martin

#### **Directors who arrived after the meeting opened**

T. Green

#### **Guests Present**

A. Hager, A. Silverman (remote), J. Ward-Gill, L. Wilkinson

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### **I. Opening Items**

#### **A. Record Attendance and Guests**

#### **B. Call the Meeting to Order**

J. Boyd called a meeting of the board of directors of KIPP Memphis Public Schools to order on Wednesday Jan 15, 2020 at 8:35 AM.

#### **C. Approve Minutes from November 12, 2019**

S. Lockridge-Steckel made a motion to approve the minutes from November Board of Directors Meeting on 11-12-19.

S. Meeks seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **II. Organization Update**

### **A. Review of Organizational Updates**

K. Ferguson introduced A. Hager, part-time Executive Assistant for the last year, and new hire, Jackie Ward, the new full-time Executive Assistant.

K. Ferguson gave a shout out to L. Wilkinson for seamlessly handling the move to the updated space.

## **III. Talent**

### **A. Strategy on Retention of Teachers and Leaders**

J. Melton shared update about teacher retention rate and noted that we are exceeding the 70% expectation for all KIPP Memphis schools.

A discussion ensued with the Board regarding what changes can be made to increase this number in the future .

T. Green arrived.

## **IV. Academic Update**

### **A. Teaching & Learning Walk-through Round 2 Results**

S Hubbard shared rubrics of all the academic initiatives and the next steps that could be applied to increasing the "misses". A discussion among the Board followed this by asking "how we can create a better culture?".

### **B. Review of Winter MAP & STEP Results**

S.Hubbard covered the results of Winter MAP and STEP programs.

## **V. Finance & Facilities Update**

### **A. Review Annual Planning Process for FY20**

K. Curtis noted that the Finance Budget for 2020 will be available in April for a vote.

### **B. Review Sept 2019 Financials**

K. Curtis gave a review of the 2019 Financials from September, noting that we are under budget due to lack of staff and enrollment.

It was decided that the Finance meetings will happen a week before the Board Meeting in order to have more accurate data.

## **VI. Governance**

### **A. New Board Member**

R Gibbs noted that all compliance certificates were completed.

Sabrina Dawson was introduced via resume and discussed as a possible new Board Member for 2020-2021.

## **VII. Other Business**

### **A. Motion to add Sabrina to Board - unanimous**

T. Green made a motion to add Sabrina Dawson to the KIPP Memphis Board of Directors.

R. Gibbs seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **VIII. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 11:43 AM.

Respectfully Submitted,  
A. Hager