



Rainier Valley Leadership Academy

Minutes

Board Meeting

September

Date and Time

Tuesday September 30, 2025 at 4:30 PM

Location

RVLA Board Meeting

Tuesday, September 30 · 4:30 – 5:30pm

Time zone: America/Los_Angeles

Google Meet joining info

Video call link: <https://meet.google.com/ook-icmx-sxq>

Or dial: (US) +1 443-606-2511 PIN: 144 707 412#

In Person Option: 6020 Rainier Ave S. Seattle, WA 98118

Directors Present

E. Forde (remote), M. Brown (remote), M. Dyal (remote), R. Bembry (remote), T. Hayman (remote)

Directors Absent

J. Rhodes Jr

Guests Present

K. Clark (remote), L. Reisberg (remote), R. Garcia Morales (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

R. Bembry called a meeting of the board of directors of Rainier Valley Leadership Academy to order on Tuesday Sep 30, 2025 at 4:42 PM.

II. Consent Agenda

A. Resolution August 7th, 2025 Board Meeting Minutes

M. Dyal made a motion to approve the minutes from RVLA Special Board Meeting on 08-07-25.

E. Forde seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

E. Forde	Aye
R. Bembry	Aye
J. Rhodes Jr	Absent
T. Hayman	Aye
M. Brown	Aye
M. Dyal	Aye

B. Resolution August 2025 Payroll & Claim Vouchers

M. Dyal made a motion to approve the resolution regarding August 2025 Payroll & Claim Vouchers.

E. Forde seconded the motion.

Payments have been audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090. Those payments have been recorded on a listing which has been made available to the board.

As of September 30, 2025, the Board, by a unanimous vote, approves payments, totaling \$239,740.05, and/or voids (cancellations), totaling \$0.00. The payments and/or voids are further identified in this document.

Total by Payment Type: ACH/Warrants - Public

Direct Deposit Numbers 9000003604 through 9000003630, totaling \$131,678.62

Payments have been audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090. Those payments have been recorded on a listing which has been made available to the board.

As of September 30, 2025, the Board, by a unanimous vote, approves payments, totaling \$2,481.93, and/or voids (cancellations), totaling \$0.00. The payments and/or voids are further identified in this document.

Total by Payment Type: ACH/Warrants - Public

Direct Deposit Numbers 9000003631 through 9000003631, totaling \$1,894.80

Payments have been audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090. Those payments have been recorded on a listing which has been made available to the board.

As of September 30, 2025, the Board, by a unanimous vote, approves payments, totaling \$93,564.19, and/or voids (cancellations), totaling \$0.00. The payments and/or voids are further identified in this document.

Total by Payment Type: ACH/Warrants - Public

Warrant Numbers 102683 through 102697, totaling \$27,616.43

AP ACH Numbers 9000003596 through 9000003603, totaling \$65,947.76

Payments have been audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090. Those payments have been recorded on a listing which has been made available to the board.

As of September 30, 2025, the Board, by a unanimous vote, approves payments, totaling \$473.98, and/or voids (cancellations), totaling \$0.00. The payments and/or voids are further identified in this document.

Total by Payment Type: WIRE-PUBLIC

Wire Transfer Payments 201900248 through 201900248, totaling \$473.98

The board **VOTED** to approve the motion.

Roll Call

R. Bembry	Aye
M. Brown	Aye
M. Dyal	Aye
J. Rhodes Jr	Absent
E. Forde	Aye
T. Hayman	Aye

C. Resolution August 26th Board Meeting Minutes

We pulled this item from the consent agenda. Will be voted on at the retreat.

D. Resolution 2025/6 Staff Handbook

M. Dyal made a motion to approve.

E. Forde seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

R. Bembry Aye
J. Rhodes Jr Absent
M. Dyal Aye
T. Hayman Aye
M. Brown Aye
E. Forde Aye

E. Resolution Out of Endorsement Teachers

M. Dyal made a motion to Approve resolution regarding out of endorsement teachers.
E. Forde seconded the motion.
The board **VOTED** to approve the motion.

F. Resolution 25/26 Calendars

M. Dyal made a motion to Approve resolution regarding 25/26 Calendar.
E. Forde seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Dyal Aye
T. Hayman Aye
M. Brown Aye
R. Bembry Aye
E. Forde Aye
J. Rhodes Jr Absent

G. Resolution Confirmation Acting Interim Executive Director

M. Dyal made a motion to Approve resolution to confirm acting interim executive director.
E. Forde seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

T. Hayman Aye
E. Forde Aye
M. Brown Aye
J. Rhodes Jr Absent
M. Dyal Aye
R. Bembry Aye

III. Mission Alignment

A. Mission Challenge-Enrollment

We discussed current enrollment numbers.

B.

Mission Challenge-Budget w/ Updated Enrollment

Slight increase in budget due to higher than anticipated enrollment. A continued need for higher enrollment was discussed. We continue to closely monitor the financials. We are still waiting for grant money to come in.

C. Update from Board Chair

Discussed potential partnerships and grants to pursue.

D. Introduction from Interim Executive Director

Interim Executive Director, Ray Morales, introduced himself.

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:30 PM.

Respectfully Submitted,
R. Bembry

Documents used during the meeting

- Resolution September 2025 Minutes for August 2025 Mtgdocx.pdf
- Payroll Check Summary with Board Certification 8.29.pdf
- AP Check Summary Report with Board Certification 8.15.pdf
- AP Check Summary Report with Board Certification 8.4.pdf
- Payroll Check Summary with Board Certification 8.29 Stipend.pdf
- Resolution September for August 2025 Vouchers & Payments.pdf
- Resolution August 27th, 2025 Minutes for June 2025 Mtgdocx (1).pdf
- 25-26 Staff Handbook Draft docx (1) (4).pdf
- Updated 25_26 Updated Staff Handbook Resolution.docx.pdf
- Board Resolution (Out of Endorsement Placement) - September 2025.docx.pdf
- Updated RVLA - Board Resolution (2025-2026 School Year Calendars) .docx.pdf
- Resolution - Confirm Acting Interim Executive Director.docx (1).pdf