

APPROVED



# Rainier Valley Leadership Academy

## Minutes

### Board Retreat Meeting-IN PERSON

November

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#### **Date and Time**

Saturday November 15, 2025 at 9:00 AM

#### **Location**

6020 Rainier Ave S  
Seattle, WA 98118

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#### **Directors Present**

E. Forde, J. Rhodes Jr, M. Brown, M. Dyal, R. Bembry, T. Hayman

#### **Directors Absent**

*None*

#### **Guests Present**

Danielle Mann, Italiana Hughes, L. Reisberg, Ray Garcia Morales, Keith Clark

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### **I. Opening Items**

#### **A. Record Attendance and Guests**

#### **B. Call the Meeting to Order**

R. Bembry called a meeting of the board of directors of Rainier Valley Leadership Academy to order on Saturday Nov 15, 2025 at 9:33 AM.

## II. Public Testimony

### A. As Needed

Leah Reisberg gave public testimony. Reco Bembry responded to Ms. Reisberg's testimony. Dawn Mason also presented public testimony.

## III. Consent Agenda

### A. Resolution August 26th, 2025 Board Meeting Minutes

M. Dyal made a motion to approve the minutes from Board Meeting on 08-26-25.

J. Rhodes Jr seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

M. Brown Aye  
R. Bembry Aye  
J. Rhodes Jr Aye  
M. Dyal Aye  
E. Forde Aye  
T. Hayman Aye

### B. Resolution September 2025 Payroll & Claim Vouchers

M. Dyal made a motion to Accept September 2025 Payroll & Claim Vouchers.

J. Rhodes Jr seconded the motion.

Total by Payment Type: ACH/Warrants - Public Direct Deposit Numbers 9000003652 through 9000003680, totaling \$124,334.60

Total by Payment Type: ACH/Warrants - Public Warrant Numbers 102710 through 102725, totaling \$25,842.44 AP ACH Numbers 9000003638 through 9000003651, totaling \$12,654.29

Total by Payment Type: WIRE-PUBLIC Wire Transfer Payments 201900265 through 201900265, totaling \$568.38

Total by Payment Type: ACH/Warrants - Public Warrant Numbers 102699 through 102709, totaling \$64,809.93 AP ACH Numbers 9000003632 through 9000003636, totaling \$36,152.53

The board **VOTED** to approve the motion.

#### Roll Call

E. Forde Aye  
M. Brown Aye  
T. Hayman Aye  
R. Bembry Aye

**Roll Call**

M. Dyal Aye  
J. Rhodes Jr Aye

**C. Resolution September 30th Board Meeting Minutes**

M. Dyal made a motion to approve the minutes from Board Meeting on 09-30-25.  
J. Rhodes Jr seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

R. Bembry Aye  
M. Dyal Aye  
E. Forde Aye  
J. Rhodes Jr Aye  
M. Brown Aye  
T. Hayman Aye

**D. Resolution October 16th, 2025 Special Board Meeting Minutes**

M. Dyal made a motion to approve the minutes from Special Board Meeting on 10-16-25.  
J. Rhodes Jr seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

R. Bembry Aye  
J. Rhodes Jr Aye  
M. Brown Aye  
T. Hayman Aye  
E. Forde Aye  
M. Dyal Aye

**E. Resolution October 28th, 2025 Board Minutes**

M. Dyal made a motion to approve the minutes from Board Meeting on 10-28-25.  
J. Rhodes Jr seconded the motion.  
The board **VOTED** to approve the motion.

**F. Resolution Leave Donation Policy**

M. Dyal made a motion to Approve the Leave Donation policy.  
J. Rhodes Jr seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

T. Hayman Aye  
J. Rhodes Jr Aye  
M. Brown Aye  
E. Forde Aye

**Roll Call**

M. Dyal      Aye  
R. Bembry    Aye

**IV. Retreat Discussion Items**

**A. Discuss**

We discussed the retreat items and broke into small groups for more in depth discussions relating to communication and effective partnerships between the Board and the school team.

Also discussed the possibility of getting an external facilitator for the December executive session.

**V. Renewal & Reauthorization Review**

**A. Process & Timeline**

Italiana Hughes from the Charter School Commission was present and reviewed the renewal process and timeline.

**VI. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 1:05 PM.

Respectfully Submitted,  
R. Bembry

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**Documents used during the meeting**

- AP\_Check\_Summary\_Report\_with\_Board\_Certification\_9.2 (1).pdf
- AP\_Check\_Summary\_Report\_with\_Board\_Certification\_9.3 (1).pdf
- AP\_Check\_Summary\_Report\_with\_Board\_Certification\_9.8 (1).pdf
- AP\_Check\_Summary\_Report\_with\_Board\_Certification\_9.22 (1).pdf
- Payroll\_Check\_Summary\_with\_Board\_Certification\_9.29\_\_1\_ (1).pdf
- Resolution October for September 2025 Vouchers & Payments (1).pdf
- Resolution October 2025 - Minutes for September 30 2025 Mtgdocx (1).pdf
- Resolution October 2025 - Minutes for October 16 2025 Mtgdocx (1).pdf
- RVLA-Shared Leave Program.docx

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Rainier Valley Leadership Academy Board of Directors Meeting Agenda 11/15/25