

International School of Louisiana Board of Trustees

Minutes

February 2019 Strategic Planning Committee Meeting

Date and Time

Monday February 18, 2019 at 6:00 PM

Location

1400 Camp Street, New Orleans, LA Room 201

Committee Members Present

E. Thomas, F. Smith, H. Kirk, H. Rodgers iv, L. Muetzel, M. Alexander, M. Tennyson, S. Chapman

Committee Members Absent

C. Rice, G. Ligon, M. Correa, Y. Zaitseva McCloskey

I. Opening Items**A. Call the Meeting to Order**

H. Rodgers iv called a meeting of the Strategic Planning Committee of International School of Louisiana Board of Trustees to order on Monday Feb 18, 2019 at 6:00 PM.

Goal of the board is to be a 4 star board as measured by Board On Track with a focus on:

1. Member engagement.
2. Improve facilities
3. Increase teacher salaries (that is sustainable over time)

B. Record Attendance and Guests**II. Strategic Planning****A. Committee check ins**

Governance-

- Profiles to be complete by each board member

- ISL Parent & Prospective board member (J. B. Russell) to attend meeting as requested/required
- Review of recruitment gap assessment using rubric is requested as we consider future potential board candidates

HOS Annual Review-

- Process to be complete by or before June 19th

Finance-

- Board Members encouraged to attend at least one finance meeting.
- Consideration of salary scale and benefit increase utilizing a graduated scale and retirement plan

Bi-Laws-

- Considerations of Fiends of ISL for charitable donations to raise funds for capital campaign for facility improvements

B. Facilities Update

Facilities-

- Meeting with OPSB about support options of adding permanent building structures to Camp Street building (\$9 million) using possible preservation funds for gym, additional classrooms to be scheduled
- Goal is to get leases on the same terms including the consideration of potential cost to terminate lease

III. Closing Items

A. Adjourn Meeting

H. Rodgers iv made a motion to adjourn the meeting.

F. Smith seconded the motion.

The committee **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:57 PM.

Respectfully Submitted,

F. Smith