

KIPP Memphis Public Schools

Minutes

Board Meeting

Date and Time

Wednesday January 15, 2020 at 8:30 AM

Location

2248 Shannon Ave

Directors Present

H. Coleman, J. Boyd, M. Armstrong, R. Gibbs, S. Lockridge-Steckel, S. Meeks, T. Green

Directors Absent

M. Martin

Directors who arrived after the meeting opened

T. Green

Guests Present

A. Hager, A. Silverman (remote), J. Ward-Gill, L. Wilkinson

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

J. Boyd called a meeting of the board of directors of KIPP Memphis Public Schools to order on Wednesday Jan 15, 2020 at 8:35 AM.

C. Approve Minutes from November 12, 2019

S. Lockridge-Steckel made a motion to approve the minutes from November Board of Directors Meeting on 11-12-19.

S. Meeks seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Organization Update

A. Review of Organizational Updates

K. Ferguson introduced A. Hager, part-time Executive Assistant for the last year, and new hire, Jackie Ward, the new full-time Executive Assistant.

K. Ferguson gave a shout out to L. Wilkinson for seamlessly handling the move to the updated space.

III. Talent

A. Strategy on Retention of Teachers and Leaders

J. Melton shared update about teacher retention rate and noted that we are exceeding the 70% expectation for all KIPP Memphis schools.

A discussion ensued with the Board regarding what changes can be made to increase this number in the future .

T. Green arrived.

IV. Academic Update

A. Teaching & Learning Walk-through Round 2 Results

S Hubbard shared rubrics of all the academic initiatives and the next steps that could be applied to increasing the "misses". A discussion among the Board followed this by asking "how we can create a better culture?".

B. Review of Winter MAP & STEP Results

S.Hubbard covered the results of Winter MAP and STEP programs.

V. Finance & Facilities Update

A. Review Annual Planning Process for FY20

K. Curtis noted that the Finance Budget for 2020 will be available in April for a vote.

B. Review Sept 2019 Financials

K. Curtis gave a review of the 2019 Financials from September, noting that we are under budget due to lack of staff and enrollment.

It was decided that the Finance meetings will happen a week before the Board Meeting in order to have more accurate data.

VI. Governance

A. New Board Member

R Gibbs noted that all compliance certificates were completed.

Sabrina Dawson was introduced via resume and discussed as a possible new Board Member for 2020-2021.

VII. Other Business

A. Motion to add Sabrina to Board - unanimous

T. Green made a motion to add Sabrina Dawson to the KIPP Memphis Board of Directors.

R. Gibbs seconded the motion.

The board **VOTED** unanimously to approve the motion.

VIII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 11:43 AM.

Respectfully Submitted,

A. Hager