

APPROVED



Rainier Valley Leadership Academy

Minutes

Special Board Meeting

Date and Time

Thursday January 29, 2026 at 4:00 PM

Location

Rainier Valley Leadership Academy is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://us06web.zoom.us/j/82949077680?pwd=NFUgWKStAbafOYIEg1YmnQca688wFx.1>

Meeting ID: 829 4907 7680

Passcode: 0drpBL

One tap mobile

+12532050468,,82949077680#,,,,*831386# US

+12532158782,,82949077680#,,,,*831386# US (Tacoma)

Join instructions

<https://us06web.zoom.us/meetings/82949077680/invitations?signature=HIB6uZiBxGYQTDBwRG6ESvGmtzSbmLXrj0DjJ0UfHTs>

Directors Present

D. Sullivan (remote), E. Forde (remote), J. Rhodes Jr (remote), S. Martinez (remote), T. Hayman (remote), T. Moultrie (remote)

Directors Absent

M. Brown, M. Dyal

Guests Present

Jonathan Houston, L. Reisberg (remote), Lenny Emperado, R. Garcia Morales

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

J. Rhodes Jr called a meeting of the board of directors of Rainier Valley Leadership Academy to order on Thursday Jan 29, 2026 at 4:07 PM.

II. Public Testimony

A. Call for public testimony.

No one had any public comment

III. Consent Agenda

A. Resolution December 30th, 2025 Minutes

E. Forde made a motion to approve the minutes from December 30, 2025 Board Meeting on 12-30-25.

T. Hayman seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Resolution 2026 Board Meeting Schedule Update

E. Forde made a motion to approve the 2026 Board Meeting Schedule.

D. Sullivan seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Resolution November 2025 Minutes at Jan 2026 Retreat

D. Sullivan made a motion to approve the minutes from Board Retreat Meeting-IN PERSON on 11-15-25.

E. Forde seconded the motion.

The board **VOTED** unanimously to approve the motion.

D. November 2026 Payroll & Claim Vouchers

E. Forde made a motion to approve the November 2025 Payroll & Claim Vouchers.

T. Hayman seconded the motion.

As of December 30, 2025, the Board, by a majority vote, approves payments, totaling \$251,913.55, and/or voids (cancellations), totaling \$0.00. The payments and/or voids are further identified in this document.

Total by Payment Type: ACH/Warrants - Public

Direct Deposit Numbers 9000003781 through 9000003811, totaling \$142,074.93

The board **VOTED** unanimously to approve the motion.

Roll Call

M. Dyal	Absent
T. Hayman	Aye
T. Moultrie	Aye
E. Forde	Aye
M. Brown	Absent
D. Sullivan	Aye
S. Martinez	Aye
J. Rhodes Jr	Aye

IV. Executive Director Report Out

A. Review

The Executive Director gave an update regarding the (Better Start for Kids) BSK grant. Discussed additional partnerships with the Red Barn Ranch and the Buffalo Soldiers. HBCU college tour during spring break. Also informed us the school is going to be change its schedule starting second semester. Moving to a 6 period day and steering away from "A" day and "B" day block scheduling.

Several new staff members are in the building after winter break.

V. RVL Board Bylaws

A. Recommended Updates

The Bylaws need to be updated.

B. Review of on-boarding sheet

discussed the difference between governance and management and that the Board's role is governance and the Executive Director is in charge of management.

VI. Advisory Groups

A. Advisory Group Work Time

Went over the Advisory Boards and their duties and responsibilities. There are 5 advisory committees.

Audit
Finance/Facilities
governance/ development/community partnerships
Academic school performance/culture
CEO evaluation/ support

VII. Executive Session

A. As Needed

“The Board will now convene an executive session pursuant to RCW 42.30.110(1)(f) to receive and evaluate complaints or charges brought against a public officer, and pursuant to RCW 42.30.110(1)(i) to discuss with legal counsel matters relating to potential litigation.”

“The executive session is expected to last approximately 10 minutes. No action will be taken in executive session.” Board went into Executive Session at 5:15 pm- returned at 5:25 pm.

Elijah will work with Frasco to get more information re: cost/time/ scope of work. We will discuss and vote on next steps at the next board meeting.

VIII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:22 PM.

Respectfully Submitted,
J. Rhodes Jr

Documents used during the meeting

- Resolution January 2026 - Minutes for December 30 2025 Mtgdocx (1).pdf
- Resolution to Approve 2026 Board Meeting Schedule (4).pdf
- Resolution January 2026 - Minutes for November 15 2025 Mtgdocx (2).pdf
- Payroll Check Summary with Board Certification 11.28 (2).pdf
- AP Check Summary Report with Board Certification 11.17 (2).pdf
- AP Check Summary Report with Board Certification 11.3 (2).pdf
- AP Check Summary Report with Board Certification 11.4 (2).pdf
- Resolution January Mtg for November 2025 Vouchers & Payments (1).pdf

Rainier Valley Leadership Academy Board of Directors Meeting Agenda 1/29/26